



**VERIDIAN
HOMES**

2010 PERFORMANCE REPORT

March 11, 2011

Mark McDermid
Sector Specialist
WI Department of Natural Resources
3911 Fish Hatchery Road
Fitchburg, WI 53711-5379

RE: Veridian Homes, LLC - 2010 Green Tier I Performance Report

Dear Mark,

Attached is our 2010 Green Tier I Performance Report, thank you for your consideration and assistance.

Please feel free to give me a call and/or Tim Anderson (Perfect Environmental Performance) if there are any questions about the information contained in this report.

Yours Truly,

Gary Zajicek
Vice President of Construction & Customer Care
Veridian Homes, LLC
6801 South Towne Dr
Madison, WI 53713

Green Tier Annual Reports



The annual report is an opportunity to communicate accomplishments of Green Tier participants with the public. It is a relationship building tool between each participant and its stakeholders. As one of those stakeholders, the Green Tier program will use the annual reports as the basis for its bi-annual report on Green Tier program accomplishments that is required by the legislature.

In order to make the annual reporting process clearer – and hopefully simpler – the following **recommendations** are offered. We have distinguished between the required components in an annual report, and components that, though they are not required, are valuable from a stakeholder perspective. Our goal is to simplify the reporting process and minimize the burden of putting a report together.

One requirement of your annual report is to report progress toward meeting the goals/objectives that you identified in your Green Tier application and/or that were reflected in your letter or contract. When reporting on your progress, there are many ways to present your accomplishments. We have several examples of approaches that could be used to present this information and would encourage you to contact us if you would like assistance.

One way to structure your annual report is outlined below. This is, by no means, the only way your report could be structured, and we are willing to work with any company on how to structure their report. We offer up this model as a way to normalize how information is gathered, organized and submitted to the DNR. We fully expect that the structure of annual reports will evolve over time, and we invite your participation in this continuous improvement process.

Required components

Each annual report should contain a description of your progress on accomplishing the goals that you laid out in your application, and the commitments that were reflected in your acceptance letter or contract. Your description of progress may contain both a narrative component and a statistical component. Your Environmental Management System (EMS) should provide you with data for the statistical portion of the report, especially as it relates to your progress on objectives and targets. The narrative component might discuss trends that you see, the overall economic success of the company and how it relates to these trends, and explanations of successes or failures.

Your report on your commitments must also be accompanied by information on overall performance that provides context. For instance, if you report your progress on a commitment to reduce VOCs by 10% in a given process, you must also provide data on your overall air emissions. As mentioned above, we have several data presentation tools, and we would encourage you to view these tools to determine if they would be of assistance to you as you present your data.

Your annual report should also document that your Environmental Management System (EMS) is functioning and that you have met the audit requirements contained in the law. This can be best met by including a summary of your EMS audit report and a summary of management's response to the audit report. If you found violations those can also be disclosed in the annual report.

Requested components

The following sections are recommendations only. Based on our experience, including these sections 1) provides useful information for the Department to document the successes of Green Tier participants, 2) helps interested persons understand the many positive steps that participants are taking and 3) helps other participants find assistance on challenges they are facing. An executive summary and conclusion really help with readability. More in depth information about environmental performance, economic performance, stakeholder relationships and department relationships get to the core issues for Green Tier and can really help with an understanding of what is going right and also where improvement is needed. With additional information under environmental performance, there is an opportunity to report on the key issues of the day (e.g. climate change) which may not have been a specific commitment.

Executive Summary

Please highlight the motivation behind your drive to address the environment. Briefly talk about why you are in Green Tier, outline your accomplishments and consider identifying areas in which you fell short. A brief comment on areas of focus for the coming year has proven popular in the first generation of annual reports, often produced in a bullet-point format.

Environmental performance –

Consider including success stories about environmental initiatives underway at your facility that are not included in the information provided above. In addition, the following categories of information are likely to grow in importance, both to the business community and to the public. We would appreciate you developing and sharing information in any of the following areas:

Energy and Climate Change

Companies might summarize the impact of the organization. Identify the major areas of energy use in your company, and initiatives underway to address energy use in the product lifecycle, manufacturing, administration, etc.

Transportation

Transportation can make up a large part of your organization's overall environmental footprint. You might include information about both how your product is transported and how your people move on business travel. One way to standardize this information is in terms of CO₂. Tables are available to translated all modes of transportation to pounds of CO₂ used.

We would also appreciate knowing about the use of green transportation at your company. Do you have spots for car-poolers or hybrid vehicles? Do you support public transit or bicyclists? How?

Supply Chain

Many companies are leading and seeking to bring about change in their supply chains. If you are experiencing pressure from a customer, or are seeking to encourage your own supply chain to better address their environmental footprint, please share that information.

Economic Performance

To the extent that you are able to, summarize the benefits and costs of your environmental initiatives. For example, energy savings (in \$), raw materials savings (in \$), and/or waste diverted from disposal which was recycled or reused (in \$).

Stakeholder Involvement

The Green Tier program seeks to increase the transparency of participating companies. We encourage companies to identify and meet with a group of stakeholders. You are invited to report on your company's success in educating both staff and outsiders on your environmental performance. Some examples of things to mention include; staff training, information supplied on the company web page that encourages awareness, and meetings or programs carried out with the local community to improve environmental awareness.

DNR Relationship

One of the cornerstones of the Green Tier program is changing the relationship between the DNR and participating companies. You might help us evaluate how we are doing by describing your relationship with the DNR. Have you received the assistance you desired? Were there instances where a program was not aware of your participation in Green Tier? What could be improved in the relationship?

Conclusion

Provide any additional observations, activities, or accomplishments since you joined the Green Tier program.

If you have any questions, please contact the DNR person you worked with on your application, or call or write to Tom Eggert at 608 267-2761 or thomas.eggert@wi.gov.

Submitting Your Report

Your acceptance letter should specify when your annual reports are due. Completed annual reports should be sent to Mark McDermid, (mark.mcdermid@wisconsin.gov) with a copy to your Single Point of Contact (specified in your acceptance letter).

All information contained in your annual report will become part of the public record. If you seek to make a claim of confidentiality for any part of the data or information that you submit, you will need to enclose a request for specific information or data to be treated as confidential, as well as the justification for that treatment under state law. Keep in mind that the Green Tier program is designed to create greater transparency between participants and the community, so we discourage broad assertions of confidentiality.

Thank you.



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- Conclusion



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Kim M. McCutcheon

Business Sector Specialist

Wisconsin Department of Natural Resources

3911 Fish Hatchery Road

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Re: Veridian Homes LLC, Green Tier I 2010 Report

2010 Performance Report

(With a summary of progress)

I. Summary

Veridian continues down the path of environmental stewardship by continuously improving its home building systems to more efficiently use materials and to recycle those remaining materials. We improved ventilation to increase energy efficiency and incorporated low VOC coatings, SF woods, and high performance building materials in our ongoing effort to continuously improve the homes energy efficiency, durability and quality. Throughout 2010 we continued to incorporate traditional neighborhood design concepts which provide a balance of green space and density, both being important environmental and social aspects of quality of life and connectivity within a neighborhood. The traditional neighborhood design encourages a mix of people by planning a broad spectrum of affordable and accessible housing types within each neighborhood.

Building our homes and neighborhoods using this philosophy continues to provide us the opportunity to collaborate with trade partners in more ways than a typical "sub-contractor" relationship. In a manner different than the one used with construction Trade Partners but equally as important to our environmental performance, we have built communication bridges with many local and State agencies through our participation in the Clear Waters Charter and our separate outreach efforts with local environmental groups.

In 2008 Veridian was recognized for our Leadership in Housing in energy efficiency by building all of our homes to Energy Star and Green Built requirements. We began measuring the specific energy efficiency of selected home models to determine if there were features that home owners could choose to go beyond the high performance attributes already built into the home. A chart included in the body of this report documents our 2004-2010 continual improvement efforts for innovation and environmental performance.



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Finally, Veridian continues to show improvement in erosion prevention from building sites and maintained or improved rates within our materials recycling/reuse programs. For example small lumber scraps are chipped and mulched and placed in the socks that are used to prevent site erosion. As the socks reach the end of their useful life the chip mulch has mixed with the sediment and continued to mulch to the point it is a very good growth media for establishing grass cover. In this manner the wood is reused twice in a beneficial manner and no landfill waste generation.

This report details year-after-year efforts to show our trend of continuous improvement. It also documents new initiatives started in 2010 to improve environmental performance. Please review the detail of our 2010 report below.

II. Interested Persons-Performance

Trade Partners

Veridian currently has trade partners, who have participated in Trade Certification training as well as some with certification status. This achievement is evidence of how Veridian integrates our significant aspects with the activities of our trade partners. Our Quality, Environmental, Health and Safety (QEHS) goals become mutual objectives when they are woven into the fabric of that relationship.

In an effort increase overall quality and customer satisfaction, Veridian Homes meets with trade partners on a monthly basis to increase square foot/per defect totals, service completed on the first time, vendor no shows as well as an reduction in construction cycle time.

Government

In parallel with Veridian's work to implement an EMS in 2004 we also were founding members of the Clear Waters Initiative Charter.

In 2009 Veridian was a member of the council put together by the City of Madison to establish the standards and regulations for recycling on construction projects within the city. As a member of this team Veridian Homes shared with the council recycling practices we have had in place for several years and made recommendations as to how these practices could be a standard for all construction. The recommendations of this council were adopted and are now being implemented for environmentally responsible construction projects in the city of Madison for 2010 forward.

In 2008 Veridian worked as a member of this group to incorporate additional Charter members, champion environmental organization participation, establish erosion control guidelines for Sock use, and perform site erosion control in a manner that provided leadership to others. Veridian took steps to seek participation by the Department of Commerce in matters concerning erosion control and Uniform Dwelling Code coordination. We also worked with the Board to secure connections to the Department of Administration (DOA) for matters regarding energy efficiency integration. Veridian



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has involved City and County inspectors into internal meetings to discuss (continuous) improvements that could be done to achieve uniform standards and superior environmental performance.

Although the focus of the CWI Charter has been erosion control and storm water management related to construction activities, I participants discovered that prevention of erosion from construction activities is directly related to the collective behaviors and resulting decisions of all Charter participants. Communication and enforcement methods were seen to play a significant role in either driving or stifling improved performance. Collaboratively we have moved from assigning fault to all becoming a part of permanent solutions and improvements. We have not focused (just) upon the identified problems but searched for root cause preventive changes that can be made efficiently and economically to eliminate the situations that breed problems. Although an intangible, this communication and understanding provide the basis for continual improvement in all aspects of environmental management.

In 2010 Veridian continued to develop the three environmental performance systems components identified below:

- Set continuous housekeeping expectations of internal trades and our trade partners at each home. This has been accomplished through incorporation of procedures, contract language, and training with trades. This effort is ongoing through frequent teachable moments our Personal Builders and Production Managers capture daily and weekly with site trades. Our internal and third-party audits of home construction sites can verify that both the home site and the home itself are models of good housekeeping on a daily basis. This has allowed us to use less material per home, reuse more of the materials home-to-home and recycle more of those materials that are no longer useable for home construction like small bits of wood, metal and vinyl.
- Establish delivery and site materials management expectations of our suppliers and trades. The goal was to ensure that damage to raw materials would not occur, destruction of curbs, sidewalks, and other destructive wastes would be curtailed, and destruction or efficiency minimization of erosion control established at the site would be eliminated. Veridian made significant investment with our trades to assure lumber and other materials would be delivered in a way that driving over erosion controls would be eliminated while still insuring site safety
- Work with our charter partners to pilot acceptable erosion prevention and control techniques that could be shared throughout the building industry.
 - Our pilot effort to understand the best deployment of silt controlling “socks” is an example of a physical erosion control improvement.
 - Our proposal and implementation of a virtual inspection program has instilled erosion control as part of our daily quality process at each site and allowed the State, County, and City inspectors and interested parties to see every site. Independent inspection



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by a third-party and by audit of a group (City of Madison/Dane County/WDNR) has confirmed our practices evidence a very high level of erosion control performance.

NGO's, Communities, Peers and Other Developing Parties

Consistent with our EMS continuous improvement goals in 2008, Veridian engaged other interested parties like South Central Wisconsin Chapter of Project Management Institute, Upper Iowa University and our consulting partners to participate in significant aspects of our EMS concerning our energy efficiency objectives and targets. We also engaged 1000 Friends of Wisconsin, and the Rivers Alliance to participate in the CWI Charter. We believe they will strengthen the idea pool for possible erosion, energy, and resource improvements we can consider to achieve additional environmental performance improvement.

Veridian engaged our consulting partners to identify EMS programmatic changes that can foster new accomplishments within construction activities to achieve improved performance that can be measurably linked to permanent reductions of GHG. Veridian worked closely with its communities (Sun Prairie Area School District, Madison Library System and Dane County YMCA) to assure essential services are available within Veridian neighborhoods. Accessibility to these services without using an automobile will reduce travel and its related emission and safety problems.

III. Environmental Performance

History of Voluntary Environmental Improvements

The chart below lists some of the recognition awarded to Veridian for achievements that are related to improved environmental performance. The awards attest to the operation of a systematic approach to quality, trade partner communication, training, and Plan/Do/Check/Act (PDCA) continuous improvement. The EMS at Veridian is integral with these systems because its performance is linked directly to the smooth execution of all aspects of our business.

Please note that each successive award has evolved in complexity necessary to win the award. Achieving these awards year over year demonstrates that new achievements are made each year. To Veridian the awards show evidence to our peers, customers and stakeholders that we successfully utilize a process of continuous improvement.



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Awards Chart:

<u>AWARD Category-Sponsor</u>	<u>Scope of Award</u>	<u>Year and Level</u>	<u>Value</u>
<i>Energy Efficiency</i>			
ENERGY STAR (ES)-US EPA		2010 - US Environmental Protection Agency EPA Leadership in Housing Award	Recognition for building homes that protect the environment through energy efficiency
		2010 - Silver Winner of the Energy Value Housing Award	
	All homes meeting or exceeding ES criteria and overall volume for annual basis	2009 - Leadership in Housing	Built more than 300 ENERGY STAR qualified homes in the past year.
		2008 - Leadership in Housing	Built more than 300 ENERGY STAR qualified homes in the past year.
		2007 - Sustained Excellence	432 homes @ 30% better (min) that standard home. Project home achieved 28.6% less infiltration than ES criteria. Built 2467 ES certified homes since started.



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		2006 - Sustained excellence	439 homes @ 30% Over 1200 since start
		2005 - Partner of the Year	550 homes @ 30% Over 600 homes since start
		2004 - Partner of the year And Outstanding Achievement Awards	550 homes @ 30%
Energy Value Housing Award By NAHB Research Center	Energy efficiency incorporated into design, construction and marketing	2009 – Silver Production Category	Finalist leader in HERS Index scoring (61), Blower door test (644 CFM) and construction practices.
		2008 – Gold Multi Family & Production Categories (Cold Climate) And Sliver – Affordable Category (Cold Climate)	During design stage materials and components used are considered using the Energy Star and Green Built criteria; also design has been influenced by working on the Building America and LEED program.
		2007 - Builder of the Year And Gold – Custom Category (Cold Climate)	Pilot home including cellulose seal/insulation, lumber minimization, engineered lumber and sealed tube duct and other features
<i>Home Building Quality and Materials</i>			
Professional Builder	Based on Excellence in Home Building, Innovative Practices, Solid Reputation and Employing the Best Personnel.	2008 – Builder of The Year	For paving the way for paving the way for the rest of the homebuilding industry.
Safe Award For Excellence	Integrated,	2008	Single Family



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By Professional Builder	managed, and effective QEHS System, genuine care for employees, trade partners and customers, and emphasis on continued improvement.		Production Builder (greater than 100 homes but less than 1000)
Innovative Housing and Technology Award by TechHome Builder and NAHB		2007	For developing software to all inspections to be conducted in the field and synced live to databases to track performance of management systems
LEED for Homes Demonstration project	Incorporating LEED qualifying aspects into residential home design	2006	Incorporated innovative sealing/insulation blown in material and sealed round plastic ducts for leak prevention and whole house air flow control
National Housing Quality Builder Certification By NAHB Research Center	Incorporated Home Building Services Dept. and recertified all previous	2009	Audited and continued status. Adding Traffic Dept. for 2009.
		2008	Audited and continued status. Adding Traffic Dept. for 2009.
	Incorporated Design Studio and recertified all previous	2006	Audited and continued status.
	Incorporated Land Dept., Estimating Dept. and Purchasing Dept. also recertified all previous	2005	Audited and continued status.
	Construction Dept., Warranty Dept. and Sales Dept.	2004	Established QEHS program as a whole. Provides a documented



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			commitment to quality assurance and customer satisfaction. Allows builders to eliminate the typical "gaps" in the home building process by working in partnership with their trade contractors and following a proven quality business model.
NAHB Green Building Project of the Year	Holistic environmental focus on construction.	2005	Recycled product, structural optimization, energy efficiency, rain gardens, TND neighborhood design.
<i>Reuse and Recycling</i>			
WasteCap "Big Diverter"	Reuse and recycling innovation	2008	Nomination for outstanding recycling efforts in construction and demolition debris recycling,
		2006	Diverted 3298 tons of materials from landfill and recycled 69 tons of vinyl
Habitat ReStore Certification of Excellence	For support of Habitat Restore and focus on recycling home building materials.	2006	Supporting Habitat and creating a support base through our trade partners to recycle and reuse building material.
FET Governor's Award by FET	Innovations and accomplishments in material reuse and recycling	2006	Vinyl recycle pilot, lumber reuse, erosion control, recycling

- Tangible-Quantifiable Performance Improvement
 - Wisconsin Energy Star Program

As is shown in the AWARDS chart above, Veridian Homes, LLC has been engaged in Wisconsin Energy Star Homes (WESH) qualifying construction since 2004. Veridian has constructed 2934 homes since 2004 that meet/exceed the WI Energy Star infiltration (energy efficiency) criteria. In



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In addition these homes have offered features like ES appliance packages that provide additional energy savings for the customer and result in less actual pollution to the environment every day of their life than conventional appliances.

Veridian Homes has been experimenting with new products and processes to improve the overall tightness and energy efficiencies of the home. Changes which have led to a measurable decrease in the CFM infiltration on the blower door tests. Such efforts include:

- Gluing the bottom plate to the foundation to eliminate a top source of air infiltration to the home. In 2011 we will be changing from the glue to caulk to utilize a product that will better expand and contract with the wood to bridge any voids and maintain an air tight seal.
- Exchanging traditional truss tie down clips for a new engineer approved screw tie down.
- Sealing of all gaps at top plate and other areas that compromised the building envelope.
- Improve sealing practices of areas such as electrical panels on exposure walls, these areas are identified by tracking blower door test results and certified tester findings.

By February 2010, Veridian had crafted and completed 2934 certified Green Build homes and WES homes. Below is an example of heating and cooling of a 2010 built typical Veridian home compared to the Energy Star reference home:

Below is an example of energy use and resulting emissions from an standard *Elaine* (Lot 222 Linden Park) home plan, a popular Veridian model in 2010. This home is compared below to the same style home as if they were built to meet the minimum Energy Star requirements (the UDC Reference Home):

Model-Elaine	UDC Reference Home	Veridian Built	Reduction/yr	Veridian Built Home % Reduced
Annual Energy use	133.2 MMBtu	114.3 MMBtu	18.9 MMBtu	14.2%
Emissions				
CO2*	14.1 tons/year	12.7 tons/year	1.4 tons/year	9.4%
Sulfur Dioxide*	57.6 tons/year	55.2 tons/year	2.4 tons/year	4.2%
Nitrogen oxides*	37.8 tons/year	34.2 tons/year	3.6 tons/year	9.4%

Note: Calculations utilize 2008 state average-most current available.. The emission factors used in the chart above represent published data from USEPA and USDOE as utilized in Rem/Rate v12.7 "Source Energy and Emissions" report. The insulation inspection was not done on this home, so this is modeled at Grade III instead of Grade I per WESH rules implemented in 2010. Grade I would improve the overall numbers.
 *Emissions data from rating 159-0302 with tightness measured at 0.150 cfm/sf.

○ Wisconsin Green Built & LEED Programs

There are many energy related overlaps between Wisconsin Green Built (WGB) and Wisconsin Energy Star Homes (WESH). For the purposes of this section we will focus upon the differences. WGB includes a variety of features that are not considered in WESH. WGB characteristics can be linked to permanent and verifiable reductions in material use or natural capital preservation that can further



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represent permanent GHG reductions. The primary impact of the WGB features Veridian incorporates are benefits like improved indoor air quality, customer comfort, building safety and home durability.

Here are some of the 2010 program features that have primary value and secondary value:

1. Use of Certified SF lumber
 2. Use of composite materials in place of non-SF lumber (floor joists etc)
 3. Building techniques that use less lumber per home
 4. Recycling of clean dimension lumber into erosion control
 5. Recycling of recycled erosion control lumber for growth media
 6. Use of recycled materials in the home (concrete, wood, composites)
 7. Use of low and no VOC coatings
 8. Education materials and home maintenance supplies for home owner
- o Delivery of materials

Veridian has piloted a program that seeks to have framing lumber and insulation delivered to a building site in such a manner that it is near enough the foundation that an off-road vehicle is not required to move it around on the disturbed site. This prevents significant disturbance and erosion potential on each worksite.

In addition certain delivery vehicles are able to deliver the material by boom so that it is not necessary to go over curbs erosion control devices to make the delivery. This results in cleanly delivered materials (waste prevention), no erosion or disturbance of erosion controls, and no breakage of curbs or sidewalks from this activity. Again these improvements result in fewer repairs with correspondingly less waste and energy consumption.

- o Reuse and Recycling

Veridian has been developing its direct reuse and waste material recycling system for many years.

Below are the results from 2003 through January 2010:

Material	2010 Vol/Wt	2009 Vol/Wt	2008 Vol/Wt	2007 Vol/Wt.	2006 Vol/Wt
Cardboard/Wood	37,316 cy/3,241.2T	34,692 cy/868T	54,829.91 cy/2785T	50,571.9cy/3 954T	40919 cy/ 3157 T
Vinyl	1440 cy/121.64T	1440 cy/121.64T	121 T	109.8 T	880 cy/ 69 T
Drywall	930.91/115.6	930.91	115.68	115.68	---



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	8T	cy/115.68T			
Erosion Sock**					

** Jan 2007 through December 2010

*Erosion control tubes/socks consist of tube shapes of filter material stuffed with chipped recycled wood waste and compost (mostly recycled wood scraps). The "socks are reused site to site unless the filter media is no longer useful or unless the sock filter cover material is damaged. When the sock has reached its useful life the filter cover is opened and the compost is distributed on graded lots for final cover and growth of new lawns. Since this is recycling using twice recycled materials an accurate count has not be done of the life cycle benefits. The silt fence they replace is a single use item made from virgin materials.

Veridian also purchases recycled content materials. The example linked to a closed loop purchase is the silt sock outlined above. Veridian recycles more wood waste than it produces within this system.

Another example is engineered woods and composites. Veridian does not generally generate the waste materials used in the production of these products and is therefore a net consumer of the recycled materials.

- o Outreach

Veridian has paid to train our trade partners through the National Housing Quality Certification (NHQ) program. The importance of this effort should be underscored in that other builders and customers are also served these same trades serve. The environmental benefit is far greater than is experienced only on Veridian sites. Feedback from the trades indicates they appreciate the cleanliness, housekeeping and overall responsibility and respect this process has created. They demonstrate it at other building sites whether the other businesses working those sites do or do not exhibit these improved behaviors.

In 2008 Veridian organized and sponsored two trade partner Leadership Summit/Housing Market Update meetings. At this meeting market forecasts are shared, along with strategic planning initiatives. Attendees include trade partner ownership.

Veridian also holds weekly "build" meetings to assure all trade partners are in alignment with current schedules, materials, and techniques. It is also one of several opportunities a trade partner has to display or discuss new techniques to improve the building process and environmental performance.

While accomplishing this level of communication is difficult to directly measure as a tangible improved environmental performance, the results we have outlined in this document would not have happened without the foundation of training that has been established. Our trade partners understand we expect quality, efficiency, environmental performance and on-schedule delivery of work at a competitive price point.



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o Education

Veridian also has procedures for customer service during construction, upon closing, and after the closing including maintenance and care. We inform our home buyers about our processes, the built-in environmental improvements and provide them information about how they can continue these behaviors as they live-in and care for their home.

Veridian also works with different entities within the University of Wisconsin, MATC and Upper Iowa University to disseminate what we have learned about home building in the context of establishing high-performing homes and neighborhoods.

Conclusion

As our report shows, Veridian has spent several years working to improve environmental performance.

We continue to leverage high performing reuse and recycling programs by maintaining or improving reuse rates of existing material, eliminating certain waste types, and including new waste types within the recycling category.

We have firmly established our trade partner roles within our EMS. We have engaged new stakeholders group through the GTCWI Charter and our work with Upper Iowa University. We have worked to expand the CWI group to include key local environmental organizations. In addition our systematic and task level accomplishments are supported by a continuous improvement system internally and third-party external reviews of our processes.

While Veridian has several goals planned for 2011, our main environmental improvements will focus on continued energy efficiency and defining measurement of previously intangible performance accomplishments.