

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
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Scott Walker, Governor
Cathy Stepp, Secretary
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December 7, 2012

Ms. Judy Hoehn
Phillips Plastics Operations Center
2449 Sky Park Blvd
Eau Claire WI 54701

Subject: Welcome to Green Tier

Dear Ms. Hoehn:

Congratulations! We are glad to welcome you into Green Tier. You join a group of companies who are not only committed to superior environmental performance but also to superior economic performance.

In recognizing your past accomplishments and future commitments we promise to work towards promoting and rewarding your facility for taking the lead in environmental performance while assuring strong economic performance. We are committed to publicizing Phillips Plastics as a Green Tier participant on the DNR website. Undoubtedly, there will be other opportunities to bring the attention of your accomplishments to the forefront, and we hope to assist you in any manner possible in doing so as a Green Tier partner.

~~Mark McDermid~~ has been assigned as your single point of contact. ~~He can be reached at mark.mcdermid@wisconsin.gov or at 608.267.3125.~~ Please call ~~Mark~~ with any questions concerning communications, required approvals, or technical assistance you may need. For your convenience the attached guidance outlines your benefits and important dates that affect your participation.

On behalf of the Wisconsin Department of Natural Resources, I am proud to extend this welcome to you. We are committed to working with you to build a customized relationship under the Green Tier Program. I am excited to embark on our new relationship and my staff is ready to assist as your business grows.

Sincerely,

UPDATE: Gina Keenan is Phillips-Medisize's SPOC.
Phone: 715-839-3765 Email: Gina.Keenan@wisconsin.gov

/s/ Cathy Stepp

Cathy Stepp
Secretary

Attachments: Green Tier Commitment Outline
Green Tier Logo Files and Guidance CD

Green Tier Commitment Outline for Phillips Plastics Operations Center

I. Approval Date – December 7, 2012

II. Green Tier - Tier 1 Program

- **Deferred Civil Action:** You are entitled to Deferred Civil Enforcement as described in statutes (299.83(6m)(d)). In brief, if you discover a violation of an existing environmental requirement, provide us notice of your discovery, a corrective action plan that you complete then DNR will not seek civil penalties.
- **Green Tier Logo:** Use of the Green Tier logo on materials related to your facility. The CD provided in your packet provides additional guidelines and information.
- **Single Point of Contact (SPOC):** Gina Keenan, 715-839-3765 or Gina.Keenan@wisconsin.gov
- **Minimum Inspection Frequency** – Since you have implemented your EMS you are entitled to inspections at the lowest frequency permitted by the programs under law. We will work with you to determine how this will work for you.
- **Recognition** – Along with the numbered certificate of recognition, the department will host a participant web page for easy reference.

III. Environmental Management Systems (EMS)

- You have supplied us with a copy of your ISO 14000 certification, satisfying Green Tier EMS requirements and satisfying your requirement to have a third party audit.
- As long as you continue to supply your current ISO 14000 certification with your annual report, you will continue to satisfy both the EMS and third party audit provisions. If you decide to drop ISO certification at some time, please let us know and we will review functional equivalency and third party audit provisions with you.
- Please see guidance from the links below:
<http://dnr.wi.gov/topic/GreenTier/documents/provingEMS.pdf>
<http://dnr.wi.gov/topic/GreenTier/Auditors.html>

IV. Annual Reporting

- **First Annual Report Date** – March 2014 along with other Phillips reports and annually thereafter. It is at your discretion if you include the Operations Center in your 2013 report. If the ongoing date is not convenient for you, let us know and we will identify the date that works best for you. You may also wish to share your sustainability report in January 2013 given that you will only have six months in the program and we can post that as an interim report.
- Annually you will need to report progress on the commitments that you have made. You will need to report your progress on the specific commitments and information which will give us context for those commitments. If you have a goal to reduce energy consumption then the context would be total energy consumed. We will work with you to find the context reporting that will work best for you. Examples of context information can be found at:
<http://dnr.wi.gov/files/PDF/pubs/co/CO521.pdf>
<http://dnr.wi.gov/topic/GreenTier/documents/SustainabilityMetricsSpreadsheet.xlsx>
- Please provide annual Green Tier Reports to your SPOC and GreenTier@Wisconsin.gov Electronic submission is preferable.

You should also feel free to call Gina Keenan (715-839-3765) or write her at Gina.Keenan@wisconsin.gov for any additional information that you might need.