

First Amendment To
Agreement Between
The University of Wisconsin-Milwaukee
and
The Wisconsin Department of Natural Resources
for
Joint Research Positions

Dated June 2, 1999

Pursuant to Section XI, the parties amend Sub-section 2.4 of Section II of the Agreement to read as follows:

2.4 Under SECTIONS IV and V of this Agreement, the Department agrees to transfer to the University an amount not to exceed \$32,000 during FY '99, not to exceed \$36,000 during FY '00, not to exceed \$40,000 during FY '01, not to exceed \$40,942 during FY'02, and in subsequent years, not to exceed an amount that comprises 40% of the salary paid to the Fisheries Research Scientist, including fringe benefits at the annually established rate. The University agrees to provide annually 60% of the salary paid to the Fisheries Research Scientist, including fringe benefits at the annually established rate. Recommendations for annual salary increments for the Fisheries Research Scientist will be made by the Coordinating Committee to the Dean of the UWM Graduate School annually in March. Annual payments shall be made by the Department upon receiving an invoice itemizing all eligible costs and referencing this Agreement and the Department's purchase order number. The invoice is to be sent to the Department within 60 days of the end of the fiscal year to which it applies.

All other terms and conditions shall not be affected hereby.

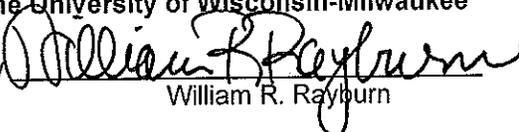
**Wisconsin Department of
Natural Resources**

By 
Darrell Bazzell

Date 3/4/02

Secretary, Wisconsin Department of
Natural Resources

**Board of Regents of the University
Of Wisconsin System on behalf of
The University of Wisconsin-Milwaukee**

By 
William R. Rayburn

Date 2-6-02

Associate Provost for Research and
Dean of the Graduate School