



AQUATIC PLANT MANAGEMENT PLAN

**KENTUCK LAKE
VIALS COUNTY, WISCONSIN**

October 17, 2007
Revised September 29, 2009

Prepared for:

Town of Washington Water Resource Task Force
Kentuck Lake Protection and Rehabilitation District

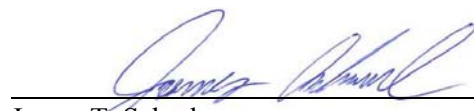
Prepared by:

Northern Environmental Technologies, Incorporated
1203 Storbeck Drive
Waupun, Wisconsin 53963

WDNR Grant: LPL-1138-07
Northern Environmental Project Number: WTL 08-5500-0786



Radley Z. Watkins
Project Scientist



James T. Scharl
Graduate Scientist

JTS/msd

TABLE OF CONTENTS

1.0 EXECUTIVE SUMMARY	1
2.0 INTRODUCTION	3
3.0 BASELINE INFORMATION	3
3.1 Lake History and Morphology	3
3.2 Watershed Overview	3
3.3 Water Quality	4
3.3.1 Water Clarity	4
3.3.2 Total Phosphorus and Chlorophyll a	5
3.3.3 Trophic State Index	7
3.4 Summary of Lake Fishery	7
3.5 Lake Management History	8
3.6 Goals and Objectives	8
4.0 PROJECT METHODS	9
4.1 Existing Data Review	9
4.2 Aquatic Plant Survey and Analysis	9
4.3 Shoreline Characterization	11
4.4 Public Involvement, Questionnaire, and Plan Review	11
5.0 DISCUSSION OF PROJECT RESULTS	12
5.1 Aquatic Plant Ecology	12
5.2 Aquatic Invasive Species	12
5.3 2007 Aquatic Plant Survey	12
5.3.1 Floating-Leaf Plants	14
5.3.2 Submergent Plants	14
5.3.3 Emergent Plants	14
5.4 Floristic Quality Index	14
5.5 Shoreline Characterization	15
6.0 MANAGEMENT ALTERNATIVES AND RECOMENDATION	15
6.1 Aquatic Plant Maintenance Alternatives	15
6.1.1 Aquatic Invasive Species Monitoring	15
6.1.2 Clean Boats/Clean Waters Campaign	16
6.1.3 Aquatic Plant Protection and Shoreline Management	16
6.1.4 Public Education and Involvement	17
6.2 Aquatic Plant Manipulation Alternatives	17
6.2.1 Manual Removal	17
6.2.2 Aquatic Invasive Plant Species Chemical Herbicide Treatment	18
7.0 CONCLUSION & RECOMMENDED ACTION PLAN	19
7.1 Recommended Active Goals	19
7.2 Closing	20
8.0 REFERENCES	21

FIGURES

- Figure 1: Lake Location and Watershed
- Figure 2: Bathymetric Map
- Figure 3: Point Intercept Sampling Locations
- Figure 4a-4d: July 2007 Aquatic Plant Distribution
- Figure 5: Shoreline Characterization

TABLES

- Table 1: Taxa Detected During 2007 Aquatic Plant Surveys
- Table 2: 2007 Aquatic Plant Community Statistics
- Table 3: 2007 Aquatic Plant Taxa-Specific Statistics
- Table 4: Floristic Quality Index

APPENDICES

- Appendix A: Point Intercept Sample Coordinates..... 11 pages
- Appendix B: Importance of Aquatic Plants to Lake Ecosystem 2 pages
- Appendix C: Aquatic Invasive Species Information 3 pages
- Appendix D: Descriptions of Kentuck Lake Aquatic Plant Species 6 pages
- Appendix E: Summary of Aquatic Plant Management Alternatives 23 pages
- Appendix F: NR 107 and NR 109 Wisconsin Administrative Code 7 pages
- Appendix G: Resources for Additional Information 2 pages
- Appendix H: Aquatic Plant Management Strategy, Northern Region WDNR, 7 pages

1.0 EXECUTIVE SUMMARY

The Town of Washington formed a water resource task force (TWWRTF) to address lake issues within the township. The TWWRTF undertook a comprehensive watershed scale project to survey aquatic plants and develop aquatic plant management (APM) plans for the Town of Washington areas. There is an active lake district, Kentuck Lake Protection and Rehabilitation District, that has been active in a number of lake management activities on Kentuck Lake including: aquatic plant management, water quality sampling, invasive species sampling, and fish stocking. The TWWRTF contracted Northern Environmental to help develop an aquatic plant management (APM) plan for Kentuck Lake. The Kentuck Lake APM Plan includes a review of available lake information, an aquatic plant survey, and an evaluation of feasible physical, mechanical, biological, and chemical management alternatives if deemed appropriate. The APM plan also recommends specific prevention activities for aquatic invasive species (AIS) in the lake system, which are discussed below.

Northern Environmental Technologies completed an aquatic plant survey on Kentuck Lake in the summer of 2007, which identified 23 aquatic plant species. The most abundant aquatic plants identified during the survey were *Potamogeton pusillus* (Small pondweed), *Elodea canadensis* (Elodea) and *Ceratophyllum demersum* (Coontail). The Floristic Quality Index (FQI) is an index that uses the aquatic plant community as an indicator of lake health. Kentuck Lake exhibited an FQI (29.24), which is higher than the state's average. However Curly-leaf pondweed (*Potamogeton crispus*-CLP), an Aquatic Invasive Species (AIS), was identified at one sample point within the lake.

Recommended Aquatic Plant Management Plan

One point containing the aquatic invasive plant curly-leaf pondweed (*Potamogeton crispus*) was found during the aquatic plant survey in 2007. Though an invasive plant was found and is not present at considerable levels, action to prevent the spread is still important. The Wisconsin Department of Natural Resources (WDNR) recommends that Kentuck Lakes' residents work with WDNR and aquatic plant professionals to determine extent of AIS after discovery and to then determine appropriate management (per WDNR Water Resource Management Specialist's, Kyle McLaughlin, comments dated February 9, 2009). The fact that the native plant community has an above average FQI score illustrates that there is a unique and diverse plant community in Kentuck Lake. Such a plant community is worthy of protection from human disturbance and from the impact aquatic invasive species would have if introduced to this system. Because of that, the following Recommended Action Plan focuses on conservation and plant protection.

The following Active Goals form the structure of the Kentuck Lake Aquatic Plant Management Plan:

Active Goal: To initiate the WDNR Clean Boats, Clean Waters program on Kentuck Lake.

Active Goal: To hand pull existing locations of curly-leaf pondweed in Kentuck Lake.

Active Goal: To provide visitors with educational information concerning the potential impact their activities could have on introduction of aquatic invasive species, wildlife, habitats and Kentuck Lake water quality.

Active Goal: To implement and maintain an aquatic invasive species monitoring program that will survey for invasive species, and if found, monitor their locations and extent of population spread.



Active Goal: To continue the Kentuck Lake comprehensive water quality monitoring program through the WDNR Citizen Lake Monitoring Network.

Active Goal: To support the identification and preservation of critical species and critical habitat lands, and wetlands within the watershed. (These are areas with rare vegetation, important habitat for wildlife, or important spawning and nursery areas for fish. Preservation of these lands has a direct impact on the water quality of the lake).

Active Goal: To provide education and information to shoreline property owners regarding how native aquatic plant protection and shoreline management can slow the spread of aquatic invasive plants (if they become introduced), improve the lake fishery, improve wildlife habitat and affect the quality of the water in the lake (including development of a *shoreline restoration packet* that could be given to landowners who's property has development categorized as Moderate or Major).

Active Goal: To encourage the incorporation of water quality protection measures in the design, construction and maintenance of all lake access sites on Kentuck Lake (e.g. storm water control, site drainage control, appropriate plant matter disposal, and watercraft wash down facilities if found to be needed).

Active Goal: To meet on a regular basis with local government agencies and representatives of lakes located within the Town of Washington, to identify essential and new lake management issues and determine collaborative solutions.

2.0 INTRODUCTION

Kentuck Lake is a 957 acre drainage lake located in south-eastern Vilas County and north western Forest County. The lake has a 7406 acre watershed. Kentuck Lake exhibits good water clarity and according to the Wisconsin Trophic State Index, is a mesotrophic / eutrophic lake.

Lake residents have become concerned about the possibility of the introduction of Eurasian watermilfoil (*Myriophyllum spicatum* - EWM), curly-leaf pondweed (*Potamogeton crispus* - CLP) and other AIS into the aquatic plant community of Kentuck Lake. Although no AIS were recorded during the aquatic plant survey in 2007, this APM Plan includes strategies for detection, monitoring, and management/removal of EWM and CLP from Kentuck Lake if ever established.

This document is the APM Plan for Kentuck Lake and discusses the following:

- ▲ Lake morphology and lake watershed characteristics
- ▲ Historical aquatic plant management activities
- ▲ Stakeholder's goals and objectives
- ▲ Aquatic plant ecology
- ▲ 2007 baseline aquatic plant survey
- ▲ Feasible aquatic plant management alternatives
- ▲ Selected suite of aquatic plant management options

3.0 BASELINE INFORMATION

3.1 Lake History and Morphology

Kentuck Lake is located near the City of Eagle River, in the Town of Phelps in south-eastern Vilas County, and in the Town of Hiles in north-western Forest County, Wisconsin. Figure 1 depicts the lake location. The following summarizes the lake's physical attributes:

Lake Name	Kentuck
Lake Type	Spring
Surface Area (acres)	957
Maximum depth (feet)	40
Average depth (feet)	13
Public Landing	Yes

Source: Wisconsin Lakes, WDNR 2005; WDNR Lake Survey Map, 1941

Figure 2 illustrates the lake bathymetries. Kentuck Lake provides year-round recreation activities ranging from fishing, swimming, water skiing, pleasure boating, snowmobiling, and more.

3.2 Watershed Overview

The Kentuck Lake watershed encompasses approximately 7406 acres in Vilas and Forest Counties. The watershed surrounding Kentuck Lake is primarily forested and includes portions of the Chequamegon-Nicolet National Forest. A National Forest Campground is located on Kentuck Lake and occupies a large portion of the north-west shoreline. Watershed land cover primarily consists of broad-leaved deciduous

forest, mixed deciduous forest, and some forested wetlands. Kentuck Lake is listed as an Area of Special Natural Resource Interest (ASNRI) and a Priority Navigable Waterway on the Wisconsin list of Designated Waters. ASNRI's can be listed for various reasons and Kentuck Lake contains a rare, aquatic plant in Wisconsin listed as a species of special concern as identified by the Natural Heritage Inventory. Species of special concern are species with a potential problem of abundance or distribution. The focus of this category is to put attention on certain species before they become threatened or endangered. PNWs include water with self-sustaining walleye populations in ceded territories and water with self-sustaining muskellunge populations. Kentuck Lake fulfills both of these factors. There is minor lakeshore development on Kentuck Lake with some parcels of moderate development and additional clearing of native vegetation.

The Kentuck Lake area consists mainly of Champion, and Monico soil types. Champion soils are moderately well drained silt loam formed in glacial till. These soils are found on rolling landscapes with drumlins and moraines and contain a fragipan. Fragipans are loamy, brittle subsurface horizons consisting of clay, silt and sand that appear cemented and can restrict plant root growth. Monico soils are somewhat poorly drained, silt loam soils formed in glacial till areas. These soils are commonly found on moraines and in drainage ways between drumlins (USDA, 1988).

3.3 Water Quality

WDNR Lake Water Quality Database indicates that the following water quality information is available

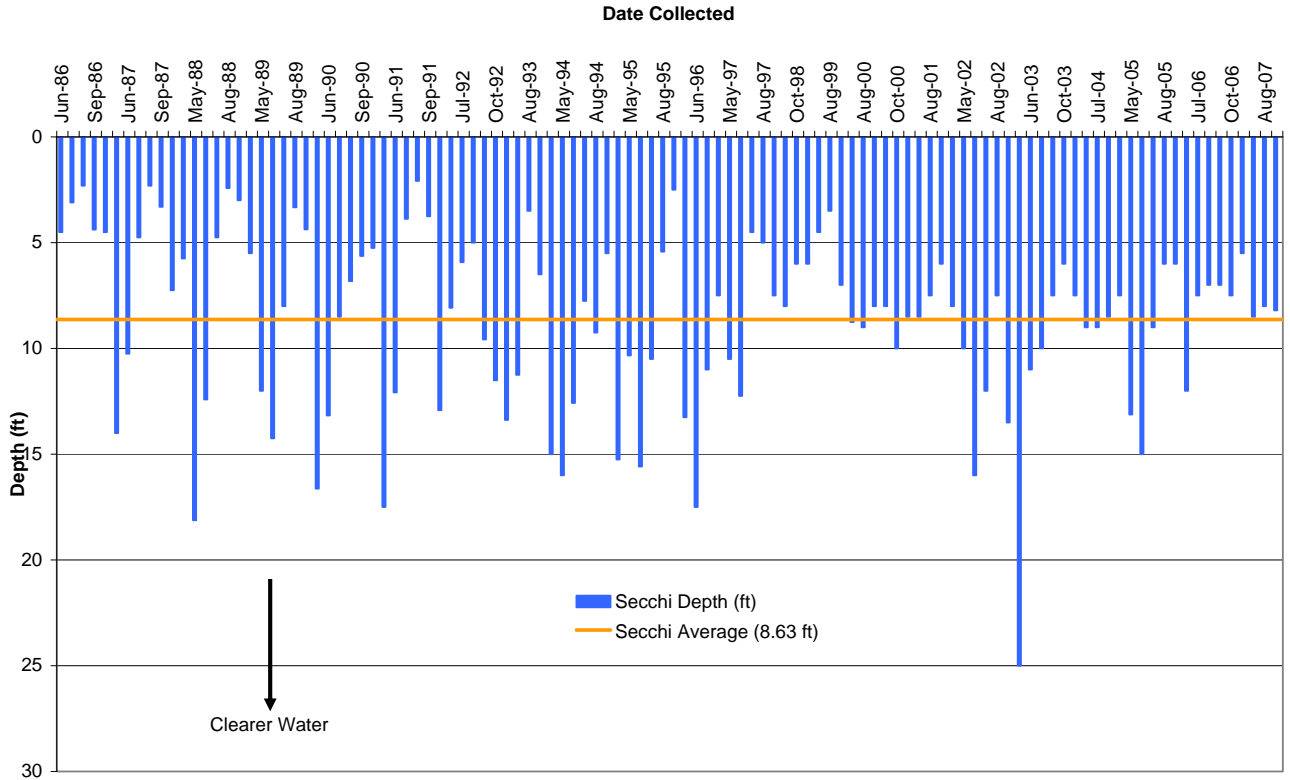
- ▲ Water clarity (Secchi depth) 1986-present (Citizen Lake Monitoring)
- ▲ Total phosphorus– 1999-present (Citizen Lake Monitoring)
- ▲ Chlorophyll a –1999-present (Citizen Lake Monitoring)

The above referenced data was used in creating the Kentuck Lake APM Plan. Higher secchi depth readings indicate clearer water and deeper light penetration. Total Phosphorus is a measure of nutrients available for plant growth. Chlorophyll a is green pigment present in all plant life and necessary for photosynthesis. The amount present in lake water depends on the amount of algae suspended in the water column of a lake. Chlorophyll a is used as a common indicator of water quality (Shaw et al, 2004). Higher chlorophyll a values indicate lower water qualities

3.3.1 Water Clarity

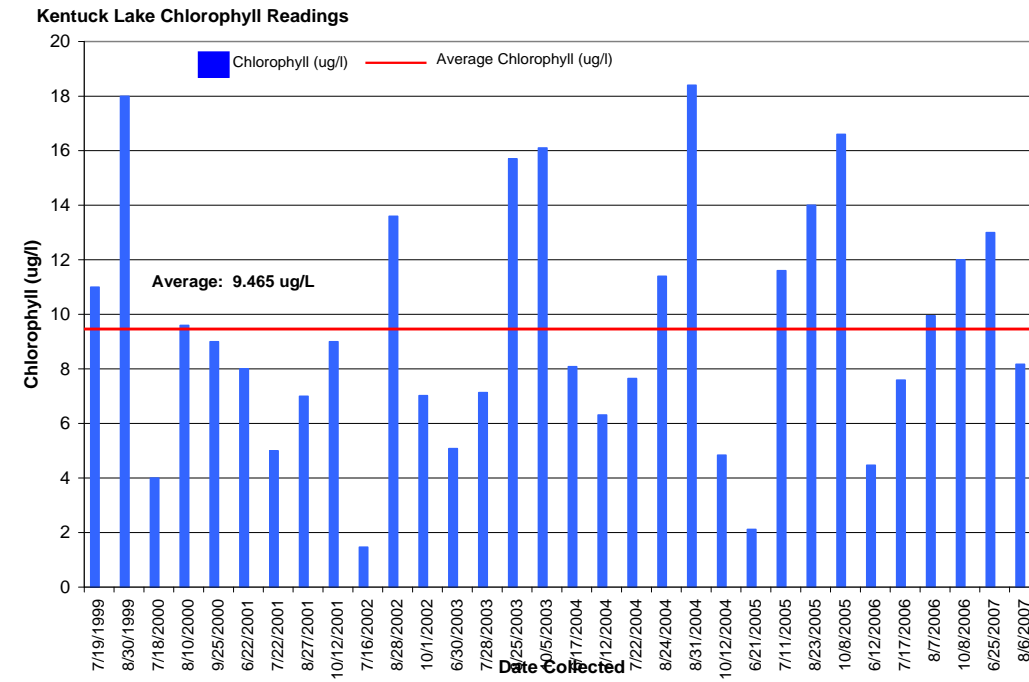
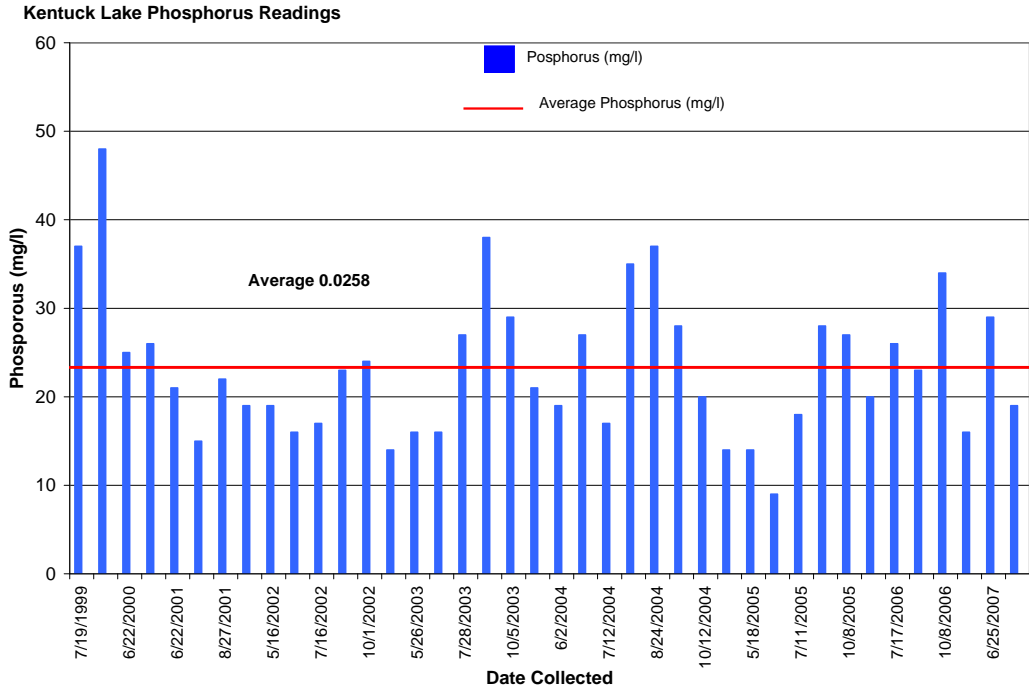
The historical water clarity average based on Secchi Disk readings is 8.634 feet (2.63 meters) and ranges from 2.08 to 25 feet. The Wisconsin average Secchi Disk reading in 2005 was 10 feet (Larry Bresina, The Secchi Disk and Our Eyes - Working Together To Measure Clarity of Our Lakes; internet document). The following graph illustrates the historical water clarity measurements on Kentuck Lake.

Kentuck Lake Secchi Readings



3.3.2 Total Phosphorus and Chlorophyll *a*

Historically, Kentuck Lake has had an average phosphorus reading of .0258 milligrams per liter (mg/L - parts per million). The total phosphorus has varied from 0.009 mg/L to 0.048 mg/L. Chlorophyll *a* data has an average of 9.465 micrograms per liter (ug/L - parts per billion). Data ranged from 1.47 ug/L to 18.4 ug/L. The following graphs illustrate the historical phosphorus and chlorophyll *a* readings on Kentuck Lake.



3.3.3 Trophic State Index

Trophic State Index (TSI) values are assigned to a lake based on total phosphorus, chlorophyll *a*, and water clarity values. The TSI is a measure of a lake's biological productivity. The TSI used for Wisconsin lakes is described below.

Category	TSI	Lake Characteristics	Total P ($\mu\text{g/l}$)	Chlorophyll <i>a</i> ($\mu\text{g/l}$)	Water Clarity (feet)
Oligotrophic	1-40	Clear water; oxygen rich at all depths, except if close to mesotrophic border; then may have low or no oxygen; cold-water fish likely in deeper lakes.	< 12	<2.6	>13
Mesotrophic	41-50	Moderately clear; increasing probability of low to no oxygen in bottom waters.	12 to 24	2.6 to 7.3	13 to 6.5
Eutrophic	51-70	Decreased water clarity; probably no oxygen in bottom waters during summer; warm-water fisheries only; blue-green algae likely in summer in upper range; plants also excessive.	> 24	>7	<6.5
Kentuck Lake	49.55	Mesotrophic/Eutrophic	25.8	9.465	8.634

Adopted from Carlson 1977, Lillie and Mason, 1983, and Shaw 1994 et. al.

The historical water clarity, total phosphorus, and chlorophyll *a* data indicate that Kentuck Lake is right between being a mesotrophic or eutrophic lake..

3.4 Summary of Lake Fishery

The following table identifies the fish species the WDNR lists as being present in Kentuck Lake.

Fish Species	Present	Common	Abundant
Muskellunge		X	
Northern Pike	X		
Walleye	X		
Largemouth Bass	X		
Smallmouth Bass		X	
Panfish		X	

Source: WDNR Wisconsin Lakes Publication # PUB-FH-800, 2005

The WDNR did not show records of fish being stocked in Kentuck Lake. (WDNR Fish stocking website, 2007).

Kentuck Lake is located in the “Ceded Territories” of Wisconsin. The Ceded Territories was ceded to the United States by the Lake Superior Chippewa Tribes in 1837 and 1842. The WDNR describes Native American fishing in the Ceded Territories this way: “The six Chippewa tribes of Wisconsin are legally able to harvest walleyes using a variety of high efficiency methods, but spring spearing is the most frequently used method. In spring each tribe declares how many walleyes and muskellunge they intend to harvest from each lake. Harvest begins shortly after ice-out, with nightly fishing permits issued to individual tribal spearers. Each permit allows a specific number of fish to be harvested, including one walleye between 20 and 24 inches and one additional walleye of any size. All fish that are taken are documented each night with a tribal clerk or warden present at each boat landing used in a given lake. Once the declared harvest is reached in a given lake, no more permits are issued for that lake and spearfishing ceases (<http://dnr.wi.gov/fish/ceded/tribalharvest.html>).”

Special fishing regulations for Kentuck Lake are as follows: Muskellunge – minimum length limit of 40”, Walleye –no minimum size, but only one fish over 14” is allowed, & largemouth and smallmouth bass – minimum length limit of 18” and a daily bag limit of one.

3.5 Lake Management History

Kentuck Lake has a long history of lake data, surveys and monitoring programs. It is a part of the Wisconsin Lakes Long Term Trend Monitoring Program.

Kentuck Lake survey history includes the following:

- ▲ 1982 Algae Bloom Survey
- ▲ 1987, 1988 Rusty Crayfish sampling (exotic species)
- ▲ 1999 Shoreline and Watershed Management Survey
- ▲ Self Help Monitoring –annual lake data and reports (1986-present)
- ▲ 1989 WDNR Aquatic Plant Survey
- ▲ 1993 WDNR Aquatic Plant Survey and Report
- ▲ 1996 WDNR Aquatic Plant Survey and Report
- ▲ 1997 WDNR Aquatic Plant Survey

3.6 Goals and Objectives

TWWRTF identified the following goals for aquatic plant management on Kentuck Lake.

- ▲ Maintain and improve recreational opportunities
- ▲ Protect and improve fish and wildlife habitat
- ▲ Preserve native aquatic plants
- ▲ Prevent the introduction and/or spread of AIS
- ▲ Identify and Protect sensitive areas
- ▲ Identify sources of financial assistance for aquatic plant management activities
- ▲ Coordinate sound aquatic plant management practices where needed within Kentuck Lake
- ▲ Educate the Kentuck Lake community on proper AIS identification and prevention efforts
- ▲ Gather citizen input
- ▲ Increase citizen participation in lake management

4.0 PROJECT METHODS

To accomplish the project goals, the TWWRTF needs to make informed decisions regarding APM on the lake. To make informed decisions, TWWRTF proposed to:

- ▲ Collect, analyze, and interpret basic aquatic plant community data
- ▲ Recommend practical, scientifically-sound aquatic plant management strategies

Offsite and onsite research methods were used during this study. Offsite methods included a thorough review of available background information on the lake, its watershed, and water quality. An aquatic plant community survey was completed onsite to provide the data needed to evaluate aquatic plant management alternatives.

4.1 Existing Data Review

Northern Environmental researched a variety of information resources to develop a thorough understanding of the ecology of the Lake. Information sources included:

- ▲ Local and regional geologic, limnologic, hydrologic, and hydrogeologic research
- ▲ Discussions with lake members
- ▲ Available topographic maps and aerial photographs
- ▲ Data from WDNR files

These sources were essential to understanding the historic, present, and potential future conditions of the lake, as well as to ensure that previously completed studies were not unintentionally duplicated. Specific references are listed in Section 8.0 of this report

4.2 Aquatic Plant Survey and Analysis

The aquatic plant community of the lake was surveyed on July 17 & 18, 2007 by Northern Environmental. The survey was completed according to the point intercept sampling method described by Madsen (1999) and as outlined in the WDNR draft guidance entitled “Aquatic Plant Management in Wisconsin” (WDNR, 2005).

WDNR research staff determined the sampling point resolution in accordance with the WDNR guidance and provided a base map with the specified sample point locations. The sample resolution was an 86 meter grid with 543 pre-determined intercept points (Figure 3). Latitude and longitude coordinates and sample identifications were assigned to each intercept point on the grid (Appendix A). Geographic coordinates were uploaded into a global positioning system (GPS) receiver. The GPS unit was then used to navigate to intercept points. At each intercept point, plants were collected by tossing a specialized rake on a rope and dragging the rake along the bottom sediments. All collected plants were identified to the lowest practicable taxonomic level (e.g., typically genus or species) and recorded on field data sheets. Visual observations of aquatic plants were also recorded. Water depth and, when detectable, sediment types at each intercept point were also recorded on field data sheets. All plant species collected during the survey are kept and preserved by pressing the plant with two copies of each plant created. One copy of the preserved species, called vouchers, is sent to the WDNR to verify correct species identification while the other is sent to the lake association for their records..

The point intercept method was used to evaluate the existing emergent, submergent, floating-leaf, and free-floating aquatic plants. If a species was not collected at a specific point, the space on the datasheet was left

blank. For the survey, the data for each sample point was entered into the WDNR “Worksheets” (i.e., a data-processing spreadsheet) to calculate the following statistics:

- ▲ **Taxonomic richness** (the total number of taxa detected)
- ▲ **Maximum depth of plant growth**
- ▲ **Community frequency of occurrence** (number of intercept points where aquatic plants were detected divided by the number of intercept points shallower than the maximum depth of plant growth)
- ▲ **Mean intercept point taxonomic richness** (the average number of taxa per intercept point)
- ▲ **Mean intercept point native taxonomic richness** (the average number of native taxa per intercept point)
- ▲ **Taxonomic frequency of occurrence within vegetated areas** (the number of intercept points where a particular taxon (e.g., genus, species, etc.) was detected divided by the total number of intercept points where vegetation was present)
- ▲ **Taxonomic frequency of occurrence at sites within the photic zone** (the number of intercept points where a particular taxon (e.g., genus, species, etc.) was detected divided by the total number of intercept points which are equal to or shallower than the maximum depth of plant growth)
- ▲ **Relative taxonomic frequency of occurrence** (the number of intercept points where a particular taxon (e.g., genus, species, etc.) was detected divided by the sum of all species’ occurrences)
- ▲ **Mean density** (the sum of the density values for a particular species divided by the number of sampling sites)
- ▲ **Simpson Diversity Index (SDI)** is an indicator of aquatic plant community diversity. SDI is calculated by taking one minus the sum of the relative frequencies squared for each species present. Based upon the index of community diversity, the closer the SDI is to one, the greater the diversity within the population.
- ▲ **Floristic Quality Index (FQI)** (This method uses a predetermined [Coefficient of Conservatism](#) (C), that has been assigned to each native plant species in Wisconsin, based on that species’ tolerance for disturbance. Non-native plants are not assigned conservatism coefficients. The aggregate conservatism of all the plants inhabiting a site determines its floristic quality. The mean C value for a given lake is the arithmetic mean of the coefficients of all native vascular plant species occurring on the entire site, without regard to dominance or frequency. The FQI value is the mean C times the square root of the total number of native species. This formula combines the conservatism of the species present with a measure of the species richness of the site.

4.3 Shoreline Characterization

The point intercept method described above may not accurately identify emergent and floating leaved aquatic plants in near shore areas. Therefore, a boat tour was completed traveling the entire perimeter of the lake's shoreline. During the boat tour, visual observations of the emergent and floating leaved plant communities were located and recorded. The boat tour also included a shoreline characterization, which provides an evaluation of shoreline development on the Lake. The following scale was used to rate the level of shoreline development.

- ▲ **1: Undeveloped** (i.e. Forested or wetland)
- ▲ **2: Minor development** (i.e. Properties may have mostly natural shoreline, sparse structures set further away from the lake, one pier, and little or no clearing of natural vegetation).
- ▲ **3: Moderate development** (i.e. Properties may exhibit clearing and/or manipulation to the shore and lawn areas but not to waters edge. More elaborate piers or boathouses may be present).
- ▲ **4: Major development** (i.e. Properties may include large lawn areas extending to the shoreline, which contains little or no natural shoreline vegetation. Increased building density, possibly close to the shore, multiple docks or boathouses, and significant shoreline alteration such as seawalls or rip rap may be present).

4.4 Public Involvement and Plan Review

Draft copies of the APM Plan for Kentuck Lake, and other Town of Washington lakes, were submitted to the WDNR and the contact for the TWWRTF. The TWWRTF contact indicated that their group felt the plans were complete and accurate. In November of 2007, edited copies were bound and sent to the WDNR for approval. Hearing no comments from the WDNR on the approval of the plan by September of 2008, TWWRTF contacted WDNR to check the status; the review had not begun. While checking on the status of the WDNR review, Ms. Sandy Gillum, a TWWRTF member and a Wisconsin Association of Lakes Board Member, was asked by the WDNR representative what she thought of the plans. Ms. Gillum responded that she had not read the plans. Because of this the WDNR requested that TWWRTF again review the plans and provide additional comment. Apparently TWWRTF only shared the plans with a small portion of their members and WDNR was not satisfied with this procedure. Ms. Gillum found representatives from the area to review the plans and provide comments.

On October, 2008, the Kentuck Lake Association officially motioned to approve the plan with the caveat that the consultant makes corrections as indicated by the Board. The consultant waited to make changes until the WDNR reviewed the document. On January 28, 2009 WDNR supplied comments regarding the Kentuck Lake Plan. An agreement was worked out between the consultant that the plan preparation would wait until the Northern Region Office of the WDNR approved a plan format that would be expectable to use for the Kentuck Lake and other Northern Region APM plans. On June 11, 2009 the WDNR's Northern Region Rhinelander Office, provided comments on an APM plan for a nearby lake and followed up with a phone call stating that the APM plan format would be acceptable for the Town of Washington plans. At that point the consultant began to rewrite the 2007 plans. The plans were resubmitted to the WDNR in October of 2009.

5.0 DISCUSSION OF PROJECT RESULTS

5.1 Aquatic Plant Ecology

Aquatic plants are vital to the health of a water body. Unfortunately, people all too often refer to rooted aquatic plants as “weeds” and ultimately wish to eradicate them. This type of attitude, and the misconceptions it breeds, must be overcome in order to properly manage a lake ecosystem. Rooted aquatic plants (macrophytes) are extremely important for the well being of a lake community and possess many positive attributes. Despite their importance, aquatic macrophytes sometimes grow to nuisance levels that hamper recreational activities. This is especially prevalent in degraded ecosystems. The introduction of certain aquatic invasive species (AIS), such as EWM, often can exacerbate nuisance conditions, particularly when they compete successfully with native vegetation and occupy large portions of a lake.

When “managing” aquatic plants, it is important to maintain a well-balanced, stable, and diverse aquatic plant community that contains high percentages of desirable native species. To be effective, aquatic plant management in most lakes must maintain a plant community that is robust, species rich, and diverse. Appendix B includes a discussion about aquatic plant ecology, habitat types and relationships with water quality.

5.2 Aquatic Invasive Species

Aquatic Invasive Species (AIS) are aquatic plants and animals that have been introduced by human action to a location, area, or region where they did not previously exist. AIS often lack natural control mechanisms they may have had in their native ecosystem and may interfere with the native plant and animal interactions in their new “home”. Some AIS have aggressive reproductive potential and contribute to a decline of a lake’s ecology and interfere with recreational use of a lake. Common Wisconsin AIS include:

- ▲ Eurasian Watermilfoil
- ▲ Curly Leaf Pondweed
- ▲ Zebra Mussels
- ▲ Rusty Crayfish
- ▲ Spiny Water Flea
- ▲ Purple Loosestrife

Appendix C provides additional information on these AIS.

5.3 2007 Aquatic Plant Survey

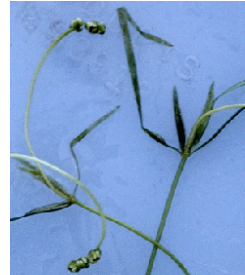
The survey included sampling at 543 intercept points. The aquatic macrophyte community of the Lake included 23 floating leaved, emergent, and submerged aquatic vascular plant species during 2007. Table 1 lists the taxa identified during the 2007 aquatic plant survey. Figures 4a through 4d illustrate the locations of each species identified.

Vegetation was identified to a maximum depth of nineteen feet (photic zone). Aquatic vegetation was detected at 84.93% of photic zone intercept points. A moderately diverse plant community inhabited the lake during 2007. The Simpson Diversity Index value of the community was 0.82, taxonomic richness was

nineteen species and there was an averages of 1.85 species identified at points that were within the photic zone. There was an average of 2.17 species present at points with vegetation present. Table 2 summarizes these overall aquatic plant community statistics.

The most abundant aquatic plant identified during the aquatic plant survey was small pondweed (*Potamogeton pusillus*). It exhibited a 51% frequency of occurrence (percent of photic zone intercept points at which the taxa was detected). It was present at 60% of the sites with vegetation, and had a 16% relative frequency of occurrence. Table 3 includes the abundance statistics for each species.

Potamogeton pusillus (Small Pondweed) has small slender stems, and branches repeatedly near its ends. There is some limited reproduction by seed. Small pondweed can be locally important as a food source for a variety of wildlife. Waterfowl feed on small pondweed as well as deer, muskrat, and some small fish (Borman, et al., 1997).



Small Pondweed
Source: UW Herbarium Website

Elodea or common waterweed (*Elodea canadensis*) was the second most abundant vascular plant species occurring at 47% of the photic zone. It was present at 55% of the sites with vegetation and had a 13% relative frequency of occurrence.



Elodea
Source: UW Herbarium Website

Elodea canadensis (Elodea or common waterweed) is an abundant native plant species that is distributed statewide. It prefers soft substrate and water depths to 15 feet (Nichols, 1999). Elodea reproduces by seed and sprigs (USDA, 2002). The stems of elodea offer shelter and grazing to fish, but very dense elodea can interfere with fish movement. Elodea can be considered invasive at times and out-competes other more desirable plants.

Coontail (*Ceratophyllum demersum*) was the third most abundant vascular plant species occurring at 24% of the photic zone. It was present at 29% of the sites with vegetation and had a 13% relative frequency of occurrence.



Coontail
Source: UW Herbarium Website

Ceratophyllum demersum (coontail) is one of the most widely distributed aquatic plants within Wisconsin. The plant lacks true roots and can be found in water up to 16 feet deep. The leaves are arranged in a whorled fashion and are stiff and located closer together at the tip of the plant, giving it the appearance of a raccoon tail. Coontail is excellent habitat for invertebrates, especially in the winter when most other plants have died. The plant itself is food for waterfowl and provides shelter and foraging opportunities for fish (Borman, et al., 1997). Coontail may be mistaken for EWM.

5.3.1 Floating-Leaf Plants

The following floating-leaf aquatic plant specie was identified during the 2007 aquatic plant survey.

- ▲ *Nymphaea odorata* (white water lily)

5.3.2 Submergent Plants

The following 17 submergent aquatic plant species were identified during the 2007 aquatic plant survey.

- ▲ *Algae sp.* (filamentous algae) [algal]
- ▲ *Ceratophyllum demersum* (coontail)
- ▲ *Chara sp.* (muskgrass) [algal]
- ▲ *Elodea canadensis* (elodea)
- ▲ *Heteranthera dubia* (water stargrass)
- ▲ *Myriophyllum sibiricum* (northern water-milfoil)
- ▲ *Myriophyllum tenellum* (dwarf water-milfoil)
- ▲ *Najas flexis* (slender naiad / bushy pondweed)
- ▲ *Nitella sp.* (nitella) [algal]
- ▲ ***Potamogeton crispus* (curly-leaf pondweed) AIS**
- ▲ *Potamogeton gramineus* (variable pondweed)
- ▲ *Potamogeton illinoensis* (Illinois pondweed)*
- ▲ *Potamogeton praelongus* (white-stem pondweed)
- ▲ *Potamogeton pusillus* (small pondweed)
- ▲ *Potamogeton richardsonii* (clasping-leaf pondweed)
- ▲ *Potamogeton zosteriformis* (flat-stemmed pondweed)
- ▲ *Vallisneria americana* (wild celery)

* - species was collected, but not vouchered by the WDNR.

5.3.3 Emergent Plants

The following five emergent aquatic plant species were identified during the 2007 aquatic plant survey.

- ▲ *Eleocharis acicularis* (needle spikerush)
- ▲ *Equisetum fluviatile* (water horsetail)
- ▲ *Juncus pelocarpus* (brown-fruited rush)
- ▲ *Sagittaria cristata*. (crested arrowhead)
- ▲ *Schoenoplectus acutus* (hardstem bulrush)

Table 1 lists the species identified. Appendix D includes brief descriptions of all plants identified.

5.4 Floristic Quality Index

Higher FQI numbers indicate higher floristic quality and biological integrity and a lower level of disturbance impacts. FQI varies around the state of Wisconsin and ranges from 3.0 to 44.6 with the average FQI of 22.2 (WDNR, 2005). The FQI calculated from the 2007 aquatic plant survey data was 29.24. This FQI value is

higher than Wisconsin's northern region mean of 24.3 and suggests that Kentuck Lake exhibits good water quality when using aquatic plants as an indicator. Table 4 summarizes the FQI value.

5.5 Shoreline Characterization

Emergent and floating leaved plants identified along the shoreline outside of formal grid sample points included: *Sagittaria sp.* (arrowhead), *Nymphaea odorata* (white water lily), *Schoenoplectus actusi* (hardstem bulrush), *Isoetes sp.* (quillwort), *Equisetum fluviatile* (water horsetail), *Eleocharis acicularis* (needle spikerush), *Carex sp.* (sedges), *Sparganium spp.* (bur-reed), and *Typha sp.* (cattail). Refer to Appendix D for descriptions of these plants. Figure 5 illustrates the floating leaved and emergent plant locations identified during the boat survey. Plants identified during the shoreline survey but not during the point-intercept method were not included in the community statistics or calculation of the FQI.

Also, the level of shoreline development was noted and recorded around the lake. The shoreline was moderately developed along the entire shoreline of the lake. The north eastern shoreline is primarily undeveloped and within the Chequamegon-Nicolet National Forest and contains a National Forest campground and boat launch. This land consists primarily of wetlands and timber. Figure 5 illustrates the level of shoreline development.

6.0 MANAGEMENT ALTERNATIVES AND RECOMEDATIONS

Based on the goals of the stakeholders as mentioned in section 3.6, several management alternatives are available for this APM plan. Some general alternatives are discussed below. More information on management alternatives is included in Appendix E. Currently, the Northern Region of the WDNR is working under an aquatic plant management strategy that is officially titled Aquatic Plant Management Strategy, Northern Region WDNR, Summer, 2007 (working draft), or commonly referred to the NOR Region APM Strategy (Appendix I). This strategy lays out an approach for acceptable aquatic plant management in Northern Region lakes. The strategy protects native aquatic plant communities in northern Wisconsin and does not allow permits to control native plants unless documented circumstances of nuisance levels exist. The following management alternatives are based on the approaches described in the NOR Region APM Strategy, and incorporate recommendations of Northern Environmental

6.1 Aquatic Plant Maintenance Alternatives

The maintenance alternative may be used at a lake in which a healthy aquatic plant community exists and invasive and non-native plant species are generally not present. The maintenance alternative is a protection-oriented management alternative because no significant plant problems exist or no active manipulation is required. This alternative can include an educational plan to inform lake shore owners of the value of a natural shoreline and encourage the protection of the lake water quality and the native aquatic plant community.

6.1.1 Maintain Aquatic Invasive Species Monitoring

One point with AIS (curly-leaf pondweed) was identified during the 2007 survey in Kentuck Lake. Currently the Kentuck Lake Association participates in water quality and AIS monitoring. In some lake systems, native aquatic plants "hold their own" and AIS never grow to nuisance levels, in others however, vigilant and active management is required. This can be based on several things including water quality. Assuming an AIS were to become established in the next several years, the most

likely species would be EWM or CLP. If these or other AIS are found a sample should be collected and taken to the DNR for proper confirmation.

Northern Environmental also recommends completing lake-wide aquatic plant surveys every 5 years (essentially repeating the 2007 point intercept aquatic plant survey) to monitor changes in the overall aquatic plant community and the effects of the APM activities. Aquatic plant communities may change with varying water levels, water clarity, nutrient levels, and aquatic plant management actions.

6.1.2 Clean Boats/Clean Waters Campaign

Measures for the prevention of the introduction of AIS to the lake should be a priority. To prevent the spread of AIS into Kentuck Lake, a watercraft inspection program such as Clean Boats/Clean Waters is an excellent choice. There is one public landing on Kentuck Lake and lake residents are currently not participating in Clean Boats/Clean Waters (CB/CW) program. This program is carried out by trained volunteers who inspect the incoming boats at public launches. Signage also accompanies the use of CB/CW to inform lake users of proper identification of AIS and boat inspection procedures. Education of the public, along with private property and resort owners, about inspecting watercraft for AIS before launching a boat or leaving access sites on other lakes could help prevent new AIS infestations. Contact with lake users at this time is a great way to distribute other educational materials. Initiation of this program is recommended. For more information see the following website:

<http://www.uwsp.edu/cnr/uwexplakes/CBCW/default.asp>

6.1.3 Aquatic Plant Protection and Shoreline Management

Protection of the native aquatic plant community is needed to slow the spread of EWM from lake to lake and within a lake once established. Therefore, riparian landowners should refrain from removing native vegetation. Additionally, EWM can thrive in nutrient (phosphorus and nitrogen) enriched waters or where nutrient rich sediments occur. Two simple actions can prevent excessive nutrients and sediments from reaching the lake.

The first activity is the restoration of natural shorelines, which act as a buffer for runoff containing nutrients and sediments. Properties classified in the shoreland survey as having a level 3: Moderate Development or level 4: Major Development would be good candidates for shoreland restorations. Establishing natural shoreline vegetation can sometimes be as easy as not mowing to the waters edge. Native plants can also be purchased from nurseries for restoration efforts. Shoreline restoration has the added benefits of providing wildlife habitat and erosion prevention. A vegetated buffer area can also prevent surface water runoff from roads, parking areas and lawns from carrying nutrients to the lake.

The Vilas County Land and Water Conservation Department offers a cost-share program for county landowners. The primary emphasis of the program continues to be to restore native vegetation to shoreland property. For shoreline restoration projects and other conservation practices involving revegetation activities, landowners are reimbursed up to 70% of the costs of planting and purchasing native trees, shrubs, and wildflowers. Interested landowners can contact the Vilas County Land & Water Conservation Department at (715) 479-3648 to request an application form for the program. Another avenue to fund shoreland restoration is the WDNR Lake Protection Grant program. This

program offers 75% of the project cost covered by the state up to \$200,000. For more information on the Lake Protection Grant program contact the Lake Management Coordinator at the WDNR Rhinelander Service Center by calling (715) 365-8937.

The second easy nutrient prevention effort is to use lawn fertilizers only when a soil test shows a lack of nutrients. Phosphorus free fertilizers should be used when possible. The fertilizers commonly used for lawns and gardens have three major plant macronutrients: Nitrogen, Phosphorus, and Potassium. These are summarized on the fertilizer package by three numbers. The middle number represents the amount of phosphorus. Since most Wisconsin lakes are “Phosphorus limited”, meaning additions of phosphorus can cause increased aquatic plant or algae growth, preventing phosphorus from reaching the lake is a good practice. Landowners should be encouraged to use phosphorus free fertilizers on lakeshore lawns. Local retailers and lawn care companies can provide soil test kits to determine a lawn’s nutrient needs. Of course, properties with an intact natural buffer require very little maintenance, and no fertilizers.

Another possible source of nutrients to a lake is the septic systems surrounding the lake. Septic systems should be properly installed and maintained in order to prevent improperly treated wastewater, which carries a lot of nutrients, from reaching the lake. Property owners who are not sure if their septic system is adding nutrients to the lake should contact a professional inspector and have their system assessed.

6.1.4 Public Education and Involvement

The TWWRTF and Kentuck Lake Association should continue to keep abreast of current AIS issues throughout the County. The County Land and Water Resource Conservation Department and the WDNR Lakes Coordinator, and the UW Extension are good sources of information. Many important materials can be ordered at the following website:

<http://www.uwsp.edu/cnr/uwexplakes/publications/>

Appendix G includes resources for further information about public education opportunities. If the above hyperlink to web address becomes inactive, please contact Northern Environmental for appropriate program and contact information.

6.2 Aquatic Plant Manipulation Alternatives

The management alternative may be used when aquatic plants present some sort of problem that must be dealt with or manipulated by human action. The WDNR NOR Region APM Strategy states “Newly-discovered infestations, if found on a lake with an approved lake management plan, the invasive species can be controlled via an amendment to the approved plan.” The following alternatives are based on the assumption that the TWWRTF will meet in consultation with the WDNR before pursuing manipulation of AIS populations.

6.2.1 Manual Removal

Native plants may be found at nuisance levels at individual properties. Manual removal efforts, including hand raking or hand pulling unwanted plants, is allowed under Wisconsin law, to a maximum width of 30 feet (recreational zone). The intent is to provide pier, boatlift or swimming raft access in the recreation zone. A permit is not required for hand pulling or raking if the

maximum width cleared does not exceed this 30-foot recreation zone (manual removal of any native aquatic vegetation beyond the 30-foot area would require a permit from the WDNR that satisfies the requirements of Chapter NR 109, Wisconsin Administrative Code, see Appendix F). However manual removal is **not** recommended because it could open a niche for non-native invasive aquatic plants to occupy. Removal of native plants also destroys habitat for fish and wildlife.

Since an Aquatic invasive plant was found in a small population hand pulling is a good first line of defense. If EWM or CLP ever becomes established within Kentuck Lake, manual (hand) removal of these plants in small, isolated populations, particularly in shallow water would be appropriate. No permit is required to remove non-native invasive aquatic vegetation, as long as the removal is conducted completely by hand with no mechanical assistance of any kind. All aquatic plant material must be removed from the water to minimize dispersion and re-germination of unwanted aquatic plants. Portions of the roots may remain in the sediments, so removal may need to be repeated periodically throughout the growing season. Before significant plant removal is undertaken, a sample of the species assumed to be EWM or CLP should be brought to and confirmed by the WDNR.

Manual removal of aquatic plants can be quite labor intensive and time consuming. This technique is well suited for small areas in shallow water where property owners can weed the aquatic garden. Hiring laborers to remove aquatic vegetation is an option, but also increases cost. Scuba divers can be contracted to remove unwanted vegetation in deeper areas. Benefits of manual removal by property owners include low cost compared to chemical control methods, quick containment of pioneering (new) populations of invasive aquatic plants, and the ability for a property owner to slowly and consistently work on active management. The drawback of this alternative is that pulling aquatic plants include the challenge of working in the water, especially deep water, the threat of letting fragments escape and colonize a new area, and the fact that control of any significant sized population is quite labor intensive. Again, hiring laborers to remove aquatic vegetation is an option, but also increases cost.

Landowners removing plants manually should learn to identify the aquatic plant species. If an individual has questions about a particular aquatic plant or what level of manual removal is allowed, they should talk to the Vilas County Land & Water Conservation Department at (715) 479-3648, or the Kevin Gauthier, Lakes Management Coordinator, Wisconsin Department of Natural Resources, 107 Sutliff Ave, Rhinelander, (715) 365-8937. Appendix F includes additional resources for plant identification.

6.2.2 Aquatic Invasive Plant Species Chemical Herbicide Treatment

If Kentuck Lake becomes infested with EWM or CLP of areas of approximately $\frac{1}{4}$ acre or greater, a chemical herbicide treatment may be an appropriate way to conduct restoration of native plants. Before any specific course of action is undertaken the WDNR must be consulted. As of the time this report is written the consultation would begin with Kevin Gauthier, Lakes Management Coordinator in Rhinelander, (715) 365-8937. All herbicide treatments must be undertaken with a WDNR issued permit (NR 107 Wisconsin Administrative Code). A WDNR, AIS Early Detection and Rapid Response Grant is usually the best place for a lake group to receive financial assistance for chemical treatment of a newly discovered AIS population.

When using chemicals to control AIS it is a good idea to reevaluate the lake and the extent of the AIS conditions before, during and after chemical treatment. The WDNR may require another whole-

lake plant survey and will certainly require a proposed treatment area survey. Along with the above mentioned survey, pre and post treatment monitoring should be included for all aquatic plant treatments and is a WDNR requirement in their Northern Region.

The science regarding what chemicals are most effective and how they can be used is constantly being updated. Currently EWM is the most common aquatic invasive plant species targeted for chemical treatment in the Northwoods. At present, granular 2,4-D is the most common herbicide used on EWM in the Northwood's area. In order to decrease damage to native plants and be as selective as possible for EWM, treatments are completed in the spring when native plant growth is minimal.

Chemical treatment is usually a long term commitment and requires a specific plan with a goal set for "tolerable" levels of the relevant AIS. One such landmark might be 10% or less of the littoral area being occupied by aquatic invasive plants. WDNR recommends conducting a whole-lake point-intercept survey on a five year bases (for Kentuck Lake the next would be 2012). Such a survey may reveal a new AIS and at the very least would provide good trend data to see how the aquatic plant community is evolving.

Advantages of herbicides include broader control than hand pulling, and represents a true restoration effort, which harvesters do not (this is why harvesters are not discussed in this document). Disadvantages include negative public perception of chemicals in natural lakes, the potential to affect non-target plant species (if not applied at an appropriate application rate and/or time of year) and water use restrictions after application may be necessary.

7.0 CONCLUSION & RECOMMENDED ACTION PLAN

One point with the aquatic invasive plant curly-leaf pondweed was found during the aquatic plant survey in 2007. The fact that the native plant community had an above average plant FQI illustrates that there is a unique and diverse plant community in Kentuck Lake. Such a plant community is worthy of protection for human disturbance and the potential impact aquatic invasive species would have if introduced to this system. Because of that the following recommended action plan focuses on manual removal of AI, maintenance of the current plant community, and conservation of native plants.

7.1 Recommended Active Goals

The recommended action plan includes actions for Kentuck Lake based on the Maintenance Alternative listed above in Section 6. The TWWRTF has approved the following active goals. It will be up to residents of Kentuck Lake, the Kentuck Lake Association, and the TWWRTF to determine the actions, find the funding, and gather the individuals needed to implement the active goals.

Active Goal: To initiate the WDNR Clean Boats, Clean Waters program on Kentuck Lake.

Active Goal: To hand pull existing locations of curly-leaf pondweed in Kentuck Lake.

Active Goal: To provide visitors with educational information concerning the potential impact their activities could have on introduction of aquatic invasive species, wildlife, habitats and Kentuck Lake water quality.

Active Goal: To implement and maintain an aquatic invasive species monitoring program that will survey for invasive species, and if found, monitor their locations and extent of populations spread.

Active Goal: To continue the Kentuck Lake comprehensive water quality monitoring program through the WDNR Citizen Lake Monitoring Network.

Active Goal: To support the identification and preservation of critical species and critical habitat lands, and wetlands within the watershed. (These are areas with rare vegetation, important habitat for wildlife, or important spawning and nursery areas for fish. Preservation of these lands has a direct impact on the water quality of the lake).

Active Goal: To provide education and information to shoreline property owners regarding how native aquatic plant protection and shoreline management can slow the spread of aquatic invasive plants (if they become introduced), improve the lake fishery, improve wildlife habitat and affect the quality of the water in the lake (including development of a *shoreline restoration packet* that could be given to landowners who's property has development categorized as Moderate or Major).

Active Goal: To encourage the incorporation of water quality protection measures in the design, construction and maintenance of all lake access sites on Kentuck Lake (e.g. storm water control, site drainage control, appropriate plant matter disposal, and watercraft wash down facilities if found to be needed).

Active Goal: To meet on a regular basis with local government agencies and representatives of lakes located within the Town of Washington, to identify essential and new lake management issues, and determine collaborative solutions.

7.2 Closing

This APM Plan was prepared in cooperation with the Town of Washington Water Resources Task Force. It includes the major components outlined in the WDNR Aquatic Plant Management guidance. The "Recommended Action Plan" section of this report can be used as a stand alone document to facilitate EWM management activities for the lake. This section outlines important monitoring and management activities. The greater APM Plan document and appendices provides a central source of information for the lake's aquatic plant community information, the overall lake ecology, and sources of additional information. If there are any questions about how to use this APM Plan or its contents, please contact Northern Environmental.

This APM Plan should be updated periodically to reflect current aquatic plant problems, and the most recent acceptable APM methods. Information regarding aquatic plant management and protection is available from the WDNR website: <http://dnr.wi.gov/org/water/fhp/lakes/aquaplan.htm> or from Northern Environmental upon request.

8.0 REFERENCES

While not all references are specifically cited, the following resources were used in preparation of this report.

Borman, Susan, Robert Korth, and Jo Temte, *Through the Looking Glass, A Field Guide to Aquatic Plants*, Wisconsin Lakes Partnership, 1997

Carlson, R. E., A trophic state index for lakes. *Limnology and Oceanography*, 22:361-369, 1977

Fassett, Norman C., *A Manual of Aquatic Plants*, The University of Wisconsin Press, Madison, Wisconsin, 1975

Getsinger, Kurt D., and H.E. Westerdahl, *Aquatic Plant Identification and Herbicide Use Guide, Volume II Aquatic Plants and Susceptibility to Herbicides*, U.S. Northern Environmental Waterways Experiments Station, Technical Report A-88-9, 1988

Jester, Laura, Bozek, Michael, Helsel, Daniel, and Sheldon, Sallie, *Euhrychiopsis lecontei Distribution, Abundance, and Experimental Augmentation for Eurasian watermilfoil Control in Wisconsin Lakes*, *Journal Aquatic Plant Management*, 38:88-97

Madsen, John, *Point Intercept and Line Intercept Methods for Aquatic Plant Management, Aquatic Plant Control Technical Note MI-02*, February 1999

Nichols, Stanley A. *Distribution and habitat descriptions of Wisconsin lake plants*, Wisconsin Geological and Natural History Survey Bulletin 96, 1999

North America Lake Management Society of Aquatic Plant Management Society (NALMS), *Aquatic Plant Management in Lakes and Reservoirs*, 1997

Prescott, G.W., *How to Know the Aquatic Plants*, Wm. C. Brown Publishers, Dubuque, Iowa, 1980

United States Department of Agriculture, *Soil Survey of Vilas County, Wisconsin*. 1988

United States Geological Survey, *Heafford Junction, Wisconsin Quadrangle, 7.5 minute (Topographic) Series*, 1982

United States Geological Survey, Nonindigenous Aquatic Species, (<http://nas.er.usgs.gov/queries/collectioninfo.asp>?), Accessed November 13, 2007

Welsh, Jeff, *Guide to Wisconsin Aquatic Plants*, Wisconsin Department of Natural Resources Publication WR 173, 1992 revised

Wetzel, Robert G., *Limnology*, 1983

Wisconsin Department of Natural Resources, *Aquatic Plant Management in Wisconsin DRAFT*, April 25 2005

Wisconsin Department of Natural Resources, *Aquatic Invasive Species Website* (<http://dnr.wi.gov/invasives/aquatic/>), Accessed April 2007

Wisconsin Department of Natural Resources, *Listing of Wisconsin Waters with Eurasian Water-Milfoil (current as of 01/02/2007)*, 2007

Wisconsin Department of Natural Resources, *Fish Stocking Website* (http://infotrek.er.usgs.gov/doc/wdnr_biology/Public_Stocking/StateMapHotspotsAllYears.htm), Accessed April, 2007

Wisconsin Department of Natural Resources, *Wisconsin Lakes*, Publication # PUB-FH-800, 2005

FIGURES

TABLES

APPENDIX A

POINT INTERCEPT SAMPLE COORDINATES

APPENDIX B

IMPORTANCE OF AQUATIC PLANTS TO LAKE ECOSYSTEM

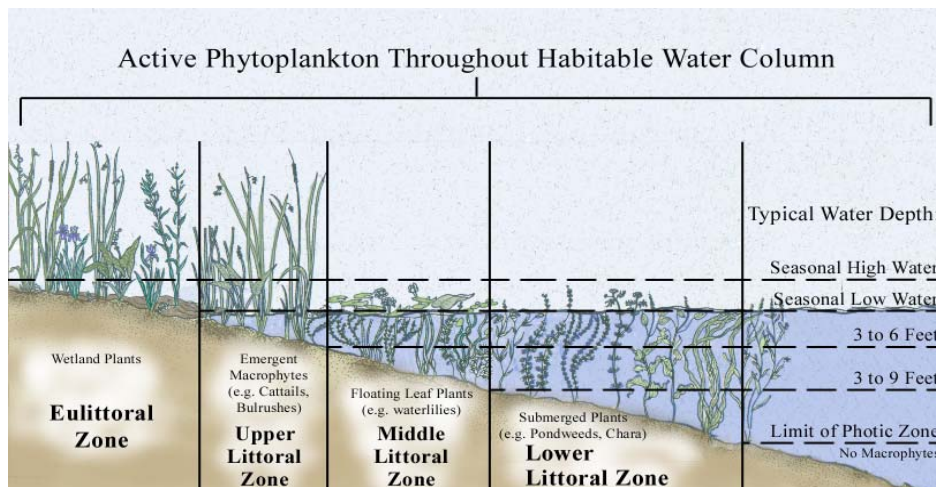
Aquatic Plant Types and Habitat

Aquatic plants can be divided into two major groups: microphytes (phytoplankton and epiphytes) composed mostly of single-celled algae, and macrophytes that include macro algae, flowering vascular plants, and aquatic mosses and ferns. Wide varieties of microphytes co-inhabit all habitable areas of a lake. Their abundance depends on light, nutrient availability, and other ecological factors.

In contrast, macrophytes are predominantly found in distinct habitats located in the littoral (i.e., shallow near shore) zone where light sufficient for photosynthesis can penetrate to the lake bottom. The littoral zone is subdivided into four distinct transitional zones: the eulittoral, upper littoral, middle littoral, and lower littoral (Wetzel, 1983).

- Eulittoral Zone:** Includes the area between the highest and lowest seasonal water levels, and often contains many wetland plants.
- Upper Littoral Zone:** Dominated by emergent macrophytes and extends from the shoreline edge to water depths between 3 and 6 feet.
- Middle Littoral Zone:** Occupies water depths of 3 to 9 feet, extending deeper from the upper littoral zone. The middle littoral zone is often dominated by floating-leaf plants.
- Lower Littoral Zone:** Extends to a depth equivalent to the limit of the photic zone, which is the maximum depth that sufficient light can support photosynthesis. This area is dominated by submergent aquatic plant types.

The following illustration depicts these particular zones and aquatic plant communities.



Aquatic Plant Communities Schematic

The abundance and distribution of aquatic macrophytes are controlled by light availability, lake trophic status as it relates to nutrients and water chemistry, sediment characteristics, and wind energy. Lake morphology and watershed characteristics relate to these factors independently and in combination (NALMS, 1997).

Aquatic Plants and Water Quality

In many instances aquatic plants serve as indicators of water quality due to the sensitive nature of plants to water quality parameters such as water clarity and nutrient levels. To grow, aquatic plants must have adequate supplies of nutrients. Microphytes and free-floating macrophytes (e.g., duckweed) derive all their nutrients directly from the water. Rooted macrophytes can absorb nutrients from water and/or sediment. Therefore, the growth of phytoplankton and free-floating aquatic plants is regulated by the supply of critical available nutrients in the water column. In contrast, rooted aquatic plants can normally continue to grow in nutrient-poor water if lake sediment contains adequate nutrient concentrations. Nutrients removed by rooted macrophytes from the lake bottom may be returned to the water column when the plants die. Consequently, killing too many aquatic macrophytes may increase nutrients available for algal growth.

In general, a direct relationship exists between water clarity and macrophyte growth. That is, water clarity is usually improved with increasing abundance of aquatic macrophytes. Two possible explanations are postulated. The first is that the macrophytes and epiphytes out-compete phytoplankton for available nutrients. Epiphytes derive essentially all of their nutrient needs from the water column. The other explanation is that aquatic macrophytes stabilize bottom sediment and limit water circulation, preventing re-suspension of solids and nutrients (NALMS, 1997).

If aquatic macrophyte abundance is reduced, then water clarity may suffer. Water clarity reductions can further reduce the vigor of macrophytes by restricting light penetration. Studies have shown that if 30 percent or less of a lake areas occupied by aquatic plants is controlled, water clarity will generally not be affected. However, lake water clarity will likely be reduced if 50 percent or more of the macrophytes are controlled (NALMS, 1997).

Aquatic plants also play a key role in the ecology of a lake system. Aquatic plants provide food and shelter for fish, wildlife and invertebrates. Plants also improve water quality by protecting shorelines and the lake bottom, improving water quality, adding to the aesthetic quality of the lake and impacting recreational activities.

APPENDIX C

AQUATIC INVASIVE SPECIES

Invasive Aquatic Plants

Invasive species have invaded our backyards, forests, prairies, wetlands, and waters. Invasive species are often transplanted from other regions, even from across the globe. “A species is regarded as invasive if it has been introduced by human action to a location, area, or region where it did not previously occur naturally (i.e., is not native), becomes capable of establishing a breeding population in the new location without further intervention by humans, and spreads widely throughout the new location ” (Source: WDNR website, Invasive Species, 2007). AIS include plants and animals that affect our lakes, rivers, and wetlands in negative ways. Once in their new environment, AIS often lack natural control mechanisms they may have had in their native ecosystem and may interfere with the native plant and animal interactions in their new “home”. Some AIS have aggressive reproductive potential and contribute to ecological declines and problems for water based recreation and local economies. AIS often quickly become a problem in already disturbed lake ecosystems (i.e. one with relatively few native plant species). While native plants provide numerous benefits, AIS can contribute to ecological decline and financial constraints to manage problem infestations.

Eurasian Watermilfoil (*Myriophyllum spicatum*)

EWM is the most common AIS found in Wisconsin lakes. EWM was first discovered in southeast Wisconsin in the 1960’s. During the 1980’s, EWM began to spread to other lakes in southern Wisconsin and by 1993 it was common in 39 Wisconsin counties. EWM continues to spread across Wisconsin and is now found in the far northern portion of the state including Vilas County.



Unlike many other plants, EWM does not rely on seed for reproduction. Its seeds germinate poorly under natural conditions. It reproduces vegetatively by fragmentation, allowing it to disperse over long distances. The plant produces fragments after fruiting once or twice during the summer. These shoots may then be carried downstream by water currents or inadvertently picked up by boaters. EWM is readily dispersed by boats, motors, trailers, bilges, live wells, or bait buckets, and can stay alive for weeks if kept moist (WDNR website, 2007).

Once established in an aquatic community, EWM reproduces from shoot fragments and stolons (runners that creep along the lake bed). As an opportunistic species, EWM is adapted for rapid growth early in spring. Stolons, lower stems, and roots persist over winter and store the carbohydrates that help milfoil claim the water column early in spring, photosynthesize, divide, and form a dense leaf canopy that shades out native aquatic plants. Its ability to spread rapidly by fragmentation and effectively block out sunlight needed for native plant growth often results in monotypic stands. Monotypic stands of EWM provide only a single habitat, and threaten the integrity of aquatic communities in a number of ways; for example, dense stands disrupt predator-prey relationships by fencing out larger fish, and reducing the number of nutrient-rich native plants available for waterfowl (WDNR website, 2007).

Dense stands of EWM also inhibit recreational uses like swimming, boating, and fishing. The visual impact that greets the lake user on milfoil-dominated lakes is the flat yellow-green of matted vegetation, often prompting the perception that the lake is "infested" or "dead". Cycling of nutrients from sediments to the water column by EWM may lead to deteriorating water quality and algae blooms of infested lakes (WDNR website, 2007).

Curly leaf pondweed (*Potamogeton crispus*)

Curly-leaf pondweed (CLP) spreads through burr-like winter buds (turions), which are moved among waterways. These plants can also reproduce by seed, but this plays a relatively small role compared to the vegetative reproduction through turions. New plants form under the ice in winter, making CLP one of the first nuisance aquatic plants to emerge in the spring.



The leaves of curly-leaf pondweed are reddish-green, oblong, and about 3 inches long, with distinct wavy edges that are finely toothed. The stem of the plant is flat, reddish-brown and grows from 1 to 3 feet long. The plant usually drops to the lake bottom by early July.

CLP becomes invasive in some areas because of its tolerance for low light and low water temperatures. These tolerances allow it to get a head start on and out-compete native plants in the spring. CLP forms surface mats that interfere with aquatic recreation in mid-summer, when most aquatic plants are growing, CLP plants are dying off. Plant die-offs may result in a critical loss of dissolved oxygen. Furthermore, the decaying plants can increase nutrients which contribute to algal blooms, as well as create unpleasant stinking messes on beaches (WDNR website, 2007).

Purple Loosestrife (*Lythrum salicaria*)

Purple loosestrife is a perennial herb 3-7 feet tall with a dense bushy growth form. Showy flowers vary from purple to magenta, possess 5-6 petals aggregated into numerous long spikes, and bloom from July to September. Leaves are opposite, nearly linear, and attached to four-sided stems without stalks. It has a large, woody taproot with fibrous rhizomes that form a dense mat.



Purple loosestrife was first detected in Wisconsin in the early 1930's, but remained uncommon until the 1970's. It is now widely dispersed in the state, and has been recorded in 70 of Wisconsin's 72 counties. Low densities in most areas of the state suggest that the plant is still in the pioneering stage of establishment. Areas of heaviest infestation are sections of the Wisconsin River, the extreme southeastern part of the state, and the Wolf and Fox River drainage systems.

This plant's optimal habitat includes marshes, stream margins, alluvial flood plains, sedge meadows, and wet prairies. It is tolerant of moist soil and shallow water sites such as pastures and meadows, although established plants can tolerate drier conditions. Purple loosestrife has also been planted in lawns and gardens, which is often how it has been introduced to many of our wetlands, lakes, and rivers. Purple loosestrife spreads mainly by seed, but it can also spread vegetatively from root or stem segments. A single stalk can produce from 100,000 to 300,000

seeds per year. Seed survival is up to 60-70%, resulting in an extensive seed bank. Mature plants with up to 50 shoots grow over 2 meters high and produce more than two million seeds a year. Germination is restricted to open, wet soils and requires high temperatures, but seeds remain viable in the soil for many years. Even seeds submerged in water can live for approximately 20 months (WDNR website, 2007).

Other Aquatic Invasive Species

The following AIS are not plants, but are mentioned here because they also can significantly disrupt healthy aquatic ecosystems.

Rusty Crayfish (*Orconectes rusticus*) are large crustaceans that feed aggressively on aquatic plants, small invertebrates, small fish, and fish eggs. They can remove nearly all the aquatic vegetation from a lake, offsetting the balance of a lake ecosystem. More information about this invader can be found at <http://dnr.wi.gov/invasives/fact/rusty.htm>.

Zebra Mussels (*Dreissena polymorpha*) are small freshwater clams that can attach to hard substrates in water bodies, often forming large masses of thousands of individual mussels. They are prolific filter feeders, removing valuable phytoplankton from the water, which is the base of the food chain in an aquatic ecosystem. More information about this invader can be found at <http://dnr.wi.gov/invasives/fact/zebra.htm>.

Spiny Water Fleas (*Bythotrephes cederstoemi*) are predatory zooplankton (tiny aquatic animals) that have a barbed tail making up most of their body length (one centimeter average). They compete with small fish for food supplies (zooplankton) and small fish cannot swallow the spiny water flea due to the long spiny appendage. More research is being completed to determine the potential impacts of the spiny water flea. More information about this invader can be found at <http://dnr.wi.gov/invasives/fact/spiny.htm>.

APPENDIX D

DESCRIPTIONS OF AQUATIC PLANTS

APPENDIX E

SUMMARY OF AQUATIC PLANT MANAGEMENT ALTERNATIVES

APPENDIX F

NR 107 AND NR 109 WISCONSIN ADMINISTRATIVE CODE

APPENDIX G

RESOURCES FOR ADDITIONAL INFORMATION

APPENDIX H
AQUATIC PLANT MANAGEMENT STRATEGY, NORTHERN REGION WDNR, SUMMER,
2007 (WORKING DRAFT)

**AQUATIC PLANT
MANAGEMENT PLAN**

**KENTUCK LAKE
VILAS COUNTY, WISCONSIN**

September 29, 2009