

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution- Jeffrey J. Haack

**FOR:** AUGUST **BOARD MEETING**

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Jeffrey J. Haack is retiring July 6, 2009 after 30 years of state service.

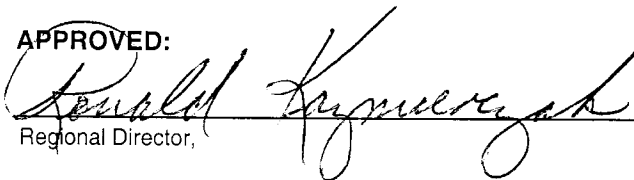
**RECOMMENDATION:** Adopt Retirement Resolution for Jeffrey J. Haack

**LIST OF ATTACHED MATERIALS:**

- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
 \_\_\_\_\_  
 Regional Director,

5/18/09  
 \_\_\_\_\_  
 Date

Administrator,  
 \_\_\_\_\_  
 Secretary, Matt Frank

\_\_\_\_\_  
 Date  
6-22-09  
 \_\_\_\_\_  
 Date

cc: Laurie J. Ross - AD/8  
Todd VanDen Heuvel-NER

## *Retirement Resolution*

Jeff Haack retired from the Department of Natural Resources on July 6, 2009 with more than 30 years of dedicated service to the State of Wisconsin.

Jeff began his career in December of 1978 as an Environmental Engineer in Wastewater at Northeast Region Headquarters in Green Bay. He advanced rapidly through the Area Engineer classifications and in June 1990 was reallocated to Wastewater Engineer Advanced. Subsequently in October 2000 Jeff was appointed to the position of Regional Effluents Limit Calculator as a Water Resources Engineer Advanced. He remained in this position for the rest of his career.

Jeff cares deeply about the environment and believes genuinely in the benefits and values of resource management and environmental regulation. He maintained positive community relations through his membership and involvement in The Wisconsin Wastewater Operators Association (WWOA). He was particularly involved as an editor of the WWOA publication "The Clarifier". One of Jeff's most memorable career highlights was receiving the Service Award from the WWOA in 2005. Other highlights included working on WDNR administrative rule packages for Compliance Maintenance (NR208) and Municipal Sludge (Biosolids) Management (NR204), work which involved serious collaboration with the regulated community – including members of WWOA.

Jeff participated in numerous talks and training sessions to inform and mentor DNR staff. He met often with the regulated community to inspect and assure proper wastewater system operation. Jeff's work was always precise and his professional opinion highly respected. Jeff's peers selected him as Northeast Region Person of the year in 1979 and again in 2002 as the Regions Most Outstanding Employee of the Year.

His common sense approach to complex challenges and his fairness to all earned him the respect of his staff and peers. His commitment to effective natural resource management and outstanding customer service is the lasting legacy of his career.

**WHEREAS**, Jeffrey J. Haack has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

**NOW, THEREFORE**, the Natural Resources Board at its August 2009 meeting at Hayward, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR