

Wisconsin Conservation Congress

Rules & Resolutions

Meeting Minutes



ORDER OF BUSINESS	12/10/2016	9:30am	Meade Wildlife Area visitor Center Milladore, WI
-------------------	------------	--------	---

I. ORGANIZATIONAL MATTERS

A. CALL TO ORDER

MEETING CALLED TO ORDER BY	Tony Blattler at 9:30 a.m.
----------------------------	--

B. ROLL CALL

ATTENDEES	Ken Anderson, Tony Blattler, James Burmeister, Michael Dreischmmeier, Bob Ellingsonm Dean Gulickson, Michael Gullickson, Chandra Harvey, Brad Hopp, Gary Kanarowski, Mark Krmpoch, Lavonne Liebzeit, Genie Metoyer, Matt O'Brien, Wayne Schidt, Kevin Smaby, Fred Wollenburg
EXCUSED	Richard Baudhuin, Thomas Johnston, Guy McFarren, Jane Meyer
UNEXCUSED	None
GUESTS	Larry Bonde

C. AGENDA APPROVAL/REPAIR

DISCUSSION	Agenda Approved
ACTION	Motion to approve agenda by Kevin Smaby; 2 nd by Mark Krmpoich; All in favor.

D. REVIEW COMMITTEE MISSION STATEMENT

DISCUSSION	Mission statement read by Tony Blattler
ACTION	Motion to accept the mission statement as read by Kevin Smaby; 2 nd by Mark Krmpoich; All in favor.

E. PUBLIC COMMENTS

DISCUSSION	None
ACTION	None

II. INFORMATION & ACTION ITEMS

A. RESOLUTION FOLLOW UP – CODE OF PROCEDURES X.E.

TONY BLATTLER

3-4

DISCUSSION	<p>Concepts for potential Conservation Congress delegate disciplinary action. Tracking misconduct; Copy to historian; How do we want disciplinary action to start, follow through and close. changes on resolutions should be made aware to the author. Chairman should be contacting the author with decision. Committee chairs may have to be reprimanded if not following through on resolutions. Responsibility of resolution should be accounted for. Question: do we have idea on how many resolutions have change? The point is that the resolutions with change should go back to committee chair. Suggestion: Deadline date should be enforced for committee chair to get resolutions in; with follow up; Author should have means to follow-up on his/her resolution; If no response in 15 days, committee will contact chair; article 7 sec k already does this; Kari goes through all resolutions;</p> <p>Letters should go to Historian and Kari; Suggestion; template on minutes.</p> <p>Discussion: position could change how do we get info to committee chair. Have copy go to Kari and forwarded to historian.</p> <p>COP Pg 10 and 11 Historian description; read by Tony B.</p> <p>Kari discussed what her protocol is with resolutions. She works directly with chair on any changes to resolutions for approval.</p> <p>Members voiced that this will help to get people back active with WCC by keeping them involved.</p> <p>Item of discussion: Process for reprimand COP article 7 roles and resolutions article 13 dismissal</p> <p>Discussion: Chandra spoke to the concepts for potential conservation congress delegate disciplinary action.</p>	
ACTION	<p>Motion by Ken Anderson. Section 3 par 4 that we add to language: "within 14 days advisory committee chairman will contact the author in writing regarding what action was taken by congress historian and congress liaison of what action was taken by the committee". 2nd by Dean Gullickson All in favor/motion carries.</p>	
PERSON(S) RESPONSIBLE		DEADLINE

B. PROCESS FOR REMPRIMAND COP ARTICLE 7 RULES AND RESOLUTIONS ARTICLE 13 DISMISSAL

TONY BLATTLER

DISCUSSION	<p>Discussion: Chandra spoke to the concepts for potential Conservation Congress delegate disciplinary action.</p> <p>Ken: number 1 and 4 are subjective directly from statute; number 7 should not be permanent</p> <p>Dean: we will have to split misconduct. <u>While sitting</u> on seat should not have conviction of a conservation law.</p> <p>Chandra: write as broad as possible because it is hard to predict. Challenges are that every situation is different,</p> <p>Everyone agrees that we need a document to start with this process. We could utilize a progressive disciplinary process; dependent on the number, severity and frequency of the misconduct.</p> <p>Progressive discipline: level 1 verbal 2 written reprimand 3 removal from certain activities events or committees level 4 remove from the congress.</p> <p>Verbal reprimand is always documented in writing. Chandra: Step 4 and 5 need flushing out.</p> <p>Ken has issues with appeal process; feels we should only have 3 chosen; Tony asked Chandra how we should proceed. Chandra felt it was good that we discussed this today it helps to get an</p>	
-------------------	--	--

	<p>idea of what we should have in wording. James Burmeister.; we should have wording on what happens after the appeal; Kari explained that the executive committee is a subset of an executive counsel. James Burmeister. suggested that we have a subcommittee of rules and regulations committee.</p> <p>Discussion: Ken wants wording to include that past convictions not be included. Dean would like past convictions included in next agenda.</p>
ACTION	<p>Motion made by Ken Anderson: notice of appeal is to be filed within 30 days in writing 2nd by Mark Krmpoich. Wayne Schmidt made a motion to amend with intent to appeal discloser within 10 business days which is inclusive of the 30 days of the disciplinary action</p> <p>Wayne Schidt makes a motion to support the inclusion of B. progressive discipline in it's entirety. 2nd by kevin Smaby. All approved ; motion carries.</p> <p>James Burmeister makes a friendly amendment ; change of language; plan to monitor improvement be monitored by district counselors from the district that the accused is from or the chair of the congress. 2nd by Gary Kanarowski. All in favor ; Motion carries. Motion made by Jim Burmeister to accept misconduct (section a) 1-8 with change in language on number 7 to read "Being convicted of a conservation law, rule or regulation violation while serving as a WCC delegate 2nd by Lavonne Liebzeit. All in favor; motion carries.</p> <p>Break for lunch 11:45; Reconvene 12:30</p>
PERSON(S) RESPONSIBLE	DEADLINE

C. PROCESS FOR DELEGATES TO DISPUTE DISCIPLINARY ACTION

TONY BLATTLER

DISCUSSION	<p>If someone is found in violation of misconduct what is the process for appeal; Much discussion on how many days (30-60) from reprimand to file an appeal; Things to consider are status of individual on WCC, level of punishment for level of violation, suspension only enacted when convicted, should filing of appeal going back to executive committee, maximum of 3 people chosen (1 by accused, 1 assigned, 1 chosen by both. Chandra suggested we should have a supervisory chain which WCC does not have. Kari suggested using county chairs since they meet regularly; We should define responsibility and role of executive committee; Kari suggested appeal should go to entire executive committee; Handout "Concepts for Potential Conservation Congress delegate Disciplinary Action" process (attached) discussed. All in agreement that line 7 of A. Misconduct should read "Being convicted of a conservation law, rule or regulation violation while serving as a WCC delegate. Ken Smaby would like wording to include that past convictions not be included. Dean Gullickson would like past convictions included in next agenda.</p>
ACTION	<p>James Burmeister made a motion to accept the line of discipline as written in Process steps 1-5 as a starting point for committee to decide where the chain of command will be for the appeal process; Second by Brad Hopp. All in favor/ Motion carried</p> <p>Wayne Schmidt moves to support the inclusion of B. progressive discipline in it's entirety. 2nd by Kevin Smaby. All approved motion carried.</p> <p>James Burmeister proposed a friendly amendment ; have a plan in place that improvement be monitored by district counselors from the district that the accused is from or the chair of the congress. 2nd by Gary Kanarowski. All in favor, motion carried.</p> <p>Motion by Jim to accept misconduct (section a) 1-8 with change in language on number 7 to read "Being convicted of a conservation law, rule or regulation violation while serving as a WCC</p>

	<p>delegate 2nd by Lavonne Liezeit. All in favor; motion carried.</p> <p>Motion made by Ken Anderson that notice of appeal is to be filed within 30 days in writing; 2nd by Mark Krmpoich. Motion passed 15-2; Wayne Schmidt made a motion to amend with intent to appeal discloser in writing within 10 business days which is inclusive of the 30 days of the disciplinary action; Motion passed 6-2; 9 abstentions; Ken Anderson notes that one of the abstentions should not count because that person was part of discussion.</p>	
	PERSON(S) RESPONSIBLE	DEADLINE

III. MEMBERS MATTERS

DISCUSSION	<p>Bradd: none Bob: not cdac who received notices from dr. deer? Chairman Larry: Explained Dr. Deer's motives. Trying to main stream. Dean: None Ken: CDAC committees autonomous Fred: None. Mike: No concerns. Wayne: See us work on some of this in February rather than April. Mark: Like to see later than Feb; getting shoulder replacement. Thanks to Kari and Chandra on their work Jim: Echo Chandra and Gary: Things are good Kevin: Thank you Chandra</p> <p>Ken motioned genie 2ndMeeting adjourned 1:47pm Larry Bonde: Guest</p>	
ACTION	Ken Smaby made a motion to adjourn the meeting; 2 nd by Genie Metoyer	

IV. ADJOURNMENT

MEETING ADJOURNED	1:47 p.m.
SUBMITTED BY	Genie Metoyer
DATE	12/10/2016