



ATTACHMENT II

Cortec Coated Products receives many of our energy projects/ideas from our employees. Energy brainstorming spreadsheets are posted in our break rooms on our EMS board. Everyone has a say on how we can improve our environment. With these ideas, our plans are put in place to make them become realities.

Our efforts have reduced non-renewable resources of solid waste through measurable processes of recycling. We continue to reduce the generation of waste streams at the facilities and we remain actively involved in the reduction of our dependence for energy required to operate this facility.

Other successes that achieve measured reductions of responsible environmental stewardship and continuous improvements, are our initiatives to monitor paper recycling, proper recycling of electronic wastes (computers and related equipment) use of recycled copy machine paper. We recycle all oils, anti-freeze, part cleaning solution, cardboard and other forms of universal wastes. We also implemented an environmentally safe disposable aerosol can unit.

Cortec Coated Products facility has implemented-(See Press Release)

- Steam trap rebuilding for energy efficiency.
- Process heat-recovery system. Which uses reuses recovered heat from the process and cuts energy usage by 50%.
- A 40,000 cfm dual fuel air make-up unit which utilizes recovered process heat to heat our 56,000sq ft plant when processes are in operation. During non production time a high efficiency natural gas heating system is used.
- Installation of LED exit lights and emergency light packs, the replacement of metal halide lights with energy high efficiency T8 fluorescent fixtures; these new fixtures provide us much more illumination with substantially less energy consumption. With savings up to 40% of energy costs over metal halide fixtures. We also zoned off lights within the plant to reduce usage where not needed.
- Focus on Energy gave Cortec Coated Products a total of \$99,000 in rebates for installation of these systems.



Moving forward, Cortec Coated Products will continue to achieve superior performance through continuous improvement processes we will focus our efforts on the reduction of waste generation, reductions of energy use, continued exploration of new recycling options and implementing best practices for the betterment of our relationship with the environment, our employees, community, and customers.

For additional detail, please contact Tamara Scales at (715)-858-0690 Ext 428

ATTACHMENT III



EMS Objectives and Targets

Cortec Coated Products Objects

Waste Reduction- Improve on lowering our waste to decrease unneeded waste in landfills.

Recycling- Educating our employees on needed recycling efforts and how we can improve.

Energy Reduction- Lower our energy bills which will have an effect on the bottom line & decrease the usage of oil/gas while reducing hydrocarbon emission.

How can Cortec Coated Products lower their waste consumption and improve recycling?

1. Employee training-
 - a. Training with new hired employee
 - b. Training for hazardous Waste and Universal Waste.
2. Postings in our Break room
 - a. Awareness on waste reduction.
 - b. Recycling information.

How is Cortec Coated Products going to Reduce Energy Costs?

1. Employee Energy Brainstorming
 - a. A posting is being generated in our break room with energy reduction ideas.
2. Perform necessary PM's on all HVAC, Electrical switchgear and other infrastructure.
3. Installation of chilled water pipes.
4. Complete Installation of steam pipes.
5. Replacing all worn out exhaust fan dampers to maintain building pressure when fans are not in use.
6. Participate in Cortec Corporation's Environmental Steering Committee.