

Environmental Performance

Past Performance

The Boldt Company has a strong focus in reducing its impact on the environment, and subsequently has become involved in several sustainability programs.

- Green Advantage Environmental Program. This program ensures that sustainable practices are implemented during the construction process.
- Leadership in Energy and Environmental Design (LEED). In 2001, Boldt began involvement with the LEED program and currently has 15 LEED accredited professionals involved in the design and construction of sustainable facilities.
- Waste Cap Wisconsin. Promoting recycling and reuse of construction waste products.
- Boldt participates in educating students, customers and the general public in sustainable practices through seminars, lectures and school programs. Boldt also sponsors Earth Week and Earth Day activities.
- Boldt's design efforts on projects incorporate sustainable features as a standard practice.
- Boldt has two Silver Certified Regional Office buildings. One is located in Stevens Point, Wisconsin and one is located in Oklahoma City, Oklahoma.
- Boldt currently uses Green Cleaning Products, equipment and practices at its Corporate Headquarters.
- Boldt established a paper and cardboard recycling program five years ago at the Corporate Headquarters.
- Boldt established an internal Green Team to promote and monitor environmental practices at the Corporate Headquarters.
- Boldt designed and built a Green construction office trailer for use at its construction sites.
- Focus on Energy (FOE) has conducted an energy audit of the Corporate Headquarters with the following recommendations:
 - Install Occupancy Sensors (Complete at renovated areas)
 - Replace Incandescent Lamps with Compact Fluorescent Lamps (Ongoing)
 - Fluorescent Retrofit from T12 to T8 Lamps (Complete at renovated areas)

- Upgrade Shop Air Compressors to High Efficiency Models (Changing as upgrades occur)
- Upgrade Electric Motors to High Efficiency Models (Changing as upgrades occur)
- Perform a detailed survey of compressed air system and repair leaks (Complete)
- Use High Efficiency Air Nozzles (Complete)
- Make wider use of Energy Star Office Equipment (Ongoing)

Future Plans

As a leader in environmental stewardship and in keeping with our focus on reducing our impact on the environment, The Boldt Company will pursue the following future measures.

The LEED for Existing Building's Program incorporates improvement of energy performance and interior environmental quality of a facility. The Boldt Company is pursuing LEED certification of the Corporate Headquarters, which incorporates the following:

- Reduce water usage by switching to low flow plumbing fixtures.
- Reducing our waste stream by continuing and improving our recycling program.
- Reduce energy usage by retrofitting to more efficient lighting.
- As building equipment upgrades occur, purchase high efficiency or Energy Star rated equipment.
- Re-commission mechanical systems to ensure they are operating in the most efficient manner.
- Upgrade Corporate Headquarters landscaping to incorporate native plant species which reduces water consumption and storm water runoff.
- Implement exterior and hardscape management plan to reduce and/or prevent contaminated runoff.

These items will be incorporated into an EMS program that Boldt will develop as part of the Green Tier program.

Baseline Date

The completion and acceptance of the company's EMS Plan will be the baseline date to which future results will be compared. We anticipate completion and acceptance by December 2008.