



State of Wisconsin \ DEPARTMENT OF NATURAL RESOURCES

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October 3, 2005

Mr. Gary Zajicek
Veridian Homes, LLC
6801 South Towne Drive
Madison WI 53713

RE: Tier 1 Acceptance into the Green Tier Program

Dear Mr. Zajicek:

Congratulations! The Department of Natural Resources (DNR) is pleased to approve your Tier 1 application and accept you into the Green Tier Program. This letter of acceptance covers all construction operations and land development activities of the organization as well as activities at each construction site including the activities of organizations contracted by and working at Veridian managed sites. This letter of acceptance is authorized by The Environmental Results Program Act, § 299.83, Wis. Stats., created by 2003 Wisconsin Act 276

With this letter, you are authorized to use the Green Tier Program logo on written materials that are related to covered facilities or activities. Attached to this Acceptance Letter is a unique certificate that recognizes you for participating in the Green Tier Program. The DNR will work with you to annually celebrate your participation in the Green Tier program through a joint press release to Madison newspapers and will maintain your company's name on a list of participants that is available on the DNR's website.

It is the intent of this acceptance into the Green Tier Program that Veridian Homes LLC will operate under the Green Tier/Clear Waters Initiative – Environmental Results Program Charter. You are reminded that nothing in this acceptance letter replaces any obligation that you have to report on and correct any violations of law or regulation.

You have agreed to pursue and report on goals that will improve your environmental performance. Your Environmental Management System (EMS) will be the cornerstone of documenting and reporting your performance under Green Tier. As a participant of Green Tier, you will have a number of milestones to meet. First, you have committed to implement a functionally equivalent EMS by April 21, 2006. Second, you have committed to conduct annual EMS audits. Every third audit will be performed by an outside environmental auditor. Third, you have committed to submit an annual report to the DNR that describes any EMS audit non-conformances, actions taken or proposed to correct the non-conformance, and progress towards meeting objectives identified in the EMS. Remember to include any discussions that occurred with residents in the area of construction activity or other interested persons. The department expects that the first annual report will be submitted by February 1, 2007 and will cover the calendar year 2006.

Finally, if you have any questions about your interaction as a Tier 1 participant with the DNR, Ken Johnson has been assigned as your single point of contact. Ken will be your point of

