

Attachment 3 (See V. Environmental Management System (EMS))

Reference CO-503, Providing EMS Functional Equivalency

- Proof of EMS functional equivalence (LIFE Application)
We have submitted for our LIFE Certification (Label Initiative For the Environment) our EMS equivalence certification and are currently under a “Provisional status while awaiting the audit to be conducted.
- Environmental policy statement and scope statement:
Lauterbach Group recognizes the importance of environmental stewardship and our responsibility to continuous use of environmental practices.

Our Group is dedicated to providing solution based printing, packaging and converting products, while minimizing the impact our products, production processes and facilities have on the environment.

Our Group is committed to reducing, reusing and recycling our natural resources including:

- Energy
- Water
- Raw Materials

Our Group is committed to compliance with relevant environmental legislation, regulations and other requirements to meet the needs of our:

- Community
- Group Members
- Clients

Our Group is committed to the following environmental initiatives

1. Waste and Raw Material Reduction: through the practices of reducing, reusing and recycling
 2. Scrap Management: through the reusing, recycling and exchanging of components, material and equipment.
 3. Energy Management: through energy efficient lighting, power management and facility design and layout.
 4. Education: through encouragement of group members to practice environmental stewardship at work and at home.
 5. Evaluation: through periodic reviews and audits to ensure that our Group remains environmentally focused on continuous improvement
- Documented objectives and targets for the covered facilities/activities

Objective and Targets for 2012 are:

- increase diversion of waste to landfill to 85% from our current 65%
- focus on energy reduction within our production operational areas, i.e., equipment, process controls, etc. this is an anticipated overall reduction of 2%
- reduce spoilage from 16% to 9% across product types
- meet or exceed all the environmental legislation as related to business practices and activities