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Green Tier Commitment Outline for Rockwell Automation

Milwaukee, Mequon, Richland Center, Ladysmith

Approval Date – May 15, 2008

Commitment Outline Updated: (02/07/2020)

The updates since participation started are:

- Updated general content, format and links
- Updated Project Coordinator
- Updated Points of Contact

I. Environmental Management Systems (EMS) & Audit Requirements

Your EMS must either be ISO-certified, or you must demonstrate that it is functionally equivalent. For information on how to demonstrate the functional equivalency of your EMS, please see: <https://dnr.wi.gov/files/PDF/pubs/co/CO503.pdf>

You have supplied us with a copy of your ISO 14001 certification, satisfying initial Green Tier EMS requirements.

To maintain good standing with Green Tier EMS requirements:

- A. On or before, **May 14, 2009** and every year after that, you must perform an environmental management system audit. The department recommends that your first audit be completed by a DNR-approved outside environmental auditor.
- B. On or before, **May 14, 2010** and every third year, this audit **must** be completed by a DNR-approved outside EMS auditor. The list of approved auditors can be found at: <https://dnr.wi.gov/topic/GreenTier/Auditors.html>

II. Provide an Annual Report

- A. **Annual Report Due Date** - We have mutually agreed that the deadline for your Green Tier annual report is **March 15**. (Please feel free to discuss alternative reporting dates with your Project Coordinator should your needs change.)
- B. **Reporting on Environmental Performance Commitments:** Your first report should follow the annual report instructions provided below and should provide data on your progress toward meeting your environmental performance commitments laid out in your Green Tier application or your previous year's Green Tier annual report.
- C. **Annually**, you will need to report progress on the commitments that you have made. For more details about annual reports and metrics, see the annual report instructions provided on the website; <https://dnr.wi.gov/topic/GreenTier/ReportInstructions.html>
- D. Please provide annual Green Tier Reports to: GreenTier@Wisconsin.gov and your Points of Contact.

III. Work toward Superior Environmental Performance

Implement environmental improvements that aim to achieve Superior Environmental Performance as defined in Green Tier law. This means environmental performance that results in measurable or discernible improvement in the quality of the air, water, land, or natural resources, or in the protection of the environment, beyond that which is achieved under environmental requirements. More information on Superior Environmental Performance can be found here:

<https://dnr.wi.gov/topic/GreenTier/SuperiorEnvironmentalPerformance.html>

IV. Green Tier - Tier 1 – DNR Commitments

A. **Single Point of Contact (SPOC):** Your single point of contact or SPOC is your liaison to the department, answering your questions or making connections within DNR or with other experts.

- Your SPOC for Mequon and Milwaukee is: Cathy Baerwald, Phone 414-263-8698, Catherine.Baerwald@Wisconsin.gov
- Your SPOC for Richland Center is: Mike Finlay, Phone 608-434-2146, Mike.Finlay@Wisconsin.gov
- Your SPOC for Ladysmith is: Tom Nedland, Phone 715-385-8955 Thomas.Nedland@Wisconsin.gov

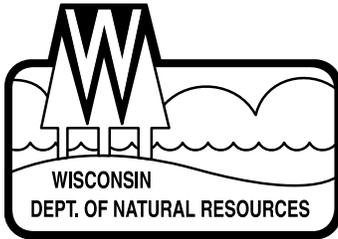
B. **Green Tier Logo:** Green Tier participants may use the Green Tier logo on stationery, promotional and educational materials related to your facility. Logo files as well as the Green Tier Style Guide with additional guidelines and information are available online at: <https://wi-dnr.widencollective.com/portals/nkc57xuv/GreenTierBranding>. Your Project Coordinator can provide you with the current access code.

C. **Recognition:** Along with the certificate of recognition, the department will host a [participant web page](#) for easy reference. Participants should provide information and pictures on their environmental efforts to populate the webpage. We will also promote your successes throughout your tenure in Green Tier using a variety of DNR communication channels.

D. **Project Coordinators:** You should also feel free to contact your Project Coordinator for Green Tier specific information. Project Coordinators provide support to SPOCs and participants providing reminders on Green Tier requirement dates and by promoting a participant's successes. Your project coordinator is: Weston Wegener, Phone: 608-264-9753, Cell: 608-284-0908, Weston.Wegener@Wisconsin.gov.

E. **Minimum Inspection Frequency:** Because you have implemented an EMS, you are entitled to inspections at the lowest frequency permitted by the programs under law. The department will work with you to determine how this will work for you.

- F. **Deferred Civil Action:** You are entitled to Deferred Civil Enforcement as described in statutes (299.83(6m)(d)). If you discover a violation of an existing environmental requirement, you are entitled to protection from any civil penalties that the department might otherwise impose if you:
1. Notify the department
 2. Provide a corrective action plan and documentation of your Environmental Management System (EMS) adjustments that ensure the violation will not happen again, and
 3. Correct the violations within 90 days



State of Wisconsin \ DEPARTMENT OF NATURAL RESOURCES

Jim Doyle, Governor
Matthew J. Frank, Secretary

101 S. Webster St.
Box 7921
Madison, Wisconsin 53707-7921
Telephone 608-266-2621
FAX 608-267-3579
TTY Access via relay - 711

May 15, 2008

Mary Jo Thurman
Rockwell Automation
1201 South 2nd Street
Milwaukee, WI 53204

Subject: Acceptance Letter for Tier 1 of Green Tier

Dear Ms Thurman:

Congratulations! The Wisconsin Department of Natural Resources (DNR) is pleased to approve your application and accept you into Green Tier. This letter of acceptance covers all facilities and activities outlined by your application. This letter is issued in accordance with the Environmental Results Program Act as authorized by Wisconsin Statute section 299.83, effective May 1, 2004, when 2003 Wisconsin Act 276, commonly referred to as the "Green Tier Law", was signed into law.

This letter of acceptance recognizes Rockwell Automation's previous achievements in environmental management and your future projects and goals as described in your application (see attached). Your participation in the Green Tier program reflects your commitment to improving Wisconsin's environment through superior environmental performance. This letter serves as an acceptance of the commitments your participating facilities agreed to in your application. Should circumstances arise that may prevent the fulfillment of these commitments, please notify us. Green Tier participation is completely voluntary and therefore only at the discretion of Rockwell and the department.

By entering the Green Tier Program, you have agreed to develop and pursue goals to improve your environmental performance beyond compliance through the implementation of an Environmental Management System (EMS). You have also committed to perform an annual audit of your EMS, with every third audit performed by an outside environmental auditor approved by the department.

As a part of your commitments, you have agreed to submit to DNR an annual report regarding your participation in the program. These reports should provide an update of your current objectives and targets, as well as discuss any measured progress made toward those stated in your EMS or on your application. You should also present the results of your annual EMS audit, describing any non-conformances discovered by it and identifying actions taken or proposed to correct them. Your first report should be submitted no later than March 15, 2009.

We also ask that you consider addressing the attached list of generic environmental indicators in your annual report, especially those related to Rockwell's identified objectives and targets. This additional reporting is completely voluntary, but it can help to quantify your successes beyond those explicitly outlined in your application or EMS. This information will also help us paint a broad picture of the environmental performance of all Green Tier participants.

Our experiences have shown that organizations realize significant benefits from working regularly with an external group of interested stakeholders. As your participation in Green Tier matures, we would encourage you to consider collaborating with the department to develop such a group. We also ask that you describe this or any other communications with concerned entities in your annual report.

In recognition of Rockwell's diligent environmental stewardship as a Green Tier participant, DNR commits to inspect Rockwell at the lowest frequency permitted by law, unless DNR has reason to believe the facility is out of compliance. In addition, you are entitled to Deferred Civil Enforcement as described in Wisconsin Statute section 299.83(6m)(d). In brief, if you discover either a non-conformance with your EMS or a violation of an existing environmental requirement, provide us notice of your discovery along with a corrective action plan that conforms to the requirements in the statute. DNR will not seek to impose penalties on Rockwell for the non-conformance or violation provided Rockwell successfully implements the corrective action plan in a timely manner. Please note that nothing in this acceptance letter replaces any obligation that you have to report and correct any violations of law or regulation.

This letter authorizes your company to use the Green Tier logo on written materials related to your participating facilities. Please see the attached guidelines for further information regarding the use of the logo. Furthermore, you will receive a certificate that recognizes Rockwell's participation in Green Tier. The department has committed to annually celebrate your participation in the program through a press release, and will publicize Rockwell as a Green Tier participant on the DNR website.

Finally, Tom Eggert has been assigned as your single point of contact. He can be reached at 608 267-2761 or at thomas.eggert@wisconsin.gov. Please contact Tom with any questions concerning communications with the department, approvals you may be required to obtain, or for any technical assistance you need.

I want to welcome you as a Tier 1 participant in Green Tier and encourage you to work toward Tier 2 status in the future.

Sincerely,

/s/ Matthew Frank

Matthew J. Frank, Secretary
Wisconsin Department of Natural Resources

Attachment: Tier 1 Application
Certificate of Recognition
Environmental Results Program Logo
Generic Suite of Green Tier Indicators

Notice: Collection of this information is authorized under s. 299.83 Wis. Stat. Participation in Green Tier and completion of this form are voluntary. Personal information collected on this form, including such data as your name, address, phone number, etc., will be used in the implementation of Green Tier and will be made broadly available under the Green Tier program. Information will also be made accessible to requesters under Wisconsin's Public Records Law (ss. 19.32 - 19.39, Wis. Stats.). If you need to request confidential treatment of any information in order to protect a trade secret, please contact a DNR representative *prior* to submitting this form. Applications must be considered complete by the DNR in order to be processed. For complete application instructions, see "Green Tier Application Instructions," publication number CO-501.

This application is for... (check one): Tier 1 Tier 2 (attach Letter of Intent to this form)

I. Applicant Information

Contact Name	Title		
JoEllen Rostad	Environmental Engineer		
Street Address	City	State	ZIP Code
1201 South 2nd Street	Milwaukee	WI	53204
Telephone Number	Fax Number	E-mail Address	
(414) 382-3906	41438-2227	jrostand@gmail.com	

II. Facility Information

Facility Name	County		
Please See Attachment 1.			
Street Address	City	State	ZIP Code
Mailing Address	City	State	ZIP Code

Please provide all DNR Facility Identification numbers (FID #) that apply to the covered facility or activity.

III. Scope of Green Tier Participation (check one)

- This application covers all activities at the facility listed in Section II.
- This application covers all activities at more than one facility. For each facility to be covered under this application provide the information from Section II on a separate page labeled **Attachment 1**.
- This application **does not** cover all activities at every covered facility. Please describe the exact scope of activities and facilities to be covered in the program on a separate page labeled **Attachment 1**.

IV. Environmental Performance

Please provide the following information on a separate page labeled **Attachment 2**. Refer to the *Application Instructions* for definitions of environmental performance and superior environmental performance.

Tier 1 Applicants:

- Describe your past and current environmental performance with respect to each covered facility or activity included in this application. Within this attachment establish a baseline date against which future progress can be measured.
- Describe your future plans for enhancing the environment with respect to the same facilities/activities.

Tier 2 Applicants:

- Provide information demonstrating your record of superior environmental performance. Within this attachment establish a baseline date against which future progress can be measured.
- Describe the measures you propose to take to maintain and improve your superior environmental performance.

V. Environmental Management System (EMS)

- a. Have you implemented an EMS that is certified to the ISO 14001 standard? Yes No (circle one)
- b. Have you implemented an EMS that is functionally equivalent to ISO 14001? Yes No (circle one)

If you circled "No" for both questions, you are not eligible for Tier 2. Please proceed to Section VI only if you are applying for Tier 1.

If you circled "Yes" for either question, please provide a copy of the following documents labeled as **Attachment 3**:

- Proof of ISO 14001 certification OR functional equivalence (refer to *Application Instructions* for details)
- Environmental policy statement and scope statement
- Documented objectives and targets for the covered facilities/activities

VI. Public Notice/Stakeholder Identification

Please provide in a separate document labeled **Attachment 4** a list of stakeholders whom you know or expect will have a strong interest in your Green Tier application, as well as contact information for those stakeholders. This information will help DNR expedite the processing of your application. Tier 2 applicants must provide additional information about stakeholder involvement in a Letter of Intent. Refer to *Application Instructions* for details.

VII. Enforcement Record

Please review the Enforcement Record requirements described in the *Application Instructions* very carefully, and then check the appropriate box:

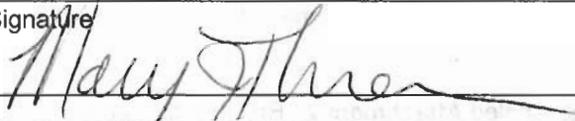
- All enforcement record requirements relevant to this application are satisfied.
- All enforcement record requirements relevant to this application are **not** currently satisfied. A waiver of the enforcement record requirements is requested.

If a waiver is requested, please provide information describing any requirements not met and a justification for the waiver request on a separate page labeled **Attachment 5**. Note that waivers will be granted only in exceptional circumstances.

VIII. Tier 1 Applicant Statement of Commitments

I commit with my signature to the following statements and certify that all information provided in this application is true and correct under penalty of law:

- Implement, within one year of the date of this application, an EMS for each covered facility or activity that is certified to the ISO 14001 standard or is functionally equivalent to ISO 14001 as determined by DNR.
- Conduct annual EMS audits, with every 3rd EMS audit performed by a DNR-approved outside environmental auditor.
- Submit to DNR an annual report on each EMS audit that is in compliance with s. 299.83(6m)(a), Wis. Stats.
- Submit to DNR an annual report on progress towards meeting objectives related to improved environmental performance for aspects regulated under chs. 29 to 31, 160, or 280 to 299, Wis. Stats., unregulated environmental aspects, or voluntary actions to restore, enhance, or preserve natural resources.

Applicant Signature 	Date Signed 11/15/2007
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IX. Tier 2 Applicant Statement of Commitments

I commit with my signature to the following statements and certify that all information provided in this application is true and correct under penalty of law:

- Conduct annual EMS audits performed by a DNR-approved outside environmental auditor.
- Conduct or have another person conduct an annual audit of compliance with environmental requirements that are applicable to the facilities and activities covered under Green Tier.
- Submit to DNR an annual report on each EMS audit that is in compliance with s. 299.83(6m)(a), Wis. Stats.
- Submit to DNR an annual report on each compliance audit that is in compliance with s. 299.83(6m)(a), Wis. Stats.

Applicant Signature 	Date Signed
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X. For Department Use Only

Date Received	Initials of Reviewer	Status	Date Returned to Applicant for Additional Information	Date Denied	Date Approved

Attachment 1

II. Facility Information

This application covers the following facilities:

Ladysmith Facility
Whitney Wulf, Sr. Safety Engineer
1506 East 16th Street South
Ladysmith, WI 54848
715-532-4317

Mequon Facility
Robert Neese, Safety and Environmental Analyst
6400 W. Enterprise Drive
Mequon, WI 53092
262-512-8706

Milwaukee Facility
Brett Jorgensen, Safety Manager
Scott Quello, Environmental Technical Analyst
1201 South 2nd Street
Milwaukee, WI 53204
414-382-0209

Richland Center
Mark Winchester, Safety Manager
1500 Peebles Drive
Highway 14 East
Richland Center, WI 53581
608-647-9297

Table 1: Rockwell Automation Wisconsin Facility List and ISO 14001 Certification Dates

Facility	ISO 14001 Certification Date
<p>Ladysmith</p> <p>The Ladysmith facility is located about 75 miles north of Eau Claire, Wisconsin. The 90,000 sq-ft facility employees 258 employees.</p>	1998
<p>Mequon</p> <p>The Mequon facility is located just north of Milwaukee. The 256,600 sq-ft facility employees 900 employees.</p>	1997
<p>Milwaukee</p> <p>The Milwaukee facility has been located at the 1201 S. 2nd Street site since 1903, home of the Allen-Bradley clock tower - a Milwaukee and Lake Michigan navigation landmark. This complex occupies 3.3 million square feet. Rockwell Automation manufactures industrial automation controls. The facility employees 2,737 employees.</p>	2000
<p>Richland Center</p> <p>The Richland Center facility is located 3 hours northwest of Milwaukee. The 189,000 sq-ft facility employees 670 employees.</p>	2000

Table 2: Ladysmith Facility's Environmental Achievements 2000-2006

Year	Ladysmith Facility Achievements
2000	<ul style="list-style-type: none"> • Reduced hazardous waste aerosol cans by 10% by converting from individual aerosol cans to bulk chemicals used in spray bottles.
2001	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of 98.2 % • Electricity use reduction > 5% • Reinitiated county clean-sweep program- collected 10,656 pounds of waste • Reduced hazardous waste generation from pad printing operations by 66% through product transfers and consolidation of pad printing areas.
2002	<ul style="list-style-type: none"> • Reduced the amount of white office paper by 1080 lbs/yr used for moving orders in shipping. The old process automatically printed out hard copy tickets with an extra printed sheet
2003-2004	<ul style="list-style-type: none"> • Relamped center building with high-efficiency lighting
2005	<ul style="list-style-type: none"> • Increased scrap molding plastic recycling rate to 99%. • 130,624 Pounds of cardboard • Nearly 80,000 Pounds of plastic • 36,000 pounds of wood • 13,026 Pounds of white paper • 9,210 Pounds of mixed paper • 4,330 Pounds of wire/cables • 465 Pounds of foam
2006	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of 87.5% • Employees participated in Adopt-a-Street program- Doughty Road Clean-up • 16.6% of energy purchased generated from a renewable source (XCEL Energy) • As a result of an air leak detection, the Ladysmith facility calculated energy savings of 29,000 kWh/year • 134,695 Pounds of cardboard • 84,000 Pounds of plastic • 960 Pounds of foam • 14,510 Pounds of white paper • 5,390 Pounds of mixed paper • 32,550 Pounds of wood • 5,705 Pounds of ferrous metal

Table 3: Mequon Facility's Environmental Achievements 2000-2006

Year	Mequon Facility Achievements
2000	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of greater than 89% • 4% energy reduction
2001	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of greater than 90% • 4% energy reduction
2002	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of greater than 90% • 4% energy reduction
2003	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of greater than 90%
2004	<ul style="list-style-type: none"> • Non-hazardous waste deferral rate of 83.7%
2005	<ul style="list-style-type: none"> • As a result of relamping the manufacturing areas with high efficiency fluorescent lamp fixtures, the Mequon facility calculated energy savings of 737,332 kWh/year • Non-hazardous solid waste deferral rate of 87.29% • 480,000 Pounds of wood recycled • 247,577 Pounds of ferrous metal • 366,000 Pounds of cardboard/paper recycled • 8,425 Pounds of paper • 2,000 Pounds aluminum • 900 Pounds of packing peanuts
2006	<ul style="list-style-type: none"> • Consolidated cubical space to reduce the amount of space to heat/cool • Non-hazardous solid waste deferral rate of 82.93% • 694,000 Pounds of cardboard/paper • 202,560 pounds of ferrous metal • 8,492 Pounds of paper • 1,200 Pounds of glass

Table 4: Milwaukee Facility's Environmental Achievements 1990's-2006

Year	Milwaukee Facility Achievements
1990-2000	<ul style="list-style-type: none"> • Reduced the use of ozone depleting substances by 94% from 1991 through 1993 (59,244 pounds to 3,702 pounds) • In 1994, the on-site steam generating boilers were eliminated from the site and steam was plumbed directly from nearby Wisconsin Electric • 11% reduction in hazardous waste from 1998 to 1999 • 43% reduction in water from 1999 to 2000
2001	<ul style="list-style-type: none"> • 62% reduction in HAP over 3 years • Implemented returnable plastic pallet program eliminating the purchase of 5,000 wood pallets annually • Received 2001 Governor's Award for Excellence in Hazardous Waste Reduction • MMSD's "Significant Industrial User Honor Roll"
2002	<ul style="list-style-type: none"> • Non-hazardous solid waste deferral rate of over 60% • Reduced the amount of waste cutting oil by 81% by investing in a new cutting oil clarifier (12/31/01) • 85% reduction in hazardous waste from 1990 to 2002 (200,000 pounds of hazardous waste in 1990 to less than 31,000 pounds in 2002) • Reduction of electricity from 1997 to 2002, is approximately 24% (in 1997, the facility used more than 72.4 million kWh per year of electricity and by 2002, the facility had reduced its electrical energy consumption to approximately 55.1 million kWh per year) • Received 2002 Governor's Award for Excellence in Environmental Performance
2003	<ul style="list-style-type: none"> • Reduced annual water use by over 130 million gallons since 1999 • 2 million pounds of recycled materials per year • Non-hazardous solid waste deferral rate of 65% • Received John Brogan Environmental Achievement Award
2004	<ul style="list-style-type: none"> • Non-hazardous solid waste deferral rate of 70% • Approximately 4,612 personal computers executed the EPA utility for monitor shut-down for a calculated savings of 922,400 kWh/year • MMSD's "Significant Industrial User Honor Roll"
2005	<ul style="list-style-type: none"> • Non-hazardous solid waste deferral rate of 64% • Reduced solvent degreaser waste by 870 lbs/year • As a result of installation of motion sensors and lighting controls Building 42 office area, the Milwaukee facility calculated energy savings of 1,199,640 kWh/year • MMSD's "Significant Industrial User Honor Roll" • 1 Million Pounds of non-ferrous scrap metal • 526,000 Pounds of cardboard and recycling • Nearly 474,000 Pounds of wood • 456,000 Pounds of ferrous scrap metal • 114,500 Pounds of plastic • 33,500 Pounds of paper • 28,768 Pounds of ceiling tiles • 5,000 Pounds of stretch wrap
2006	<ul style="list-style-type: none"> • As a result of improved efficiency lighting, the Milwaukee facility calculated energy savings of 710,036 kWh/year • Non-hazardous solid waste deferral rate of 63% • 1 Million Pounds of ferrous scrap metal recycled • 612,425 Pounds of non-ferrous scrap metal recycled • 507,000 Pounds of wood recycled

Rockwell Automation Wisconsin DNR Green Tier Application
Attachment 2: Environmental Performance

Year	Milwaukee Facility Achievements
	<ul style="list-style-type: none">• Nearly 300,000 Pounds of paper and cardboard recycled• 262,500 Pounds of plastic recycled• 5,000 Pounds stretch wrap recycled

Table 4: Richland Center Facility's Environmental Achievements 2003-2006

Year	Richland Center Facility Achievements
2003	<ul style="list-style-type: none"> • Participated in the annual Richland County Clean Sweep • Non-hazardous solid waste deferral rate of 71.1% • Air dryer on air compressor system installed to reduce energy use • Began energy-saving study on switching to high-efficiency light • Returnable metal skids replacing some traditional pallets • Replaced cardboard coverings with reusable cloth quilts • Acquired an automatic punch that segregates metal for recycling
2004	<ul style="list-style-type: none"> • 7% of employees participated in environmental stewardship, including the annual Richland County Clean Sweep, Richland County Fair, and roadside pick-ups • Non-hazardous solid waste deferral rate of 94% • 3% average total facility reduction of its water, electricity, and gas usage • Installed high efficiency lighting in 4 sections of the facility • Reduced the use of the paint shop sandblaster by 90% since switching to a new type of steel
2005	<ul style="list-style-type: none"> • Reduced natural gas by 32% normalized to revenue • Reduced water usage by 5% normalized to revenue • 5% of employees participated in a community environmental stewardship program • Non-hazardous solid waste deferral rate of 95% • Over 2 Million Pounds of ferrous metal recycled • 990,000 Pounds of wood recycled • Over 500,000 Pounds of cardboard recycled • 72,420 Pounds of packing material, foam reused • Nearly 56,000 Pounds of plastic recycled
2006	<ul style="list-style-type: none"> • As a result of further relamping, the Richland Center facility, reduced electrical consumption by 31% normalized to revenue • 12% of employees participated in a community environmental stewardship program • Non-hazardous solid waste deferral rate of 94.5% • Over 2 Million Pounds of ferrous metal recycled • 500,000 Pounds of wood recycled • Nearly 300,000 Pounds of plastic recycled • 166,986 Pounds of copper and brass recycled • 137,700 Pounds of cardboard recycled • 75,789 Pounds of packing materials, foam reused • 73,017 Pounds of aluminum recycled • 3,366 Pounds industrial electric wire and cable recycled

The following tables summarize some examples of objectives and targets for FY 2007 at each facility:

Ladysmith FY 2007 Objectives and Targets
Reduce the amount of electricity used to operate the compressors that supply air to facility equipment by implementing an air leak detection program, monitoring usage, and repairing leaks in the system, thereby reducing the load on the compressors and their electrical usage by 5% by the end of FY 07.
Reduce hazardous waste generated by during cleanup of potting materials by 50% by end of FY 07.

Mequon FY 2007 Objectives and Targets
Reduce the quantity of leaded solder dross created by 10% vs. CY05 .
Reduce the quantity of leaded solder used on site by 25% vs. CY05 average.
Reduce the quantity of electrical energy consumed per month by the department parts dryer vs. FY05 average.
Reduce the quantity of water consumed per month by installing a parts washing machine vs. FY05 average.
Reduce the quantity of natural gas consumed per month by installing a parts washing machine vs. FY05 average.
Reduce the quantity of electrical consumed per year by taping the two 50 HP compressor into a lead/lag process.
Reduce the quantity of plastic material going into land fill by recycling the Avex Matrix Trays.
Reduce the quantity of plastic packaging material going into land fills by developing a recycling program.

Milwaukee FY 2007 Objectives and Targets
Investigate the feasibility of evaporating aqueous holding tank wastewater and/or wastewater discharged to MMSD.
Investigate the feasibility of reducing energy usage in the factory building through the installation of occupancy lighting controls.

Richland Center FY 2007 Objectives and Targets
Eliminate hazardous waste by replacing current paint system with powder coat paint by end of FY2007.
Eliminate Non-hazardous waste [paint sludge/water] by end of FY 2007 by replacing existing paint system with a powder coat system.
Participate in the Richland County Environmental Clean Sweep activities annually.
Organize facility environmental stewardship activity for Earth Day. Obtain 15% employee participation.
Reduce electrical consumption of lighting fixtures by 10% by retrofitting old fluorescent fixtures to high efficiency, low mercury fluorescent fixtures by 06/30/08.