

ATTACHMENT II

The Multi-Shot plant molds plastics components and performs and various assemblies of customer components. The terminology Multi-Shot refers to multiple types of plastics being utilized in the development of customer components. The facility has been in existence since 1985 and in 2001 it became certified to ISO14001.

Current and past events have successfully established our commitment and sustained certification for ISO 14001 environmental management system. Our efforts begin by educating all employees. Using the acronym "FACE"; has helped align the ideas of a corporation to support the efforts of employees by, Following laws, Avoiding pollution, Continually improve and to have Environmental respect. This education process has identified many environmental methods to sustain our progress and certification for ISO14001 commitment at PPC Multi-Shot facility. Multi-Shot also receives many of our energy projects/ideas from our people. Energy brainstorming spreadsheets are posted in our break rooms so everyone has a say on how we can improve our environment. With these ideas, plans our put in place to make these ideas become realities.

Our efforts have reduced solid waste through measurable processes of recycling. We continue to reduce the generation of waste streams at the facilities and we remain actively involved in the reduction of our dependence for energy required to operate this facility.

Other successes that achieve measured reductions of responsible environmental stewardship and continuous improvements are our initiatives to monitor plastic resin recycling, proper recycling of electronic wastes (computers and related equipment), use of recycled copy machine paper, and the recycling of printer cartridges and batteries. We also recycle all oils, anti-freeze, spent lamps, cardboard and other forms of universal wastes. Listed below is a sample of our efforts.

Recycling Products	YTD
Oils	780 Gallons
Recycled Paper and Cardboard	22 Tons
Anti-Freeze	2512 Gallons
Plastics	188,280 Pounds
Metals	14,165 Pounds

The Multi-Shot plant has continued an annual practice which encourages our employees to plant tree & shrub seedlings. To date, Phillips Plastics Multi-Shot has provided over 800 trees and shrubs to our employees. In an effort to expand attention towards energy savings projects in the home, Phillips Plastics Multi-Shot helped sponsor a "Change – 12" light program. This program offered up to 12 compact florescent light (cfl) bulbs for our employee's homes. 814 light bulbs were sold through the facility in 2007 and the proceeds were donated to the Salvation Army. Other home energy ideas; such as free home energy audits were offered to employees, "60 Simple Ways to Save Money On Your Energy Bill" pamphlet is being distributed to all employees to help the cost savings at each employees homes, and other energy outreach ideas are being evaluated.

In cooperation with Wisconsin Focus on Energy the Multi-Shot facility has implemented or is in the process of implementing several energy reduction projects. Multi-Shot has been a leader in demonstrating cost savings by putting the environment first.

Energy saving projects completed thus far include :

- Energy efficient lighting of the entire building with T-8's and T-5 lamps vs. Metal Halides and T-12 lights
- LED exit lights
- Installation of a turbo energy efficient chiller system
- Installation of energy efficient air compressor system
- Installation of a flow control air supply system
- Energy Audits from Focus on Energy
- Compressed air audits.

Dollar/Energy savings created with energy saving projects.

- The production plant floor and the warehouse areas will save over 448,000 kW/year in energy usage alone with just the lighting project.
- The new energy efficient chiller system saved 402,000 KW and Focus on Energy gave Multi-Shot a \$24,551 rebate for installing that system.
- The purchase of the new energy efficient compressor system will save 53,621 KW/year.

Going forward, the PPC Multi-Shot Facility will continue to achieve superior performance through continuous improvement processes that will focus our efforts of measurements of reduction of waste generation, reduction of energy useage, continued exploration of new recycling options and implementing best practices for the betterment of the environment, our employees, community, and customers.

Attachment III further insight into many of our environment activities and efforts. Following attachment III we have provided various endorsement letters from

- RCRA Advantage
 - WI Focus on Energy
 - Rock Oil
- Maine Plastics
US Lamp, Inc
John Henry Foster

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