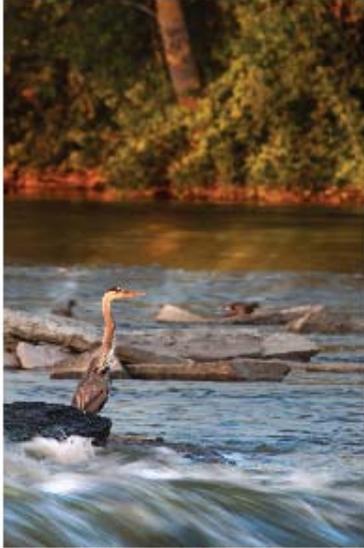


Attachment 3 – Environmental Policy



APPLETON *Coated*

ENVIRONMENTAL POLICY

Appleton Coated LLC and its employees are committed to:

Continual improvement of our environmental impact in the areas of

- Waste Reduction
- Air and Water Emissions
- Conservation Efforts

Compliance with all environmental regulations

Improvement of environmental product availability and ease of order

Employee involvement and action

Survey the environmental impact of our supply chain

Sandra Van Ert, President and CEO

Date



These images from nature were taken by photographer Glenn Hartjes at and a forest out mill. Glenn's dad Harvey 'Yub' Hartjes, and his uncles, Jim 'Whiskey' Hartjes and Ed Hartjes, all worked at the Levis Mill. Images © Glenn Hartjes/Image Stock

Attachment 3 – ISO 14001 Certification

739 North Dixboro Road, Amn A/Om, Milledgeville 48102
(888) NSF-9000

Certificate of Registration

This certifies that the Environmental Management System of
Appleton Coated, LLC

540 Prospect Street
Combined Locks, Wisconsin, 54113, United States

has been assessed by NSF-ISR and found to be in conformance to the following standard(s):
ISO 14001:2004

Scope of Registration:
All processes and facilities located at the Combined Locks, Wisconsin paper mill including the associated offsite landfill and Corporate office located in Kimberly, WI
Exclusions: None

Industrial Classification:

SIC 2672
IAF - EMS 07
NACE DE 21.1

Certificate Number: 6L461-EM2
Certificate Issue Date: 26-JAN-2010
Registration Date: 25-JAN-2010
Expiration Date: 26-JAN-2013




Christian R. Lipp, General Manager
NSF-ISR, Ltd.

Attachment 3

2012 H1 Environmental Objectives

2012 ENVIRONMENTAL SUBCOMMITTEE OBJECTIVES H1		1 Min	2 Fair	3 Target	4 Very Good	5 Outstanding	Comments/ Status
1. Product offering: grow sales of environmental products a) U2: XG (T/wk) b) U1X: Green (T/wk) c) FSC/SFI add-ons (T/wk)	Diane	131	139	146	153	161	Target same as H2 2011 target
		99	104	109	114	120	Target same as H2 2011 target
		1198	1261	1327	1393	1463	Target 5% increase over H2 2011
2. Expand supplier survey to include top 5 non-pulp	Diane	5/31	4/30	3/31	3/15	2/29	In addition to surveying our pulp suppliers, we will expand this to include the top 5 chemical suppliers. Brian to provide to Diane.
3. Determine path forward for beneficial reuse of ash and sludge.	Mike	June	May	April	March	February	
4. Improve Green Masters Program Performance	Diane	5/15	4/30	3/31	2/29	2/15	Review 2011 scores and identify areas to improve for 2012
5. Reduce pounds of waste to landfill per paper mill ton (sludge, ash & garbage)	Mike	120	115	105	100	95	Same as 2011 H2 Target
6. Achieve energy savings (unadjusted) a) Paper mill (therms/T) b) CFS complex (therms/T)	Mike	104	102	100	98	96	Same as 2011 H2 Target
		19	18	17	16.5	16	1 therm/ton improvement from 2011
7. Grow use of non-fossil fuel power as a percent of total energy portfolio	Mike	28%	29.5%	31%	32.5%	34%	Same as H2, 2011 Targets
8. Develop and Launch a high PCW product	Ann	4/30	3/31	3/1	2/15	2/1	New Leaf Matte
9. Formalize Closed-Loop process	Diane	5/31	4/30	3/31	3/15	3/1	Trial internally in Q1 if possible
10.							