



Our mission is to improve the standard of living for everyone by making the world more productive and sustainable. Rockwell Automation products, services and solutions contribute directly to the consistent and improved quality of hundreds of products we use every day – cars, food, drinks, personal care, pharmaceutical and more. Our technology helps our customers ensure these products are reliable, affordable and available on demand.

## Executive Summary

Rockwell Automation (Rockwell) is a publically-traded industrial automation solutions provider. Today, our company is an engineering company and light-manufacturer of industrial automation components. Rockwell has a total of over 22,000 employees world-wide, with over 3,800 employees in Wisconsin<sup>1</sup>. In 2015, Rockwell was named to Dow Jones Sustainability Index North America for the fifth time.

Currently, Rockwell has 23 sites certified to ISO 14001 covering all major manufacturing locations. Our Environmental Policy and a listing of our certified locations can be found on our company webpage at <http://www.rockwellautomation.com/rockwellautomation/about-us/sustainability-ethics/environmental-policy.page>.

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<sup>1</sup> As of March 15, 2015

## Environmental Performance

Rockwell Automation establishes environmental performance goals that support our environmental policy and address our significant impacts. The significant environmental impacts associated with our manufacturing activities are purchased electricity consumption and solid waste generation. Our fiscal year (FY) is October 1<sup>st</sup> to September 30<sup>th</sup>.

### Sustainable Company Performance Environmental

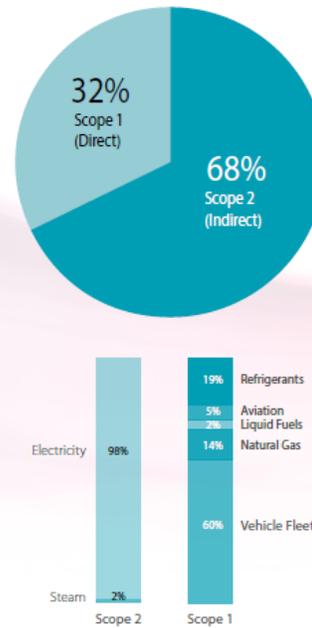
#### Normalized Emissions Trend

Goal: 30% Emissions Reduction  
by 2022 from 2008 baseline  
(Scopes 1 and 2)



#### 2015 Emissions Summary

Total: 137,300 mtons CO<sub>2</sub> equivalent



#### Waste Generation

(1,000 tons)



Goal Met: Deferred 92%, better than our 80% goal

#### Water Usage (million gallons)



Goal Met: Zero Increase in water use

Figure 1. Graphs from the 2015 Corporate Responsibility Report

## External Verification of Environmental Management System Performance

Of Rockwell Automation’s Wisconsin locations, Mequon, Richland Center and Ladysmith had ISO 14001 external audits in 2015. (Our facilities are on a multi-site certification with surveillance audits conducted at a portion of the facilities each year. The Milwaukee location was last audited in 2014.) The audit reports for the Mequon, Richland Center and Ladysmith audits and the associated corrective actions are attached in Appendix A.

## Update of Goals

The Objectives and Targets at each facility and the progress toward each Objective and Target since the last annual Green Tier Report are listed in the tables shown below. Unless noted that a goal was initiated or completed during 2015, goals are continued into FY 2016.

| <b>Ladysmith</b>   |   |
|--|---|
| <b>Objective &amp; Target</b>  | <b>Progress</b>   |
| Landfill waste reduction<br><br>Maintain a solid waste deferral rate of 85% or better                                      | Complete – The facility closed the fiscal year with an average waste deferral rate of 90.8%.  |
| Reduce electrical usage<br><br>Achieve a 0.01% reduction in electrical usage for the facility as compared to FY14          | Missed – Although the reduction in electrical usage was not achieved, the facility completed projects to reduce energy use in coming years. These projects include replacing an old air compressor with a VSD, installing new mold presses that require half the energy to run (proven by Focus on Energy), installment of LED lighting and several other projects. |
| Solid waste reduction<br><br>Reduce total waste by 1% as compared to FY14 normalized to employee working hours             | Complete – The facility reduced their total solid waste generation by 196,099 lbs (more than a 20% reduction from fiscal year 2014).  |
| Increase environmental culture and awareness<br><br>Conduct two plant wide activities to promote environmental stewardship | Complete – The facility conducted three plant wide activities to increase environmental awareness; their annual Earth Day activities, a road side clean up event, and a community “Clean Sweep” where they assisted in collecting thousands of pounds of materials for proper disposal.   |

| <b>Mequon</b>   |   |
|---|---|
| <b>Objective &amp; Target</b>   | <b>Progress</b>   |
| Waste Minimization<br><br>Increase facility waste deferral rate by 2% compared to FY14 monthly deferral rate average                  | Complete – The facility closed the fiscal year with an average waste deferral rate of 91%, 3% increase over FY14.   |
| Resource Conservation<br><br>Implement the investigated Power mod Lab HVAC changes.   | Complete – Two humidifiers and old clean room opened to building HVAC. Primary savings come from changes to operating set points to 12hr.   |
| Reduce air emissions<br><br>Continue to substitute high VOC IPA wipes with an alternative low VOC, low flammability ECO cleaning wipe | Objective Removed – Due to new purchasing vendor original IPA wipes are still in-use, however the location was able to remove the IPA wipes from general storage to point-of-use (8 departments) reducing the amount of IPA wipes being used. |

| <b>Milwaukee</b>  |   |
|---|---|
| <b>Objective &amp; Targets</b>  | <b>Progress</b>   |
| Reduction of energy consumption<br><br>Revise the free cool system in the chiller plant.                                  | Complete – Revisions in the chiller plant system resulted in a savings of 410,500 kWh over the year.            |
| Reduction of energy consumption<br><br>Replace 8 elevators with new controls and mechanical hardware.                     | Partially Complete – rolling over to FY16. Five of the eight elevator controls have been replaced.              |
| Resource Conservation<br><br>Investigate purchasing paper towels that are made of a higher percentage of recyclable paper | Complete – Investigation showed switching paper towels is not currently feasible due to current dispenser size. |

| <b>Richland Center</b>  |   |
|---|---|
| <b>Objective</b>  | <b>Progress</b>   |
| Solid waste reduction<br><br>Reduce amount of packaging waste by utilizing reusable packaging within the supply chain   | Partially Complete – rolling over to FY16. PFEP (Plan For Every Part) is being evaluated as part of the facility's Standardization team.                |
| Resource conservation<br><br>Reduce energy consumption by upgrading facility equipment to more energy efficient options | Complete – Roof project completed at the end of FY14 resulting in a 26% reduction in energy consumption and a 41% reduction in natural gas consumption. |
| Increase facility waste deferral rate<br><br>Expand composting program to production break areas                        | Complete – The composting program has been implemented in the main production area. Usage is tracked monthly through vendor waste report.               |

## Current Fiscal Year Goals – FY 2016

Please see the FY 2016 Objectives and Targets for the Ladysmith, Mequon, Milwaukee, and Richland Center facilities, attached in Appendix B. These Objectives and Targets support the overall corporate goals.

## Transportation

Rockwell Automation is a member of EPA’s SmartWay program. This program assists us in tracking our carbon footprint relating to the transportation of our product within the United States, via ground transportation. Additionally, CO<sub>2</sub> emissions are calculated from employee business air miles. Our fleet vehicles and corporate jet emissions are included in our emissions summary baseline.

The Mequon, Milwaukee and Richland Center locations have a ride-share program, which uses our company intra-net site to match employees looking for carpool partners. There are approximately 120 employees participating. As an incentive, active participants are put into a lottery, and each month there is a random winner of a \$50.00 gas gift card.

The Milwaukee location installed an electric car charging station in one of the main employee parking structures. The charging station is located conveniently near the building entrance to encourage employee use and promote more environmentally friendly car options.

## Communications and Employee Involvement

Since 2011, the EHSS Newsletter has reached out to employees globally to participate in company-sponsored activities in commemoration of Earth Day. Both the Milwaukee and Mequon locations hosted educational fairs for employees. The Milwaukee, Mequon and Richland Center locations also held collections of personal batteries and electronics recycling.



Mequon’s Road Rangers perform their second roadside clean-up of 2015.

Employees at the Milwaukee, Mequon and Richland Center have formed Green/Sustainability Teams which work on employee led peer education, communication and sustainable initiative projects within the facility.



Employees at the Milwaukee facility learned about electric cars and had the opportunity to check out the Cadillac ELR.

## Conclusion

Rockwell Automation is committed to sustainability, whether through the conservation of energy and resources in our production processes; addressing issues such as workplace safety, product safety and reliability; or introducing automation solutions that help our customers become less wasteful and more efficient in their own production processes. However, it takes more than top-down effort to drive a sustainable mindset and corresponding behaviors across our company. It takes all of our employees across the globe becoming part of the solution.

Rockwell's Corporate Responsibility Report is included in Appendix C. This report highlights Rockwell's environmental accomplishments for FY 2015 and demonstrates one of the methods of communication Rockwell uses for Stakeholder Involvement.

## Appendix A: External Audit Reports

Ladysmith

P1 Audit Report  
ISO14001:2004

### Rockwell Automation/Ladysmith, WI

#### Management Summary

#### Key changes affecting the management system since last audit

- No major changes since last audit.  
 or list key changes (Describe key organization changes, key changes in processes, etc.)

#### Audit Findings

##### Summary from the Audit

|   |   |
|---|---|
| <b>Number of nonconformities (NCs) identified during this audit:</b>                        | 0 |
| Total number of Major (Cat. 1) NCs:   | 0 |
| Total number of Minor (Cat. 2) NCs:   | 0 |
| <b>Number of Observations identified during this audit:</b>                                 | 1 |
| <b>Number of Opportunities for Improvement identified during this audit:</b>                | 2 |
| <b>Status of corrective actions for Non-conformities from previous audit were reviewed.</b> |   |
| <b>Number of Non-conformities still not closed from previous audits:</b>                    | 0 |

**Notes:**

- 1) For details of Non-Conformities, Observations and Opportunities for Improvement, see attached 'List of Findings'
- 2) See Definition of findings and conditions for handling of non-conformities in Annex

Mequon

PI and SE Audit Report  
ISO14001/OHSAS18001

## Rockwell Automation/Mequon, WI

### Management Summary

#### Key changes affecting the management system since last audit

- No major changes since last audit.  
 or list key changes (Describe key organization changes, key changes in processes, etc.)  
**The site has extended its scope to include OHSAS 18001**

### Audit Findings

#### Summary from the Audit

|  |   |
|--|---|
| <b>Number of nonconformities (NCs) identified during this audit:</b>                 | 2 |
| Total number of Major (Cat. 1) NCs:  | 0 |
| Total number of Minor (Cat. 2) NCs:  | 2 |
| <b>Number of Observations identified during this audit:</b>                          | 2 |
| <b>Number of Opportunities for Improvement identified during this audit:</b>         | 2 |
| Status of corrective actions for Non-conformities from previous audit were reviewed. |   |
| <b>Number of Non-conformities still not closed from previous audits:</b>             | 0 |

**Notes:**

- 1) For details of Non-Conformities, Observations and Opportunities for Improvement, see attached 'List of Findings'
- 2) See Definition of findings and conditions for handling of non-conformities in Annex

## Rockwell Automation/Richland Center, WI

### Management Summary

#### Key changes affecting the management system since last audit

- No major changes since last audit.  
 or list key changes (Describe key organization changes, key changes in processes, etc.)

### Audit Findings

#### Summary from the Audit

|  |   |
|--|---|
| <b>Number of nonconformities (NCs) identified during this audit:</b>                 | 4 |
| Total number of Major (Cat. 1) NCs:  | 0 |
| Total number of Minor (Cat. 2) NCs: 3 18001 findings and 1 14001 finding             | 4 |
| <b>Number of Observations identified during this audit:</b>                          | 2 |
| <b>Number of Opportunities for Improvement identified during this audit:</b>         | 5 |
| Status of corrective actions for Non-conformities from previous audit were reviewed. |   |
| <b>Number of Non-conformities still not closed from previous audits:</b>             | 0 |

**Notes:**

- 1) For details of Non-Conformities, Observations and Opportunities for Improvement, see attached 'List of Findings'
- 2) See Definition of findings and conditions for handling of non-conformities in Annex

## Appendix B: FY 2016 Environmental Objectives and Targets for WI Locations

| <b>Ladysmith</b>                             |  |
|--|--|
| <b>Objective</b>                             | <b>Target</b>  |
| Waste Minimization                           | Maintain a solid waste deferral rate of 87% or better and reduce total waste by 1% as compared to FY15 (90.8%) |
| Resource Conservation                        | Achieve a 0.01% reduction in electrical usage for the facility as compared to FY2015                           |
| Increase Environmental Culture and Awareness | Conduct two plant-wide activities to promote environmental stewardship   |

| <b>Mequon</b>         |   |
|-----------------------|---|
| <b>Objective</b>      | <b>Target</b>   |
| Resource Conservation | Reduce annual energy consumption by replacing T-8 lighting with LED lighting in the Kinetix building, Operations Office building and Facilities area. |
| Resource Conservation | Analyze campus energy consumption from power monitoring devices and develop an energy reduction plan.   |
| Waste Minimization    | Increase facility waste deferral rate by 2% compared to FY15 deferral rate (91%)  |

| <b>Milwaukee</b>      |   |
|-----------------------|---|
| <b>Objective</b>      | <b>Target</b>   |
| Resource Conservation | Replace CFL lighting with LED in main office building.  |
| Resource Conservation | Continuation of Elevator Project from FY15. Replace elevator systems (4 elevators) with new controls. |
| Resource Conservation | Investigate additional options for hand drying in restrooms.  |

| <b>Richland Center</b> |   |
|------------------------|---|
| <b>Objective</b>       | <b>Target</b>   |
| Resource Conservation  | Reduce energy consumption by upgrading facility equipment to more energy efficient options. |
| Waste Minimization     | Identify new waste streams for increased recycling or reuse.                                |
| Resource Conservation  | Provide support to the implementation of powder coat paint process.                         |

## **Appendix C: Rockwell Automation FY 2015 Corporate Responsibility Report**

The Rockwell Automation FY 2015 Corporate Responsibility Report can be found at:

<http://www.rockwellautomation.com/rockwellautomation/about-us/sustainability-ethics/corporate-responsibility.page>

| WISCONSIN DNR GREEN TIER SUSTAINABILITY METRICS   |  |               |                |                               |
|---|--|---------------|----------------|-------------------------------|
| Period Covered: Oct 1, 2014 - Sep 30, 2015 (FY 2015)  |  |               |                |                               |
| Company Name:   | Rockwell Automation  |               |                |                               |
| Facility Name:  | Ladysmith  |               |                |                               |
| Address:  | 1506 E. 16TH Street  |               |                |                               |
| City, State, Zip:   | Ladysmith, WI 54848  |               |                |                               |
| Environmental Coordinator:  | Ashley Krumenauer  |               |                |                               |
| Coordinator Phone:  | 715-532-4336   |               |                |                               |
| Coordinator E-Mail:   | <a href="mailto:ARNEBY@RA.ROCKWELL.COM">ARNEBY@RA.ROCKWELL.COM</a> |               |                |                               |
| Metric  | Not Collected/ Not Available                                       | Quantity      | Units          | Period - if not Calendar Year |
| <b>DEMOGRAPHICS</b>   |  |               |                |                               |
| Corporate Level Sales   |  | 6.3 Billion   | \$             | FY 2015                       |
| Money saved because of material or process improvements   | X  |               | \$             |                               |
| Profit or Loss  | X  |               | %              |                               |
| Employees   |  | 310           | Each           | FY 2015                       |
| Multiple between highest paid and lowest paid employee  | X  |               | %              |                               |
| Alternative Transportation Support  |  |               | \$ or ?        |                               |
| Total Purchases   | X  |               | \$             |                               |
| In-State Purchases  | X  |               | \$             |                               |
| % of Purchases Made from Companies that participate in Green Tier or Green Masters:   | X  |               | %              |                               |
| <b>LAND</b>   |  |               |                |                               |
| Total Land  |  | 15            | Acres          | FY 2015                       |
| Paved/Covered Land  |  | 3             | Acres or sq ft | FY 2015                       |
| <b>ENERGY</b>   |  |               |                |                               |
| Electricity   |  | 5,390,136     | kWh            | FY 2015                       |
|   |  | (3)           | % reduction    | FY 2015                       |
| Natural Gas   |  | 7,708,250,000 | btu            | FY 2015                       |
|   |  | (7)           | % reduction    | FY 2015                       |
| Renewable Energy (generated on-site )   |  | -             | % of total use |                               |
| Renewable Energy (as a % of utility electricity mix)  |  | -             | %              |                               |
| <b>WATER</b>  |  |               |                |                               |
| Total Water Used  |  | 382,700       | gallons/year   | FY 2015                       |
|   |  | 12            | % reduction    | FY 2015                       |
| Source - private well   |  | -             | % of total use |                               |
| Source - public system  |  | 100           | % of total use | FY 2015                       |
| Water Recycled/Reused   |  | -             | gallons/year   |                               |
|   |  | -             | % reduction    |                               |
| Regulated Pollutants Discharged (BOD, TSS, Metals)  |  | -             | lbs/ year      |                               |
|   |  | -             | % reduction    |                               |
| <b>AIR</b>  |  |               |                |                               |
| Total Air Emissions   | X  |               | lbs/ year      | FY 2015                       |
|   | X  |               | % reduction    | FY 2015                       |
| Ozone-Depleting Substances  |  | 25            | lbs/ year      | FY 2015                       |
|   |  | -             | % reduction    | FY 2015                       |
| Greenhouse Gas Emissions  |  | 899,303       | lbs/ year      | FY 2015                       |
|   |  | 9             | % reduction    | FY 2015                       |
| <b>WASTE</b>  |  |               |                |                               |
| Hazardous Waste Disposal  |  | 1,692         | lbs/ year      | FY 2015                       |
|   |  | 47            | % reduction    | FY 2015                       |
| Universal Waste Disposal  |  | 3,985         | lbs/ year      | FY 2015                       |
|   |  | (42)          | % reduction    | FY 2015                       |
| Non-Hazardous Waste Disposal  |  | 83,975        | lbs/ year      | FY 2015                       |
|   |  | 2             | % reduction    | FY 2015                       |
| Material Recycled/ Reused   |  | 846,484       | lbs/ year      | FY 2015                       |
|   |  | (17)          | % increase     | FY 2015                       |
| Recycled/ Reused Content  | X  |               | % of product   |                               |
| <b>TRANSPORTATION</b>   |  |               |                |                               |
| Hybrid Vehicles   |  | -             | Each           |                               |
| Gasoline Used   |  | -             | Gallons        |                               |
| Diesel Used - vehicles  |  | -             | Gallons        |                               |
| Diesel Used - Generators  |  | -             | Gallons        |                               |
| Alternative Fueled vehicles (CNG, LNG, Fuel Cell, Electric)   |  | -             | #              |                               |
| <b>ADDITIONAL METRICS</b>   |  |               |                |                               |
| Please list all other designations/certifications (for example: LEED, Green Globes, Green Masters, Energy Star, ISO 14001): | ISO 14001 Certified  |               |                |                               |

| WISCONSIN DNR GREEN TIER SUSTAINABILITY METRICS   |                              |  |                |                               |
|---|------------------------------|--|----------------|-------------------------------|
| Period Covered: Oct 1, 2014 - Sep 30, 2015  |                              |  |                |                               |
| Company Name:   |                              | Rockwell Automation  |                |                               |
| Facility Name:  |                              | Mequon   |                |                               |
| Address:  |                              | 6400 W. Enterprise Drive   |                |                               |
| City, State, Zip:   |                              | Mequon, WI 53092   |                |                               |
| Environmental Coordinator:  |                              | Scott Quello   |                |                               |
| Coordinator Phone:  |                              | 1 262 512-8706   |                |                               |
| Coordinator E-Mail:   |                              | <a href="mailto:SAQUELLO@RA.ROCKWELL.COM">SAQUELLO@RA.ROCKWELL.COM</a> |                |                               |
| Metric  | Not Collected/ Not Available | Quantity   | Units          | Period - if not Calendar Year |
| <b>DEMOGRAPHICS</b>   |                              |  |                |                               |
| Corporate Level Sales   |                              | 6.3 Billion  | \$             | FY 2015                       |
| Money saved because of material or process improvements   | X                            |  | \$             |                               |
| Profit or Loss  | X                            |  | %              |                               |
| Employees   |                              | 1,100  | Each           | FY 2015                       |
| Multiple between highest paid and lowest paid employee  | X                            |  | %              |                               |
| Alternative Transportation Support  | X                            |  | \$ or ?        |                               |
| Total Purchases   | X                            |  | \$             |                               |
| In-State Purchases  | X                            |  | \$             |                               |
| % of Purchases Made from Companies that participate in Green Tier or Green Masters:   | X                            |  | %              |                               |
| <b>LAND</b>   |                              |  |                |                               |
| Total Land  |                              | 48   | Acres          | FY 2015                       |
| Paved/Covered Land  |                              | 30   | Acres or sq ft | FY 2015                       |
| <b>ENERGY</b>   |                              |  |                |                               |
| Electricity   |                              | 12,543,071   | kWh            | FY 2015                       |
|   |                              | 6  | % reduction    | FY 2015                       |
| Natural Gas   |                              | 5,735,166,000  | btu            | FY 2015                       |
|   |                              | (2)  | % reduction    | FY 2015                       |
| Renewable Energy (generated on-site)  |                              | -  | % of total use |                               |
| Renewable Energy (as a % of utility electricity mix)  |                              | -  | %              |                               |
| <b>WATER</b>  |                              |  |                |                               |
| Total Water Used  |                              | 4,190,946  | gallons/year   | FY 2015                       |
|   |                              | 31   | % reduction    | FY 2015                       |
| Source - private well   |                              | -  | % of total use |                               |
| Source - public system  |                              | 100  | % of total use | FY 2015                       |
| Water Recycled/Reused   |                              | -  | gallons/year   |                               |
|   |                              | -  | % reduction    |                               |
| Regulated Pollutants Discharged (BOD, TSS, Metals)  |                              | -  | lbs/ year      |                               |
|   |                              | -  | % reduction    |                               |
| <b>AIR</b>  |                              |  |                |                               |
| Total Air Emissions   | X                            |  | lbs/ year      | FY 2015                       |
|   | X                            |  | % reduction    | FY 2015                       |
| Ozone-Depleting Substances  |                              | 88   | lbs/ year      | FY 2015                       |
|   |                              | -  | % reduction    | FY 2015                       |
| Greenhouse Gas Emissions  |                              | 766,136  | lbs/ year      | FY 2015                       |
|   |                              | (14)   | % reduction    | FY 2015                       |
| <b>WASTE</b>  |                              |  |                |                               |
| Hazardous Waste Disposal  |                              | 295  | lbs/ year      | FY 2015                       |
|   |                              | 41   | % reduction    | FY 2015                       |
| Universal Waste Disposal  |                              | 8,490  | lbs/ year      | FY 2015                       |
|   |                              | (4)  | % reduction    | FY 2015                       |
| Non-Hazardous Waste Disposal  |                              | 244,936  | lbs/ year      | FY 2015                       |
|   |                              | 2  | % reduction    | FY 2015                       |
| Material Recycled/ Reused   |                              | 2,384,448  | lbs/ year      | FY 2015                       |
|   |                              | 9  | % increase     | FY 2015                       |
| Recycled/ Reused Content  | X                            |  | % of product   |                               |
| <b>TRANSPORTATION</b>   |                              |  |                |                               |
| Hybrid Vehicles   |                              | -  | Each           |                               |
| Gasoline Used   | X                            |  | Gallons        |                               |
| Diesel Used - vehicles  |                              | -  | Gallons        |                               |
| Diesel Used - Generators  |                              | -  | Gallons        |                               |
| Alternative Fueled vehicles (CNG, LNG, Fuel Cell, Electric)   |                              | -  | #              |                               |
| <b>ADDITIONAL METRICS</b>   |                              |  |                |                               |
| Please list all other designations/certifications (for example: LEED, Green Globes, Green Masters, Energy Star, ISO 14001): | ISO 14001 Certified          |  |                |                               |

| WISCONSIN DNR GREEN TIER SUSTAINABILITY METRICS   |  |  |                |                               |
|---|--|--|----------------|-------------------------------|
| Period Covered: Oct 1, 2014 - Sep 30, 2015  |  |  |                |                               |
| Company Name:   |  | Rockwell Automation  |                |                               |
| Facility Name:  |  | Milwaukee  |                |                               |
| Address:  |  | 1201 S 2nd St  |                |                               |
| City, State, Zip:   |  | Milwaukee, WI 53204  |                |                               |
| Environmental Coordinator:  |  | Maria Robinson   |                |                               |
| Coordinator Phone:  |  | 1 414 382-0308   |                |                               |
| Coordinator E-Mail:   |  | <a href="mailto:MAROBINSON@RA.ROCKWELL.COM">MAROBINSON@RA.ROCKWELL.COM</a> |                |                               |
| Metric  | Not Collected/ Not Available                       | Quantity   | Units          | Period - if not Calendar Year |
| <b>DEMOGRAPHICS</b>   |  |  |                |                               |
| Corporate Level Sales   |  | 6.3 Billion  | \$             | FY 2015                       |
| Money saved because of material or process improvements   | X  |  | \$             |                               |
| Profit or Loss  | X  |  | %              |                               |
| Employees   |  | 2,200  | Each           | FY 2015                       |
| Multiple between highest paid and lowest paid employee  | X  |  | %              |                               |
| Alternative Transportation Support  | X  |  | \$ or ?        |                               |
| Total Purchases   | X  |  | \$             |                               |
| In-State Purchases  | X  |  | \$             |                               |
| % of Purchases Made from Companies that participate in Green Tier or Green Masters:   | X  |  | %              |                               |
| <b>LAND</b>   |  |  |                |                               |
| Total Land  |  | 19   | Acres          | FY 2015                       |
| Paved/Covered Land  |  | 18   | Acres or sq ft | FY 2015                       |
| <b>ENERGY</b>   |  |  |                |                               |
| Electricity   |  | 30,997,457   | kWh            | FY 2015                       |
|   |  | (9)  | % reduction    | FY 2015                       |
| Natural Gas   |  | 3,644,000,000  | btu            | FY 2015                       |
|   |  | (7)  | % reduction    | FY 2015                       |
| Renewable Energy (generated on-site )   |  | -  | % of total use |                               |
| Renewable Energy (as a % of utility electricity mix)  |  | -  | %              |                               |
| <b>WATER</b>  |  |  |                |                               |
| Total Water Used  |  | 43,750,776   | gallons/year   | FY 2015                       |
|   |  | (20)   | % reduction    | FY 2015                       |
| Source - private well   |  | -  | % of total use |                               |
| Source - public system  |  | 100  | % of total use | FY 2015                       |
| Water Recycled/Reused   |  | -  | gallons/year   |                               |
|   |  | -  | % reduction    |                               |
| Regulated Pollutants Discharged (BOD, TSS, Metals)  |  | -  | lbs/ year      |                               |
|   |  | -  | % reduction    |                               |
| <b>AIR</b>  |  |  |                |                               |
| Total Air Emissions   | X  |  | lbs/ year      | FY 2015                       |
|   | X  |  | % reduction    | FY 2015                       |
| Ozone-Depleting Substances  |  | 310  | lbs/ year      | FY 2015                       |
|   |  | -  | % reduction    | FY 2015                       |
| Greenhouse Gas Emissions  |  | 425,399  | lbs/ year      | FY 2015                       |
|   |  | 8  | % reduction    | FY 2015                       |
| <b>WASTE</b>  |  |  |                |                               |
| Hazardous Waste Disposal  |  | 1,312  | lbs/ year      | FY 2015                       |
|   |  | 63   | % reduction    | FY 2015                       |
| Universal Waste Disposal  |  | 3,059  | lbs/ year      | FY 2015                       |
|   |  | 16   | % reduction    | FY 2015                       |
| Non-Hazardous Waste Disposal  |  | 406,107  | lbs/ year      | FY 2015                       |
|   |  | 0.4  | % reduction    | FY 2015                       |
| Material Recycled/ Reused   |  | 905,889  | lbs/ year      | FY 2015                       |
|   |  | (7)  | % increase     | FY 2015                       |
| Recycled/ Reused Content  | X  |  | % of product   |                               |
| <b>TRANSPORTATION</b>   |  |  |                |                               |
| Hybrid Vehicles   |  | -  | Each           |                               |
| Gasoline Used   | X  |  | Gallons        |                               |
| Diesel Used - vehicles  |  | -  | Gallons        |                               |
| Diesel Used - Generators  |  | -  | Gallons        |                               |
| Alternative Fueled vehicles (CNG, LNG, Fuel Cell, Electric)   |  | -  | #              |                               |
| <b>ADDITIONAL METRICS</b>   |  |  |                |                               |
| Please list all other designations/certifications (for example: LEED, Green Globes, Green Masters, Energy Star, ISO 14001): | ISO 14001 Certified<br>LEED for Existing Buildings |  |                |                               |

| WISCONSIN DNR GREEN TIER SUSTAINABILITY METRICS   |                              |  |                |                               |
|---|------------------------------|--|----------------|-------------------------------|
| Period Covered: Oct 1, 2014 - Sep 30, 2015  |                              |  |                |                               |
| Company Name:   |                              | Rockwell Automation  |                |                               |
| Facility Name:  |                              | Richland Center  |                |                               |
| Address:  |                              | 1500 Peebles Drive   |                |                               |
| City, State, Zip:   |                              | Richland Center, WI 53581  |                |                               |
| Environmental Coordinator:  |                              | Sean Prust   |                |                               |
| Coordinator Phone:  |                              | 608 647-9347   |                |                               |
| Coordinator E-Mail:   |                              | <a href="mailto:SPPRUST@RA.ROCKWELL.COM">SPPRUST@RA.ROCKWELL.COM</a> |                |                               |
| Metric  | Not Collected/ Not Available | Quantity   | Units          | Period - if not Calendar Year |
| <b>DEMOGRAPHICS</b>   |                              |  |                |                               |
| Corporate Level Sales   |                              | 6.3 Billion  | \$             | FY 2015                       |
| Money saved because of material or process improvements   | X                            |  | \$             |                               |
| Profit or Loss  | X                            |  | %              |                               |
| Employees   |                              | 320  | Each           | FY 2015                       |
| Multiple between highest paid and lowest paid employee  | X                            |  | %              |                               |
| Alternative Transportation Support  | X                            |  | \$ or ?        |                               |
| Total Purchases   | X                            |  | \$             |                               |
| In-State Purchases  | X                            |  | \$             |                               |
| % of Purchases Made from Companies that participate in Green Tier or Green Masters:   | X                            |  | %              |                               |
| <b>LAND</b>   |                              |  |                |                               |
| Total Land  |                              | 8  | Acres          | FY 2015                       |
| Paved/Covered Land  |                              | 6  | Acres or sq ft | FY 2015                       |
| <b>ENERGY</b>   |                              |  |                |                               |
| Electricity   |                              | 2,734,222  | kWh            | FY 2015                       |
|   |                              | 13   | % reduction    | FY 2015                       |
| Natural Gas   |                              | 4,260,600,000  | btu            | FY 2015                       |
|   |                              | 41   | % reduction    | FY 2015                       |
| Renewable Energy (generated on-site )   |                              | -  | % of total use |                               |
| Renewable Energy (as a % of utility electricity mix)  |                              | -  | %              |                               |
| <b>WATER</b>  |                              |  |                |                               |
| Total Water Used  |                              | 649,520  | gallons/year   | FY 2015                       |
|   |                              | 12   | % reduction    | FY 2015                       |
| Source - private well   |                              | -  | % of total use |                               |
| Source - public system  |                              | 100  | % of total use | FY 2015                       |
| Water Recycled/Reused   |                              | -  | gallons/year   |                               |
|   |                              | -  | % reduction    |                               |
| Regulated Pollutants Discharged (BOD, TSS, Metals)  |                              | -  | lbs/ year      |                               |
|   |                              | -  | % reduction    |                               |
| <b>AIR</b>  |                              |  |                |                               |
| Total Air Emissions   | X                            |  | lbs/ year      | FY 2015                       |
|   | X                            |  | % reduction    | FY 2015                       |
| Ozone-Depleting Substances  |                              | 82   | lbs/ year      | FY 2015                       |
|   |                              | -  | % reduction    | FY 2015                       |
| Greenhouse Gas Emissions  |                              | 497,193  | lbs/ year      | FY 2015                       |
|   |                              | 50   | % reduction    | FY 2015                       |
| <b>WASTE</b>  |                              |  |                |                               |
| Hazardous Waste Disposal  |                              | 630  | lbs/ year      | FY 2015                       |
|   |                              | 65   | % reduction    | FY 2015                       |
| Universal Waste Disposal  |                              | 2,126  | lbs/ year      | FY 2015                       |
|   |                              | 67   | % reduction    | FY 2015                       |
| Non-Hazardous Waste Disposal  |                              | 205,560  | lbs/ year      | FY 2015                       |
|   |                              | 21   | % reduction    | FY 2015                       |
| Material Recycled/ Reused   |                              | 1,912,775  | lbs/ year      | FY 2015                       |
|   |                              | (6)  | % increase     | FY 2015                       |
| Recycled/ Reused Content  | X                            |  | % of product   |                               |
| <b>TRANSPORTATION</b>   |                              |  |                |                               |
| Hybrid Vehicles   |                              | -  | Each           |                               |
| Gasoline Used   | X                            |  | Gallons        |                               |
| Diesel Used - vehicles  |                              | -  | Gallons        |                               |
| Diesel Used - Generators  |                              | -  | Gallons        |                               |
| Alternative Fueled vehicles (CNG, LNG, Fuel Cell, Electric)   |                              | -  | #              |                               |
| <b>ADDITIONAL METRICS</b>   |                              |  |                |                               |
| Please list all other designations/certifications (for example: LEED, Green Globes, Green Masters, Energy Star, ISO 14001): | ISO 14001 Certified          |  |                |                               |