

## ATTACHMENT III



# Certificate of Registration

**ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2004**

*This is to certify that:*

**Phillips Plastics Corporation  
3449 Sky Park Boulevard  
Eau Claire  
Wisconsin  
54701  
USA**

*Holds Certificate No:* **EMS 93521**

*and operates an Environmental Management System which complies with the requirements of ISO 14001:2004 for the following scope:*

The management of environmental risks associated with the design, manufacture, decoration and assembly of Injection Molded Plastic and Metal Components.

This certificate is traceable to this company's original registration certificate number CERT-03846-2002-AE-HOU-RAB dated February 20, 2005 and issued by DNV registrar.

*For and on behalf of BSI:*

*Gary Fenton, Global Assurance Director*

Originally Registered: **03/12/2005**

Latest Issue: **04/10/2012**

Expiry Date: **03/10/2014**



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This certificate remains the property of BSI and shall be returned immediately upon request.  
An electronic certificate can be authenticated online. Printed copies can be validated at [www.bsigroup.com/ClientDirectory](http://www.bsigroup.com/ClientDirectory)  
To be read in conjunction with the scope above or the attached appendix.  
Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000  
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.  
A Member of the BSI Group of Companies.

Certificate No: **EMS 93521**

<b>Location</b>	<b>Registered Activities</b>
Phillips Plastics Corporation 3449 Sky Park Boulevard Eau Claire Wisconsin 54701 USA	The management of environmental risks associated with the corporate management of the environmental system.
Phillips Plastics Corporation Custom I One Plastics Drive Phillips Wisconsin 54555 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.
Phillips Plastics Corporation Custom II 1156 South Airport Road Phillips Wisconsin 54555 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.
Phillips Plastics Corporation Phillips Medical 428 Technology Drive East Menomonie Wisconsin 54751 USA	The management of environmental risks associated with the design, manufacture, decoration and assembly of Injection Molded Plastic and Metal Components.
Phillips Plastics Corporation Medical Molding & Assembly 415 Red Cedar Street Menomonie Wisconsin 54751 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.
Phillips Plastics Corporation Medical Molding & Assembly 409 Technology Drive Menomonie Wisconsin 54751 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.

Originally Registered: **03/12/2005**

Latest Issue: **04/10/2012**

Expiry Date: **03/10/2014**

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<b>Location</b>	<b>Registered Activities</b>
Phillips Plastics Corporation Metal Injection Molding 422 Technology Drive East Menomonie Wisconsin 54751 USA	The management of environmental risks associated with the design, manufacture, decoration and assembly of Injection Molded Plastic and Metal Components.
Phillips Plastics Corporation Multi- Shot 1233 International Drive Eau Claire Wisconsin 54701 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.
Phillips Plastics Corporation Precision Decorating 939 South Whelen Avenue Medford Wisconsin 54451 USA	Design, manufacture, decoration and assembly of injection molded plastic and metal components.
Phillips Plastics Corporation Phillips Medical - New Richmond 705 Wisconsin Drive New Richmond Wisconsin 54017 USA	The management of environmental risks associated with the design, manufacture, decoration and assembly of Injection Molded Plastic and Metal Components.
Phillips Plastics Corporation Magnesium Injection Molding 2930 Mondovi Road Eau Claire Wisconsin 54701 USA	Design, Manufacture, Decoration and Assembly of Injection Molded Plastic and Metal Components.

Originally Registered: **03/12/2005**

Latest Issue: **04/10/2012**

Expiry Date: **03/10/2014**

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Certificate No: **EMS 93521**

**Location**

**Registered Activities**

LSR (Liquid Silicon Rubber),  
a Phillips Plastic Company  
3449 Sky Park Boulevard  
Eau Claire  
Wisconsin  
54701  
USA

The design, manufacture, decoration and assembly of  
Injection Molded Plastic and Liquid Silicone Rubber  
Components.

Originally Registered: **03/12/2005**

Latest Issue: **04/10/2012**

Expiry Date: **03/10/2014**

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# Environmental Policy

## PHILLIPS PLASTICS CORPORATION®

Phillips is a global, high-tech contract manufacturer and custom injection molder of plastic and metal. Serving the medical, defense, consumer and automotive industries for more than 46 years, Phillips delivers innovative manufacturing solutions that meet the performance and quality requirements.

We are committed to continued excellence, leadership and stewardship in protecting the environment. Our objective, as a Corporation, is to achieve minimal adverse impact on the environment through excellence in environmental control using a continual improvement approach in waste reduction and pollution prevention.

Environmental protection is a top management commitment as well as the responsibility of every person within the organization.

Environmental management system practices are designed to ensure compliance with relevant environmental legislation and regulations, as well as other standards to which the corporation subscribes that also relate to our environmental aspects.

A multifunctional task team identifies environmental aspects and impacts. These aspects and impacts are considered in setting measurable environmental targets and objectives that are periodically reviewed by the appropriate level of management.

We are committed to communicate our policy to all Phillips Plastics people as well as other interested parties.



Matt Jennings,  
Chief Executive Office,  
Phillips Plastics Corporation



## OBJECTIVES & TARGETS

The Operations Center/MS-LSR facility currently has ISO 14001 certification under a corporate certification. Our current corporate objectives center on the following primary topics: (1) Waste Reduction, (2) Energy Reduction, (3) Involvement, (4) WI Green Tier Participation. These topics are addressed with the following objectives & targets for 2011-2012:

Category/Topic	Objective	Target	Responsible Party
Plastic Waste Reduction	Seek methods to minimize environmental impact through proper waste disposal/recycling  Identify & track plastic waste	Track current scrap/waste output until the end of CY 2012 to develop trends  Establish waste goals for CY 2013 by 12/31/12	SHE Specialist & Materials Manager/ Manufacturing Engineers
Energy Reduction (Electricity)	Seek methods to reduce energy consumption via energy reduction projects  Identify & track natural gas & electricity	Review & implement 2 energy reduction projects based upon energy reduction ideas by the end of the fiscal year	SHE Specialist & Management Team
Involvement	Increase overall awareness of recycling efforts & energy reduction to solicit new ideas	Develop, communicate & post EMS, energy & recycling awareness topics every other month throughout the year	SHE Specialist & Corporate Safety, Environmental & Energy Director
Green Tier	Apply for Green Tier (Tier I) status	Provide Green Tier (Tier I) application packet to DNR by 07/01/12	SHE Specialist & Management Team

In addition to these objectives and targets, we perform many different regulatory activities to comply with all applicable WI DNR, EPA, and city regulations.