

Rock River Recovery

Implementation Team

Working Agreement

May 15, 2013

1. All participants are considered equal
2. Everyone deserves to be heard
 - Listen respectfully – do not interrupt
 - No sidebar conversations
 - One person speaks at a time
3. Everyone is encouraged to participate
 - Share the space for conversation
4. Seek common ground and actions
5. Help guide group conversations towards productive outcomes and assist the group to stay on task
6. Commit to attending and being on time.
 - Sessions will start and end on time – there will be no review for those who arrive late
 - If a team leader can't be present at a meeting, they will delegate a replacement, ideally the supervisor representative on the Implementation Team
7. If you miss a session, it is your responsibility to get updated as needed before the next meeting