



**GREDE**  
*Casting Integrity®*

**REEDSBURG FOUNDRY**  
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Reedsburg, WI 53959  
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www.grede.com

### Attachment 3

ISO 14001 Certification attached  
Grede Environmental Policy Statement Attached

Documented objectives and targets for the facilities:

- Waste at 216 lbs. / Net Production Ton
- Overall Energy Reduction
- Solid Fuel usage in Cupola of less than 220 lbs. / Melt ton
- Reduction in Benzene emissions
- Reduction from 2012 numbers in PM10, PM 2.5



**NSF International Strategic Registrations**

839 New Johnson Road, Ann Arbor, Michigan 48106  
Phone: 734-990-0000 www.nsf-iso.org

*Certificate of Registration*

This certifies that the Environmental Management System of

**Grede Holdings LLC - Reedsburg**

700 Ash Street  
Reedsburg, Wisconsin, 53959, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):

**ISO 14001:2004**

**Scope of Registration:**

The manufacture of ferrous castings.



Certificate Number: 1Z634-EM3  
Certificate Issue Date: 10-MAY-2013  
Registration Date: 05-MAY-2013  
Expiration Date \*: 04-MAY-2016

William Niedzwiecki,  
President & General Manager,  
NSF-ISR, Ltd.



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## **Grede Environmental Policy**

Grede is committed to continued excellence, leadership, and stewardship in protecting the environment and being a good corporate citizen in all of its casting manufacturing, processing, and assembly operations. Environmental protection is a primary responsibility of management and every employee, and the company's top management is committed to providing the leadership and resources necessary to properly implement its Environmental Management System (EMS) and support its continual improvement.

Grede's primary environmental goal is to minimize waste and adverse impact on the air, water, and land through superior environmental control and implementation of its EMS. Grede is committed to meeting or exceeding all applicable legal and other requirements related to its environmental aspects and shall monitor developments related to regulatory and customer requirements, requirements for doing business in other countries, and/or determined to be best environmental practices. Grede shall make necessary modifications to the EMS in response to changing environmental requirements affecting its facilities.

Grede is committed to continual improvement in environmental performance and prevention of pollution through employee training and feedback, process and procedure improvements, benchmarking of best practices, conservation of energy and natural resources, and waste reduction, recycling, and reuse.

Grede and its facilities shall develop environmental objectives and targets that are concise, measurable, feasible, and in agreement with the organization's long-range business plans. All objectives and targets, and the framework used to develop and implement them, shall be periodically reviewed to determine their current status, to provide direction where needed to achieve them, and to modify them, when necessary, to support Grede's commitment to continual improvement.

**Doug Grimm**  
**Chairman, President and Chief Executive Officer**  
3/2/2010