Certificate of Registration

Intertek

This is to certify that the environmental management system of

Strattec Security Corporation

Main Site: 3333 West Good Hope Road, Milwaukee, Wisconsin, 53209, USA

has been assessed and registered by Intertek as conforming to the requirements of

ISO 14001:2004

The environmental management system is applicable to the management of the environmental aspects related to:

Design, development and manufacture of mechanical locks, electro-mechanical locks, keys, latches and related security / access control products for global automotive manufacturers. Manufacturing processes include precision die castings, punch press, plating, machining, assembly, and packaging.

Certificate Number: 01-191c
Initial Certification Date: 21 December 2001
Certificate Issue Date: 06 January 2014
Certificate Expiry Date: 05 January 2017

Calin Moldovean, President
Intertek Testing Services NA, Inc.
70 Codman Hill Road - Boxborough, MA, USA

ANAB ACCREDITED

In the issuance of this certificate, Intertek assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with Intertek's requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone.

The certificate remains the property of Intertek, to whom it must be returned upon request.

CT-ISO14001:2004-ANAB-EN-LT-L-04.jan.12

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STRATTEC Security Corporation
Environmental Policy

STRATTEC is committed to our Environmental Management System which provides for continuous improvement of our organization's efforts toward the following:

- Preventing Pollution
- Complying with relevant environmental legislation and regulations; and
- Complying with customer-based environmental requirements.

STRATTEC's Environmental Management System was developed and is maintained specific to our activities, products, and services.

President & Chief Executive Officer – Frank Krejci

Senior Vice President - Chief Financial Officer - Pat Hansen

Vice President - Security Products - Brian Reetz

Vice President – VAST – STRATTEC - Richard Messina

Vice President - Mexican Operations – Rolando Gulllot

ISO 14001 Management Representative
Milwaukee Operations – Scott Taylor

ISO 14001 Management Representative
Mexican Operations – Eduardo Avila

Revision date: 12/10/14

EMS OBJECTIVES & TARGETS MATRIX

FY 2016

DEPARTMENT(S): Environmental Management System-Milw
PREPARED BY: EMS Mgmt. Team
DATE: 8/24/2015

OBJECTIVE	PROJECT	TARGET	MEASURE	TIME FRAME	REPORTING	STATUS
Maintain target average electric consumption	Implement conservation procedures.	1,484,772 kWh monthly average	QOS kWh tracker	Jun-16	J. Valenti	
Reduce die cast reclaim rate	Part quality improvements, dross reduction, zinc reclaim segregation improvements	over previous year, <1.75%	vs purchase tonnage.	Jun-16	A. Gerstmeier	
Product shipping	Increase product shipped intermodal (truck & rail).	Increase from 3x week to 5x week	Implementation	Jun-16	G. Gallenberg	
	Reduce premium freight	reduction over previous year	KPI review	Jun-16	A. Gerstmeier	
Water Soluble die lube	Implement on new conventional programs.	Increase useage 2% over 2015 baseline.	Corporate Cost savings tracker	Jun-16	M. Maio, A. Gerstmier	
Compressed air conservation	Implement nozzles, shut down, etc.	over 6 mo. baseline.	Implementation	Jun-16	J. Valenti	
Oily wastewater reduction	Develop soap solution, restrict soap access, utilize recycle system	Wastewater reduction over previous year.	Wastewater tracker	Jun-16	S. Taylor	
Communication	Communicate EMS benefits and cost savings from projects.	in quarterly plant	Implementation	Jun-16	A. Gerstmeier	