

**SUBJECT:** Retirement Resolution - Ronald R. Preder

**FOR:** AUGUST BOARD MEETING

**TO BE PRESENTED BY:** Matt Frank

**SUMMARY:**

Ronald R. Preder will retire after 28 years of exemplary service to the citizens of the State of Wisconsin.

**RECOMMENDATION:** Adopt Retirement Resolution for Ronald R. Preder

**LIST OF ATTACHED MATERIALS:**

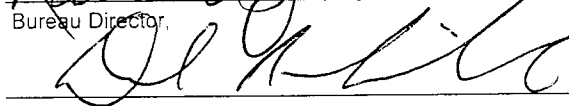
- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached


**APPROVED:**

  
Bureau Director

7-01-09  
Date

  
Administrator

7/1/09  
Date

  
Secretary, Matt Frank

7/17/09  
Date

## *Retirement Resolution*

Ronald R. Preder will retire from the Department of Natural Resources on June 23rd 2009, after serving over 28 years of faithful service to the State of Wisconsin.

Ron began his career with the Department in 1980 as a Conservation Warden and completed training assignments in his first year in the counties of Kenosha, Outagamie and Columbia.

In June of 1981 Ron accepted an assignment as the first state warden assigned to the New London station. This station was responsible for enforcement in the counties of Outagamie, Waupaca and Winnebago. A large part of his workload in this station revolved around the Wolf River and addressing illegal fishing complaints involving Sturgeon and Walleye.

In the spring of 1983 Ron transferred to Sheboygan County to the Plymouth field warden station. In 1987 Ron was instrumental in the successful completion of the "Wharf" investigation. This 3 year investigation focused on the illegal sale of sport caught trout and salmon and resulted in many convictions of illegal sale of fish and sport trolling reporting violations.

Ron along with fellow warden Roy Kalmerton recognized the importance of passing on Wisconsin's hunting and fishing heritage to the next generation. Many hours were spent working with local conservation clubs and individuals in the development of an outdoor skills program that continues on today.

In the summer of 1988 Ron was promoted to Warden Supervisor out of West Bend. During Ron's tenure as warden supervisor in the Southeast Region he worked throughout the region in various team structures. It is a known fact that an employee's first supervisor often plays a key role in the future success of their career. Ron was often called upon to coach, mentor and guide our newest and inexperienced wardens. Ron directly supervised 29 different wardens throughout his tenure. All of these wardens went on to lead successful careers.

Ron was presented with the prestigious Rebecca Wallace and Shikar Safari Awards in 2002. Ron's exemplary efforts which lead to these awards included his work in developing young wardens, interagency cooperative work on environmental issues and instilling an externally focused law enforcement program.

Ron recognized the importance of continuous learning not only for the wardens he supervised but also for himself. Ron demonstrated this by attending Northwestern School of Police Staff and Command and by attending various college level courses.

Ron was actively involved in many statewide initiatives that were instrumental in forming the warden service of today. These included his work in: Workload analysis project, career development program, recruit hiring program and addressing Chronic Wasting Disease in various leadership capacities.

**WHEREAS**, Ronald R Preder has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

**NOW, THEREFORE**, the Natural Resources Board at its August 2009 meeting at Hayward, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR