



Stericycle, Inc.
Sturtevant, WI
Annual Report for 2008

Introduction

Stericycle Inc., was accepted into the program as a Green Tier 1 participant on September 13, 2007.

As the leader in the collection, treatment and disposal of medical and biohazardous waste, Stericycle helps ensure maximum infection control throughout the entire process. The Stericycle Medical Waste Disposal Service provides complete custody documentation, which is essential for accountability and regulatory compliance of biohazardous materials.

Executive Summary

Stericycle's environmental policy is a commitment to compliance with environmental requirement, pollution prevention, and continual improvement in the environmental performance.

In an effort to partnership with the local community, Stericycle is reviewing the potential need for a sharps collection day for the local township.

When feasible, our sales network will communicate with customer's currently using single use corrugated containers to switch to a reusable container.

Environmental Performance -

Since Stericycle's Sturtevant Facility began operations in November 1993 there has been no notice of violations as it relates to the operating permit.

Stericycle's Biosystems Sharps Management Program recycled through the reclamation operation 1,730,270.55 pounds of plastic an increase of 30% from 2007.

Facility and Plant Managers conduct weekly inspection to identify any potential hazards. In addition, the Area Manager of Environmental, Safety and Health conducts a monthly inspection to ensure compliance.

Energy and Climate Change

Stericycle has committed to a full environmental analysis of our plant processes and operations. This should provide substantial opportunities to reduce energy usage and greenhouse gas emissions.

All plant personnel are required to shut down and turn off electrical devices in an effort to conserve energy.

Transportation

To reduce CO2 emissions, Stericycle has installed auto shutoffs on all transportation vehicles to prevent idling for more than 5 minutes.

Projected for 2009 Stericycle plans on adding several fuel efficient diesel trucks to our fleet. In addition, plans on analyzing feasibility of hybrid trucks for transportation of regulated medical waste.

Supply Chain

We have found that our Wisconsin customers embrace our Green Tier Program.

Economic Performance

We changed from solidification to wastewater treatment to provide an annual savings of \$40,980.00.

Stakeholder Involvement

Stericycle conducts monthly Green Tier Work sessions with the Facility Manager, Transportation Management, Plant Management, and the Area Manager of Environmental, Safety and Health. The purpose of these work sessions is to identify Green Tier opportunities.

Early in our work session process it was decided to include our Major Account Executive for the greater Wisconsin area. This allows Stericycle to continue educating our customer base in our green program. As a Green Tier member we have had positive feedback from Wisconsin customers.

When the Facility Manager conducts tours for internal and external customers they are informed of Stericycle's commitment to the Green Tier initiative. Managers and Supervisors discuss Green Tier opportunities with plant and driver personnel.

Environmental awareness is an important component of our new hire and annual refresher training.

DNR Relationship

Stericycle continues to build our relationship with the Wisconsin Department of Natural Resources as a valued resource.

DNR has approved Stericycle's electronic manifest archive system; this will eliminate mailing of manifest to customer on a monthly basis.

The Green Tier committee will look into the posting of Green Tier information on Stericycle's web page.

Conclusion

Wisconsin Department of Natural Resources Green Tier Program has inspired the Stericycle's Sturtevant Facility to pursue environmental excellence.

As a Green Tier member we have had positive feedback from Wisconsin customers and continue to partnership for a greener 2009.

Sustainability of the Green Tier Program is an ongoing commitment for Stericycle's Sturtevant Facility