Fish Management Workload Analysis

Appendix C
Printouts Detailing Workload Hours

An Appendix to:
Fish Management Administrative Report No. 21
Department of Natural Resources
Madison, Wisconsin
1984

FISH MANAGEMENT WORKLOAD ANALYSIS

Appendix C: Printouts Detailing Workload Hours

By

Betty L. Les

An Appendix to:
Fish Management Administrative Report No. 21
Department of Natural Resources
Box 7921, Madison, WI 53707

Contents

Bureau Staff. 3
Planning and Budget Section 5
Great Lakes Section 15
Inland Section. 25

Mississippi River Work Unit 35

Great Lakes Management. 47
Northwest District. 49
Southeast District. 61
Lake Michigan District. 73

Inland Waters Management. 85
Northwest District. 87
North Central District. 97
Lake Michigan District. 107
Southeast District. 117
Southern District 127
West Central District 137

Bureau Staff

****

STATUTORY WORKLOAD: FISH MANAGEMENT BUREAU STAFF--PLANNING & BUDGET SECTION

****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	HOURS OF WORK RECURRING	PROJ 84	PROJ 85	PROJ 86	PROJ 87
RULES DEVELOPMENT								
1.EXPAND DIST. JURISDICTION		X	X					
2.IMPLEMENT MANAGEMENT PROG	X	X	X		8	8		
3.ANNUAL REGULATION CHANGES		X	X					
4.EMERGENCY MANAGEMENT		X	X					
5.GL HARVEST QUOTA			X					
6.GL TASK FORCE RECOMMEN.			X					
TOTAL				0	8	8	0	0
LIAISON WITH RELATED AGENCIES, BOARDS, AND GROUPS								
1.SCIEN. AREAS PRES. COUNCL		X						
2.CONSERVATION CONGRESS	X	X	X	64				
3.UMRCC, GLFC MEETINGS			X					
4.COMMERCIAL FISHING BOARD			X					
5.LAB, LFB, DOA, GOV, LEGIS	X	X	X	72				
6.NATURAL RESOURCES BOARD		X	X					
7.BUREAU OF RESEARCH		X	X					
TOTAL				136	0	0	0	0
RECORD KEEPING AND REPORTING								
1.GRANT APPLICATIONS		X	X					
2.FEDERAL AID REPORTING	X	X	X	16				
3.CONTRACTS W/COOP FISH UNT	X	X		4				
4.GL FISHING RECORDS			X					
5.HATCHERY COST REPORTS	X	X		40				
6.LAKE STURGEON REGISTRATN	X	X		8	24			
7.RECORD FISH		X						
8.PRIVATE FISH HATCHERIES		X						
9.HABITAT IMPROVEMT PERMIT		X						
10.CHARTER FISHERY SUMMARY			X					
TOTAL				68	24	0	0	0
PUBLIC SERVICE AND INFORMATION								
1.ANSWER PUBLIC INQUIRIES:								
CALLS	X	X	X	6				
LETTERS	X	X	X	36				
TOTAL				42	0	0	0	0
PROGRAM COORDINATION								
1.EXPANDED DJ SPENDING PLAN	X	X	X	16	80			
2.REPORTS TO LEGISLATURE	X	X	X	32				
3.ANALYLES ON NEW USER FEES	X		X		24			
4.REPORTS ON SPENDING PLANS	X		X	40				
5.NATIVE AMERICAN FISHING			X					
6.GENERIC EIA'S		X						
7.STATEWIDE EIS/EIA'S		X	X					

8.GL COMMERCIAL FISHERY		X					
9.SALMON & TROUP STAMP FUND	X	X					
10.BEAVER CONTROL PROJECTS	X						
TOTAL			88	104	0	0	0
FISH HEALTH PROTECTION							

1.HATCHERY DISEASE INSPECT.	X						
2.EGG-TAKING DISEASE INSPEC	X						
3.INVESTIGATE FISH KILLS	X						
TOTAL			0	0	0	0	0
GRAND TOTAL			292	136	8	0	0

****

ADMINISTRATIVE DIRECTIVE WORKLOAD: FISH MANAGEMENT BUREAU STAFF--PLANNING & BUDGET SECTION

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	HOURS OF WORK RECURRING	PROJ 84	PROJ 85	PROJ 86	PROJ 87
STAFF SUPPORT TO THE SECRETARY AND BOARD								
1.MASTER PLANNING		X						
2.PRIORITIZE PROPERTIES		X						
3.DOCUMENT RULES (CEDED LD)		X	X					
4.ANALYZE WORKLOAD	X	X	X		1200			
5.GENERIC REMNANT MASTER PL		X						
6.UNANTIC. SPECIAL STUDIES	X	X	X	160				
TOTAL				160	1200			
PROGRAM ADMINISTRATION								
1.PREPARE QUARTERLY REPORTS	X	X	X	32				
2.EMPLOYEE SUPERVISION	X	X	X	20				
3.GENERAL OFFICE MANAGEMENT	X	X	X	52				
TOTAL				104	0	0	0	0
GRAND TOTAL				264	1200	0	0	0

****

PLANNING & BUDGET SECTION

ANNUAL WORKLOAD SUMMARY ADMIN. DIREC.

RECURRING + 84/85 AVERAGE: 864

ANNUAL WORKLOAD SUMMARY STATUTORY WORK

RECURRING + 84/85 AVERAGE: 364

NOTE: PRESS ! TO FORCE RECALCULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH VALUES.

****

****

PROGRAM WORK HOURS: FISH MANAGEMENT BUREAU STAFF--PLANNING & BUDGET SECTION

****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
CRITICAL PRIORITY								
POLICY DEVELOPMENT								
1.STRATEGIC PLAN (SPECIES)	X	X	X		200			
2.STRATEGIC PLAN (OTHER)	X	X	X		40	20		
3.CRITICAL ISSUES	X	X	X		624	224	200	
4.EMERGENCY MANAGEMT ISSUES	X	X	X	48				
TOTAL				48	864	244	200	0
LONG RANGE PROGRAM PLANNING								
1.IMPLEMENT LONG-RANGE PLAN	X	X	X		800			
2.IMPLEMENT CRITICAL ISSUES	X	X	X			200		
3.FISH SPECIES WORKSHOPS	X	X			12	12	12	12
4.DESIGN OPINION SURVEY	X		X	40				
5.COORDINATE W/OTHER BUREAU	X	X	X	12				
6.FACILITIES OPERATIONAL PL		X						
TOTAL				52	812	212	12	12
PROGRAM EVALUATION								
1.MONITOR FIELD PROGRAM	X	X	X	32				
2.DISTRICT/AREA AUDITS	X	X	X	168				
3.FUNCTIONAL AUDITS	X	X	X	16				
4.JOINT AUDITS		X						
TOTAL				216	0	0	0	0
BIENNIAL BUDGET PREPARATION								
1.LIAISON W/DOA AND OPA	X			150				
2.SCREEN SUBMITTED PROJECTS	X			200				
3.PROJECT COST SHEETS	X			400				
4.EVALUATE PROJECTS	X	X	X	250				
5.NEGOTIATE RANKING W/DISTS	X	X	X	100				
6.FORMAT, PRESENT BUDGET	X			100				
7.DEFEND BUDGET	X		X	150				
8.CAP PL, FED AID, DEV ALLT	X			80				
TOTAL EVEN YEARS				1180	0	0	0	0
TOTAL ODD YEARS				250	0	0	0	0
PERSONNEL SELECTION AND RECOGNITION								
1.PROCESS NEW POS., RECRUIT	X	X	X	4				
2.ASST IN FILLING VACANCIES		X	X					
3.EVALUATE CLASSIFICATIOS	X	X	X	20				
4.PEER GROUP RECOGNITION		X	X					
5.HATCHERY TRAINEE POSITION		X						
6.DEV EXAMS AND STANDARDS		X						
TOTAL				24	0	0	0	0

GRAND TOTAL CRITICAL WORK

EVEN YEAR				1520	1676	456	212	12
ODD YEAR				590	1676	456	212	12

IMPORTANT PRIORITY

MANUAL CODE AND HANDBOOK

1.SPECIES MGMT GUIDELINES	X	X		12				
2.KEEP HANDBOOK UP-TO-DATE	X	X	X	8				
3.DIRECTIVES ON PROG EVAL		X						
4.FISH HEALTH GUIDELINES		X						
TOTAL				20	0	0	0	0

ANNUAL WORK PLANS

1.OUTLINE PROJECTS	X	X	X	30				
2.NEGOTIATE W/SECTION CHIEF	X	X	X	10				
TOTAL				40	0	0	0	0

BUDGET CONTROL AND COST ANALYSIS

1.LIAISON ON BUDGET CHANGES	X		X	192				
2.FEDERAL AID REQUIREMENTS	X		X	10				
3.ANALYZE EXPENDITURES	X			40				
4.KEEP RUNNING BALANCE	X			20				
5.ASST DISTRICTS W/CONTROL	X			200				
6.REPORT ON STAMP REVENUES	X	X	X	40				
7.POSITION CONTROLN CONTROL	X	X	X	120				
TOTAL				622	0	0	0	0

PUBLIC EDUCATION

1.MAINTAIN INVENTORY		X	X					
2.DEVELOP NEW MATERIALS		X	X					
3.SUPERVISE PUBL. BUDGET			X					
4.STATE FAIR EXHIBIT		X	X					
5.LIAISON TO OTHER GROUPS	X	X	X	35				
6.PROMOTE PROGRAM AWARENESS	X		X	50				
7.PUBLIC SPEAKING SPEAKING		X	X					
TOTAL				85	0	0	0	0

TECHNICAL INFORMATION AND DATA MANAGEMENT

1.CREEL CENSUS	X	X	X		250			
2.ANALYZE SMALL DATA SETS	X			60				
3.COORDINATE SOFTWARE DEV	X				40			
4.DEVELOP USER MANUALS	X			80				
5.EDIT FIELD REPORTS		X	X					
6.BL COMMERCIAL DATA BASE	X		X	20				
7.FORMAT COMPUTER RECORDS	X	X		10				
8.CATALOG, ANALYZE SURVEYS	X	X		4				
9.DEV. COMPUTER EXPERTISE	X	X	X	80				
10.EVALUATE EXPTL MANAGEMT	X	X		20				
TOTAL				274	290	0	0	0

EVALUATION OF RELATED RESEARCH								
1.SCREEN JOURNALS, EVALUATE	X	X	X	104				
2.REVIEW DNR FINDINGS	X	X	X	10				
3.DEV INFORMATION TRANSFER	X	X	X	40				
4.ELICIT RESEARCH COOPERATN	X	X	X	20				
TOTAL				174	0	0	0	0
EMPLOYEE DEVELOPMENT								
1.DEVELOP TECH. TRAINING	X	X	X	8				
2.COORDINATE STATEWIDE MTG		X	X					
3.TRAINING PLAN	X	X	X	4				
4.PARTICIPATE IN TRAINING	X	X	X	240				
TOTAL				252	0	0	0	0
LIAISON TO AGENCIES								
1.MEETINGS		X	X					
2.BUILDING COM, JOINT FINAN	X	X	X	60				
3.PROVIDE INFORMATION	X	X	X	26				
4.GL COMMERCL FISH INDUSTRY			X					
TOTAL				86	0	0	0	0
COOPERATION WITHIN DNR								
1.STUDY GROUPS	X	X	X	88	93	18	18	
2.TREND ANALYSIS GROUP	X				100			
3.LAW ENFORCEMENT LIAISON		X	X					
4.PROVIDE INFORMATION	X	X	X	298				
5.ENGINEERING LIAISON		X	X					
6.MGMT & BUDGET LIAISON	X		X	52				
7.LIAISON ON CONTAMINANTS		X						
TOTAL				438	193	18	18	0
GRAND TOTAL IMPORTANT WORK				1991	483	18	18	0

MODERATELY IMPORTANT PRIORITY

PROGRAM COORDINATION								
1.COORDINATE CONTRACT WORK		X						
2.COMMUNICATION W/FIELD	X	X	X	276				
3.COORDINATE PROPAGATION		X						
4.INVESTIG. FISH PATHOGENS		X						
5.ROUGH FISH HARVEST REPT		X						
6.CHEMICAL TREATMT LIAISON	X	X		3				
TOTAL				279	0	0	0	0
ADMINISTRATION								
1.MAINTAIN SOURCE FILES	X	X	X	20				
2.BUREAU STAFF MEETINGS	X	X	X	336				
3.STAFF CONFERENCES	X	X	X	36				
4.ANALYZE/REVIEW INFORMATN	X	X	X	48				
5.ACT AS STAFF IN CHARGE	X	X	X	40				
TOTAL				480	0	0	0	0

GRAND TOTAL MOD IMPT WORK	759	0	0	0	0

GRAND TOTAL PROGRAM WORK

EVEN YEAR	4270	2159	474	230	12
ODD YEAR	3340	2159	474	230	12

****

PLANNING & BUDGET SECTION

ANNUAL WORKLOAD SUMMARY PROGRAM WORK

EVEN YEAR: RECURRING + 84/85 AVERAGE	5587
ODD YEAR: RECURRING + 84/85 AVERAGE	4657

ANNUAL WORKLOAD SUMMARY CRITICAL PROGRAM WORK

EVEN YEAR: RECURRING + 84/85 AVERAGE	2586
ODD YEAR: RECURRING + 84/85 AVERAGE	1656

ANNUAL WORKLOAD SUMMARY IMPT. PROGRAM WORK

EITHER YR: RECURRING + 84/85 AVERAGE	2242

ANNUAL WORKLOAD SUMMARY MOD. IMPT. PROGRAM WORK

EITHER YR: RECURRING + 84/85 AVERAGE	759

NOTE: PRESS ! TO FORCE RECALCULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH VALUES.

****

****

STATUTORY WORKLOAD: FISH MANAGEMENT BUREAU STAFF--GREAT LAKES SECTION

****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
RULES DEVELOPMENT								
1.EXPAND DIST. JURISDICTION		X	X	24				
2.IMPLEMENT MANAGEMENT PROG	X	X	X	80	80	80		
3.ANNUAL REGULATION CHANGES		X	X	16				
4.EMERGENCY MANAGEMENT		X	X	16				
5.GL HARVEST QUOTA			X		80	80		
6.GL TASK FORCE RECOMMEN.			X		160			
TOTAL				136	320	160	0	0
LIAISON WITH RELATED AGENCIES, BOARDS, AND GROUPS								
1.SCIEN. AREAS PRES. COUNCL		X						
2.CONSERVATION CONGRESS	X	X	X	108				
3.UMRCC, GLFC MEETINGS			X	360				
4.COMMERCIAL FISHING BOARD			X	250				
5.LAB, LFB, DOA, GOV, LEGIS	X	X	X	48				
6.NATURAL RESOURCES BOARD		X	X	60				
7.BUREAU OF RESEARCH		X	X	8				
TOTAL				834	0	0	0	0
RECORD KEEPING AND REPORTING								
1.GRANT APPLICATIONS		X	X	64				
2.FEDERAL AID REPORTING	X	X	X	80				
3.CONTRACTS W/COOP FISH UNT	X	X						
4.GL FISHING RECORDS			X	24				
5.HATCHERY COST REPORTS	X	X						
6.LAKE STURGEON REGISTRATN	X	X						
7.RECORD FISH		X						
8.PRIVATE FISH HATCHERIES		X						
9.HABITAT IMPROVEMT PERMIT		X						
10.CHARTER FISHERY SUMMARY			X	126				
TOTAL				294	0	0	0	0
PUBLIC SERVICE AND INFORMATION								
1.ANSWER PUBLIC INQUIRIES:								
CALLS	X	X	X	225				
LETTERS	X	X	X	717				
TOTAL				942	0	0	0	0
PROGRAM COORDINATION								
1.EXPANDED DJ SPENDING PLAN	X	X	X			24		
2.REPORTS TO LEGISLATURE	X	X	X	48				
3.ANALYLES ON NEW USER FEES	X		X		600			
4.REPORTS ON SPENDING PLANS	X		X	25				
5.NATIVE AMERICAN FISHING			X	96				
6.GENERIC EIA'S		X						
7.STATEWIDE EIS/EIA'S		X	X	32				

8.GL COMMERCIAL FISHERY		X	420				
9.SALMON & TROUP STAMP FUND	X	X	97				
10.BEAVER CONTROL PROJECTS	X						
TOTAL			718	600	24	0	0
FISH HEALTH PROTECTION							

1.HATCHERY DISEASE INSPECT.	X						
2.EGG-TAKING DISEASE INSPEC	X						
3.INVESTIGATE FISH KILLS	X						
TOTAL			0	0	0	0	0
GRAND TOTAL			1982	920	184	0	0

****

ADMINISTRATIVE DIRECTIVE WORKLOAD: FISH MANAGEMENT BUREAU STAFF--GREAT LAKES SECTION

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	HOURS OF WORK RECURRING	PROJ 84	PROJ 85	PROJ 86	PROJ 87
STAFF SUPPORT TO THE SECRETARY AND BOARD								
1.MASTER PLANNING		X						
2.PRIORITIZE PROPERTIES		X						
3.DOCUMENT RULES (CEDED LD)		X	X		16	16	16	16
4.ANALYZE WORKLOAD	X	X	X		200			
5.GENERIC REMNANT MASTER PL		X						
6.UNANTIC. SPECIAL STUDIES	X	X	X	80				
TOTAL				80	216	16	16	16
PROGRAM ADMINISTRATION								
1.PREPARE QUARTERLY REPORTS	X	X	X	64				
2.EMPLOYEE SUPERVISION	X	X	X	104				
3.GENERAL OFFICE MANAGEMENT	X	X	X	16				
TOTAL				184	0	0	0	0
GRAND TOTAL				264	216	16	16	16

****

GREAT LAKES SECTION

ANNUAL WORKLOAD SUMMARY ADMIN. DIREC.

RECURRING + 84/85 AVERAGE:	380

ANNUAL WORKLOAD SUMMARY STATUTORY WORK

RECURRING + 84/85 AVERAGE:	2534

NOTE: PRESS ! TO FORCE RECALCULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH NUMBER VALUES.

****

****
PROGRAM WORK HOURS: FISH MANAGEMENT BUREAU STAFF--GREAT LAKES SECTION
****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
CRITICAL PRIORITY								
POLICY DEVELOPMENT								
1.STRATEGIC PLAN (SPECIES)	X	X	X		80			
2.STRATEGIC PLAN (OTHER)	X	X	X		80			
3.CRITICAL ISSUES	X	X	X		840	200	220	
4.EMERGENCY MANAGEMT ISSUES	X	X	X	40				
TOTAL				40	1000	200	220	0
LONG RANGE PROGRAM PLANNING								
1.IMPLEMENT LONG-RANGE PLAN	X	X	X		720			
2.IMPLEMENT CRITICAL ISSUES	X	X	X			320	320	
3.FISH SPECIES WORKSHOPS	X	X						
4.DESIGN OPINION SURVEY	X							
5.COORDINATE W/OTHER BUREAU	X	X	X	40				
6.FACILITIES OPERATIONAL PL		X						
TOTAL				40	720	320	320	0
PROGRAM EVALUATION								
1.MONITOR FIELD PROGRAM	X	X	X	256				
2.DISTRICT/AREA AUDITS	X	X	X	40				
3.FUNCTIONAL AUDITS	X	X	X	64				
4.JOINT AUDITS		X						
TOTAL				360	0	0	0	0
BIENNIAL BUDGET PREPARATION								
1.LIAISON W/DOA AND OPA	X							
2.SCREEN SUBMITTED PROJECTS	X							
3.PROJECT COST SHEETS	X							
4.EVALUATE PROJECTS	X	X	X	48				
5.NEGOTIATE RANKING W/DISTS	X	X	X	24				
6.FORMAT, PRESENT BUDGET	X							
7.DEFEND BUDGET	X		X	16				
8.CAP PL, FED AID, DEV ALLT	X							
TOTAL EVEN YEARS				72	0	0	0	0
TOTAL ODD YEARS				16	0	0	0	0
PERSONNEL SELECTION AND RECOGNITION								
1.PROCESS NEW POS., RECRUIT	X	X	X	24				
2.ASST IN FILLING VACANCIES		X	X	54				
3.EVALUATE CLASSIFICATIONS	X	X	X	56				
4.PEER GROUP RECOGNITION		X	X	32				
5.HATCHERY TRAINEE POSITION		X						
6.DEV EXAMS AND STANDARDS		X						
TOTAL				166	0	0	0	0

GRAND TOTAL CRITICAL WORK

EVEN YEAR				678	1720	520	540	0
ODD YEAR				622	1720	520	540	0

IMPORTANT PRIORITY

MANUAL CODE AND HANDBOOK

1.SPECIES MGMT GUIDELINES	X	X						
2.KEEP HANDBOOK UP-TO-DATE	X	X	X	24				
3.DIRECTIVES ON PROG EVAL		X						
4.FISH HEALTH GUIDELINES		X						
TOTAL				24	0	0	0	0

ANNUAL WORK PLANS

1.OUTLINE PROJECTS	X	X	X	32				
2.NEGOTIATE W/SECTION CHIEF	X	X	X	12				
TOTAL				44	0	0	0	0

BUDGET CONTROL AND COST ANALYSIS

1.LIAISON ON BUDGET CHANGES	X		X	96				
2.FEDERAL AID REQUIREMENTS	X		X	16				
3.ANALYZE EXPENDITURES	X							
4.KEEP RUNNING BALANCE	X							
5.ASST DISTRICTS W/CONTROL	X							
6.REPORT ON STAMP REVENUES	X	X	X	25				
7.POSITION CONTROL	X	X	X	32				
TOTAL				169	0	0	0	0

PUBLIC EDUCATION

1.MAINTAIN INVENTORY		X	X	24				
2.DEVELOP NEW MATERIALS		X	X	160				
3.SUPERVISE PUBL. BUDGET			X	40				
4.STATE FAIR EXHIBIT		X	X	100				
5.LIAISON TO OTHER GROUPS	X	X	X	264				
6.PROMOTE PROGRAM AWARENESS	X		X				64	
7.PUBLIC SPEAKING		X	X	400				
TOTAL				988	0	0	64	0

TECHNICAL INFORMATION AND DATA MANAGEMENT

1.CREEL CENSUS	X	X	X	132				
2.ANALYZE SMALL DATA SETS	X							
3.COORDINATE SOFTWARE DEV	X							
4.DEVELOP USER MANUALS	X							
5.EDIT FIELD REPORTS		X	X	112				
6.GL COMMERCIAL DATA BASE	X		X	96				
7.FORMAT COMPUTER RECORDS	X	X						
8.CATALOG, ANALYZE SURVEYS	X	X						
9.DEV. COMPUTER EXPERTISE	X	X	X	80				
10.EVALUATE EXPTL MANAGEMT	X	X						
TOTAL				420	0	0	0	0

EVALUATION OF RELATED RESEARCH								
1.SCREEN JOURNALS, EVALUATE	X	X	X	184				
2.REVIEW DNR FINDINGS	X	X	X	32				
3.DEV INFORMATION TRANSFER	X	X	X	32				
4.ELICIT RESEARCH COOPERATN	X	X	X		32	32		
TOTAL				248	32	32	0	0
EMPLOYEE DEVELOPMENT								
1.DEVELOP TECH. TRAINING	X	X	X	20	80	80		
2.COORDINATE STATEWIDE MTG		X	X	96				
3.TRAINING PLAN	X	X	X	80				
4.PARTICIPATE IN TRAINING	X	X	X	256				
TOTAL				452	80	80	0	0
LIAISON TO AGENCIES								
1.MEETINGS		X	X	368				
2.BUILDING COM, JOINT FINAN	X	X	X	8				
3.PROVIDE INFORMATION	X	X	X	125				
4.GL COMMERCL FISH INDUSTRY			X	96				
TOTAL				597	0	0	0	0
COOPERATION WITHIN DNR								
1.STUDY GROUPS	X	X	X	16	56			
2.TREND ANALYSIS GROUP	X							
3.LAW ENFORCEMENT LIAISON		X	X	40				
4.PROVIDE INFORMATION	X	X	X	215				
5.ENGINEERING LIAISON		X	X	54				
6.MGMT & BUDGET LIAISON	X		X	32				
7.LIAISON ON CONTAMINANTS		X						
TOTAL				357	56	0	0	0
GRAND TOTAL IMPORTANT WORK				3299	168	112	64	0
MODERATELY IMPORTANT PRIORITY								
PROGRAM COORDINATION								
1.COORDINATE CONTRACT WORK		X						
2.COMMUNICATION W/FIELD	X	X	X	322				
3.COORDINATE PROPAGATION		X						
4.INVESTIG. FISH PATHOGENS		X						
5.ROUGH FISH HARVEST REPT		X						
6.CHEMICAL TREATMT LIAISON	X	X						
TOTAL				322	0	0	0	0
ADMINISTRATION								
1.MAINTAIN SOURCE FILES	X	X	X	184				
2.BUREAU STAFF MEETINGS	X	X	X	680				
3.STAFF CONFERENCES	X	X	X	48				
4.QUARTERLY STAFF MEETINGS	X	X	X					
5.ANALYZE/REVIEW INFORMATN	X	X	X	144				
6.ACT AS STAFF IN CHARGE				80				
TOTAL				1136	0	0	0	0

GRAND TOTAL MOD IMPT WORK	1458	0	0	0	0

GRAND TOTAL PROGRAM WORK

EVEN YEAR	5435	1888	632	604	0
ODD YEAR	5379	1888	632	604	0

****

GREAT LAKES SECTION

ANNUAL WORKLOAD SUMMARY ALL PROGRAM WORK

EVEN YEAR:	RECURRING + PROJECT 84/85 AVERAGE	6695
ODD YEAR:	RECURRING + PROJECT 84/85 AVERAGE	6639

ANNUAL WORKLOAD SUMMARY CRITICAL PROGRAM WORK

EVEN YEAR:	RECURRING + PROJECT 84/85 AVERAGE	1798
ODD YEAR:	RECURRING + PROJECT 84/85 AVERAGE	1742

ANNUAL WORKLOAD SUMMARY INPT. PROGRAM WORK

EITHER YR:	RECURRING + PROJECT 84/85 AVERAGE	3439

ANNUAL WORKLOAD SUMMARY MOD. INPT. WORK

EITHER YR:	RECURRING + PROJECT 84/85 AVERAGE	1458

NOTE: PRESS ! TO FORCE RECALCULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH VALUES.

****

****

STATUTORY WORKLOAD: FISH MANAGEMENT BUREAU STAFF--INLAND SECTION

****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
RULES DEVELOPMENT								
1.EXPAND DIST. JURISDICTION		X	X	24				
2.IMPLEMENT MANAGEMENT PROG	X	X	X	120	36	108	108	108
3.ANNUAL REGULATION CHANGES		X	X	120				
4.EMERGENCY MANAGEMENT		X	X	24				
5.GL HARVEST QUOTA			X					
6.GL TASK FORCE RECOMMEN.			X					
TOTAL				288	36	108	108	108
LIAISON WITH RELATED AGENCIES, BOARDS, AND GROUPS								
1.SCIEN. AREAS PRES. COUNCL		X		4				
2.CONSERVATION CONGRESS	X	X	X	200				
3.UMRCC, GLFC MEETINGS			X					
4.COMMERCIAL FISHING BOARD			X					
5.LAB, LFB, DOA, GOV, LEGIS	X	X	X	48				
6.NATURAL RESOURCES BOARD		X	X	32				
7.BUREAU OF RESEARCH		X	X	8				
TOTAL				292	0	0	0	0
RECORD KEEPING AND REPORTING								
1.GRANT APPLICATIONS		X	X	32				
2.FEDERAL AID REPORTING	X	X	X	8				
3.CONTRACTS W/COOP FISH UNT	X	X		32				
4.GL FISHING RECORDS			X					
5.HATCHERY COST REPORTS	X	X		260				
6.LAKE STURGEON REGISTRATN	X	X		115				
7.RECORD FISH		X		20				
8.PRIVATE FISH HATCHERIES		X		30				
9.HABITAT IMPROVEMT PERMIT		X		24				
10.CHARTER FISHERY SUMMARY			X					
TOTAL				521	0	0	0	0
PUBLIC SERVICE AND INFORMATION								
1.ANSWER PUBLIC INQUIRIES								
CALLS	X	X	X	750				
LETTERS	X	X	X	848				
TOTAL				1598	0	0	0	0
PROGRAM COORDINATION								
1.EXPANDED DJ SPENDING PLAN	X	X	X			40		
2.REPORTS TO LEGISLATURE	X	X	X	90				
3.ANALYLES ON NEW USER FEES	X		X					
4.REPORTS ON SPENDING PLANS	X		X					
5.NATIVE AMERICAN FISHING			X					
6.GENERIC EIA'S		X		40				
7.STATEWIDE EIS/EIA'S		X	X	52				

8.GL COMMERCIAL FISHERY		X					
9.SALMON & TROUP STAMP FUND	X	X	108				
10.BEAVER CONTROL PROJECTS	X			96	96		
TOTAL			290	96	136	0	0
FISH HEALTH PROTECTION							

1.HATCHERY DISEASE INSPECT.	X		360				
2.EGG-TAKING DISEASE INSPEC	X		360				
3.INVESTIGATE FISH KILLS	X		174				
TOTAL			894	0	0	0	0
GRAND TOTAL			2285	132	244	108	108

****

ADMINISTRATIVE DIRECTIVE WORKLOAD: FISH MANAGEMENT BUREAU STAFF--INLAND SECTION

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
STAFF SUPPORT TO THE SECRETARY AND BOARD								
1.MASTER PLANNING		X			3167	107		
2.PRIORITIZE PROPERTIES		X			600			
3.DOCUMENT RULES (CEDED LD)		X	X		400	400	400	400
4.ANALYZE WORKLOAD	X	X	X		200			
5.GENERIC REMNANT MASTER PL		X			250			
6.UNANTIC. SPECIAL STUDIES	X	X	X	360				
TOTAL				360	4617	507	400	400
PROGRAM ADMINISTRATION								
1.PREPARE QUARTERLY REPORTS	X	X	X	78				
2.EMPLOYEE SUPERVISION	X	X	X	24				
3.GENERAL OFFICE MANAGEMENT	X	X	X	127				
TOTAL				229	0	0	0	0
GRAND TOTAL				589	4617	507	400	400

****

INLAND SECTION

ANNUAL WORKLOAD SUMMARY ADMIN. DIREC.

RECURRING + 84/85 AVERAGE: 3151

ANNUAL WORKLOAD SUMMARY STATUTORY WORK

RECURRING + 84/85 AVERAGE: 2922

NOTE: PRESS ! TO FORCE RECALCULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH VALUES.

****

****

PROGRAM WORK HOURS: FISH MANAGEMENT BUREAU STAFF--INLAND SECTION

****

WORK NEEDS AND ACTIONS	RESPONSIBILITY P&B	INL	GL	RECURRING	HOURS OF WORK PROJ 84	PROJ 85	PROJ 86	PROJ 87
CRITICAL PRIORITY								
POLICY DEVELOPMENT								
1.STRATEGIC PLAN (SPECIES)	X	X	X		40			
2.STRATEGIC PLAN (OTHER)	X	X	X			200		
3.CRITICAL ISSUES	X	X	X		220	200	100	
4.EMERGENCY MANAGEMT ISSUES	X	X	X	80				
TOTAL				80	260	400	100	0
LONG RANGE PROGRAM PLANNING								
1.IMPLEMENT LONG-RANGE PLAN	X	X	X		800			
2.IMPLEMENT CRITICAL ISSUES	X	X	X			150		
3.FISH SPECIES WORKSHOPS	X	X			450	450	450	450
4.DESIGN OPINION SURVEY	X		X					
5.COORDINATE W/OTHER BUREAU	X	X	X	50	30	30	30	30
6.FACILITIES OPERATIONAL PL		X			480			
TOTAL				50	1760	630	480	480
PROGRAM EVALUATION								
1.MONITOR FIELD PROGRAM	X	X	X	224				
2.DISTRICT/AREA AUDITS	X	X	X	72				
3.FUNCTIONAL AUDITS	X	X	X	300				
4.JOINT AUDITS		X		24				
TOTAL				620	0	0	0	0
BIENNIAL BUDGET PREPARATION								
1.LIAISON W/DOA AND OPA	X							
2.SCREEN SUBMITTED PROJECTS	X							
3.PROJECT COST SHEETS	X							
4.EVALUATE PROJECTS	X	X	X	96				
5.NEGOTIATE RANKING W/DISTS	X	X	X	48				
6.FORMAT, PRESENT BUDGET	X							
7.DEFEND BUDGET	X		X					
8.CAP PL, FED AID, DEV ALLT	X							
TOTAL EVEN YEARS				144	0	0	0	0
TOTAL ODD YEARS				0	0	0	0	0
PERSONNEL SELECTION AND RECOGNITION								
1.PROCESS NEW POS., RECRUIT	X	X	X	150				
2.ASST IN FILLING VACANCIES		X	X	24				
3.EVALUATE CLASSIFICATIOS	X	X	X	54				
4.PEER GROUP RECOGNITION		X	X	16				
5.HATCHERY TRAINEE POSITION		X			16			
6.DEV EXAMS AND STANDARDS		X			250			
TOTAL				244	266	0	0	0

GRAND TOTAL CRITICAL WORK

EVEN YEAR				1138	2286	1030	580	480
ODD YEAR				994	2286	1030	580	480

IMPORTANT PRIORITY

MANUAL CODE AND HANDBOOK

1.SPECIES MGMT GUIDELINES	X	X			300	300	300	
2.KEEP HANDBOOK UP-TO-DATE	X	X	X	48				
3.DIRECTIVES ON PROG EVAL		X		80				
4.FISH HEALTH GUIDELINES		X			100			
TOTAL				128	400	300	300	0

ANNUAL WORK PLANS

1.OUTLINE PROJECTS	X	X	X	96				
2.NEGOTIATE W/SECTION CHIEF	X	X	X	32				
TOTAL				128	0	0	0	0

BUDGET CONTROL AND COST ANALYSIS

1.LIAISON ON BUDGET CHANGES	X		X					
2.FEDERAL AID REQUIREMENTS	X		X					
3.ANALYZE EXPENDITURES	X							
4.KEEP RUNNING BALANCE	X							
5.ASST DISTRICTS W/CONTROL	X							
6.REPORT ON STAMP REVENUES	X	X	X	24				
7.POSITION CONTROLN CONTROL	X	X	X	24				
TOTAL				48	0	0	0	0

PUBLIC EDUCATION

1.MAINTAIN INVENTORY		X	X	8				
2.DEVELOP NEW MATERIALS		X	X	48				
3.SUPERVISE PUBL. BUDGET			X					
4.STATE FAIR EXHIBIT		X	X	100				
5.LIAISON TO OTHER GROUPS	X	X	X	16				
6.PROMOTE PROGRAM AWARENESS	X		X				100	
7.PUBLIC SPEAKING SPEAKING		X	X	160				
TOTAL				332	0	0	100	0

TECHNICAL INFORMATION AND DATA MANAGEMENT

1.CREEL CENSUS	X	X	X	8				
2.ANALYZE SMALL DATA SETS	X							
3.COORDINATE SOFTWARE DEV	X							
4.DEVELOP USER MANUALS	X							
5.EDIT FIELD REPORTS		X	X	224				
6.GL COMMERCIAL DATA BASE	X		X					
7.FORMAT COMPUTER RECORDS	X	X		64				
8.CATALOG, ANALYZE SURVEYS	X	X		980				
9.DEV. COMPUTER EXPERTISE	X	X	X	160				
10.EVALUATE EXPTL MANAGEMT	X	X		120				
TOTAL				1556	0	0	0	0

EVALUATION OF RELATED RESEARCH								
1.SCREEN JOURNALS, EVALUATE	X	X	X	184				
2.REVIEW DNR FINDINGS	X	X	X	184				
3.DEV INFORMATION TRANSFER	X	X	X	48				
4.ELICIT RESEARCH COOPERATN	X	X	X		32	32		
TOTAL				416	32	32	0	0
EMPLOYEE DEVELOPMENT								
1.DEVELOP TECH. TRAINING	X	X	X	340	80	80		
2.COORDINATE STATEWIDE MTG		X	X	24				
3.TRAINING PLAN	X	X	X	72				
4.PARTICIPATE IN TRAINING	X	X	X	704				
TOTAL				1140	80	80	0	0
LIAISON TO AGENCIES								
1.MEETINGS		X	X	108				
2.BUILDING COM, JOINT FINAN	X	X	X	68				
3.PROVIDE INFORMATION	X	X	X	167				
4.GL COMMERCL FISH INDUSTRY			X					
TOTAL				343	0	0	0	0
COOPERATION WITHIN DNR								
1.STUDY GROUPS	X	X	X	32	128	64	64	
2.TREND ANALYSIS GROUP	X							
3.LAW ENFORCEMENT LIAISON		X	X	64				
4.PROVIDE INFORMATION	X	X	X	326				
5.ENGINEERING LIAISON		X	X	60				
6.MGMT & BUDGET LIAISON	X		X					
7.LIAISON ON CONTAMINANTS		X		40				
TOTAL				522	128	64	64	0
GRAND TOTAL IMPORTANT WORK				4613	640	476	464	0
MODERATELY IMPORTANT PRIORITY								
PROGRAM COORDINATION								
1.COORDINATE CONTRACT WORK		X		200	16	28	28	28
2.COMMUNICATION W/FIELD	X	X	X	934				
3.COORDINATE PROPAGATION		X		136				
4.INVESTIG. FISH PATHOGENS		X			250	250	250	250
5.ROUGH FISH HARVEST REPT		X		80				
6.CHEMICAL TREATMT LIAISON	X	X		120				
TOTAL				1470	266	278	278	278
ADMINISTRATION								
1.MAINTAIN SOURCE FILES	X	X	X	184				
2.BUREAU STAFF MEETINGS	X	X	X	632				
3.STAFF CONFERENCES	X	X	X	80				
4.QUARTERLY STAFF MEETINGS	X	X	X	12				
5.ANALYZE/REVIEW INFORMATN	X	X	X	18				
6.ACT AS STAFF IN CHARGE				40	0	0	0	0
TOTAL				966	0	0	0	0

GRAND TOTAL MOD IMPT WORK	2436	266	278	278	278

GRAND TOTAL PROGRAM WORK

EVEN YEAR	8187	3192	1784	1322	758
ODD YEAR	8043	3192	1784	1322	758

****

INLAND SECTION

ANNUAL WORKLOAD SUMMARY PROGRAM WORK

EVEN YEAR: RECURRING + 84/85 AVERAGE	10675
ODD YEAR: RECURRING + 84/85 AVERAGE	10531

ANNUAL WORKLOAD SUMMARY CRITICAL PROGRAM WORK

EVEN YEAR: RECURRING + 84/85 AVERAGE	2796
ODD YEAR: RECURRING + 84/85 AVERAGE	2652

ANNUAL WORKLOAD SUMMARY IMPT. PROGRAM WORK

EITHER YR: RECURRING + 84/85 AVERAGE	5171

ANNUAL WORKLOAD SUMMARY MOD. IMPT. WORK

EITHER YR: RECURRING + 84/85 AVERAGE	2708

NOTE: PRESS ! TO FORCE RECACULATION OF THE WORKSHEET.
THIS WILL REPLACE ERROR MESSAGES WITH VALUES.

****

Mississippi River Work Unit

****

Mississippi River Workload Analysis: Statutory Work for Work Unit

****

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Commercial Fishing Licenses									
1.Collect, tabulate licenses	5	95	250					13	237
2.Prepare delinquent licensees list	20	80	232					46	186
TOTAL ALL HOURS			482	0	0	0	0	59	423
TOTAL SUPERVISORY HOURS			59	0	0	0	0	59	----
TOTAL TECHNICAL HOURS			423	0	0	0	0	----	423
Commercial Fish Harvest Monitoring									
1.Collect, record catch reports	10	90	144					14	130
2.Help computerize harvest data	40	60	100					40	60
3.Testify in court on delinquencies	50	50	16					8	8
4.Conduct on-site visits of fishers	20	80	480					96	384
TOTAL ALL HOURS			740	0	0	0	0	158	582
TOTAL SUPERVISORY HOURS			158	0	0			158	----
TOTAL TECHNICAL HOURS			582	0	0			----	582
Posting Fish Refuges									
1.Determine need, post refuges	50	50	32					16	16
TOTAL ALL HOURS			32	0	0	0	0	16	16
TOTAL SUPERVISORY HOURS			16	0	0	0	0	16	----
TOTAL TECHNICAL HOURS			16	0	0	0	0	----	16
Permits and Licenses									
1.Process permits:freeze-out waters	40	60	24					10	14
2.Register hook line lake sturgeon	40	60	10					4	6
3.Issue contracts: fish closed areas	100	0	24					24	0
TOTAL ALL HOURS			58	0	0	0	0	38	20
TOTAL SUPERVISORY HOURS			38	0	0	0	0	38	----
TOTAL TECHNICAL HOURS			20	0	0	0	0	----	20
Master Planning (FWS)									
1.Participate in planning meetings	100	0		32	24			56	0
2.Review draft documents	100	0		160	160			320	0
3.Represent DNR at public hearings	100	0		48	48			96	0
TOTAL ALL HOURS			0	240	232	0	0	472	0
TOTAL SUPERVISORY HOURS			0	240	232	0	0	472	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
EIA/EIS Preparation									
1.Prepare EIA's required by WEPA	80	20	48					38	10
TOTAL ALL HOURS			48	0	0	0	0	38	10
TOTAL SUPERVISORY HOURS			38	0	0	0	0	38	----
TOTAL TECHNICAL HOURS			10	0	0	0	0	----	10

Mississippi River Workload Analysis: Statutory Work for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Public Service and Information									
1.Participate in fire control	20	80	40					8	32
2.Respond to other emergencies	50	50	80					40	40
3.Respond to public inquiries	80	20	936					749	187
TOTAL ALL HOURS			1056	0	0	0	0	797	259
TOTAL SUPERVISORY HOURS			797	0	0	0	0	797	----
TOTAL TECHNICAL HOURS			259	0	0	0	0	----	259
Interagency Liaison and Cooperation									
1.Work with other agencies/states:									
Upper Mississippi R. Conserv. Com.	100	0	144					144	0
Great R. Environ Action Team	100	0	560					560	0
U.S. Corps of Engineers	100	0	96					96	0
Minnesota-Wisconsin Boundary Com.	100	0	32					32	0
2.Review Corps recreation master pln	100	0	50					50	0
3.Work with Conservation Congress	100	0	80			80	80	240	0
4.Review USFWS habitat eval procedrs	100	0	144					144	0
TOTAL ALL HOURS			1106	0	0	80	80	1266	0
TOTAL SUPERVISORY HOURS			1106	0	0	80	80	1266	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
Regulations Development									
1.Establish uniformity in bound. reg	100	0	40					40	0
2.Revise Wisconsin regs. as needed	100	0	40					40	0
TOTAL ALL HOURS			80	0	0	0	0	80	0
TOTAL SUPERVISORY HOURS			80	0	0	0	0	80	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
GRAND TOTAL STATUTORY WORK HOURS									
GRAND TOTAL ALL HOURS			3602	240	232	80	80	2924	1310
GRAND TOTAL SUPERVISORY HOURS			2292	240	232	80	80	2924	----
GRAND TOTAL TECHNICAL HOURS			1310	0	0	0	0	----	1310

****
Mississippi River Workload Analysis: Administrative Directives for Work Unit
****

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration									
1.Prepare quarterly reports	100	0	64					64	0
2.Participate in audits	100	0	40					40	0
3.Submit biennial budget proposals	100	0	200					200	0
4.Employee Supervision	100	0	48					48	0
TOTAL ALL HOURS			352	0	0	0	0	352	0
TOTAL SUPERVISORY HOURS			352	0	0	0	0	352	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
Federal EIA/EIS Preparation									
1.Participate in Federal EIA/EIS's:									
Hydropower projects	100	0	400					400	0
Federal highway plans	100	0	94					94	0
Master plans	100	0	320					320	0
Unanticipated projects	100	0	192					192	0
TOTAL ALL HOURS			1006	0	0	0	0	1006	0
TOTAL SUPERVISORY HOURS			1006	0	0	0	0	1006	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
Special Studies									
1.Evaluate catfish size limit	25	75		580	580	580		435	1305
2.Investigate mussel die-off	80	20		160				128	32
3.Unscheduled regulations evaluation	80	20	100					80	20
TOTAL ALL HOURS			100	740	580	580	0	643	1357
TOTAL SUPERVISORY HOURS			80	273	145	145	0	643	----
TOTAL TECHNICAL HOURS			20	467	435	435	0	----	1357
Master Planning (State Properties)									
1.Participate in master planning									
Rush River/Maiden Rock	100	0		80				80	0
Van Loon	100	0	0	80				80	0
TOTAL ALL HOURS			0	160	0	0	0	160	0
TOTAL SUPERVISORY HOURS			0	160	0	0	0	160	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
Long Range Planning									
1.Develop 6-year objectives, problms	100	0		160				160	0
2.Determine manpower needs	100	0		160				160	0
TOTAL ALL HOURS			0	320				320	0
TOTAL SUPERVISORY HOURS			0	320	0	0	0	320	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0

Mississippi River Workload Analysis: Administrative Directives for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Monitoring Fish for Contaminant Sampling									
1.Determine sampling sites, species	100	0	24					24	0
2.Collect fish, submit for testing	20	80	160					32	128
3.Help interpret data	100	0	80					80	0
TOTAL ALL HOURS			264	0	0	0	0	136	128
TOTAL SUPERVISORY HOURS			136	0	0	0	0	136	----
TOTAL TECHNICAL HOURS			128	0	0	0	0	----	128
GRAND TOTAL ADMINISTRATIVE DIRECTIVES HOURS									
GRAND TOTAL ALL HOURS			1722	1220	580	580	0	2617	1485
GRAND TOTAL SUPERVISORY HOURS			1574	753	145	145	0	2617	----
GRAND TOTAL TECHNICAL HOURS			148	467	435	435	0	----	1485

Mississippi River Workload Analysis: Program Work for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL WORK NEEDS									
Habitat Protection and Enhancement									
1.Change backwater flow in:									
Blackhawk Park culverts	25	75		700				175	525
Fountain City Bay	50	50		600	600			600	600
Ackerman's Cut	50	50		40				20	20
Belvidere Slough	50	50					800	400	400
Lake Onalaska	25	75					500	125	375
Finger Lakes Openings	50	50			400			200	200
Indian Slough	38	62				640	640	486	794
Weaver Bottoms	50	50		320	320			320	320
Unanticipated Corps projects	50	50	300					150	150
2.Regulate pool elevation	50	50	200					100	100
3.Artificial spawning habitat	50	50		400	400			400	400
4.Dredge backwater areas:									
Trempealeau Lakes	100	0				40		40	0
Goose Island	40	60					300	120	180
5.Riprap GREAT sites	40	60	100					40	60
6.Build islands & breakwaters	40	60			600			240	360
TOTAL ALL HOURS			600	2060	2320	680	2240	3416	4484
TOTAL SUPERVISORY HOURS			290	855	1100	283	888	3416	----
TOTAL TECHNICAL HOURS			310	1205	1220	397	1352	----	4484
Management Evaluation									
1.Dev. walleye & sauger yc index	60	40	500					300	200
2.Eval walleye & sauger harvest	60	40			2400	2400		2880	1920
3.Determine catfish habitat	40	60		1400				560	840
4.Determine catfish pop, harvest	60	40			400	400		480	320
5.Determine catfish movement	60	40		1400	1400			1680	1120
TOTAL ALL HOURS			500	2800	4200	2800	0	5900	4400
TOTAL SUPERVISORY HOURS			300	1400	2520	1680	0	5900	----
TOTAL TECHNICAL HOURS			200	1400	1680	1120	0	----	4400
Interagency and Interstate Liaison									
1.Evaluate walleye harvest	80	20	200					160	40
2.Confer on EIA/EIS, contaminants	100	0	96					96	0
3.Provide information on agat questn	80	20	80					64	16
TOTAL ALL HOURS			376					320	56
TOTAL SUPERVISORY HOURS			320	0	0	0	0	320	----
TOTAL TECHNICAL HOURS			56	0	0	0	0	----	56
Water Regulatory Permits									
1.Review routine permit applications	100	0	142					142	0
2.Review complex applications	60	40	480					288	192
3.Comment on floodplain zoning plans	100	0	48					48	0
4.Comment on state highway plans	100	0	96					96	0

Mississippi River Workload Analysis: Program Work for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
5.Recommend mitigation of damages	100	0	180					180	0
TOTAL ALL HOURS			946	0	0	0	0	754	192
TOTAL SUPERVISORY HOURS			754	0	0	0	0	754	----
TOTAL TECHNICAL HOURS			192	0	0	0	0	----	192
GRAND TOTAL CRITICAL WORK NEEDS									
GRAND TOTAL ALL HOURS			2422	4860	6520	3480	2240	10390	9132
GRAND TOTAL SUPERVISORY HOURS			1664	2255	3620	1963	888	10390	----
GRAND TOTAL TECHNICAL HOURS			758	2605	2900	1517	1352	----	9132
IMPORTANT WORK NEEDS									
Management Investigations									
1.Define bass movement, harvest, pop	40	60		6000	4000			4000	6000
2.Determine panfish winter movement	40	60			1500	1500		1200	1800
3.Define commercl fish harvest, pop	40	60	1000					400	600
4.Monitor nongame fish populations	40	60	100					40	60
5.Determine bass movements (telemetr	18	82				1640	1640	590	2690
6.Determine la bass exploit., Pool 8	50	50				600		300	300
7.Determine wht bass mvmt, exploitat	50	50			600			300	300
8.Determine walleye stock discretene	62	38				390		242	148
9.La bass recruitment, modelling	40	60				500	700	480	720
10.Sm bass exploit., harvest, Pool 1	25	75					2000	500	1500
11.N pike exploitation, mvmt, Pool 1	25	75				2000	2000	1000	3000
TOTAL ALL HOURS			1100	6000	6100	6630	6340	9052	17118
TOTAL SUPERVISORY HOURS			440	2400	2500	2137	1575	9052	----
TOTAL TECHNICAL HOURS			660	3600	3600	4493	4765	----	17118
Land and Property Maintenance									
1.Inspect properties	20	80	120					24	96
2.Carry out repairs, maintenance	20	80	160					32	128
3.Coordinate litter removal	20	80	48					10	38
TOTAL ALL HOURS			328	0	0	0	0	66	262
TOTAL SUPERVISORY HOURS			66	0	0	0	0	66	----
TOTAL TECHNICAL HOURS			262	0	0	0	0	----	262
Public Education									
1.Provide liaison on new material	80	20	120					96	24
2.Maintain inventory of information	80	20	100					80	20
3.Initiate mass media program	100	0	150					150	0
4.Speak at meetings on request	100	0	400					400	0
5.Prepare news releases, answer ques	80	20	288					230	58
TOTAL ALL HOURS			1058	0	0	0	0	956	102
TOTAL SUPERVISORY HOURS			956	0	0	0	0	956	----
TOTAL TECHNICAL HOURS			102	0	0	0	0	----	102
Work Planning									

Mississippi River Workload Analysis: Program Work for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Outline steps for projects, dates	100	0	240					240	0
2.Determine, acquire resources	60	40	160					96	64
3.Monitor budget, adjust	60	40	144					86	58
TOTAL ALL HOURS			544	0	0	0	0	422	122
TOTAL SUPERVISORY HOURS			422	0	0	0	0	422	----
TOTAL TECHNICAL HOURS			122	0	0	0	0	----	122
Equipment Maintenance									
1.Inspect equipment	40	60	100					40	60
2.Coordinate equipment repair	40	60	200					80	120
TOTAL ALL HOURS			300	0	0	0	0	120	180
TOTAL SUPERVISORY HOURS			120	0	0	0	0	120	----
TOTAL TECHNICAL HOURS			180	0	0	0	0	----	180
Public Access Development									
1.Provide needed development	60	40	100					60	40
2.Cooperate in dredging for access									
Onalaska	100	0				40		40	0
Cold Springs	100	0		10				10	0
De Sota	100	0			40			40	0
Nelson Bottoms Landings	100	0					80	80	0
TOTAL ALL HOURS			100	10	40	40	80	230	40
TOTAL SUPERVISORY HOURS			60	10	40	40	80	230	----
TOTAL TECHNICAL HOURS			40	0	0	0	0	----	40
Cooperation Within DNR									
1.Participate in task forces	100	0	120					120	0
2.Support other DNR subprograms	80	20	200					160	40
3.Support wildlife, fish area progrm	50	50	400					200	200
4.Supervise area shop, inspect vehic	20	80	300					60	240
5.Coordinate management with SD	100	0	40					40	0
TOTAL ALL HOURS			1060	0	0	0	0	580	480
TOTAL SUPERVISORY HOURS			580	0	0	0	0	580	----
TOTAL TECHNICAL HOURS			480	0	0	0	0	----	480
Employee Development									
1.Plan training, participate	100	0	480					480	0
TOTAL ALL HOURS			480	0	0	0	0	480	0
TOTAL SUPERVISORY HOURS			480	0	0	0	0	480	----
TOTAL TECHNICAL HOURS			0	0	0	0	0	----	0
GRAND TOTAL IMPORTANT WORK NEEDS									
GRAND TOTAL ALL HOURS			4970	6010	6140	6670	6420	11906	18304
GRAND TOTAL SUPERVISORY HOURS			3124	2410	2540	2177	1655	11907	0
GRAND TOTAL TECHNICAL HOURS			1846	3600	3600	4493	4765	0	18303

Mississippi River Workload Analysis: Program Work for Work Unit

Work Needs and Actions	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
MODERATELY IMPORTANT WORK NEEDS									
Program Administration									
1.Supervise work unit activities	100	0	1000					1000	0
2.Maintain source files	80	20	138					110	28
3.Participate in staff meetings	100	0	330					330	0
4.Monitor on projects, adjust plans	100	0	138					138	0
5.Prepare summary of accomplishments	100	0	80					80	0
TOTAL ALL HOURS			1686	0	0	0	0	1658	28
TOTAL SUPERVISORY HOURS			1658	0	0	0	0	1658	----
TOTAL TECHNICAL HOURS			28	0	0	0	0	----	28
Cooperation on Permits									
1.Review scien. collector's permits	100	0	24					24	0
2.Monitor rough fish harvest contrac	50	50	40					20	20
TOTAL ALL HOURS			64	0	0	0	0	44	20
TOTAL SUPERVISORY HOURS			44	0	0	0	0	44	----
TOTAL TECHNICAL HOURS			20	0	0	0	0	----	20
GRAND TOTAL MODERATELY IMPORTANT WORK HOURS									
GRAND TOTAL ALL HOURS			1750	0	0	0	0	1702	48
TOTAL SUPERVISORY HOURS			1702	0	0	0	0	1702	----
TOTAL TECHNICAL HOURS			48	0	0	0	0	----	48
GRAND TOTAL ALL PROGRAM WORK HOURS									
GRAND TOTAL ALL HOURS			9142	10870	12660	10150	8660	23998	27484
GRAND TOTAL SUPERVISORY HOURS			6491	4665	6160	4140	2543	23999	----
GRAND TOTAL TECHNICAL HOURS			2651	6205	6500	6010	6117	----	27483

Mississippi River Workload Analysis: Total Work for Work Unit

Work Needs and Actions	Percent Supery.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Supery. Hours	Tech. Hours	Annual Hours*
PROGRAM WORK										
CRITICAL PRIORITY										
Total All Hours			2422	4860	6520	3480	2240	10390	9132	6697
Total Supervisory Hours			1664	2255	3620	1963	888	10390	----	3846
Total Technical Hours			758	2605	2900	1517	1352	----	9132	2851
IMPORTANT PRIORITY										
Total All Hours			4970	6010	6140	6670	6420	11906	18304	11280
Total Supervisory Hours			3124	2410	2540	2177	1655	11907	----	5320
Total Technical Hours			1846	3600	3600	4493	4765	----	18303	5960
MODERATELY IMPORTANT PRIORITY										
Total All Hours			1750	0	0	0	0	1702	48	1750
Total Supervisory Hours			1702	0	0	0	0	1702	----	1702
Total Technical Hours			48	0	0	0	0	----	48	48
ALL PRIORITIES										
Total All Hours			9142	10870	12660	10150	8660	23998	27484	19727
Total Supervisory Hours			6491	4665	6160	4140	2543	23999	----	10868
Total Technical Hours			2651	6205	6500	6010	6117	----	27483	8859
ADMINISTRATIVE DIRECTIVES										
Total All Hours			1722	1220	580	580	0	2617	1485	2317
Total Supervisory Hours			1574	753	145	145	0	2617	----	1835
Total Supervisory Hours			148	467	435	435	0	----	1485	482
STATUTORY WORK										
Total All Hours			3602	240	232	80	80	2924	1310	3760
Total Supervisory Hours			2292	240	232	80	80	2924	----	2450
Total Technical Hours			1310	0	0	0	0	----	1310	1310
GRAND TOTAL ALL MRWU HOURS										
Total All Hours			14466	12330	13472	10810	8740	29540	30278	25804
Total Supervisory Hours			10357	5658	6537	4365	2623	29541	----	15153
Total Technical Hours			4109	6672	6935	6445	6117	----	30278	10651

* NOTE: Annual hours equals recurring hours plus the average of project 84 through project 87 hours.

Great Lakes Management

Great Lakes Workload Analysis: Statutory Work For Northwest District

Work Needs and Strategies	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Commercial Fishing Licenses												
1.Determine eligibility	x	x		10	90	18					2	16
2.Prepare delinquent licensees list	x	x		10	90	2					0	2
3.Issue crew cards	x	x	x	0	100	4					0	4
4.Provide inform., solve problems	x	x	x	25	75	30					8	23
5.Maintain fishing license records	x	x	x	0	100	2					0	2
TOTAL ALL HOURS						56	0	0	0	0	10	47
TOTAL SUPERVISORY HOURS						10	0	0	0	0	10	----
TOTAL TECHNICAL HOURS						47	0	0	0	0	----	47
Sport Trolling Licenses												
1.Determine eligibility	x			10	90	12					1	11
2.Prepare delinquent licensees list	x		x	25	75	3					1	2
3.Provide inform., solve problems	x	x	x	50	50	4					2	2
4.Maintain sport trolling records	x	x	x	0	100	2					0	2
TOTAL ALL HOURS						21	0	0	0	0	4	17
TOTAL SUPERVISORY HOURS						4	0	0	0	0	4	----
TOTAL TECHNICAL HOURS						17	0	0	0	0	----	17
Administer Quota Controlled Fisheries												
1.Review data, develop quota	x	x	x	100	0	88					88	0
2.Attend meetings to set quotas	x	x	x	100	0	76					76	0
3.Amend quota through rule change	x	x	x	75	25		80				60	20
4.Issue permits, tags; det. eligib.	x	x	x	50	50	40					20	20
5.Keep records, terminate fishing	x	x	x	10	90	41					4	37
TOTAL ALL HOURS						245	80	0	0	0	248	77
TOTAL SUPERVISORY HOURS						188	60	0	0	0	248	----
TOTAL TECHNICAL HOURS						57	20	0	0	0	----	77
Commercial and Sport Trolling Catch Report Processing												
1.Process catch reports	x	x	x	5	95	500					25	475
2.Help comput. data; compile rept.	x	x		5	95	240					12	228
3.Provide liaison to USFWS	x	x		20	80	12					2	10
4.Notify, prosecute delinq. fishers	x	x		75	25	12					9	3
TOTAL ALL HOURS						764	0	0	0	0	48	716
TOTAL SUPERVISORY HOURS						48	0	0	0	0	48	----
TOTAL TECHNICAL HOURS						716	0	0	0	0	----	716
Sport Trolling and Commercial Fish Harvest Monitoring												
1.Monitor commercial catch:												
Yellow perch		x	x								0	0
Chubs		x	x								0	0
Lake trout	x	x	x	20	80	340					68	272
Whitefish	x	x	x	30	70	240					72	168

****

Great Lakes Workload Analysis: Statutory Work For Northwest District

****

Work Needs and Strategies	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Alewife		x	x								0	0
Smelt	x	x	x	50	50	9					5	5
2.Monitor sport troller catch	x	x	x	20	80	15					3	12
3.Compare monitoring vs report data	x	x	x	25	75	20					5	15
4.Cooperate in law enforcement	x	x	x	75	25	40					30	10
TOTAL ALL HOURS						664	0	0	0	0	183	482
TOTAL SUPERVISORY HOURS						183	0	0	0	0	183	----
TOTAL TECHNICAL HOURS						482	0	0	0	0	----	482
EIA/EIS Preparation												
1.Prepare EIA's required by NEPA	x	x	x	75	25	80					60	20
2.Apply for Corps, USFWS permits		x									0	0
TOTAL ALL HOURS						80	0	0	0	0	60	20
TOTAL SUPERVISORY HOURS						60	0	0	0	0	60	----
TOTAL TECHNICAL HOURS						20	0	0	0	0	----	20
Public Service and Information												
1.Respond to emergency situations	x	x	x	75	25	16					12	4
2.Answer public inquiries	x	x	x	40	60	850					340	510
TOTAL ALL HOURS						866	0	0	0	0	352	514
TOTAL SUPERVISORY HOURS						352	0	0	0	0	352	----
TOTAL TECHNICAL HOURS						514	0	0	0	0	----	514
Interagency Liaison and Cooperation												
1.Work with other agencies/states:												
Great Lakes Fishery Commission	x	x	x	100	0	392					392	0
U.S. Fish & Wildlife Service	x	x	x	75	25	480					360	120
2.Attend Commrcl. Fish. Bd. mtgs.	x	x	x	100	0	32					32	0
3.Provide inform. to Cons. Congress	x	x	x	100	0	20					20	0
4.Provide inform. to DNR Board	x	x	x	100	0	16					16	0
TOTAL ALL HOURS						940	0	0	0	0	820	120
TOTAL SUPERVISORY HOURS						820	0	0	0	0	820	----
TOTAL TECHNICAL HOURS						120	0	0	0	0	----	120
Rules Development												
1.Work for uniform boundary regs.	x	x	x	100	0	24					24	
2.Process annual reg. changes	x	x	x	100	0	80					80	
3.Implement specific mgmt programs	x	x	x	100	0	12					12	
TOTAL ALL HOURS						116	0	0	0	0	116	
TOTAL SUPERVISORY HOURS						116	0	0	0	0	116	
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	
GRAND TOTAL STATUTORY HOURS												
GRAND TOTAL ALL HOURS						3752	80	0	0	0	1840	

Great Lakes Workload Analysis: Statutory Work For Northwest District

Work Needs and Strategies	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
GRAND TOTAL SUPERVISORY HOURS				1780	60	0	0	0	1840	----
GRAND TOTAL TECHNICAL HOURS				1972	20	0	0	0	----	1992

Great Lakes Workload Analysis: Administrative Directives For Northwest District

Work Needs and Strategies	District NW	LN	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration												
1.Prepare quarterly reports	x	x	x	60	40	36					22	14
2.Participate in audits	x	x	x	100	0	96					96	0
3.Determine biennial projects	x	x	x	100	0	168					168	0
4.Conduct performance evaluations	x	x	x	50	50	32					16	16
TOTAL ALL HOURS						332	0	0	0	0	302	30
TOTAL SUPERVISORY HOURS						302	0	0	0	0	302	----
TOTAL TECHNICAL HOURS						30	0	0	0	0	----	30
Long Range Planning												
1.Develop 6-year objectives	x	x	x	80	20		90	90			144	36
2.Determine manpower needed	x	x	x	100	0		150				150	0
TOTAL ALL HOURS						0	240	90	0	0	294	36
TOTAL SUPERVISORY HOURS						0	222	72	0	0	294	----
TOTAL TECHNICAL HOURS						0	18	18	0	0	----	36
Master Planning (State Properties)												
1.Provide information for plans	x	x	x	60	40		40	40			48	32
TOTAL ALL HOURS						0	40	40	0	0	48	32
TOTAL SUPERVISORY HOURS						0	24	24	0	0	48	----
TOTAL TECHNICAL HOURS						0	16	16	0	0	----	32
Special Studies												
1.Chiwaukee Prairie, Kenosha County			x								0	0
2.Manitowoc River fishery plan		x									0	0
3.Milwaukee R. priority wtrshed			x								0	0
4.Brule River study	x			15	85		3200	3200			960	5440
5.Manitowoc Co. priority wtrshed		x									0	0
6.Small boat harbor (Racine)			x								0	0
7.Milwaukee Co. Park island			x								0	0
TOTAL ALL HOURS						0	3200	3200	0	0	960	5440
TOTAL SUPERVISORY HOURS						0	480	480	0	0	960	----
TOTAL TECHNICAL HOURS						0	2720	2720	0	0	----	5440
Tribal Fishing Liaison and Coordination												
1.Cooperate in field studies	x			50	50	240					120	120
2.G.L. Indian Fishery Com. meetings	x			100	0	48					48	0
3.Exchange reports, data	x			40	60	288					115	173
4.Administer agreements	x			50	50	360					180	180
TOTAL ALL HOURS						936	0	0	0	0	463	473
TOTAL SUPERVISORY HOURS						463	0	0	0	0	463	----
TOTAL TECHNICAL HOURS						473	0	0	0	0	----	473
Fish Contaminant Sampling												

Great Lakes Workload Analysis: Administrative Directives For Northwest District

Work Needs and Strategies	District NW	LN	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Determine sites, species	x	x	x	100	0	8					8	0
2.Collect fish, submit for tests	x	x	x	10	90	80					8	72
3.Help interpret data	x	x	x	100	0	24					24	0
TOTAL ALL HOURS						112	0	0	0	0	40	72
TOTAL SUPERVISORY HOURS						40	0	0	0	0	40	----
TOTAL TECHNICAL HOURS						72	0	0	0	0	----	72
GRAND TOTAL ADMINISTRATIVE DIRECTIVES HOURS												
GRAND TOTAL ALL HOURS						1380	3480	3330	0	0	2107	6083
GRAND TOTAL SUPERVISORY HOURS						805	726	576	0	0	2107	0
GRAND TOTAL TECHNICAL HOURS						575	2754	2754	0	0	0	6083

Great Lakes Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY												
Stocking												
1.Determine stocking needs	x	x	x	75	25	18					14	5
2.Coordinate, help in egg taking	x	x	x	25	75	562					141	422
3.Manage salmon ponds:											0	0
Maintain egg-taking facilities		x	x								0	0
Guard ponds		x									0	0
Administer, supervise contracts		x	x								0	0
4.Assist in stocking hatchery fish	x	x	x	5	95	176					9	167
5.Clip lake trout to identify	x	x		5	95	840		2000	2000	2000	342	6498
TOTAL ALL HOURS						1596	0	2000	2000	2000	505	7091
TOTAL SUPERVISORY HOURS						205	0	100	100	100	505	----
TOTAL TECHNICAL HOURS						1391	0	1900	1900	1900	----	7091
Management Evaluation												
1.Evaluate fish populations status	x	x	x	10	90		1224	1224	1224	1224	490	4406
2.Evaluate stocking success:												
Creel census	x	x	x	5	95	3420					171	3249
Tagging and marking	x	x	x	5	95		400	400	400	400	80	1520
Assessment gear	x			10	90		800	800	800	800	320	2880
3.Evaluate performance of strains	x	x	x	60	40			72	72	72	130	86
4.Evaluate coho impact on trout	x			30	70		200	200	200	200	240	560
5.Recover CWT chinook			x								0	0
TOTAL ALL HOURS						3420	2624	2696	2696	2696	1430	12702
TOTAL SUPERVISORY HOURS						171	282	326	326	326	1430	----
TOTAL TECHNICAL HOURS						3249	2342	2370	2370	2370	----	12702
Species Rehabilitation												
1.Rehabilitate lake trout	x	x	x	20	80		724	724	724	724	579	2317
2.Evaluate stocking success	x	x	x	75	25		32	32	32	32	96	32
3.Evaluate fish population status	x	x	x	35	65	720					252	468
4.Evaluate performance of strains	x			20	80		320	320	320	320	256	1024
TOTAL ALL HOURS						720	1076	1076	1076	1076	1183	3841
TOTAL SUPERVISORY HOURS						252	233	233	233	233	1183	----
TOTAL TECHNICAL HOURS						468	843	843	843	843	----	3841
Technical Reports												
1.Prepare, publish reports	x	x	x	75	25	500					375	125
TOTAL ALL HOURS						500	0	0	0	0	375	125
TOTAL SUPERVISORY HOURS						375	0	0	0	0	375	----
TOTAL TECHNICAL HOURS						125	0	0	0	0	----	12
Water Regulatory Permits												
1.Review routine applications	x	x	x	75	25	70					53	

Great Lakes Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
2.Review complex applications	x	x	x	25	75	240					60	180
3.Testify in contested cases	x	x	x	100	0	48					48	0
TOTAL ALL HOURS						358	0	0	0	0	161	198
TOTAL SUPERVISORY HOURS						161	0	0	0	0	161	----
TOTAL TECHNICAL HOURS						198	0	0	0	0	----	198
GRAND TOTAL CRITICAL HOURS												
GRAND TOTAL ALL HOURS						6594	3700	5772	5772	5772	3654	23956
GRAND TOTAL SUPERVISORY HOURS						1163	515	658	658	658	3654	----
GRAND TOTAL TECHNICAL HOURS						5431	3185	5114	5114	5114	----	23956
Important Priority												
Habitat Development and Enhancement												
1.Construct and evaluate silt traps	x			100	0			220	220	220	660	0
2.Help on reef, island construction		x	x								0	0
3.Control lamprey in tributaries	x	x		100	0	120					120	0
4.Improve habitat on tributaries	x		x	100	0		40	40	40	40	160	0
5.Provide liaison on dredging	x			100	0	12					12	0
TOTAL ALL HOURS						132	40	260	260	260	952	0
TOTAL SUPERVISORY HOURS						132	40	260	260	260	952	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Management Investigation												
1.Develop data base on populations	x	x	x	10	90		2000	2000	2000	2000	800	7200
2.Collect data on returning salmon	x		x	10	90		160	160	160	160	64	576
3.Assess angler return of splake		x									0	0
4.Assess growth of sterilized salmon		x	x								0	0
5.Examine diet of stocked salmonids			x								0	0
6.Identify stream stocking needs	x			10	90		2200	2200	2200		660	5940
7.Monitor alewife,smelt by trawl		x									0	0
8.Lake trout age and growth	x			10	90			600			60	540
TOTAL ALL HOURS						0	4360	4960	4360	2160	1584	14256
TOTAL SUPERVISORY HOURS						0	436	496	436	216	1584	----
TOTAL TECHNICAL HOURS						0	3924	4464	3924	1944	----	14256
Liaison with Sport Anglers and Commercial Fishing Industry												
.Attend meetings, explain program	x	x	x	100	0	180					180	0
.Maintain open communications	x	x	x	100	0	20					20	0
Coordinate agreements among users	x	x	x	100	0	24					24	0
TAL ALL HOURS						224	0	0	0	0	224	0
TAL SUPERVISORY HOURS						224	0	0	0	0	224	----
TAL TECHNICAL HOURS						0	0	0	0	0	----	0

Great Lakes Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Land Acquisition and Public Access Development												
1.Acquire land for public access	x	x		100	0	40					40	0
2.Negotiate with groups on access	x	x	x	100	0	80					80	0
3.Help develop state sites	x	x		100	0	8					8	0
TOTAL ALL HOURS						128	0	0	0	0	128	0
TOTAL SUPERVISORY HOURS						128	0	0	0	0	128	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Land and Property Maintenance												
1.Inspect properties	x	x		60	40	40					24	16
2.Carry out maintenance of sites		x									0	0
3.Coordinate litter removal	x	x		10	90	16					2	14
TOTAL ALL HOURS						56	0	0	0	0	26	30
TOTAL SUPERVISORY HOURS						26	0	0	0	0	26	----
TOTAL TECHNICAL HOURS						30	0	0	0	0	----	30
Equipment and Facility Maintenance												
1.Inspect equipment, facilities	x	x	x	50	50	32					16	16
2.Coordinate repair, replacement	x	x	x	5	95	240					12	228
3.Perform grounds maintenance	x	x		5	95	280					14	266
TOTAL ALL HOURS						552	0	0	0	0	42	510
TOTAL SUPERVISORY HOURS						42	0	0	0	0	42	----
TOTAL TECHNICAL HOURS						510	0	0	0	0	----	510
Facility Development												
1.Recommend new facilities needed:											0	0
Sturgeon Bay Station		x									80	0
Superior Station	x			100	0		20	20	20	20	0	0
Plymouth station relocation			x								80	0
St.Louis R. egg-taking station	x			100	0		20	20	20	20	0	0
2.Help develop planned facilities:											0	0
Oconto River egg-taking station		x									0	0
Sheboygan R. coho taking station			x								0	0
Modification Kenosha rearing pond			x								0	0
Improvements to Manitowoc pond		x									0	0
Oconto River facility		x									160	0
TOTAL ALL HOURS						0	40	40	40	40	160	----
TOTAL SUPERVISORY HOURS						0	40	40	40	40	----	
TOTAL TECHNICAL HOURS						0	0	0	0	0		
Public Education												
1.Help develop publications	x	x	x	50	50	24					12	
2.Maintain inventory of material	x	x	x	10	90	40					4	
3.Initiate public relations program	x	x	x	75	25	40					30	
4.Speak at meetings on request	x	x	x	100	0	24					24	

Great Lakes Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
5.Answer media questions	x	x	x	75	25	80					60	20
TOTAL ALL HOURS						208	0	0	0	0	130	78
TOTAL SUPERVISORY HOURS						130	0	0	0	0	130	----
TOTAL TECHNICAL HOURS						78	0	0	0	0	----	78
Work Planning												
1.Outline steps to complete projects	x	x		100	0	20					20	0
2.Determine resources	x	x	x	60	40	40					24	16
3.Monitor, adjust budget	x	x	x	100	0	60					60	0
TOTAL ALL HOURS						120	0	0	0	0	104	16
TOTAL SUPERVISORY HOURS						104	0	0	0	0	104	----
TOTAL TECHNICAL HOURS						16	0	0	0	0	----	16
Cooperation Within DNR												
1.Support other DNR subprograms	x	x	x	35	65	80					28	52
2.Support area fishery program	x	x	x	50	50	48					24	24
3.Coordinate district/area mgmt	x	x	x	100	0	12					12	0
TOTAL ALL HOURS						140	0	0	0	0	64	76
TOTAL SUPERVISORY HOURS						64	0	0	0	0	64	----
TOTAL TECHNICAL HOURS						76	0	0	0	0	----	76
Program Administration												
1.Supervise area activities	x	x	x	100	0	440					440	0
2.Maintain source information files	x	x	x	40	60	60					24	36
3.Participate in regular meetings	x	x	x	100	0	60					60	0
4.Prepare an annual program summary	x	x		50	50	40					20	20
TOTAL ALL HOURS						600	0	0	0	0	544	56
TOTAL SUPERVISORY HOURS						544	0	0	0	0	544	----
TOTAL TECHNICAL HOURS						56	0	0	0	0	----	56
Interagency and Interstate Liaison												
1.Help evaluate fish stocks	x	x		100	0	60					60	0
2.Provide infor., confer on actions	x	x	x	80	20	12					10	2
3.Coop. in exchanging eggs, fish	x	x	x	100	0	8					8	0
4.Participate in study groups	x	x		100	0	96					96	0
5.Support university field studies	x	x	x	100	0	24					24	0
6.Review work proposals, plans	x	x	x	100	0	3					3	0
TOTAL ALL HOURS						203	0	0	0	0	201	2
TOTAL SUPERVISORY HOURS						201	0	0	0	0	201	----
TOTAL TECHNICAL HOURS						2	0	0	0	0	----	2
Employee Development												
1.Plan, participate in training	x	x	x	25	75	300					75	225
TOTAL ALL HOURS						300	0	0	0	0	75	225
TOTAL SUPERVISORY HOURS						75	0	0	0	0	75	----
TOTAL TECHNICAL HOURS						225	0	0	0	0	----	225

Great Lakes Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
GRAND TOTAL IMPORTANT WORK HOURS												
GRAND TOTAL ALL HOURS						2663	4440	5260	4660	2460	4233	15250
GRAND TOTAL SUPERVISORY HOURS						1669	516	796	736	516	4233	----
GRAND TOTAL TECHNICAL HOURS						994	3924	4464	3924	1944	----	15250
Moderately Important Priority												
Cooperative Fish Rearing												
1.Assist with technical advice	x	x	x	100	0	16					16	0
2.Collect eggs	x	x	x	50	50	16					8	8
3.Oversee stocking		x	x								0	0
4.Inspect facilities		x	x								0	0
5.Issue permits		x	x								0	0
TOTAL ALL HOURS						32	0	0	0	0	24	8
TOTAL SUPERVISORY HOURS						24	0	0	0	0	24	----
TOTAL TECHNICAL HOURS						8	0	0	0	0	----	8
GRAND TOTAL PROGRAM WORK												
GRAND TOTAL ALL HOURS						9289	8140	11032	10432	8232	7911	39214
GRAND TOTAL SUPERVISORY HOURS						2857	1031	1454	1394	1174	7911	----
GRAND TOTAL TECHNICAL HOURS						6433	7109	9578	9038	7058	----	39214

Great Lakes Workload Analysis: Total Work for Northwest District

Work Needs and Strategies	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours	Annual Hours*
PROGRAM WORK											
CRITICAL PRIORITY											
Total All Hours				6594	3700	5772	5772	5772	3654	23956	11848
Total Supervisory Hours				1163	515	658	658	658	3654	----	1786
Total Technical Hours				5431	3185	5114	5114	5114	----	23956	10062
IMPORTANT PRIORITY											
Total All Hours				2663	4440	5260	4660	2460	4233	15250	6868
Total Supervisory Hours				1669	516	796	736	516	4233	----	2310
Total Technical Hours				994	3924	4464	3924	1944	----	15250	4558
MODERATELY IMPORTANT PRIORITY											
Total All Hours				32	0	0	0	0	24	8	32
Total Supervisory Hours				24	0	0	0	0	24	----	24
Total Technical Hours				8	0	0	0	0	----	8	8
ALL PRIORITIES											
Total All Hours				9289	8140	11032	10432	8232	7911	39214	18748
Total Supervisory Hours				2857	1031	1454	1394	1174	7911	----	4120
Total Technical Hours				6433	7109	9578	9038	7058	----	39214	14628
ADMINISTRATIVE DIRECTIVES											
Total All Hours				1380	3480	3330	0	0	2107	6083	3083
Total Supervisory Hours				805	726	576	0	0	2107	----	1130
Total Technical Hours				575	2754	2754	0	0	----	6083	1952
STATUTORY WORK											
Total All Hours				3752	80	0	0	0	1840	1992	3772
Total Supervisory Hours				1780	60	0	0	0	1840	----	1795
Total Technical Hours				1972	20	0	0	0	----	1992	1977
GRAND TOTAL ALL GREAT LAKES HOURS											
Total All Hours				14421	11700	14362	10432	8232	11858	47289	25603
Total Supervisory Hours				5442	1817	2030	1394	1174	11858	----	7046
Total Technical Hours				8979	9883	12332	9038	7058	----	47289	18557

*Annual hours = Recurring hours + average project hours for 1984-1987.

Great Lakes Workload Analysis: Statutory Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Commercial Fishing Licenses												
1.Determine eligibility	x	x									0	0
2.Prepare delinquent licensees list	x	x									0	0
3.Issue crew cards	x	x	x	50	50	3					2	2
4.Provide inform., solve problems	x	x	x	70	30	60					42	18
5.Maintain fishing license records	x	x	x	10	90	5					1	5
TOTAL ALL HOURS						68	0	0	0	0	44	24
TOTAL SUPERVISORY HOURS						44	0	0	0	0	44	----
TOTAL TECHNICAL HOURS						24	0	0	0	0	----	24
Sport Trolling Licenses												
1.Determine eligibility	x										0	0
2.Prepare delinquent licensees list	x		x	25	75	62					16	47
3.Provide inform., solve problems	x	x	x	80	20	25					20	5
4.Maintain sport trolling records	x	x	x	25	75	25					6	19
TOTAL ALL HOURS						112	0	0	0	0	42	70
TOTAL SUPERVISORY HOURS						42	0	0	0	0	42	----
TOTAL TECHNICAL HOURS						70	0	0	0	0	----	70
Administer Quota Controlled Fisheries												
1.Review data, develop quota	x	x	x	80	20				80		64	16
2.Attend meetings to set quotas	x	x	x	90	10	100					90	10
3.Amend quota through rule change	x	x	x	90	10	120					108	12
4.Issue permits, tags; det. eligib.	x	x	x	25	75	86					22	65
5.Keep records, terminate fishing	x	x	x	10	90	375					38	338
TOTAL ALL HOURS						681	0	0	80	0	321	440
TOTAL SUPERVISORY HOURS						257	0	0	64	0	321	----
TOTAL TECHNICAL HOURS						424	0	0	16	0	----	440
Commercial and Sport Trolling Catch Report Processing												
1.Process catch reports	x	x	x	25	75	900					225	675
2.Help comput. data; compile rept.	x	x									0	0
3.Provide liaison to USFWS	x	x									0	0
4.Notify, prosecute delinq. fishers	x	x									0	0
TOTAL ALL HOURS						900	0	0	0	0	225	675
TOTAL SUPERVISORY HOURS						225	0	0	0	0	225	----
TOTAL TECHNICAL HOURS						675	0	0	0	0	----	675
Sport Trolling and Commercial Fish Harvest Monitoring												
1.Monitor commercial catch:												
Yellow perch		x	x	20	80	480					96	384
Chubs		x	x	20	80	660					132	528
Lake trout	x	x	x	20	80	30					6	24
Whitefish	x	x	x	20	80	80					16	64
Alewife		x	x	20	80	8					2	6

****

Great Lakes Workload Analysis: Statutory Work for Southeast District

****

Work Needs and Actions	District NW	LM	SE	Percent Supery.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Supery. Hours	Tech. Hours
Smelt	x	x	x	20	80	8					2	6
2.Monitor sport troller catch:	x	x	x	10	90	144					14	130
3.Compare monitoring vs report data	x	x	x	20	80	35					7	28
4.Cooperate in law enforcement	x	x	x	60	40	70					42	28
TOTAL ALL HOURS						1515	0	0	0	0	317	1198
TOTAL SUPERVISORY HOURS						317	0	0	0	0	317	----
TOTAL TECHNICAL HOURS						1198	0	0	0	0	----	1198
EIA/EIS Preparation												
1.Prepare EIA's required by WEPA	x	x	x	90	10	36					32	4
2.Apply for Corps, USFWS permits		x									0	0
TOTAL ALL HOURS						36	0	0	0	0	32	4
TOTAL SUPERVISORY HOURS						32	0	0	0	0	32	----
TOTAL TECHNICAL HOURS						4	0	0	0	0	----	4
Public Service and Information												
1.Respond to emergency situations	x	x	x	50	50	96					48	48
2.Answer public inquiries	x	x	x	90	10	564					508	56
TOTAL ALL HOURS						660	0	0	0	0	556	104
TOTAL SUPERVISORY HOURS						556	0	0	0	0	556	----
TOTAL TECHNICAL HOURS						104	0	0	0	0	----	104
Interagency Liaison and Cooperation												
1.Work with other agencies/states:												
Great Lakes Fishery Commission	x	x	x	95	5	152					144	8
U.S. Fish & Wildlife Service	x	x	x	95	5	10					10	1
2.Attend Commercl. Fish. Bd. mtgs.	x	x	x	80	20	50					40	10
3.Provide inform. to Cons. Congress	x	x	x	90	10	48					43	5
4.Provide inform. to DNR Board	x	x	x	100	0	8					8	0
TOTAL ALL HOURS						268	0	0	0	0	245	23
TOTAL SUPERVISORY HOURS						245	0	0	0	0	245	----
TOTAL TECHNICAL HOURS						23	0	0	0	0	----	23
Rules Development												
1.Work for uniform boundary regs.	x	x	x	100	0	16					16	0
2.Process annual reg. changes	x	x	x	80	20	80					64	16
3.Implement specific mgmt programs	x	x	x	80	20	80					64	16
TOTAL ALL HOURS						176	0	0	0	0	144	32
TOTAL SUPERVISORY HOURS						144	0	0	0	0	144	----
TOTAL TECHNICAL HOURS						32	0	0	0	0	----	32
GRAND TOTAL STATUTORY HOURS												
GRAND TOTAL ALL HOURS						4416	0	0	80	0	1925	2571
GRAND TOTAL SUPERVISORY HOURS						1861	0	0	64	0	1925	----
GRAND TOTAL TECHNICAL HOURS						2555	0	0	16	0	----	2571

Great Lakes Workload Analysis: Statutory Work for Southeast District

Work Needs and Actions	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours

****

Great Lakes Workload Analysis: Administrative Directives for Southeast District

****

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration												
1.Prepare quarterly reports	x	x	x	90	10	40					36	4
2.Participate in audits	x	x	x	90	10	16					14	2
3.Determine biennial projects	x	x	x	90	10	128					115	13
4.Conduct performance evaluations	x	x	x	90	10	32					29	3
TOTAL ALL HOURS						216	0	0	0	0	194	22
TOTAL SUPERVISORY HOURS						194	0	0	0	0	194	----
TOTAL TECHNICAL HOURS						22	0	0	0	0	----	22
Long Range Planning												
1.Develop 6-year objectives	x	x	x	100	0		300	300			600	0
2.Determine manpower needed	x	x	x	100	0		80				80	0
TOTAL ALL HOURS						0	380	300	0	0	680	0
TOTAL SUPERVISORY HOURS						0	380	300	0	0	680	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Master Planning (State Properties)												
1.Provide information for plans	x	x	x	90	10		80	80			144	16
TOTAL ALL HOURS						0	80	80	0	0	144	16
TOTAL SUPERVISORY HOURS						0	72	72	0	0	144	----
TOTAL TECHNICAL HOURS						0	8	8	0	0	----	16
Special Studies												
1.Chiwaukee Prairie, Kenosha County			x	70	30		128	128			179	77
2.Manitowoc River fishery plan		x									0	0
3.Milwaukee R. priority wtrshed			x	70	30		80	80			112	48
4.Brule River study	x										0	0
5.Manitowoc Co. priority wtrshed		x									0	0
6.Small boat harbor (Racine)			x	30	70			280			84	196
7.Milwaukee Co. Park island			x	30	70				560		168	392
TOTAL ALL HOURS						0	208	488	560	0	543	713
TOTAL SUPERVISORY HOURS						0	146	230	168	0	543	----
TOTAL TECHNICAL HOURS						0	62	258	392	0	----	713
Tribal Fishing Liaison and Coordination												
1.Cooperate in field studies	x											
2.G.L. Indian Fishery Com. meetings	x											
3.Exchange reports, data	x											
4.Administer agreements	x											
TOTAL ALL HOURS						0	0	0	0	0	0	0
TOTAL SUPERVISORY HOURS						0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Fish Contaminant Sampling												

Great Lakes Workload Analysis: Administrative Directives for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Determine sites, species	x	x	x	90	10	20					18	2
2.Collect fish, submit for tests	x	x	x	40	60	350					140	210
3.Help interpret data	x	x	x	95	5	32					30	2
TOTAL HOURS						402	0	0	0	0	188	214
TOTAL SUPERVISORY HOURS						188	0	0	0	0	188	----
TOTAL TECHNICAL HOURS						214	0	0	0	0	----	214
GRAND TOTAL ADMINISTRATIVE DIRECTIVES HOURS												
GRAND TOTAL ALL HOURS						618	668	868	560	0	1750	964
GRAND TOTAL SUPERVISORY HOURS						383	598	602	168	0	1750	0
GRAND TOTAL TECHNICAL HOURS						235	70	266	392	0	0	964

Great Lakes Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY												
Stocking												
1.Determine stocking needs	x	x	x	95	5	24					23	1
2.Coordinate, help in egg taking	x	x	x	40	60	456					182	274
3.Manage salmon ponds:												
Maintain egg-taking facilities		x	x	10	90	64					6	58
Guard ponds		x									0	0
Administer, supervise contracts		x	x	90	10	80					72	8
4.Assist in stocking hatchery fish	x	x	x	70	30	80					56	24
5.Clip lake trout to identify	x	x									0	0
TOTAL HOURS						704	0	0	0	0	340	364
TOTAL SUPERVISORY HOURS						340	0	0	0	0	340	----
TOTAL TECHNICAL HOURS						364	0	0	0	0	----	364
Management Evaluation												
1.Evaluate fish population status	x	x	x	15	85		4700	4700	4700	4700	2820	15980
2.Evaluate stocking success:												
Creel census	x	x	x	15	85	4700					705	3995
Tagging and marking	x	x	x	10	90		5960	5960	5960	5960	2384	21456
Assessment gear	x										0	0
3.Evaluate performance of strains	x	x	x	40	60		128	128	848	848	781	1171
4.Evaluate coho impact on trout	x										0	0
5.Recover CWT chinook			x	60	40		80	80	80	80	192	128
TOTAL HOURS						4700	10868	10868	11588	11588	6882	42730
TOTAL SUPERVISORY HOURS						705	1400	1400	1688	1688	6882	----
TOTAL TECHNICAL HOURS						3995	9468	9468	9900	9900	----	42730
Species Rehabilitation												
1.Rehabilitate lake trout	x	x	x	40	60		2880	2880	2880	2880	4608	6912
2.Evaluate stocking success	x	x									0	0
3.Evaluate fish populations status	x	x									0	0
4.Evaluate performance of strains	x										0	0
TOTAL HOURS						0	2880	2880	2880	2880	4608	6912
TOTAL SUPERVISORY HOURS						0	1152	1152	1152	1152	4608	----
TOTAL TECHNICAL HOURS						0	1728	1728	1728	1728	----	6912
Technical Reporting												
1.Prepare,publish reports	x	x	x	75	25	500					375	125
TOTAL HOURS						500	0	0	0	0	375	125
TOTAL SUPERVISORY HOURS						375	0	0	0	0	375	----
TOTAL TECHNICAL HOURS						125	0	0	0	0	----	125
Water Regulatory Permits												
1.Review routine applications	x	x	x	95	5	15					14	1

Great Lakes Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
2.Review complex applications	x	x	x	95	5	15					14	1
3.Testify in contested cases	x	x	x	95	5	96					91	5
TOTAL HOURS						126	0	0	0	0	120	6
TOTAL SUPERVISORY HOURS						120	0	0	0	0	120	----
TOTAL TECHNICAL HOURS						6	0	0	0	0	----	6
GRAND TOTAL CRITICAL HOURS												
GRAND TOTAL ALL HOURS						6030	13748	13748	14468	14468	12324	50138
GRAND TOTAL SUPERVISORY HOURS						1539	2552	2552	2840	2840	12324	----
GRAND TOTAL TECHNICAL HOURS						4491	11196	11196	11628	11628	----	50138
Important Priority												
Habitat Development and Enhancement												
1.Construct and evaluate silt traps	x										0	0
2.Help on reef, island construction		x	x	80	20	100					80	20
3.Control lamprey in tributaries	x	x									0	0
4.Improve habitat on tributaries	x		x	80	20		80				64	16
5.Provide liaison on dredging	x										0	0
TOTAL ALL HOURS						100	80	0	0	0	144	36
TOTAL SUPERVISORY HOURS						80	64	0	0	0	144	----
TOTAL TECHNICAL HOURS						20	16	0	0	0	----	36
Management Investigation												
1.Develop data base on populations	x	x	x	50	50		2000	2000	2000	2000	4000	4000
2.Collect data on returning salmon	x		x	10	90		32	32	32	32	13	115
3.Assess angler return of splake		x									0	0
4.Assess growth sterilized salmon		x	x	60	40		60		60		72	48
5.Examine diet of stocked salmonids			x	40	60		100		100		80	120
6.Identify stream stocking needs	x										0	0
7.Monitor alewife,smelt by trawl		x									0	0
8.Lake trout age, growth	x											
TOTAL ALL HOURS						0	2192	2032	2192	2032	4165	4283
TOTAL SUPERVISORY HOURS						0	1079	1003	1079	1003	4165	----
TOTAL TECHNICAL HOURS						0	1113	1029	1113	1029	----	4283
Liaison with Sport Anglers and Commercial Fishing Industry												
1.Attend meetings, explain program	x	x	x	90	10	240					216	24
2.Maintain open communications	x	x	x	90	10	40					36	4
3.Coordinate agreements among users	x	x	x	90	10	24					22	2
TOTAL ALL HOURS						304	0	0	0	0	274	30
TOTAL SUPERVISORY HOURS						274	0	0	0	0	274	----
TOTAL TECHNICAL HOURS						30	0	0	0	0	----	30

Great Lakes Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Supery.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Supery. Hours	Tech. Hours
Land Acquisition and Public Access Development												
1.Acquire land for public access	x	x									0	0
2.Negotiate with groups on access	x	x	x	90	10	140					126	14
3.Help develop state sites	x	x									0	0
TOTAL ALL HOURS						140	0	0	0	0	126	14
TOTAL SUPERVISORY HOURS						126	0	0	0	0	126	----
TOTAL TECHNICAL HOURS						14	0	0	0	0	----	14
Land and Property Maintenance												
1.Inspect properties		x	x								0	0
2.Carry out maintenance of sites			x								0	0
3.Coordinate litter removal		x	x								0	0
TOTAL ALL HOURS						0	0	0	0	0	0	0
TOTAL SUPERVISORY HOURS						0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Equipment and Facility Maintenance												
1.Inspect equipment, facilities	x	x	x	10	90	20					2	18
2.Coordinate repair, replacement	x	x	x	10	90	240					24	216
3.Perform grounds maintenance	x	x									0	0
TOTAL ALL HOURS						260	0	0	0	0	26	234
TOTAL SUPERVISORY HOURS						26	0	0	0	0	26	----
TOTAL TECHNICAL HOURS						234	0	0	0	0	----	234
Facility Development												
1.Recommend new facilities needed:												
Sturgeon Bay Station		x									0	0
Superior Station	x										0	0
Plymouth station relocation			x	90	10		120	120			216	24
St.Louis R. egg-taking station	x										0	0
2.Help develop planned facilities:											0	0
Oconto River egg-taking station		x									0	0
Sheboygan R. coho taking station			x	90	10		160	160			288	32
Modification Kenosha rearing pond			x	90	10		40	40			72	8
Improvements to Manitowoc pond		x									0	0
Oconto River facility		x									0	0
TOTAL ALL HOURS						0	320	320	0	0	576	64
TOTAL SUPERVISORY HOURS						0	288	288	0	0	576	----
TOTAL TECHNICAL HOURS						0	32	32	0	0	----	64
Public Education												
1.Help develop publications	x	x	x	90	10	20					18	2
2.Maintain inventory of material	x	x	x	10	90	20					2	18
3.Initiate public relations program	x	x	x	10	90	24					2	22
4.Speak at meetings on request	x	x	x	95	5	60					57	3

Great Lakes Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
5.Answer media questions	x	x	x	95	5	60					57	3
TOTAL ALL HOURS						184	0	0	0	0	136	48
TOTAL SUPERVISORY HOURS						136	0	0	0	0	136	----
TOTAL TECHNICAL HOURS						48	0	0	0	0	----	48
Work Planning												
1.Outline project steps	x	x									0	0
2.Determine resources	x	x	x	90	10	32					29	3
3.Monitor, adjust budget	x	x	x	90	10	72					65	7
TOTAL ALL HOURS						104	0	0	0	0	94	10
TOTAL SUPERVISORY HOURS						94	0	0	0	0	94	----
TOTAL TECHNICAL HOURS						10	0	0	0	0	----	10
Cooperation Within DNR												
1.Support other DNR subprograms	x	x	x	50	50	24					12	12
2.Support area fishery program	x	x	x	50	50	40					20	20
3.Coordinate district/area mgmt	x	x	x	80	20	64					51	13
TOTAL ALL HOURS						128	0	0	0	0	83	45
TOTAL SUPERVISORY HOURS						83	0	0	0	0	83	----
TOTAL TECHNICAL HOURS						45	0	0	0	0	----	45
Program Administration												
1.Supervise area activities	x	x	x	90	10	384					346	38
2.Maintain information files	x	x	x	90	10	48					43	5
3.Participate in regular meetings	x	x	x	90	10	80					72	8
4.Prepare an annual program summary	x	x									0	0
TOTAL ALL HOURS						512	0	0	0	0	461	51
TOTAL SUPERVISORY HOURS						461	0	0	0	0	461	----
TOTAL TECHNICAL HOURS						51	0	0	0	0	----	51
Interagency and Interstate Liaison												
1.Help evaluate fish stocks	x	x									0	0
2.Provide infor., confer on actions	x	x	x	90	10	30					27	3
3.Coop. in exchanging eggs, fish	x	x	x	90	10	8					7	1
4.Participate in study groups	x	x									0	0
5.Support university field studies	x	x	x	50	50	20					10	10
6.Review work proposals, plans	x	x	x	90	10	48					43	5
TOTAL ALL HOURS						106	0	0	0	0	87	19
TOTAL SUPERVISORY HOURS						87	0	0	0	0	87	----
TOTAL TECHNICAL HOURS						19	0	0	0	0	----	19
Employee Development												
1.Plan, participate in training	x	x	x	60	40	220					132	88
TOTAL ALL HOURS						220	0	0	0	0	132	88
TOTAL SUPERVISORY HOURS						132	0	0	0	0	132	----
TOTAL TECHNICAL HOURS						88	0	0	0	0	----	88

Great Lakes Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
GRAND TOTAL IMPORTANT WORK HOURS												
GRAND TOTAL ALL HOURS						2058	2592	2352	2192	2032	6304	4922
GRAND TOTAL SUPERVISORY HOURS						1499	1431	1291	1079	1003	6304	----
GRAND TOTAL TECHNICAL HOURS						559	1161	1061	1113	1029	----	4922
Moderately Important Priority												
Cooperative Fish Rearing												
1.Assist with technical advice	x	x	x	90	10	24					22	2
2.Collect eggs	x	x	x	50	50	10					5	5
3.Oversee stocking		x	x	90	10	12					11	1
4.Inspect facilities		x	x	40	60	8					3	5
5.Issue permits		x	x	80	20	2					2	0
TOTAL ALL HOURS						56	0	0	0	0	42	14
TOTAL SUPERVISORY HOURS						42	0	0	0	0	42	----
TOTAL TECHNICAL HOURS						14	0	0	0	0	----	14
GRAND TOTAL PROGRAM WORK												
GRAND TOTAL ALL HOURS						8144	16340	16100	16660	16500	18670	55074
GRAND TOTAL SUPERVISORY HOURS						3081	3983	3843	3919	3843	18670	----
GRAND TOTAL TECHNICAL HOURS						5064	12357	12257	12741	12657	----	55074

Great Lakes Workload Analysis: Total Work for Southeast District

Work Needs and Actions	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours	Annual Hours*
PROGRAM WORK											
CRITICAL PRIORITY											
Total All Hours				6030	13748	13748	14468	14468	12324	50138	20138
Total Supervisory Hours				1539	2552	2552	2840	2840	12324	----	4236
Total Technical Hours				4491	11196	11196	11628	11628	----	50138	15903
IMPORTANT PRIORITY											
Total All Hours				2058	2592	2352	2192	2032	6304	4922	4350
Total Supervisory Hours				1499	1431	1291	1079	1003	6304	----	2700
Total Technical Hours				559	1161	1061	1113	1029	----	4922	1650
MODERATELY IMPORTANT PRIORITY											
Total All Hours				56	0	0	0	0	42	14	56
Total Supervisory Hours				42	0	0	0	0	42	----	42
Total Technical Hours				14	0	0	0	0	----	14	14
ALL PRIORITIES											
Total All Hours				8144	16340	16100	16660	16500	18670	55074	24544
Total Supervisory Hours				3081	3983	3843	3919	3843	18670	----	6978
Total Technical Hours				5064	12357	12257	12741	12657	----	55074	17566
ADMINISTRATIVE DIRECTIVES											
Total All Hours				618	668	868	560	0	1750	964	1142
Total Supervisory Hours				383	598	602	168	0	1750	----	725
Total Technical Hours				235	70	266	392	0	----	964	417
STATUTORY WORK											
Total All Hours				4416	0	0	80	0	1925	2571	4436
Total Supervisory Hours				1861	0	0	64	0	1925	----	1877
Total Technical Hours				2555	0	0	16	0	----	2571	2559
GRAND TOTAL ALL HOURS											
Total All Hours				13178	17008	16968	17300	16500	22346	58608	30122
Total Supervisory Hours				5325	4581	4445	4151	3843	22346	----	9580
Total Technical Hours				7853	12427	12523	13149	12657	----	58608	20542

Annual hours = Recurring hours + average project hours for 1984-1987.

Great Lakes Workload Analysis: Statutory Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Commercial Fishing Licenses												
1.Determine eligibility	x	x		5	95	24					1	23
2.Prepare delinquent licensees list	x	x		5	95	30					2	29
3.Issue crew cards	x	x	x	5	95	10					1	10
4.Provide inform., solve problems	x	x	x	60	40	60					36	24
5.Maintain fishing license records	x	x	x	5	95	28					1	27
TOTAL ALL HOURS						152	0	0	0	0	41	111
TOTAL SUPERVISORY HOURS						41	0	0	0	0	41	----
TOTAL TECHNICAL HOURS						111	0	0	0	0	----	111
Sport Trolling Licenses												
1.Determine eligibility	x											
2.Prepare delinquent licensees list	x		x									
3.Provide inform., solve problems	x	x	x	10	90	10					1	9
4.Maintain sport trolling records	x	x	x	10	90	2					0	2
TOTAL ALL HOURS						12	0	0	0	0	1	11
TOTAL SUPERVISORY HOURS						1	0	0	0	0	1	----
TOTAL TECHNICAL HOURS						11	0	0	0	0	----	11
Administer Quota Controlled Fisheries												
1.Review data, develop quota	x	x	x	100	0	160					160	0
2.Attend meetings to set quotas	x	x	x	100	0	80					80	0
3.Amend quota through rule change	x	x	x	100	0	264					264	0
4.Issue permits, tags; det. eligib.	x	x	x	100	0	80					80	0
5.Keep records, terminate fishing	x	x	x	20	80	650					130	520
TOTAL ALL HOURS						1234	0	0	0	0	714	520
TOTAL SUPERVISORY HOURS						714	0	0	0	0	714	----
TOTAL TECHNICAL HOURS						520	0	0	0	0	----	520
Commercial and Sport Trolling Catch Report Processing												
1.Process catch reports	x	x	x	10	90	720					72	648
2.Help comput. data; compile rept.	x	x		10	90	600					60	540
3.Provide liaison to USFWS	x	x		10	90	80					8	72
4.Notify, prosecute delinq. fishers	x	x		10	90	192					19	173
TOTAL ALL HOURS						1592	0	0	0	0	159	1433
TOTAL SUPERVISORY HOURS						159	0	0	0	0	159	----
TOTAL TECHNICAL HOURS						1433	0	0	0	0	----	1433
Sport Trolling and Commercial Fish Harvest Monitoring												
1.Monitor commercial catch:												
Yellow perch		x	x	5	95	320					16	304
Chubs		x	x	20	80	670					134	536
Lake trout	x	x	x	10	90	520					52	468
Whitefish	x	x	x	25	75	575					144	431

****

Great Lakes Workload Analysis: Statutory Work for Lake Michigan District

****

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Alewife		x	x	60	40		600	600			720	480
Smelt	x	x	x	60	40		200	200			240	160
2.Monitor sport troller catch:	x	x	x	10	90				30	30	6	54
3.Compare monitoring vs report data	x	x	x	20	80	30					6	24
4.Cooperate in law enforcement	x	x	x	100	0	40					40	0
TOTAL ALL HOURS						2155	800	800	30	30	1358	2457
TOTAL SUPERVISORY HOURS						392	480	480	3	3	1358	----
TOTAL TECHNICAL HOURS						1763	320	320	27	27	----	2457
EIA/EIS Preparation												
1.Prepare EIA's required by NEPA	x	x	x	50	50	60					30	30
2.Apply for Corps, USFWS permits		x		100	0	10					10	0
TOTAL ALL HOURS						70	0	0	0	0	40	30
TOTAL SUPERVISORY HOURS						40	0	0	0	0	40	----
TOTAL TECHNICAL HOURS						30	0	0	0	0	----	30
Public Service and Information												
1.Respond to emergency situations	x	x	x	50	50	112					56	56
2.Answer public inquiries	x	x	x	100	0	2310					2310	0
TOTAL ALL HOURS						2422	0	0	0	0	2366	56
TOTAL SUPERVISORY HOURS						2366	0	0	0	0	2366	----
TOTAL TECHNICAL HOURS						56	0	0	0	0	----	56
Interagency Liaison and Cooperation												
1.Work with other agencies/states:												
Great Lakes Fishery Commission	x	x	x	100	0	280					280	0
U.S. Fish & Wildlife Service	x	x	x	100	0	24					24	0
2.Attend Comercl. Fish. Bd. mtgs.	x	x	x	100	0	120					120	0
3.Provide inform. to Cons. Congress	x	x	x	100	0	100					100	0
4.Provide inform. to DNR Board	x	x	x	100	0	64					64	0
TOTAL ALL HOURS						588	0	0	0	0	588	0
TOTAL SUPERVISORY HOURS						588	0	0	0	0	588	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Rules Development												
1.Work for uniform boundary regs.	x	x	x	100	0	16					16	0
2.Process annual reg. changes	x	x	x	100	0	80					80	0
3.Implement specific mgmt programs	x	x	x	100	0	240					240	0
TOTAL ALL HOURS						336	0	0	0	0	336	0
TOTAL SUPERVISORY HOURS						336	0	0	0	0	336	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
GRAND TOTAL STATUTORY HOURS												
GRAND TOTAL ALL HOURS						8561	800	800	30	30	5603	4618

Great Lakes Workload Analysis: Statutory Work for Lake Michigan District

Work Needs and Actions	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
GRAND TOTAL SUPERVISORY HOURS				4637	480	480	3	3	5603	----
GRAND TOTAL TECHNICAL HOURS				3924	320	320	27	27	----	4618

****

Great Lakes Workload Analysis: Administrative Directives for Lake Michigan District

****

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration												
1.Prepare quarterly reports	x	x	x	95	5	96					91	5
2.Participate in audits	x	x	x	100	0	80					80	0
3.Determine biennial projects	x	x	x	100	0	144					144	0
4.Conduct performance evaluations	x	x	x	100	0	96	0				96	0
TOTAL ALL HOURS						416	0	0	0	0	411	5
TOTAL SUPERVISORY HOURS						411	0	0	0	0	411	----
TOTAL TECHNICAL HOURS						5	0	0	0	0	----	5
Long Range Planning												
1.Develop 6-year objectives	x	x	x	100	0		400	400			800	0
2.Determine manpower needed	x	x	x	100	0		200				200	0
TOTAL ALL HOURS						0	600	400	0	0	1000	0
TOTAL SUPERVISORY HOURS						0	600	400	0	0	1000	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Master Planning (State Properties)												
1.Provide information for plans	x	x	x	75	25		32	32			48	16
TOTAL ALL HOURS						0	32	32	0	0	48	16
TOTAL SUPERVISORY HOURS						0	24	24	0	0	48	----
TOTAL TECHNICAL HOURS						0	8	8	0	0	----	16
Special Studies												
1.Chiwaukee Prairie, Kenosha County			x									
2.Manitowoc River fishery plan		x		75	25		480	480			720	240
3.Milwaukee R. priority wtrshed			x								0	0
4.Brule River study	x										0	0
5.Manitowoc Co. priority wtrshed		x		100	0		40	40			80	0
6.Small boat harbor (Racine)			x								0	0
7.Milwaukee Co. Park island			x								0	0
TOTAL ALL HOURS						0	520	520	0	0	800	240
TOTAL SUPERVISORY HOURS						0	400	400	0	0	800	----
TOTAL TECHNICAL HOURS						0	120	120	0	0	----	240
Tribal Fishing Liaison and Coordination												
1.Cooperate in field studies	x											
2.G.L. Indian Fishery Com. meetings	x											
3.Exchange reports, data	x											
4.Administer agreements	x											
TOTAL ALL HOURS						0	0	0	0	0	0	0
TOTAL SUPERVISORY HOURS						0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
Fish Contaminant Sampling												

Great Lakes Workload Analysis: Administrative Directives for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Determine sites, species	x	x	x	100	0	8					8	0
2.Collect fish, submit for tests	x	x	x	10	90	160					16	144
3.Help interpret data	x	x	x	100	0	32					32	0
TOTAL HOURS						200	0	0	0	0	56	144
TOTAL SUPERVISORY HOURS						56	0	0	0	0	56	----
TOTAL TECHNICAL HOURS						144	0	0	0	0	----	144
GRAND TOTAL ADMINISTRATIVE DIRECTIVES HOURS												
GRAND TOTAL ALL HOURS						616	1152	952	0	0	2315	405
GRAND TOTAL SUPERVISORY HOURS						467	1024	824	0	0	2315	----
GRAND TOTAL TECHNICAL HOURS						149	128	128	0	0	----	405

Great Lakes Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY												
Stocking												
1.Determine stocking needs	x	x	x	100	0	64					64	0
2.Coordinate, help in egg taking	x	x	x	33	67	1264					417	847
3.Manage salmon ponds:												
Maintain egg-taking facilities		x		25	75	320					80	240
Guard ponds		x		10	90	336					34	302
Administer, supervise contracts		x		100	0	80					80	0
4.Assist in stocking hatchery fish	x	x	x	20	80	160					32	128
5.Clip lake trout to identify	x	x		20	80		32	32	32	32	26	102
TOTAL HOURS						2224	32	32	32	32	732	1620
TOTAL SUPERVISORY HOURS						707	6	6	6	6	732	----
TOTAL TECHNICAL HOURS						1517	26	26	26	26	----	1620
Management Evaluation												
1.Evaluate fish population status	x	x	x	50	50		2000	2000	2500	2500	4500	4500
2.Evaluate stocking success:												
Creel census	x	x	x	6	94	4160					250	3910
Tagging and marking	x	x	x	30	70		1100	1100	1100	1100	1320	3080
assessment gear	x										0	0
3.Evaluate performance of strains	x	x	x	15	85		2300	2300	2300	2300	1380	7820
4.Evaluate coho impact on trout	x										0	0
5.Recover CWT chinook			x									
TOTAL HOURS						4160	5400	5400	5900	5900	7450	19310
TOTAL SUPERVISORY HOURS						250	1675	1675	1925	1925	7450	----
TOTAL TECHNICAL HOURS						3910	3725	3725	3975	3975	----	19310
Species Rehabilitation												
1.Rehabilitate lake trout	x	x	x	35	65		5000	5000	5000	5000	7000	13000
2.Evaluate stocking success	x	x	x	20	80		4400	4400	4400	4400	3520	14080
3.Evaluate fish populations status	x	x	x	35	65	4380	80	80			1589	2951
4.Evaluate performance of strains	x										0	0
TOTAL HOURS						4380	9480	9480	9400	9400	12109	30031
TOTAL SUPERVISORY HOURS						1533	2658	2658	2630	2630	12109	----
TOTAL TECHNICAL HOURS						2847	6822	6822	6770	6770	----	30031
Technical Reporting												
1.Prepare,publish reports	x	x	x	75	25	500					375	125
TOTAL HOURS						500	0	0	0	0	375	125
TOTAL SUPERVISORY HOURS						375	0	0	0	0	375	----
TOTAL TECHNICAL HOURS						125	0	0	0	0	----	125
Water Regulatory Permits												

Great Lakes Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Supery.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Review routine applications	x	x	x	100	0	80					80	0
2.Review complex applications	x	x	x	100	0	180					180	0
3.Testify in contested cases	x	x	x	100	0	24					24	0
TOTAL HOURS						284	0	0	0	0	284	0
TOTAL SUPERVISORY HOURS						284	0	0	0	0	284	----
TOTAL TECHNICAL HOURS						0	0	0	0	0	----	0
GRAND TOTAL CRITICAL HOURS												
GRAND TOTAL ALL HOURS						11548	14912	14912	15332	15332	20950	51086
GRAND TOTAL SUPERVISORY HOURS						3148	4339	4339	4561	4561	20950	0
GRAND TOTAL TECHNICAL HOURS						8400	10573	10573	10771	10771	0	51086
Important Priority												
Habitat Development and Enhancement												
1.Construct and evaluate silt traps	x											
2.Help on reef, island construction		x	x	100	0	10					10	0
3.Control lamprey in tributaries	x	x		50	50		40				20	20
4.Improve habitat on tributaries	x		x									
5.Provide liaison on dredging	x											
TOTAL ALL HOURS						10	40	0	0	0	30	20
TOTAL SUPERVISORY HOURS						10	20	0	0	0	30	----
TOTAL TECHNICAL HOURS						0	20	0	0	0	----	20
Management Investigation												
1.Develop data base on populations	x	x	x	25	75		2000	2000	2000	2000	2000	6000
2.Collect data on returning salmon	x		x								0	0
3.Assess angler return of splake		x		15	85		1000	1000	1000	1000	600	3400
4.Assess growth sterilized salmon		x	x	50	50			100	100	100	150	150
5.Examine diet of stocked salmonids			x								0	0
6.Identify stream stocking needs	x										0	0
7.Monitor alewife,smelt by trawl		x		50	50				400	400	400	400
8.Lake trout age, growth	x											
TOTAL ALL HOURS						0	3000	3100	3500	3500	3150	9950
TOTAL SUPERVISORY HOURS						0	650	700	900	900	3150	----
TOTAL TECHNICAL HOURS						0	2350	2400	2600	2600	----	9950
Liaison with Sport Anglers and Commercial Fishing Industry												
1.Attend meetings, explain program	x	x	x	100	0	160					160	0
2.Maintain open communications	x	x	x	50	50	40					20	20
3.Coordinate agreements among users	x	x	x	100	0	40					40	0
TOTAL ALL HOURS						240	0	0	0	0	220	20

Great Lakes Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL SUPERVISORY HOURS						220	0	0	0	0	220	----
TOTAL TECHNICAL HOURS						20	0	0	0	0	----	20
Land Acquisition and Public Access Development												
1.Acquire land for public access	x	x		60	40		30	30	30	30	72	48
2.Negotiate with groups on access	x	x	x	100	0	80					80	0
3.Help develop state sites		x	x	100	0	16					16	0
TOTAL ALL HOURS						96	30	30	30	30	168	48
TOTAL SUPERVISORY HOURS						96	18	18	18	18	168	----
TOTAL TECHNICAL HOURS						0	12	12	12	12	----	48
Land and Property Maintenance												
1.Inspect properties		x	x	90	10	80					72	8
2.Carry out maintenance of sites			x	10	90	80					8	72
3.Coordinate litter removal		x	x	10	90	40					4	36
TOTAL ALL HOURS						200	0	0	0	0	84	116
TOTAL SUPERVISORY HOURS						84	0	0	0	0	84	----
TOTAL TECHNICAL HOURS						116	0	0	0	0	----	116
Equipment and Facility Maintenance												
1.Inspect equipment, facilities	x	x	x	50	50	100					50	50
2.Coordinate repair, replacement	x	x	x	20	80	3000					600	2400
3.Perform grounds maintenance	x	x		0	100	280					0	280
TOTAL ALL HOURS						3380	0	0	0	0	650	2730
TOTAL SUPERVISORY HOURS						650	0	0	0	0	650	----
TOTAL TECHNICAL HOURS						2730	0	0	0	0	----	2730
Facility Development												
1.Recommend new facilities needed:												
Sturgeon Bay Station		x		100	0		55	55	55	55	220	0
Superior Station	x											
Plymouth station relocation			x									
St.Louis R. egg-taking station	x											
2.Help develop planned facilities:												
Oconto River egg-taking station		x		50	50		250	250	250	250	500	500
Sheboygan R. coho taking station			x									
Modification Kenosha rearing pond			x									
Improvements to Manitowoc pond		x		90	10		120	120			216	24
Oconto River facility		x		90	10		30	30	30	30	108	12
TOTAL ALL HOURS						0	455	455	335	335	1044	536
TOTAL SUPERVISORY HOURS						0	315	315	207	207	1044	----
TOTAL TECHNICAL HOURS						0	140	140	128	128	----	536
Public Education												
1.Help develop publications	x	x	x	90	10	16					14	2

Great Lakes Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
2.Maintain inventory of material	x	x	x	60	40	16					10	6
3.Initiate public relations program	x	x	x	90	10	40					36	4
4.Speak at meetings on request	x	x	x	90	10	88					79	9
5.Answer media questions	x	x	x	100	0	80					80	0
TOTAL ALL HOURS						240	0	0	0	0	219	21
TOTAL SUPERVISORY HOURS						219	0	0	0	0	219	----
TOTAL TECHNICAL HOURS						21	0	0	0	0	----	21
Work Planning												
1.Outline project steps	x	x		100	0	80					80	0
2.Determine resources	x	x	x	50	50	120					60	60
3.Monitor, adjust budget	x	x	x	100	0	80					80	0
TOTAL ALL HOURS						280	0	0	0	0	220	60
TOTAL SUPERVISORY HOURS						220	0	0	0	0	220	----
TOTAL TECHNICAL HOURS						60	0	0	0	0	----	60
Cooperation Within DNR												
1.Support other DNR subprograms	x	x	x	20	80	160					32	128
2.Support area fishery program	x	x	x	50	50	40					20	20
3.Coordinate district/area mgmt	x	x	x	80	20	40					32	8
TOTAL ALL HOURS						240	0	0	0	0	84	156
TOTAL SUPERVISORY HOURS						84	0	0	0	0	84	----
TOTAL TECHNICAL HOURS						156	0	0	0	0	----	156
Program Administration												
1.Supervise area activities	x	x	x	100	0	600					600	0
2.Maintain information files	x	x	x	60	40	240					144	96
3.Participate in regular meetings	x	x	x	90	10	240					216	24
4.Prepare an annual program summary	x	x		90	10	40					36	4
TOTAL ALL HOURS						1120	0	0	0	0	996	124
TOTAL SUPERVISORY HOURS						996	0	0	0	0	996	----
TOTAL TECHNICAL HOURS						124	0	0	0	0	----	124
Interagency and Interstate Liaison												
1.Help evaluate fish stocks	x	x		90	10	40					36	4
2.Provide infor., confer on actions	x	x	x	90	10	40					36	4
3.Coop. in exchanging eggs, fish	x	x	x	90	10	16					14	2
4.Participate in study groups	x	x		100	0	16					16	0
5.Support university field studies	x	x	x	90	10	80					72	8
6.Review work proposals, plans	x	x	x	100	0	40					40	0
TOTAL ALL HOURS						232	0	0	0	0	214	18
TOTAL SUPERVISORY HOURS						214	0	0	0	0	214	----
TOTAL TECHNICAL HOURS						18	0	0	0	0	----	18
Employee Development												

Great Lakes Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	LM	SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
1.Plan, participate in training	x	x	x	60	40	300					180	120
TOTAL HOURS						300	0	0	0	0	180	120
TOTAL SUPERVISORY HOURS						180	0	0	0	0	180	----
TOTAL TECHNICAL HOURS						120	0	0	0	0	----	120
GRAND TOTAL IMPORTANT WORK HOURS												
GRAND TOTAL ALL HOURS						6338	3525	3585	3865	3865	7260	13918
GRAND TOTAL SUPERVISORY HOURS						2974	1003	1033	1125	1125	7260	0
GRAND TOTAL TECHNICAL HOURS						3364	2522	2552	2740	2740	0	13918
Moderately Important Priority												
Cooperative Fish Rearing												
1.Assist with technical advice	x	x	x	90	10	20					18	2
2.Collect eggs	x	x	x	10	90	20					2	18
3.Oversee stocking		x	x	100	0	8					8	0
4.Inspect facilities		x	x	100	0	8					8	0
5.Issue permits		x	x	100	0	4					4	0
TOTAL ALL HOURS						60	0	0	0	0	40	20
TOTAL SUPERVISORY HOURS						40	0	0	0	0	40	----
TOTAL TECHNICAL HOURS						20	0	0	0	0	----	20
GRAND TOTAL PROGRAM WORK												
GRAND TOTAL ALL HOURS						17946	18437	18497	19197	19197	28250	65024
GRAND TOTAL SUPERVISORY HOURS						6162	5342	5372	5686	5686	28250	----
GRAND TOTAL TECHNICAL HOURS						11784	13095	13125	13511	13511	----	65024

Great Lakes Workload Analysis: Total Work for Lake Michigan District

Work Needs and Actions	District NW LM SE	Percent Superv.	Percent Tech.	Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours	Annual Hours*
PROGRAM WORK											
CRITICAL PRIORITY											
Total All Hours				11548	14912	14912	15332	15332	20950	51086	26670
Total Supervisory Hours				3148	4339	4339	4561	4561	20950	----	7599
Total Technical Hours				8400	10573	10573	10771	10771	----	51086	19071
IMPORTANT PRIORITY											
Total All Hours				6338	3525	3585	3865	3865	7260	13918	10048
Total Supervisory Hours				2974	1003	1033	1125	1125	7260	----	4045
Total Technical Hours				3364	2522	2552	2740	2740	----	13918	6003
MODERATELY IMPORTANT PRIORITY											
Total All Hours				60	0	0	0	0	40	20	60
Total Supervisory Hours				40	0	0	0	0	40	----	40
Total Technical Hours				20	0	0	0	0	----	20	20
ALL PRIORITIES											
Total All Hours				17946	18437	18497	19197	19197	28250	65024	36778
Total Supervisory Hours				6162	5342	5372	5686	5686	28250	----	11684
Total Technical Hours				11784	13095	13125	13511	13511	----	65024	25094
ADMINISTRATIVE DIRECTIVES											
Total All Hours				616	1152	952	0	0	2315	405	1142
Total Supervisory Hours				467	1024	824	0	0	2315	----	929
Total Technical Hours				149	128	128	0	0	----	405	213
STATUTORY WORK											
Total All Hours				8561	800	800	30	30	5603	4618	8976
Total Supervisory Hours				4637	480	480	3	3	5603	----	4878
Total Technical Hours				3924	320	320	27	27	----	4618	4098
GRAND TOTAL ALL WORK											
Total All Hours				27123	20389	20249	19227	19227	36167	70048	46896
Total Supervisory Hours				11266	6846	6676	5689	5689	36167	----	17491
Total Technical Hours				15857	13543	13573	13538	13538	----	70048	29405

*Annual hours = Recurring hours + average project hours for 1984-1987

Inland Waters Management

Inland Waters Workload Analysis: Statutory Work for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Cumberland Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Brule Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours		
Management Approvals																									
1.Gather information for WEPA	x	x	x	x	x	x	70	30	40					60					120					154	66
2.Prepare/review required EIA's	x	x	x	x	x	x	96	4	140					140					200					461	19
3.Apply for Corps/USFWS permits	x	x	x	x	x	x	100	0	30					0					60					90	0
4.Apply for Chap. 30,31 permits	x	x	x	x	x	x	100	0	36					32					28					96	0
5.County/local zoning approvals	x	x	x	x	x	x	100	0	24					28					24					76	0
6.Approvals for road access	x	x	x		x	x	100	0	4					4					4					12	0
TOTAL ALL HOURS									274	0	0	0	0	264	0	0	0	0	436	0	0	0	0	889	85
TOTAL SUPERVISORY HOURS									256	0	0	0	0	240	0	0	0	0	392	0	0	0	0	889	----
TOTAL TECHNICAL HOURS									18	0	0	0	0	24	0	0	0	0	44	0	0	0	0	----	85
Public Service and Information																									
1.Respond to emergency situations:																									
Fire control	x	x	x		x	x	50	50	24					43					67					67	67
Other emergencies	x	x	x	x	x	x	70	30	32					40					32					73	31
2.Answer questions from public:																									
Calls	x	x	x	x	x	x	92	8	650					650					650					1794	156
Letters	x	x	x	x	x	x	88	12	600					600					600					1584	216
Walk-ins	x	x	x	x	x	x	83	17	386					386					386					961	197
TOTAL ALL HOURS									1692	0	0	0	0	1719	0	0	0	0	1735	0	0	0	0	4479	667
TOTAL SUPERVISORY HOURS									1481	0	0	0	0	1496	0	0	0	0	1502	0	0	0	0	4479	----
TOTAL TECHNICAL HOURS									211	0	0	0	0	223	0	0	0	0	233	0	0	0	0	----	667
Rules Development																									
1.Estab uniform boundary state regs	x	x	x		x	x	100	0											14					14	0
2.Propose/review annual reg changes	x	x	x	x	x	x	97	3	170					140					120					417	13
3.Propose/review other rules	x	x	x	x	x	x	100	0	40					40					40					120	0
TOTAL ALL HOURS									210	0	0	0	0	180	0	0	0	0	174	0	0	0	0	551	13
TOTAL SUPERVISORY HOURS									205	0	0	0	0	176	0	0	0	0	170	0	0	0	0	551	----
TOTAL TECHNICAL HOURS									5	0	0	0	0	4	0	0	0	0	4	0	0	0	0	----	13
Posting Fish Refuges, Special Regulation Areas																									
1.Procure,post, and remove signs	x	x	x	x	x	x	20	80	330					50					50					86	344
TOTAL ALL HOURS									330	0	0	0	0	50	0	0	0	0	50	0	0	0	0	86	344
TOTAL SUPERVISORY HOURS									66	0	0	0	0	10	0	0	0	0	10	0	0	0	0	86	----
TOTAL TECHNICAL HOURS									264	0	0	0	0	40	0	0	0	0	40	0	0	0	0	----	344
Approvals, Permits, and Licenses																									
1.Private fish hatcheries	x	x	x		x	x	100	0	72					30					30					132	0
2.Permit to take bait	x	x	x	x	x	x	100	0	6					10					3					19	0
3.Scientific collectors permit	x	x	x	x	x	x	100	0	12					15					15					42	0
4.Private management license	x	x	x		x	x	100	0	16					16					16					48	0
5.Permit to stock/import fish	x	x	x	x	x	x	100	0	24					24					24					72	0
6.Rough fish live transport permit		x	x	x	x	x	100	0																0	0

Inland Waters Workload Analysis: Statutory Work for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Cumberland Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Brule Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours		
7.Plat review	x	x	x	x	x	x	100	0	4					14					26					44	0
8.Lake sturgeon registration	x	x	x	x	x	x	63	37	48					32					47					80	47
9.Approval to abandon access		x	x	x		x																		0	0
TOTAL ALL HOURS									182	0	0	0	0	141	0	0	0	0	161	0	0	0	0	437	47
TOTAL SUPERVISORY HOURS									164	0	0	0	0	129	0	0	0	0	144	0	0	0	0	437	----
TOTAL TECHNICAL HOURS									18	0	0	0	0	12	0	0	0	0	17	0	0	0	0	----	47
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	100	0	6					18										24	0
2.Contract surveillance	x	x	x	x	x	x	20	80	40					120										32	128
3.Record keeping	x	x	x	x	x	x	100	0	6					18										24	0
TOTAL ALL HOURS									52	0	0	0	0	156	0	0	0	0	0	0	0	0	0	80	128
TOTAL SUPERVISORY HOURS									20	0	0	0	0	60	0	0	0	0	0	0	0	0	0	80	----
TOTAL TECHNICAL HOURS									32	0	0	0	0	96	0	0	0	0	0	0	0	0	0	----	128
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	100	0	32					32					32					96	0
2.County and local liaison	x	x	x	x	x	x	100	0	32					32					32					96	0
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	100	0	32					32					32					96	0
4.U.S. Fish & Wdlf Service						x																		0	0
TOTAL ALL HOURS									96	0	0	0	0	96	0	0	0	0	96	0	0	0	0	288	0
TOTAL SUPERVISORY HOURS									96	0	0	0	0	96	0	0	0	0	96	0	0	0	0	288	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x																		0	0
2.Purchase material and construct	x	x	x		x	x	10	90	350					1050					350					175	1575
3.Sign fences	x	x	x		x	x																		0	0
4.Provide for maintenance	x	x	x		x	x	10	90	16					220					16					25	227
TOTAL ALL HOURS									366	0	0	0	0	1270	0	0	0	0	366	0	0	0	0	200	1802
TOTAL SUPERVISORY HOURS									37	0	0	0	0	127	0	0	0	0	37	0	0	0	0	200	----
TOTAL TECHNICAL HOURS									329	0	0	0	0	1143	0	0	0	0	329	0	0	0	0	----	1802
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									3202	0	0	0	0	3976	0	0	0	0	3018	0	0	0	0	7010	3086
GRAND TOTAL SUPERVISORY HOURS									2325	0	0	0	0	2334	0	0	0	0	2351	0	0	0	0	7010	----
GRAND TOTAL TECHNICAL HOURS									877	0	0	0	0	1642	0	0	0	0	667	0	0	0	0	----	3086

Inland Waters Workload Analysis: Administrative Directives for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area: Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Cumberland Area: Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Brule Area: Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours		
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	100	0	64					48					48					160	0
2.Participate in audits	x	x	x	x	x	x	100	0	128					96					96					320	0
3.Determine biennial projects	x	x	x	x	x	x	100	0		480		480			480		480			420		420		2760	0
4.Employee supervision	x	x	x	x	x	x	50	50	256					224					192					336	336
5.Personnel management	x	x	x	x	x	x	100	0	56					56					56					168	0
6.General office management	x	x	x	x	x	x	67	33	168					132					120					281	139
TOTAL ALL HOURS									672	480	0	480	0	556	480	0	480	0	512	420	0	420	0	4025	475
TOTAL SUPERVISORY HOURS									489	480	0	480	0	400	480	0	480	0	376	420	0	420	0	4025	----
TOTAL TECHNICAL HOURS									183	0	0	0	0	156	0	0	0	0	136	0	0	0	0	----	475
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	100	0			96	32			72	24					72	24		320	0
2.Determine manpower needed	x	x	x	x	x	x	95	5		160				64					64					274	14
3.Part. in species mgmt workshops	x	x	x	x	x	x	100	0		40	40	40	40	40	40	40	40	40	40	40	40	40	40	480	0
4.Prepare manual code proposals	x	x					100	0	32					24					24					80	0
TOTAL ALL HOURS									32	200	136	72	40	24	104	112	64	40	24	104	112	64	40	1154	14
TOTAL SUPERVISORY HOURS									32	192	136	72	40	24	101	112	64	40	24	101	112	64	40	1154	----
TOTAL TECHNICAL HOURS									0	8	0	0	0	0	3	0	0	0	0	3	0	0	0	----	14
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x	100	0		200	200				200	200				100	100			1000	0
Task force member	x	x	x	x	x	x	100	0		40	40				80	80				160	160			560	0
Reviewer	x	x	x		x	x	100	0		16	16				32	32				16	16			128	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	100	0		40	40				40	40				40	40			240	0
Task force member	x	x		x	x	x	100	0		16	16				16	16				16	16			96	0
Reviewer	x	x	x		x	x	100	0		4	4				4	4				4	4			24	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	100	0			120	120			80	80					40	40		480	0
Task force member	x	x	x	x	x	x	100	0			60	60			40	40					20	20		240	0
Reviewer	x	x	x		x		100	0			12	12			4	4					4	4		40	0
TOTAL ALL HOURS									0	316	508	192	0	0	372	496	124	0	0	336	400	64	0	2808	0
TOTAL SUPERVISORY HOURS									0	316	508	192	0	0	372	496	124	0	0	336	400	64	0	2808	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Special Studies																									
1.Priority watersheds	x		x	x	x	x	50	50							160	160								160	160
2.Ceded lands issues	x	x	x	x		x	60	40		3760	3760	3760	3760		400	400	400	400						9984	6656
3.Southern trout committee				x	x	x																		0	0
4.Beaver/trout committee	x	x	x			x	50	50		100					100					100				150	150
5.Brule task force	x						100	0												40	40	40	40	160	0
6.Acid rain	x	x				x	75	25		40	40	40	40		40	40	40	40		40	40	40	40	360	120
7.Access committee	x			x			100	0		16	16	16	16		16	16	16	16		16	16	16	16	192	0

Inland Waters Workload Analysis: Administrative Directives for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	Park Falls Area FY 84 Hours	Park Falls Area FY 85 Hours	Park Falls Area FY 86 Hours	Park Falls Area FY 87 Hours	Cumberland Area Recur. Hours	Cumberland Area FY 84 Hours	Cumberland Area FY 85 Hours	Cumberland Area FY 86 Hours	Cumberland Area FY 87 Hours	Brule Area Recur. Hours	Brule Area FY 84 Hours	Brule Area FY 85 Hours	Brule Area FY 86 Hours	Brule Area FY 87 Hours		
8.Lands & property husbandry con.		x																						0	0
9.Exxon planning		x																						0	0
10.Up-river lakes (LMD)			x																					0	0
11.Urban fishing development	x			x	x	x	100	0		8	8	8	8		8	8	8	8		8	8	8	8	96	0
12.Boundary Brule task force			x																					0	0
13.Tennecot planning	x						60	40		16	16	16	16							16	16	16	16	77	51
14.Oconto River committee			x																					0	0
TOTAL ALL HOURS									0	3940	3840	3840	3840	0	724	624	464	464	0	220	120	120	120	11179	7137
TOTAL SUPERVISORY HOURS									0	2370	2320	2320	2320	0	424	374	294	294	0	154	104	104	104	11179	----
TOTAL TECHNICAL HOURS									0	1570	1520	1520	1520	0	300	250	170	170	0	66	16	16	16	-----	7137
Cooperation Within DNR																									
1.Deer registration	x	x	x		x	x	50	50	80					240					160					240	240
2.Fire cont. training/overhd teams	x	x	x		x	x	60	40	80										80					96	64
3.Law enfor. core hrs, other work	x		x		x	x	100	0	136															136	0
4.District mgmt groups, other work	x		x		x	x	100	0	24					24					24					72	0
5.District fleet mgmt, shop sup.		x	x		x	x																		0	0
6.Water quality surveys	x	x	x		x	x	100	0	8					8					8					24	0
TOTAL ALL HOURS									328	0	0	0	0	272	0	0	0	0	272	0	0	0	0	568	304
TOTAL SUPERVISORY HOURS									256	0	0	0	0	152	0	0	0	0	160	0	0	0	0	568	----
TOTAL TECHNICAL HOURS									72	0	0	0	0	120	0	0	0	0	112	0	0	0	0	-----	304
Fish Contaminant Sampling																									
1.Determine sites, species	x		x	x	x	x	100	0	24										24					48	0
2.Collect fish, submit sample	x		x	x	x	x	55	45	56					12					128					108	88
TOTAL ALL HOURS									80	0	0	0	0	12	0	0	0	0	152	0	0	0	0	156	88
TOTAL SUPERVISORY HOURS									55	0	0	0	0	7	0	0	0	0	94	0	0	0	0	156	----
TOTAL TECHNICAL HOURS									25	0	0	0	0	5	0	0	0	0	58	0	0	0	0	-----	88
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									1112	4936	4484	4584	3880	864	1680	1232	1132	504	960	1080	632	668	160	19890	8018
GRAND TOTAL SUPERVISORY HOURS									831	3358	2964	3064	2360	583	1377	982	962	334	655	1010	616	652	144	19890	----
GRAND TOTAL TECHNICAL HOURS									281	1578	1520	1520	1520	281	303	250	170	170	305	70	16	16	16	-----	8018

Inland Waters Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	Park Falls Area FY 84 Hours	Park Falls Area FY 85 Hours	Park Falls Area FY 86 Hours	Park Falls Area FY 87 Hours	Cumberland Area Recur. Hours	Cumberland Area FY 84 Hours	Cumberland Area FY 85 Hours	Cumberland Area FY 86 Hours	Cumberland Area FY 87 Hours	Brule Area Recur. Hours	Brule Area FY 84 Hours	Brule Area FY 85 Hours	Brule Area FY 86 Hours	Brule Area FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY																				
Habitat Maintenance																				
1.Inspect to assess need	x x x x x x	50	50	176					224					192					296	296
2.Repair/replace stream devices	x x x x x x	5	95	805					805					575					109	2076
3.Carry out beaver control	x x x x x x	25	75	1620					160					300					520	1560
4.Rebrush, control vegetation	x x x x x x	5	95	408					612					272					65	1227
5.Repair/replace lake devices	x x x x x	50	50	40															20	20
6.Manipulate water level	x x x x	85	15	32															27	5
7.Maintain fish barriers	x x x	85	15	24					24					96					122	22
TOTAL ALL HOURS				3105	0	0	0	0	1825	0	0	0	0	1435	0	0	0	0	1159	5206
TOTAL SUPERVISORY HOURS				621	0	0	0	0	243	0	0	0	0	295	0	0	0	0	1159	----
TOTAL TECHNICAL HOURS				2484	0	0	0	0	1582	0	0	0	0	1140	0	0	0	0	----	5206
Land and Property Maintenance																				
1.Inspect to assess need	x x x x x x	50	50	192					192					112					248	248
2.Carry out repair/maintenance	x x x x x x	7	93	549					754					186					104	1385
TOTAL ALL HOURS				741	0	0	0	0	946	0	0	0	0	298	0	0	0	0	352	1633
TOTAL SUPERVISORY HOURS				134	0	0	0	0	149	0	0	0	0	69	0	0	0	0	352	----
TOTAL TECHNICAL HOURS				607	0	0	0	0	797	0	0	0	0	229	0	0	0	0	----	1633
Management Evaluation																				
1.Evaluate stocking success	x x x x x x	25	75		6340	6340	6340	6340		1638	1638	1638	1638		1550	1550	1550	1550	9528	28584
2.Evaluate regulations effect	x x x x x x	25	75		3292	3292	3292	3292		1800	1800	1800	1800		523	523	523	523	5615	16845
3.Evaluate habitat improvements	x x x x x x	33	67		170	170	170	170		432	432	432	432		146	146	146	146	987	2005
4.Evaluate population control	x x x x x x	25	75		159	159	159	159		159	159	159	159						318	954
TOTAL ALL HOURS				0	9961	9961	9961	9961	0	4029	4029	4029	4029	0	2219	2219	2219	2219	16448	48388
TOTAL SUPERVISORY HOURS				0	2504	2504	2504	2504	0	1042	1042	1042	1042	0	566	566	566	566	16448	-----
TOTAL TECHNICAL HOURS				0	7457	7457	7457	7457	0	2987	2987	2987	2987	0	1653	1653	1653	1653	-----	48388
Land Acquisition																				
1.Find, contact owners	x x x x x x	100	0	120					120					160					400	0
2.Make request to appraise	x x x x x x	100	0	20					20					20					60	0
3.Negotiate purchase	x x x x x x	100	0	114					114					196					424	0
4.Identify acquisition needs	x x x x x x	100	0	24					24					24					72	0
5.Create fishery areas	x x x x x x																		0	0
TOTAL ALL HOURS				278	0	0	0	0	278	0	0	0	0	400	0	0	0	0	956	0
TOTAL SUPERVISORY HOURS				278	0	0	0	0	278	0	0	0	0	400	0	0	0	0	956	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Water Regulatory Permits																				
1.Review routine applications	x x x x x x	100	0	70					100					70					240	0
2.Review complex applications	x x x x x x	100	0	88					88					88					264	0
3.Gather fishery information	x x x x x	50	50	100					100					100					150	150

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Park Falls Area: Recur. Hours	PF FY 84 Hours	PF FY 85 Hours	PF FY 86 Hours	PF FY 87 Hours	Cumberland Area: Recur. Hours	Cum FY 84 Hours	Cum FY 85 Hours	Cum FY 86 Hours	Cum FY 87 Hours	Brule Area: Recur. Hours	Brule FY 84 Hours	Brule FY 85 Hours	Brule FY 86 Hours	Brule FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x x x x x	100	0	40					40					60					140	0
TOTAL ALL HOURS				298	0	0	0	0	328	0	0	0	0	318	0	0	0	0	794	150
TOTAL SUPERVISORY HOURS				248	0	0	0	0	278	0	0	0	0	268	0	0	0	0	794	----
TOTAL TECHNICAL HOURS				50	0	0	0	0	50	0	0	0	0	50	0	0	0	0	----	150
Public Education																				
1.Initiate public relations program	x x x x x x	100	0	320					240					246					806	0
2.Speak at meetings on request	x x x x x x	100	0	270					234					270					774	0
3.Answer media questions	x x x x x x	100	0	280					240					280					800	0
4.Put on workshops	x x x x x x	100	0	84					72					84					240	0
TOTAL ALL HOURS				954	0	0	0	0	786	0	0	0	0	880	0	0	0	0	2620	0
TOTAL SUPERVISORY HOURS				954	0	0	0	0	786	0	0	0	0	880	0	0	0	0	2620	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
GRAND TOTAL CRITICAL WORK																				
GRAND TOTAL ALL HOURS				5376	9961	9961	9961	9961	4163	4029	4029	4029	4029	3331	2219	2219	2219	2219	22330	55376
GRAND TOTAL SUPERVISORY HOURS				2236	2504	2504	2504	2504	1734	1042	1042	1042	1042	1912	566	566	566	566	22330	-----
GRAND TOTAL TECHNICAL HOURS				3140	7457	7457	7457	7457	2429	2987	2987	2987	2987	1419	1653	1653	1653	1653	-----	55376
IMPORTANT PRIORITY																				
Habitat and Land Development																				
1.Assess need; do paper work	x x x x x x	70	30	70					70					70					147	63
2.Intensive stream improvement	x x x x x x	5	95		8679	8679	8679	8679		5786	5786	5786	5786		8679	8679	8679	8679	4629	87947
3.Less intensive stream improvmt	x x x x x x	5	95		2040	2040	2040	2040		1360	1360	1360	1360		2040	2040	2040	2040	1088	20672
4.Lake habitat improvement	x x x x x x	60	40		522	522	522	522							280	280	280	280	1925	1283
5.Spring pond dredge/drain	x x x x x	20	80		1350	1350	1350	1350							679	679	679	679	1623	6493
TOTAL ALL HOURS				70	12591	12591	12591	12591	70	7146	7146	7146	7146	70	11678	11678	11678	11678	9412	116458
TOTAL SUPERVISORY HOURS				49	1119	1119	1119	1119	49	357	357	357	357	49	840	840	840	840	9412	----
TOTAL TECHNICAL HOURS				21	11472	11472	11472	11472	21	6789	6789	6789	6789	21	10838	10838	10838	10838	----	116458
Public Access Development																				
1.Negotiate w/groups on access	x x x x x x	100	0	160					120					160					440	0
2.Develop state sites	x x x x x x	20	80	1060					1060					1060					676	2544
3.Review fee structure per 1.93	x x x x																		0	0
4.Lease access	x x x x	50	50	160										80					120	120
TOTAL ALL HOURS				1380	0	0	0	0	1180	0	0	0	0	1300	0	0	0	0	1196	2664
TOTAL SUPERVISORY HOURS				452	0	0	0	0	332	0	0	0	0	412	0	0	0	0	1196	----
TOTAL TECHNICAL HOURS				928	0	0	0	0	848	0	0	0	0	888	0	0	0	0	----	2664
Management Investigation																				
1.Determine fish populat. status	x x x x x x	25	75		3932	3932	3932	3932		1966	1966	1966	1966		2359	2359	2359	2359	8257	24771
2.Test new fishery techniques	x x x x x	60	40	268															161	107

Inland Waters Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Cumberland Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Brule Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS									268	3932	3932	3932	3932	0	1966	1966	1966	1966	0	2359	2359	2359	2359	8418	24878
TOTAL SUPERVISORY HOURS									161	983	983	983	983	0	492	492	492	492	0	590	590	590	590	8418	----
TOTAL TECHNICAL HOURS									107	2949	2949	2949	2949	0	1475	1475	1475	1475	0	1769	1769	1769	1769	----	24878
Fish Stocking and Distribution																									
1.Determine stocking needs	x	x	x	x	x	x	100	0	24					24					24					72	0
2.Assist in stocking/marking fish	x	x	x	x	x	x	10	90	144					32					136					31	281
3.Conduct field transfers	x	x	x	x	x	x	15	85	1085					465					155					256	1449
4.Conduct fish rescue	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									1253	0	0	0	0	521	0	0	0	0	315	0	0	0	0	359	1730
TOTAL SUPERVISORY HOURS									201	0	0	0	0	97	0	0	0	0	61	0	0	0	0	359	----
TOTAL TECHNICAL HOURS									1052	0	0	0	0	424	0	0	0	0	254	0	0	0	0	----	1730
Equipment and Facility Maintenance																									
1.Inspect, coordinate repair	x	x	x	x	x	x	10	90	2761					2459					1154					637	5737
2.Maintain grounds at facilities	x	x	x	x	x	x	10	90	40					40					40					12	108
TOTAL ALL HOURS									2801	0	0	0	0	2499	0	0	0	0	1194	0	0	0	0	649	5845
TOTAL SUPERVISORY HOURS									280	0	0	0	0	250	0	0	0	0	119	0	0	0	0	649	----
TOTAL TECHNICAL HOURS									2521	0	0	0	0	2249	0	0	0	0	1075	0	0	0	0	----	5845
Program Administration																									
1.Maintain source files	x	x	x	x	x	x	100	0	200					150					150					500	0
2.Participate in regular meetings	x	x	x	x	x	x	100	0	200					150					150					500	0
3.Schedule work, adjust	x	x	x	x	x	x	80	20	200					150					150					400	100
4.Budget control	x	x	x	x	x	x	100	0	60					60					60					180	0
5.Personnel supervision	x	x	x	x	x	x	100	0	168					144					120					432	0
6.Administer contracts	x	x					100	0	100															100	0
TOTAL ALL HOURS									928	0	0	0	0	654	0	0	0	0	630	0	0	0	0	2112	100
TOTAL SUPERVISORY HOURS									888	0	0	0	0	624	0	0	0	0	600	0	0	0	0	2112	----
TOTAL TECHNICAL HOURS									40	0	0	0	0	30	0	0	0	0	30	0	0	0	0	----	100
Employee Development																									
1.Develop managerial skills	x	x	x	x	x	x	100	0	96					72					72					240	0
2.Dev. fishery skills (managers)	x	x	x	x	x	x	100	0	320					240					240					800	0
3.Dev. fishery skills (techs)	x	x	x	x	x	x	0	100	120					120					80					0	320
4.Conduct formal training	x	x	x	x	x	x	60	40	132					120					116					221	147
TOTAL ALL HOURS									668	0	0	0	0	552	0	0	0	0	508	0	0	0	0	1261	467
TOTAL SUPERVISORY HOURS									495	0	0	0	0	384	0	0	0	0	382	0	0	0	0	1261	----
TOTAL TECHNICAL HOURS									173	0	0	0	0	168	0	0	0	0	126	0	0	0	0	----	467
Population Control																									
1.DNR chemical control	x	x	x	x	x	x	60	40		190	190	190	190		285	285	285	285		190	190	190	190	1596	1064
2.DNR mechanical removal	x		x				30	70							200	200	200	200						240	560
3.Cooperative removal operations						x																		0	0
4.Mech. control via water level	x	x				x	50	50		80	80	80	80											160	160

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Park Falls Area: Recur. Hours	PF FY 84 Hours	PF FY 85 Hours	PF FY 86 Hours	PF FY 87 Hours	Cumberland Area: Recur. Hours	Cum FY 84 Hours	Cum FY 85 Hours	Cum FY 86 Hours	Cum FY 87 Hours	Brule Area: Recur. Hours	Brule FY 84 Hours	Brule FY 85 Hours	Brule FY 86 Hours	Brule FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS				0	270	270	270	270	0	485	485	485	485	0	190	190	190	190	1996	1784
TOTAL SUPERVISORY HOURS				0	154	154	154	154	0	231	231	231	231	0	114	114	114	114	1996	----
TOTAL TECHNICAL HOURS				0	116	116	116	116	0	254	254	254	254	0	76	76	76	76	----	1784
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				7368	16793	16793	16793	16793	5476	9597	9597	9597	9597	4017	14227	14227	14227	14227	25403	153926
GRAND TOTAL SUPERVISORY HOURS				2526	2256	2256	2256	2256	1736	1080	1080	1080	1080	1623	1544	1544	1544	1544	25403	------
GRAND TOTAL TECHNICAL HOURS				4842	14537	14537	14537	14537	3740	8517	8517	8517	8517	2394	12684	12684	12684	12684	------	153926
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	100	0	160					120					120					400	0
2.Public relations surveys	x x x x x x	30	70	160					160					160					144	336
3.Waters inven.; trout str. inven.	x x x x x x	50	50	40					32					40					56	56
4.Lake mapping	x x x x x x	30	70	180					45					180					122	284
5.Running surveys	x x x x x x	40	60	1600					400					1400					1360	2040
TOTAL ALL HOURS				2140	0	0	0	0	757	0	0	0	0	1900	0	0	0	0	2082	2716
TOTAL SUPERVISORY HOURS				922	0	0	0	0	358	0	0	0	0	802	0	0	0	0	2082	----
TOTAL TECHNICAL HOURS				1218	0	0	0	0	400	0	0	0	0	1098	0	0	0	0	----	2716
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	100	0	64					48					64					176	0
2.Oversee cooperative stocking	x x x x x	100	0	32					24					32					88	0
3.Inspect facil., issue permit	x x x x x	100	0	32					24					32					88	0
4.Assist in fish distribution	x x x x	50	50	64					48					64					88	88
TOTAL ALL HOURS				192	0	0	0	0	144	0	0	0	0	192	0	0	0	0	440	88
TOTAL SUPERVISORY HOURS				160	0	0	0	0	120	0	0	0	0	160	0	0	0	0	440	----
TOTAL TECHNICAL HOURS				32	0	0	0	0	24	0	0	0	0	32	0	0	0	0	----	88
Facility Development																				
1.Assist in planning/development	x x x x x x	90	10	16					16					16					43	5
TOTAL ALL HOURS				16	0	0	0	0	16	0	0	0	0	16	0	0	0	0	43	5
TOTAL SUPERVISORY HOURS				14	0	0	0	0	14	0	0	0	0	14	0	0	0	0	43	----
TOTAL TECHNICAL HOURS				2	0	0	0	0	2	0	0	0	0	2	0	0	0	0	----	5
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	100	0	204					180					204					588	0
2.Oversee contract execution	x x x	98	2	368										304					659	13
TOTAL ALL HOURS				572	0	0	0	0	180	0	0	0	0	508	0	0	0	0	1247	13
TOTAL SUPERVISORY HOURS				565	0	0	0	0	180	0	0	0	0	502	0	0	0	0	1247	----
TOTAL TECHNICAL HOURS				7	0	0	0	0	0	0	0	0	0	6	0	0	0	0	----	13

Inland Waters Workload Analysis: Program Work for Northwest District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Park Falls Area Recur. Hours	Park Falls Area FY 84 Hours	Park Falls Area FY 85 Hours	Park Falls Area FY 86 Hours	Park Falls Area FY 87 Hours	Cumberland Area Recur. Hours	Cumberland Area FY 84 Hours	Cumberland Area FY 85 Hours	Cumberland Area FY 86 Hours	Cumberland Area FY 87 Hours	Brule Area Recur. Hours	Brule Area FY 84 Hours	Brule Area FY 85 Hours	Brule Area FY 86 Hours	Brule Area FY 87 Hours	Superv. Hours	Tech. Hours
Equipment Construction																									
1.Nets	x	x	x	x	x	x			NWD work included under equipment maintenance															0	0
2.Boats	x	x	x	x	x	x																		0	0
3.Electrofishing equipment	x	x	x	x	x	x																		0	0
4.Rolling stock	x	x	x	x	x	x																		0	0
5.Other	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Cooperation Within DNR																									
1.Support DNR other subprograms	x	x	x	x	x	x	50	50	300					300					300					450	450
TOTAL ALL HOURS									300	0	0	0	0	300	0	0	0	0	300	0	0	0	0	450	450
TOTAL SUPERVISORY HOURS									150	0	0	0	0	150	0	0	0	0	150	0	0	0	0	450	----
TOTAL TECHNICAL HOURS									150	0	0	0	0	150	0	0	0	0	150	0	0	0	0	----	450
GRAND TOTAL MODERATELY IMPORTANT WORK																									
GRAND TOTAL ALL HOURS									3220	0	0	0	0	1397	0	0	0	0	2916	0	0	0	0	4261	3272
GRAND TOTAL SUPERVISORY HOURS									1811	0	0	0	0	822	0	0	0	0	1628	0	0	0	0	4261	----
GRAND TOTAL TECHNICAL HOURS									1409	0	0	0	0	575	0	0	0	0	1288	0	0	0	0	----	3272
GRAND TOTAL ALL PROGRAM WORK																									
GRAND TOTAL ALL HOURS									15964	26754	26754	26754	26754	11036	13626	13626	13626	13626	10264	16446	16446	16446	16446	51994	212574
GRAND TOTAL SUPERVISORY HOURS									6573	4760	4760	4760	4760	4292	2122	2122	2122	2122	5163	2110	2110	2110	2110	51994	-----
GRAND TOTAL TECHNICAL HOURS									9391	21994	21994	21994	21994	6744	11504	11504	11504	11504	5101	14336	14336	14336	14336	-----	212574

Inland Waters Workload Analysis: Statutory Work for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Wisconsin Rapids Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Woodruff Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Management Approvals																									
1.Gather information for WEPA	x	x	x	x	x	x	50	50	20					20					20					30	30
2.Prepare/review required EIA's	x	x	x	x	x	x	100	0	40					40					40					120	0
3.Apply for Corps/USFWS permits	x	x	x	x	x	x	100	0	20					20					20					60	0
4.Apply for Chap. 30,31 permits	x	x	x	x	x	x	100	0	20					20					20					60	0
5.County/local zoning approvals	x	x	x	x	x	x	100	0	12					12					12					36	0
6.Approvals for road access	x	x	x		x	x	100	0	4					4					4					12	0
TOTAL ALL HOURS									116	0	0	0	0	116	0	0	0	0	116	0	0	0	0	318	30
TOTAL SUPERVISORY HOURS									106	0	0	0	0	106	0	0	0	0	106	0	0	0	0	318	----
TOTAL TECHNICAL HOURS									10	0	0	0	0	10	0	0	0	0	10	0	0	0	0	----	30
Public Service and Information																									
1.Respond to emergency situations:																									
Fire control	x	x	x		x	x																		0	0
Other emergencies	x	x	x	x	x	x			0															0	0
2.Answer questions from public:									0																
Calls	x	x	x	x	x	x	100	0	660					660					800					2120	0
Letters	x	x	x	x	x	x	100	0	125					125					187					437	0
Walk-ins	x	x	x	x	x	x	100	0	150					150					187					487	0
TOTAL ALL HOURS									935	0	0	0	0	935	0	0	0	0	1174	0	0	0	0	3044	0
TOTAL SUPERVISORY HOURS									935	0	0	0	0	935	0	0	0	0	1174	0	0	0	0	3044	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Rules Development																									
1.Estab uniform boundary state regs	x	x	x		x	x	100	0	28					28					28					84	0
2.Propose/review annual reg changes	x	x	x	x	x	x	100	0	60					60					60					180	0
3.Propose/review other rules	x	x	x	x	x	x	100	0			40						40		40					120	0
TOTAL ALL HOURS									88	0	40	0	0	88	0	0	40	0	128	0	0	0	0	384	0
TOTAL SUPERVISORY HOURS									88	0	40	0	0	88	0	0	40	0	128	0	0	0	0	384	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Posting Fish Refuges, Special Regulation Areas																									
1.Procure,post, and remove signs	x	x	x	x	x	x	20	80	30					20					110					32	128
TOTAL ALL HOURS									30	0	0	0	0	20	0	0	0	0	110	0	0	0	0	32	128
TOTAL SUPERVISORY HOURS									6	0	0	0	0	4	0	0	0	0	22	0	0	0	0	32	----
TOTAL TECHNICAL HOURS									24	0	0	0	0	16	0	0	0	0	88	0	0	0	0	----	128
Approvals, Permits, and Licenses																									
1.Private fish hatcheries	x	x	x		x	x	50	50	24					18					60					51	51
2.Permit to take bait	x	x	x	x	x	x	100	0	10					10					15					35	0
3.Scientific collectors permit	x	x	x	x	x	x	100	0	1					2					2					5	0
4.Private management license	x		x		x	x																		0	0
5.Permit to stock/import fish	x	x	x	x	x	x	100	0	10					8					12					30	0
6.Rough fish live transport permit			x	x	x	x																		0	0

Inland Waters Workload Analysis: Statutory Work for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Wisconsin Rapids Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Woodruff Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
7.Plat review	x	x	x	x	x	x	100	0	10					10					16					36	0
8.Lake sturgeon registration	x	x	x	x	x	x	100	0	48					48					48	48				192	0
9.Approval to abandon access			x	x		x																		0	0
TOTAL ALL HOURS									103	0	0	0	0	96	0	0	0	0	153	48	0	0	0	349	51
TOTAL SUPERVISORY HOURS									91	0	0	0	0	87	0	0	0	0	123	48	0	0	0	349	----
TOTAL TECHNICAL HOURS									12	0	0	0	0	9	0	0	0	0	30	0	0	0	0	----	51
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	100	0						12										12	0
2.Contract surveillance	x	x	x	x	x	x	50	50						80										40	40
3.Record keeping	x	x	x	x	x	x	100	0						12										12	0
TOTAL ALL HOURS									0	0	0	0	0	0	104	0	0	0	0	0	0	0	0	64	40
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	64	0	0	0	0	0	0	0	0	64	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	40	0	0	0	0	0	0	0	0	----	40
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	100	0	24					32					24					80	0
2.County and local liaison	x	x	x	x	x	x	100	0	24					32					24					80	0
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	100	0	24					32					24					80	0
4.U.S. Fish & Wdlf Service						x																		0	0
TOTAL ALL HOURS									72	0	0	0	0	96	0	0	0	0	72	0	0	0	0	240	0
TOTAL SUPERVISORY HOURS									72	0	0	0	0	96	0	0	0	0	72	0	0	0	0	240	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x	20	80	100					100					100					60	240
2.Purchase material and construct	x	x	x		x	x	0	100						280					245					0	525
3.Sign fences	x	x	x		x	x	25	75						6					6					3	9
4.Provide for maintenance	x	x	x		x	x	100	0	41					300					120					461	0
TOTAL ALL HOURS									141	0	0	0	0	686	0	0	0	0	471	0	0	0	0	524	774
TOTAL SUPERVISORY HOURS									61	0	0	0	0	322	0	0	0	0	142	0	0	0	0	524	----
TOTAL TECHNICAL HOURS									80	0	0	0	0	365	0	0	0	0	330	0	0	0	0	----	774
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									1485	0	40	0	0	2037	104	0	40	0	2224	48	0	0	0	4955	1023
GRAND TOTAL SUPERVISORY HOURS									1359	0	40	0	0	1638	64	0	40	0	1767	48	0	0	0	4955	----
GRAND TOTAL TECHNICAL HOURS									126	0	0	0	0	400	40	0	0	0	458	0	0	0	0	----	1023

Inland Waters Workload Analysis: Administrative Directives for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	100	0	32					32					48					112	0
2.Participate in audits	x	x	x	x	x	x	100	0	64					64					64					192	0
3.Determine biennial projects	x	x	x	x	x	x	100	0		240		240			240		240			300		300		1560	0
4.Employee supervision	x	x	x	x	x	x	100	0	80					48					96					224	0
5.Personnel management	x	x	x	x	x	x	100	0	100					60					16					176	0
6.General office management	x	x	x	x	x	x	100	0	96					96					144					336	0
TOTAL ALL HOURS									372	240	0	240	0	300	240	0	240	0	368	300	0	300	0	2600	0
TOTAL SUPERVISORY HOURS									372	240	0	240	0	300	240	0	240	0	368	300	0	300	0	2600	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	100	0			48	16				48	16				96	24		248	0
2.Determine manpower needed	x	x	x	x	x	x	100	0		28					28					164				220	0
3.Part. in species mgmt workshops	x	x	x	x	x	x	100	0		40	40	40	40		40	40	40	40		40	40	40	40	480	0
4.Prepare manual code proposals	x	x					100	0	8					8					16					32	0
TOTAL ALL HOURS									8	68	88	56	40	8	68	88	56	40	16	204	136	64	40	980	0
TOTAL SUPERVISORY HOURS									8	68	88	56	40	8	68	88	56	40	16	204	136	64	40	980	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x	100	0		100	100				100	100				100	100			600	0
Task force member	x	x	x	x	x	x	100	0		40	40				40	40				40	40			240	0
Reviewer	x	x	x		x	x	100	0		16	16				16	16				16	16			96	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	100	0		40	40				40	40				40	40			240	0
Task force member	x	x		x	x	x	100	0		16	16				16	16				16	16			96	0
Reviewer	x	x	x		x	x	100	0		4	4				4	4				4	4			24	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	100	0			80	80				80	80							320	0
Task force member	x	x	x	x	x	x	100	0			40	40				40	40				40	40		240	0
Reviewer	x	x	x		x		100	0			4	4				4	4				4	4		24	0
TOTAL ALL HOURS									0	216	340	124	0	0	216	340	124	0	0	216	260	44	0	1880	0
TOTAL SUPERVISORY HOURS									0	216	340	124	0	0	216	340	124	0	0	216	260	44	0	1880	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Special Studies																									
1.Priority watersheds	x		x	x	x	x																		0	0
2.Ceded lands issues	x	x	x	x		x	100	0		48	48	48	48		36	36	36	36		3716	3716	3716	3716	15200	0
3.Southern trout committee				x	x	x																		0	0
4.Beaver/trout committee	x	x	x			x	100	0		40														40	0
5.Brule task force	x																							0	0
6.Acid rain	x	x				x	75	25												112	112	112	112	336	112
7.Access committee	x			x																				0	0

Inland Waters Workload Analysis: Administrative Directives for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
8.Lands & property husbandry con.		x					100	0							40									40	0
9.Exxon planning		x					75	25												92	92	92	92	276	92
10.Up-river lakes (LMD)			x																					0	0
11.Urban fishing development	x	x		x	x	x	100	0				20					40							60	0
12.Boundary Brule task force			x																					0	0
13.Tennecot planning	x																							0	0
14.Oconto River committee			x																					0	0
TOTAL ALL HOURS									0	88	48	68	48	0	76	36	76	36	0	3920	3920	3920	3920	15952	204
TOTAL SUPERVISORY HOURS									0	88	48	68	48	0	76	36	76	36	0	3869	3869	3869	3869	15952	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	51	51	51	51	----	204
Cooperation Within DNR																									
1.Deer registration	x	x	x		x	x	100	0	56					56										112	0
2.Fire cont. training/overhd teams	x	x	x		x	x	100	0	40					40					56					136	0
3.Law enfor. core hrs, other work	x		x		x	x																		0	0
4.District mgmt groups, other work	x		x		x	x																		0	0
5.District fleet mgmt, shop sup.		x	x		x	x	100	0	100															100	0
6.Water quality surveys	x	x	x		x	x	100	0	16					8	70				24					118	0
TOTAL ALL HOURS									212	0	0	0	0	104	70	0	0	0	80	0	0	0	0	466	0
TOTAL SUPERVISORY HOURS									212	0	0	0	0	104	70	0	0	0	80	0	0	0	0	466	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Fish Contaminant Sampling																									
1.Determine sites, species	x			x	x	x																		0	0
2.Collect fish, submit sample	x	x	x	x	x	x	30	70	40					40					60					42	98
TOTAL ALL HOURS									40	0	0	0	0	40	0	0	0	0	60	0	0	0	0	42	98
TOTAL SUPERVISORY HOURS									12	0	0	0	0	12	0	0	0	0	18	0	0	0	0	42	----
TOTAL TECHNICAL HOURS									28	0	0	0	0	28	0	0	0	0	42	0	0	0	0	----	98
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									632	612	476	488	88	452	670	464	496	76	524	4640	4316	4328	3960	21920	302
GRAND TOTAL SUPERVISORY HOURS									604	612	476	488	88	424	670	464	496	76	482	4589	4265	4277	3909	21920	----
GRAND TOTAL TECHNICAL HOURS									28	0	0	0	0	28	0	0	0	0	42	51	51	51	51	----	302

Inland Waters Workload Analysis: Program Work for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY																									
Habitat Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	50	50	80					48					48					88	88
2.Repair/replace stream devices	x	x	x	x	x	x	0	100	160					96					96					0	352
3.Carry out beaver control	x	x	x	x	x	x	0	100	1700										500					0	2200
4.Rebrush, control vegetation	x	x	x	x	x	x	0	100	10					10					10					0	30
5.Repair/replace lake devices	x	x		x	x	x	100	0																0	0
6.Manipulate water level	x	x	x		x	x	10	90											12					1	11
7.Maintain fish barriers	x	x		x	x		0	100											200					0	200
TOTAL ALL HOURS									1950	0	0	0	0	154	0	0	0	0	866	0	0	0	0	89	2881
TOTAL SUPERVISORY HOURS									40	0	0	0	0	24	0	0	0	0	25	0	0	0	0	89	----
TOTAL TECHNICAL HOURS									1910	0	0	0	0	130	0	0	0	0	841	0	0	0	0	----	2881
Land and Property Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	0	100	80					40					24					0	144
2.Carry out repair/maintenance	x	x	x	x	x	x	0	100	336					500					336					0	1172
TOTAL ALL HOURS									416	0	0	0	0	540	0	0	0	0	360	0	0	0	0	0	1316
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS									416	0	0	0	0	540	0	0	0	0	360	0	0	0	0	----	1316
Management Evaluation																									
1.Evaluate stocking success	x	x	x	x	x	x	25	75		228	228	228	228		936	936	672	672		7082	7082	7082	7082	8114	24342
2.Evaluate regulations effect	x	x	x	x	x	x	25	75		1400	1400	1400	1400							1960	1960	1960	1960	3360	10080
3.Evaluate habitat improvements	x	x	x	x	x	x	33	67							312	312	312	312						412	836
4.Evaluate population control	x	x	x	x	x	x	25	75												1400	1400	1400	1400	1400	4200
TOTAL ALL HOURS	x	-							0	1628	1628	1628	1628	0	1248	1248	984	984	0	10442	10442	10442	10442	13286	39458
TOTAL SUPERVISORY HOURS									0	407	407	407	407	0	337	337	271	271	0	2611	2611	2611	2611	13286	----
TOTAL TECHNICAL HOURS									0	1221	1221	1221	1221	0	911	911	713	713	0	7832	7832	7832	7832	----	39458
Land Acquisition																									
1.Find, contact owners:	x	x	x	x	x	x	67	33	80					100					20					134	66
2.Make request to appraise	x	x	x	x	x	x	100	0	20					20					20					60	0
3.Negotiate purchase	x	x	x	x	x	x	100	0	30					30					30					90	0
4.Identify acquisition needs	x	x	x	x	x	x	100	0	40					40					40					120	0
5.Create fishery areas				x																				0	0
TOTAL ALL HOURS									170	0	0	0	0	190	0	0	0	0	110	0	0	0	0	404	66
TOTAL SUPERVISORY HOURS									144	0	0	0	0	157	0	0	0	0	103	0	0	0	0	404	----
TOTAL TECHNICAL HOURS									26	0	0	0	0	33	0	0	0	0	7	0	0	0	0	----	66
Water Regulatory Permits																									
1.Review routine applications	x	x	x	x	x	x	100	0	5					3					10					18	0
2.Review complex applications	x	x	x	x	x	x	100	0	16					8					32					56	0
3.Gather fishery information	x		x	x		x																		0	0

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x		x	x	x	x																		0	0
TOTAL ALL HOURS									21	0	0	0	0	11	0	0	0	0	42	0	0	0	0	74	0
TOTAL SUPERVISORY HOURS									21	0	0	0	0	11	0	0	0	0	42	0	0	0	0	74	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Public Education																									
1.Initiate public relations progra	x	x	x	x	x	x	100	0	160					160					240					560	0
2.Speak at meetings on request	x	x	x	x	x	x	100	0	72					72					108					252	0
3.Answer media questions	x	x	x	x	x	x	100	0	120					120					150					390	0
4.Put on workshops	x	x	x	x	x	x													20					0	0
TOTAL ALL HOURS									352	0	0	0	0	352	0	0	0	0	518	0	0	0	0	1202	0
TOTAL SUPERVISORY HOURS									352	0	0	0	0	352	0	0	0	0	498	0	0	0	0	1202	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
GRAND TOTAL CRITICAL WORK																									
GRAND TOTAL ALL HOURS									2909	1628	1628	1628	1628	1247	1248	1248	984	984	1896	10442	10442	10442	10442	15055	43721
GRAND TOTAL SUPERVISORY HOURS									557	407	407	407	407	544	337	337	271	271	689	2611	2611	2611	2611	15055	-----
GRAND TOTAL TECHNICAL HOURS									2352	1221	1221	1221	1221	703	911	911	713	713	1207	7832	7832	7832	7832	-----	43721
IMPORTANT PRIORITY																									
Habitat and Land Development																									
1.Assess needs do paper work	x	x	x	x	x	x	50	50		40	40	40	40		40	40	40	40		40	40	40	40	240	240
2.Intensive stream improvement	x	x	x	x	x	x	10	90		1800	1800	1800	1800		2400	2400	2400	2400		1500	1500	1500	1500	2280	20520
3.Less intensive stream improvmt	x	x	x	x	x	x	10	90		500	500	500	500		500	500	500	500		500	500	500	500	600	5400
4.Lake habitat improvement	x	x	x	x	x	x	10	90												40	40	40	40	16	144
5.Spring pond dredge/drain	x	x	x	x		x	5	95		2800	2800	2800	2800											560	10640
TOTAL ALL HOURS									0	5140	5140	5140	5140	0	2940	2940	2940	2940	0	2080	2080	2080	2080	3696	36744
TOTAL SUPERVISORY HOURS									0	390	390	390	390	0	310	310	310	310	0	224	224	224	224	3696	----
TOTAL TECHNICAL HOURS									0	4750	4750	4750	4750	0	2630	2630	2630	2630	0	1856	1856	1856	1856	----	36744
Public Access Development																									
1.Negotiate w/groups on access	x	x	x	x	x	x	100	0	16					16					32					64	0
2.Develop state sites	x	x	x	x	x	x	10	90	600					1800					1000					340	3060
3.Review fee structure per 1.93	x			x	x	x																		0	0
4.Lease access	x			x	x	x																		0	0
TOTAL ALL HOURS									616	0	0	0	0	1816	0	0	0	0	1032	0	0	0	0	404	3060
TOTAL SUPERVISORY HOURS									76	0	0	0	0	196	0	0	0	0	132	0	0	0	0	404	----
TOTAL TECHNICAL HOURS									540	0	0	0	0	1620	0	0	0	0	900	0	0	0	0	----	3060
Management Investigation																									
1.Determine fish populat. status	x	x	x	x	x	x	25	75		2650	2650	2650	2650		2050	2050	2050	2050		6700	6700	6700	6700	11400	34200
2.Test new fishery techniques	x	x	x	x		x	50	50		40	40	40	40		40	40	40	40		40	40	40	40	240	240

Inland Waters Workload Analysis: Program Work for North Central District

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS				0	2690	2690	3690	2690	0	2090	2090	2090	2090	0	6740	6740	6740	6740	11640	34440
TOTAL SUPERVISORY HOURS				0	683	683	683	683	0	533	533	533	533	0	1695	1695	1695	1695	11640	----
TOTAL TECHNICAL HOURS				0	2008	2008	2008	2008	0	1558	1558	1558	1558	0	5045	5045	5045	5045	----	34440
Fish Stocking and Distribution																				
1.Determine stocking needs	x x x x x x	100	0	16					16					16					48	0
2.Assist in stocking/marking fish	x x x x x x	0	100	750					349					3081					0	4180
3.Conduct field transfers	x x x x x x	10	90						160					32					19	173
4.Conduct fish rescue	x x x x x																		0	0
TOTAL ALL HOURS				766	0	0	0	0	525	0	0	0	0	3129	0	0	0	0	67	4353
TOTAL SUPERVISORY HOURS				16	0	0	0	0	32	0	0	0	0	19	0	0	0	0	67	----
TOTAL TECHNICAL HOURS				750	0	0	0	0	493	0	0	0	0	3110	0	0	0	0	----	4353
Equipment and Facility Maintenance																				
1.Inspect, coordinate repair	x x x x x x	0	100	1096					40					1314					0	2450
2.Maintain grounds at facilities	x x x x x x	0	100	156															0	156
TOTAL ALL HOURS				1252	0	0	0	0	40	0	0	0	0	1314	0	0	0	0	0	2606
TOTAL SUPERVISORY HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS				1252	0	0	0	0	40	0	0	0	0	1314	0	0	0	0	----	2606
Program Administration																				
1.Maintain source files	x x x x x x	100	0	100					100					125					325	0
2.Participate in regular meetings	x x x x x x	100	0	100					100					125					325	0
3.Schedule work, adjust	x x x x x x	100	0	100					100					125					325	0
4.Budget control	x x x x x x	100	0	32					32					64					128	0
5.Personnel supervision	x x x x x x	100	0	124					124					248					496	0
6.Administer contracts	x x			20					20					20					0	0
TOTAL ALL HOURS				476	0	0	0	0	476	0	0	0	0	707	0	0	0	0	1599	0
TOTAL SUPERVISORY HOURS				456	0	0	0	0	456	0	0	0	0	687	0	0	0	0	1599	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Employee Development																				
1.Develop managerial skills	x x x x x x	100	0	48					48					72					168	0
2.Dev. fishery skills (managers)	x x x x x x	10	90	160					160					240					56	504
3.Dev. fishery skills (techs)	x x x x x x	0	100	160					160					240					0	560
4.Conduct formal training	x x x x x x	100	0											40					40	0
TOTAL ALL HOURS				368	0	0	0	0	368	0	0	0	0	592	0	0	0	0	264	1064
TOTAL SUPERVISORY HOURS				64	0	0	0	0	64	0	0	0	0	136	0	0	0	0	264	----
TOTAL TECHNICAL HOURS				304	0	0	0	0	304	0	0	0	0	456	0	0	0	0	----	1064
Population Control																				
1.DNR chemical control	x x x x x x	15	85												1500	1500	1500	1500	900	5100
2.DNR mechanical removal	x x																		0	0
3.Cooperative removal operations	x x	100	0											16					16	0
4.Mech. control via water level	x x x	100	0		2	2	2	2							2	2	2	2	16	0

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS				0	2	2	2	2	0	0	0	0	0	16	1502	1502	1502	1502	932	5100
TOTAL SUPERVISORY HOURS				0	2	2	2	2	0	0	0	0	0	16	227	227	227	227	932	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	1275	1275	1275	1275	----	5100
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				3478	7832	7832	7832	7832	3225	5030	5030	5030	5030	6790	10322	10322	10322	10322	18602	87567
GRAND TOTAL SUPERVISORY HOURS				612	1075	1075	1075	1075	748	843	843	843	843	990	2146	2146	2146	2146	18602	-----
GRAND TOTAL TECHNICAL HOURS				2866	6758	6758	6758	6758	2457	4188	4188	4188	4188	5780	8176	8176	8176	8176	-----	87567
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	100	0	80					80					80					240	0
2.Public relations surveys	x x x x x x	10	90	48					48					96					19	173
3.Waters inven.; trout str. inven.	x x x x x x	10	90	32					32					3632					370	3326
4.Lake mapping	x x x x x x	10	90						40										4	36
5.Running surveys	x x x x x x	25	75	800					800					1600					800	2400
TOTAL ALL HOURS				960	0	0	0	0	1000	0	0	0	0	5408	0	0	0	0	1433	5935
TOTAL SUPERVISORY HOURS				288	0	0	0	0	292	0	0	0	0	853	0	0	0	0	1433	-----
TOTAL TECHNICAL HOURS				672	0	0	0	0	708	0	0	0	0	4555	0	0	0	0	----	5935
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	100	0						16					32					48	0
2.Oversee cooperative stocking	x x x x x																		0	0
3.Inspect facil., issue permit	x x x x x																		0	0
4.Assist in fish distribution	x x x x																		0	0
TOTAL ALL HOURS				0	0	0	0	0	16	0	0	0	0	32	0	0	0	0	48	0
TOTAL SUPERVISORY HOURS				0	0	0	0	0	16	0	0	0	0	32	0	0	0	0	48	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Facility Development																				
1.Assist in planning/development:	x x x x x x	100	0	40															40	0
TOTAL ALL HOURS				40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	0
TOTAL SUPERVISORY HOURS				40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	40	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	100	0	72					72					152					296	0
2.Oversee contract execution	x x x	33	67											6320					2086	4234
TOTAL ALL HOURS				72	0	0	0	0	72	0	0	0	0	6472	0	0	0	0	2382	4234
TOTAL SUPERVISORY HOURS				72	0	0	0	0	72	0	0	0	0	2238	0	0	0	0	2382	-----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	4234	0	0	0	0	----	4234

Inland Waters Workload Analysis: Program Work for North Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Antigo Area Recur. Hours	Antigo Area FY 84 Hours	Antigo Area FY 85 Hours	Antigo Area FY 86 Hours	Antigo Area FY 87 Hours	Wisconsin Rapids Area Recur. Hours	Wisconsin Rapids Area FY 84 Hours	Wisconsin Rapids Area FY 85 Hours	Wisconsin Rapids Area FY 86 Hours	Wisconsin Rapids Area FY 87 Hours	Woodruff Area Recur. Hours	Woodruff Area FY 84 Hours	Woodruff Area FY 85 Hours	Woodruff Area FY 86 Hours	Woodruff Area FY 87 Hours	Superv. Hours	Tech. Hours
Equipment Construction																									
1.Nets	x	x	x	x	x	x	0	100	144					144					288					0	576
2.Boats	x	x	x	x	x	x																		0	0
3.Electrofishing equipment	x	x	x	x	x	x	0	100	165					165					165					0	495
4.Rolling stock	x	x	x	x	x	x																		0	0
5.Other	x	x	x	x	x	x	0	100	39					39					39					0	117
TOTAL ALL HOURS									348	0	0	0	0	348	0	0	0	0	492	0	0	0	0	0	1188
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS									348	0	0	0	0	348	0	0	0	0	492	0	0	0	0	----	1188
Cooperation Within DNR																									
1.Support DNR other subprograms	x	x	x	x	x	x	10	90	70					70					70					21	189
TOTAL ALL HOURS									70	0	0	0	0	70	0	0	0	0	70	0	0	0	0	21	189
TOTAL SUPERVISORY HOURS									7	0	0	0	0	7	0	0	0	0	7	0	0	0	0	21	----
TOTAL TECHNICAL HOURS									63	0	0	0	0	63	0	0	0	0	63	0	0	0	0	----	189
GRAND TOTAL MODERATELY IMPORTANT WORK																									
GRAND TOTAL ALL HOURS									1490	0	0	0	0	1506	0	0	0	0	12474	0	0	0	0	3923	11547
GRAND TOTAL SUPERVISORY HOURS									407	0	0	0	0	387	0	0	0	0	3129	0	0	0	0	3923	----
GRAND TOTAL TECHNICAL HOURS									1083	0	0	0	0	1119	0	0	0	0	9345	0	0	0	0	----	11547
GRAND TOTAL ALL PROGRAM WORK																									
GRAND TOTAL ALL HOURS									7877	9460	9460	9460	9460	5978	6278	6278	6014	6014	21160	20764	20764	20764	20764	37581	142834
GRAND TOTAL SUPERVISORY HOURS									1576	1482	1482	1482	1482	1679	1179	1179	1113	1113	4788	4757	4757	4757	4757	37581	------
GRAND TOTAL TECHNICAL HOURS									6281	7979	7979	7979	7979	4279	5099	5099	4901	4901	16332	16008	16008	16008	16008	-----	142834

Inland Waters Workload Analysis: Statutory Work for Lake Michigan District

Work Needs and Actions	District	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
Management Approvals																				
1.Gather information for WEPA	x x x x x x	50	50	60					160					60					140	140
2.Prepare/review required EIA's	x x x x x x	100	0	308					308	40				308					964	0
3.Apply for Corps/USFWS permits	x x x x x x	75	25	20					20					20					45	15
4.Apply for Chap. 30,31 permits	x x x x x x	75	25	8					8					8					18	6
5.County/local zoning approvals	x x x x x x	75	25	8					8					8					18	6
6.Approvals for road access	x x x x x	100	0	8					4					4					16	0
TOTAL ALL HOURS				412	0	0	0	0	508	40	0	0	0	408	0	0	0	0	1201	167
TOTAL SUPERVISORY HOURS				373	0	0	0	0	419	40	0	0	0	369	0	0	0	0	1201	----
TOTAL TECHNICAL HOURS				39	0	0	0	0	89	0	0	0	0	39	0	0	0	0	----	167
Public Service and Information																				
1.Respond to emergency situations:																				
Fire control	x x x x x	20	80	64					24					0					18	70
Other emergencies	x x x x x x	50	50	20					20					0					20	20
2.Answer questions from public:																				
Calls	x x x x x x	70	30	975					650					390					1411	605
Letters	x x x x x x	50	50	630					465					233					664	664
Walk-ins	x x x x x x	70	30	137					137					103					264	113
TOTAL ALL HOURS				1826	0	0	0	0	1296	0	0	0	0	726	0	0	0	0	2376	1472
TOTAL SUPERVISORY HOURS				1116	0	0	0	0	798	0	0	0	0	462	0	0	0	0	2376	----
TOTAL TECHNICAL HOURS				710	0	0	0	0	498	0	0	0	0	264	0	0	0	0	----	1472
Rules Development																				
1.Estab uniform boundary state regs	x x x x x	100	0						32										32	0
2.Propose/review annual reg changes	x x x x x x	90	10	64					64					24					137	15
3.Propose/review other rules	x x x x x x	100	0		40	40	40	40		40	40	40	40		40	40	40	40	480	0
TOTAL ALL HOURS				64	40	40	40	40	96	40	40	40	40	24	40	40	40	40	649	15
TOTAL SUPERVISORY HOURS				58	40	40	40	40	90	40	40	40	40	22	40	40	40	40	649	----
TOTAL TECHNICAL HOURS				6	0	0	0	0	6	0	0	0	0	2	0	0	0	0	----	15
				417																
Posting Fish Refuges, Special Regulation Areas																				
1.Procure,post, and remove signs	x x x x x x	10	90	20					30					50					10	90
TOTAL ALL HOURS				20	0	0	0	0	30	0	0	0	0	50	0	0	0	0	10	90
TOTAL SUPERVISORY HOURS				2	0	0	0	0	3	0	0	0	0	5	0	0	0	0	10	----
TOTAL TECHNICAL HOURS				18	0	0	0	0	27	0	0	0	0	45	0	0	0	0	----	90
Approvals, Permits, and Licenses																				
1.Private fish hatcheries	x x x x x	20	80	72					36					72					36	144
2.Permit to take bait	x x x x x x	100	0	10					6					0					16	0
3.Scientific collectors permit	x x x x x x	100	0	1					1					1					3	0
4.Private management license	x x x x x	80	20	8					16					8					26	6
5.Permit to stock/import fish	x x x x x x	100	0	5					9					3					17	0
6.Rough fish live transport permit	x x x x x	100	0	32															32	0

Inland Waters Workload Analysis: Statutory Work for Lake Michigan District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Marinette Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Green Bay Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
7.Plat review	x	x	x	x	x	x	100	0	12					6					4					22	0
8.Lake sturgeon registration	x	x	x	x	x	x	60	40	120			240		40					4					242	162
9.Approval to abandon access		x	x	x		x																		0	0
TOTAL ALL HOURS									260	0	0	240	0	114	0	0	0	0	92	0	0	0	0	394	312
TOTAL SUPERVISORY HOURS									153	0	0	144	0	66	0	0	0	0	31	0	0	0	0	394	----
TOTAL TECHNICAL HOURS									107	0	0	96	0	48	0	0	0	0	61	0	0	0	0	----	312
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	100	0	60															60	0
2.Contract surveillance	x	x	x	x	x	x	100	0	400															400	0
3.Record keeping	x	x	x	x	x	x	100	0	60															60	0
TOTAL ALL HOURS									520	0	0	0	0	0	0	0	0	0	0	0	0	0	0	520	0
TOTAL SUPERVISORY HOURS									520	0	0	0	0	0	0	0	0	0	0	0	0	0	0	520	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	100	0	40					40					32					112	0
2.County and local liaison	x	x	x	x	x	x	100	0	40					40					32					112	0
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	100	0	40					40					32					112	0
4.U.S. Fish & Wdlf Service						x																		0	0
TOTAL ALL HOURS									120	0	0	0	0	120	0	0	0	0	96	0	0	0	0	336	0
TOTAL SUPERVISORY HOURS									120	0	0	0	0	120	0	0	0	0	96	0	0	0	0	336	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x	10	90	96					96					24					22	194
2.Purchase material and construct	x	x	x		x	x	10	90	700					700					0					140	1260
3.Sign fences	x	x	x		x	x	10	90	16					16					4					4	32
4.Provide for maintenance	x	x	x		x	x	10	90	156					60					0					22	194
TOTAL ALL HOURS									968	0	0	0	0	872	0	0	0	0	28	0	0	0	0	187	1681
TOTAL SUPERVISORY HOURS									97	0	0	0	0	87	0	0	0	0	3	0	0	0	0	187	----
TOTAL TECHNICAL HOURS									871	0	0	0	0	785	0	0	0	0	25	0	0	0	0	----	1681
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									4190	40	40	280	40	3036	80	40	40	40	1424	40	40	40	40	5672	3737
GRAND TOTAL SUPERVISORY HOURS									2438	40	40	184	40	1583	80	40	40	40	987	40	40	40	40	5672	----
GRAND TOTAL TECHNICAL HOURS									1752	0	0	96	0	1453	0	0	0	0	437	0	0	0	0	----	3737

Inland Waters Workload Analysis: Administrative Directives for Lake Michigan District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	100	0	64					64					32					160	0
2.Participate in audits	x	x	x	x	x	x	100	0	128					128					64					320	0
3.Determine biennial projects	x	x	x	x	x	x	70	30		480		480			480		480			240		240		1680	720
4.Employee supervision	x	x	x	x	x	x	100	0	176					192					112					480	0
5.Personnel management	x	x	x	x	x	x	100	0	272					320					180					772	0
6.General office management	x	x	x	x	x	x	40	60	286					312					182					312	468
TOTAL ALL HOURS									926	480	0	480	0	1016	480	0	480	0	570	240	0	240	0	3724	1188
TOTAL SUPERVISORY HOURS									754	336	0	336	0	829	336	0	336	0	461	168	0	168	0	3724	----
TOTAL TECHNICAL HOURS									172	144	0	144	0	187	144	0	144	0	109	72	0	72	0	----	1188
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	100	0			96	32				96	32				48	16		320	0
2.Determine manpower needed	x	x	x	x	x	x	100	0		80					156					48				284	0
3.Part. in species mgmt workshops	x	x	x	x	x	x	100	0		40	40	40	40		40	40	40	40		40	40	40	40	480	0
4.Prepare manual code proposals	x	x																						0	0
TOTAL ALL HOURS									0	120	136	72	40	0	196	136	72	40	0	88	88	56	40	1084	0
TOTAL SUPERVISORY HOURS									0	120	136	72	40	0	196	136	72	40	0	88	88	56	40	1084	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x	90	10		300	300													540	60
Task force member	x	x	x	x	x	x	100	0			120					40								160	0
Reviewer	x	x	x		x	x	100	0		48	48				56	56								208	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	100	0		40	40													80	0
Task force member	x	x		x	x	x																		0	0
Reviewer	x	x	x		x	x																		0	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	100	0			160	160												320	0
Task force member	x	x	x	x	x	x	100	0			40					20								60	0
Reviewer	x	x	x		x		100	0			24	24				28	28							104	0
TOTAL ALL HOURS									0	388	732	184	0	0	56	144	28	0	0	0	0	0	0	1472	60
TOTAL SUPERVISORY HOURS									0	358	702	184	0	0	56	144	28	0	0	0	0	0	0	1472	----
TOTAL TECHNICAL HOURS									0	30	30	0	0	0	0	0	0	0	0	0	0	0	0	----	60
Special Studies																									
1.Priority watersheds	x		x	x	x	x	100	0							250	250				500	500			1500	0
2.Ceded lands issues	x	x	x	x		x	100	0							200	200	200	200						800	0
3.Southern trout committee				x	x	x																		0	0
4.Beaver/trout committee	x	x	x			x	100	0							64									64	0
5.Brule task force	x																							0	0
6.Acid rain	x	x				x																		0	0
7.Access committee	x			x																				0	0

Inland Waters Workload Analysis: Administrative Directives for Lake Michigan District

Work Needs and Actions	District NW	NC	LM	SE	SO	NC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Marinette Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Green Bay Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
8.Lands & property husbandry com.		x																						0	0
9.Exxon planning		x																						0	0
10.Up-river lakes (LMD)			x				100	0	48															48	0
11.Urban fishing development	x			x	x	x								24	24		24	24						0	0
12.Boundary Brule task force			x				100							32	32									64	0
13.Tennecot planning	x																							0	0
14.Oconto River committee			x				50	50						6240	448		448	448						3792	3792
TOTAL ALL HOURS									48	0	0	0	0	0	6810	954	672	672	0	500	500	0	0	6268	3792
TOTAL SUPERVISORY HOURS									48	0	0	0	0	0	3666	706	424	424	0	500	500	0	0	6268	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	3120	224	224	224	0	0	0	0	0	----	3792
Cooperation Within DNR																									
1.Deer registration	x	x	x			x x	20	80	24					24					16					13	51
2.Fire cont. training/overhd teams	x	x	x			x x	50	50	96					64										80	80
3.Law enfor. core hrs, other work	x		x			x x	30	70	216					144					72					130	302
4.District mgmt groups, other work	x		x			x x	100	0	80					120					48					248	0
5.District fleet mgmt, shop sup.		x	x			x x	100	0	44					10					10					64	0
6.Water quality surveys	x	x	x			x x	50	50	80					80					80					120	120
TOTAL ALL HOURS									540	0	0	0	0	442	0	0	0	0	226	0	0	0	0	654	554
TOTAL SUPERVISORY HOURS									282	0	0	0	0	250	0	0	0	0	123	0	0	0	0	654	----
TOTAL TECHNICAL HOURS									258	0	0	0	0	192	0	0	0	0	103	0	0	0	0	----	554
Fish Contaminant Sampling																									
1.Determine sites, species	x		x	x	x	x	70	30	32					32										45	19
2.Collect fish, submit sample	x		x	x	x	x	20	80	176					208										77	307
TOTAL ALL HOURS									208	0	0	0	0	240	0	0	0	0	0	0	0	0	0	122	326
TOTAL SUPERVISORY HOURS									58	0	0	0	0	64	0	0	0	0	0	0	0	0	0	122	----
TOTAL TECHNICAL HOURS									150	0	0	0	0	176	0	0	0	0	0	0	0	0	0	----	326
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									1722	988	868	736	40	1698	7542	1234	1252	712	796	828	588	296	40	13324	5920
GRAND TOTAL SUPERVISORY HOURS									1142	814	838	592	40	1143	4254	986	860	464	584	756	588	224	40	13324	----
GRAND TOTAL TECHNICAL HOURS									580	174	30	144	0	555	3264	224	368	224	212	72	0	72	0	----	5920

Inland Waters Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY																									
Habitat Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	10	90	160					40										20	180
2.Repair/replace stream devices	x	x	x	x	x	x	10	90	1000					250										125	1125
3.Carry out beaver control	x	x	x	x	x	x	20	80	95					1520										317	1267
4.Rebrush, control vegetation	x	x	x	x	x	x	0	100	2700					25										0	2725
5.Repair/replace lake devices	x	x		x	x	x																		0	0
6.Manipulate water level	x		x		x	x	100	0											10					10	0
7.Maintain fish barriers	x			x	x																			0	0
TOTAL ALL HOURS									3924	0	0	0	0	1835	0	0	0	0	10	0	0	0	0	472	5297
TOTAL SUPERVISORY HOURS									129	0	0	0	0	333	0	0	0	0	10	0	0	0	0	472	----
TOTAL TECHNICAL HOURS									3795	0	0	0	0	1502	0	0	0	0	0	0	0	0	0	----	5297
Land and Property Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	5	95	288					40					40					18	350
2.Carry out repair/maintenance	x	x	x	x	x	x	5	95	576			3692	3692	80	72				48					408	7752
TOTAL ALL HOURS									864	0	0	3692	3692	120	72	0	0	0	88	0	0	0	0	426	8102
TOTAL SUPERVISORY HOURS									43	0	0	185	185	6	4	0	0	0	4	0	0	0	0	426	----
TOTAL TECHNICAL HOURS									821	0	0	3507	3507	114	68	0	0	0	84	0	0	0	0	----	8102
Management Evaluation																									
1.Evaluate stocking success	x	x	x	x	x	x	25	75				710	710		2740	1320	3670	2612		825	825	825	825	3766	11297
2.Evaluate regulations effect	x	x	x	x	x	x	25	75		3000	3000	3000	3000		772	772								3386	10158
3.Evaluate habitat improvements	x	x	x	x	x	x	33	67		1010	1010	660	660		1707	1707	2287	2287						3738	7590
4.Evaluate population control	x	x	x	x	x	x	25	75													175	175	175	131	394
TOTAL ALL HOURS									0	4010	4010	4370	4370	0	5219	3799	5957	4899	0	825	1000	1000	1000	11021	29438
TOTAL SUPERVISORY HOURS									0	1083	1083	1145	1145	0	1441	1086	1672	1408	0	206	250	250	250	11021	----
TOTAL TECHNICAL HOURS									0	2927	2927	3225	3225	0	3778	2713	4285	3491	0	619	750	750	750	----	29438
Land Acquisition																									
1.Find, contact owners:	x	x	x	x	x	x	20	80	350					170					40					112	448
2.Make request to appraise	x	x	x	x	x	x	20	80	50					40					6					19	77
3.Negotiate purchase	x	x	x	x	x	x	20	80	480					384					72					187	749
4.Identify acquisition needs	x	x	x	x	x	x	100	0	48					48					32					128	0
5.Create fishery areas	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									928	0	0	0	0	642	0	0	0	0	150	0	0	0	0	446	1274
TOTAL SUPERVISORY HOURS									224	0	0	0	0	167	0	0	0	0	56	0	0	0	0	446	----
TOTAL TECHNICAL HOURS									704	0	0	0	0	475	0	0	0	0	94	0	0	0	0	----	1274
Water Regulatory Permits																									
1.Review routine applications	x	x	x	x	x	x	80	20	225					100					25					280	70
2.Review complex applications	x	x	x	x	x	x	80	20	64					16					0					64	16
3.Gather fishery information	x	x	x	x		x	50	50	200					200					200					300	300

Work Needs and Actions	District	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x x x x x	100	0	40					40					40					120	0
TOTAL ALL HOURS				529	0	0	0	0	356	0	0	0	0	265	0	0	0	0	764	386
TOTAL SUPERVISORY HOURS				371	0	0	0	0	233	0	0	0	0	160	0	0	0	0	764	----
TOTAL TECHNICAL HOURS				158	0	0	0	0	123	0	0	0	0	105	0	0	0	0	----	386
Public Education																				
1.Initiate public relations progra	x x x x x x	70	30	240					320					160					504	216
2.Speak at meetings on request	x x x x x x	80	20	420					300					180					720	180
3.Answer media questions	x x x x x x	100	0	180					240					120					540	0
4.Put on workshops	x x x x x x																		0	0
TOTAL ALL HOURS				840	0	0	0	0	860	0	0	0	0	460	0	0	0	0	1764	396
TOTAL SUPERVISORY HOURS				684	0	0	0	0	704	0	0	0	0	376	0	0	0	0	1764	----
TOTAL TECHNICAL HOURS				156	0	0	0	0	156	0	0	0	0	84	0	0	0	0	----	396
GRAND TOTAL CRITICAL WORK																				
GRAND TOTAL ALL HOURS				7085	4010	4010	8062	8062	3813	5291	3799	5957	4899	973	825	1000	1000	1000	14894	44892
GRAND TOTAL SUPERVISORY HOURS				1451	1083	1083	1330	1330	1443	1445	1086	1672	1406	606	206	250	250	250	14894	----
GRAND TOTAL TECHNICAL HOURS				5634	2927	2927	6732	6732	2370	3846	2713	4285	3491	367	619	750	750	750	----	44892
IMPORTANT PRIORITY																				
Habitat and Land Development																				
1.Assess needs; do paper work	x x x x x x	50	50	60					60					20					70	70
2.Intensive stream improvement	x x x x x x	5	95		8504	8424	8424	8424		8424	8424	8424	8424						3374	64098
3.Less intensive stream improvmt	x x x x x x	0	100	315					215					50					0	580
4.Lake habitat improvement	x x x x x x	50	50			80					240	30							175	175
5.Boring pond dredge/drain	x x x x x	20	80								5400		5400						2160	8640
TOTAL ALL HOURS				375	8504	8504	8424	8424	275	8424	14064	8454	13824	70	0	0	0	0	5779	73563
TOTAL SUPERVISORY HOURS				30	425	461	421	421	30	421	1621	436	1591	10	0	0	0	0	5779	----
TOTAL TECHNICAL HOURS				345	8079	8043	8003	8003	245	8003	12443	8018	12233	60	0	0	0	0	----	73563
Public Access Development																				
1.Negotiate w/groups on access	x x x x x x	100	0	10					10					10					30	0
2.Develop state sites	x x x x x x	100	0	13					13					13					39	0
3.Review fee structure per 1.93	x x x x																		0	0
4.Lease access	x x x x																		0	0
TOTAL ALL HOURS				23	0	0	0	0	23	0	0	0	0	23	0	0	0	0	69	0
TOTAL SUPERVISORY HOURS				23	0	0	0	0	23	0	0	0	0	23	0	0	0	0	69	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Management Investigation																				
1.Determine fish populat. status	x x x x x x	30	70		3300	3300	3580	2280		7648	3020	5246	5836		1350	1350	1350	1350	11893	27727
2.Test new fishery techniques	x x x x x	40	60									490							196	294

Inland Waters Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS									0	3300	3300	3580	2280	0	7648	3020	5736	5836	0	1350	1350	1350	1350	12079	28021
TOTAL SUPERVISORY HOURS									0	990	990	1074	684	0	2294	906	1770	1751	0	405	405	405	405	12079	----
TOTAL TECHNICAL HOURS									0	2310	2310	2506	1596	0	5354	2114	3966	4085	0	945	945	945	945	----	28021
Fish Stocking and Distribution																									
1.Determine stocking needs	x	x	x	x	x	x	100	0	24					24					16					64	0
2.Assist in stocking/marking fish	x	x	x	x	x	x	20	80	231					1692					215					428	1710
3.Conduct field transfers	x	x	x	x	x	x	20	80	240															48	192
4.Conduct fish rescue	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									495	0	0	0	0	1716	0	0	0	0	231	0	0	0	0	540	1902
TOTAL SUPERVISORY HOURS									118	0	0	0	0	362	0	0	0	0	59	0	0	0	0	540	----
TOTAL TECHNICAL HOURS									377	0	0	0	0	1354	0	0	0	0	172	0	0	0	0	----	1902
Equipment and Facility Maintenance																									
1.Inspect, coordinate repair	x	x	x	x	x	x	5	95	2570					2482					443					275	5220
2.Maintain grounds at facilities	x	x	x		x	x	5	95	600															30	570
TOTAL ALL HOURS									3170	0	0	0	0	2482	0	0	0	0	443	0	0	0	0	305	5790
TOTAL SUPERVISORY HOURS									159	0	0	0	0	124	0	0	0	0	22	0	0	0	0	305	----
TOTAL TECHNICAL HOURS									3012	0	0	0	0	2358	0	0	0	0	421	0	0	0	0	----	5790
Program Administration																									
1.Maintain source files	x	x	x	x	x	x	100	0	200					200					100					500	0
2.Participate in regular meetings	x	x	x	x	x	x	100	0	200					200					100					500	0
3.Schedule work, adjust	x	x	x	x	x	x	80	20	200					200					100					400	100
4.Budget control	x	x	x	x	x	x	100	0	40					40					16					96	0
5.Personnel supervision	x	x	x	x	x	x	100	0	264					288					168					720	0
6.Administer contracts	x	x																						0	0
TOTAL ALL HOURS									904	0	0	0	0	928	0	0	0	0	484	0	0	0	0	2216	100
TOTAL SUPERVISORY HOURS									864	0	0	0	0	888	0	0	0	0	464	0	0	0	0	2216	----
TOTAL TECHNICAL HOURS									40	0	0	0	0	40	0	0	0	0	20	0	0	0	0	----	100
Employee Development																									
1.Develop managerial skills	x	x	x	x	x	x	100	0	96					96					48					240	0
2.Dev. fishery skills (managers)	x	x	x	x	x	x	100	0	320					320					160					800	0
3.Dev. fishery skills (techs)	x	x	x	x	x	x	0	100	280					320					200					0	800
4.Conduct formal training	x	x	x	x	x	x	100	0						40										40	0
TOTAL ALL HOURS									696	0	0	0	0	776	0	0	0	0	408	0	0	0	0	1080	800
TOTAL SUPERVISORY HOURS									416	0	0	0	0	456	0	0	0	0	208	0	0	0	0	1080	----
TOTAL TECHNICAL HOURS									280	0	0	0	0	320	0	0	0	0	200	0	0	0	0	----	800
Population Control																									
1.DNR chemical control	x	x	x	x	x	x	40	60		330					250			968			600	600		1099	1649
2.DNR mechanical removal	x		x				0	100	5000															0	5000
3.Cooperative removal operations						x																		0	0

Inland Waters Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW NC LM SE SO MC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Mech. control via water level	x x x																		0	0
TOTAL ALL HOURS				5000	330	0	0	0	0	250	0	0	968	0	0	600	600	0	1099	6649
TOTAL SUPERVISORY HOURS				0	132	0	0	0	0	100	0	0	387	0	0	240	240	0	1099	----
TOTAL TECHNICAL HOURS				5000	198	0	0	0	0	150	0	0	581	0	0	360	360	0	----	6649
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				10663	12134	11804	12004	10704	6200	16322	17084	14190	20628	1659	1350	1950	1950	1350	23166	116826
GRAND TOTAL SUPERVISORY HOURS				1610	1547	1451	1495	1105	1884	2816	2527	2206	3639	786	405	645	645	405	23166	----
GRAND TOTAL TECHNICAL HOURS				9053	10587	10353	10509	9599	4317	13506	14557	11984	16989	873	945	1305	1305	945	----	116826
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	100	0	160					160					80					400	0
2.Public relations surveys	x x x x x x	10	90	160					160					80					40	360
3.Waters inven.; trout str. inven.	x x x x x x	10	90							200									20	180
4.Lake mapping	x x x x x x	5	95	23			12		45			174		23			36		16	297
5.Running surveys	x x x x x x	25	75	1400					1600					200					800	2400
TOTAL ALL HOURS				1743	0	0	12	0	1965	200	0	174	0	383	0	0	36	0	1276	3237
TOTAL SUPERVISORY HOURS				527	0	0	1	0	578	20	0	9	0	139	0	0	2	0	1276	----
TOTAL TECHNICAL HOURS				1216	0	0	11	0	1387	180	0	165	0	244	0	0	34	0	----	3237
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	100	0						8										8	0
2.Oversee cooperative stocking	x x x x x	100	0						8										8	0
3.Inspect facil., issue permit	x x x x x	100	0						4										4	0
4.Assist in fish distribution	x x x x																		0	0
TOTAL ALL HOURS				0	0	0	0	0	20	0	0	0	0	0	0	0	0	0	20	0
TOTAL SUPERVISORY HOURS				0	0	0	0	0	20	0	0	0	0	0	0	0	0	0	20	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Facility Development																				
1.Assist in planning/development:	x x x x x x																		0	0
TOTAL ALL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SUPERVISORY HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	100	0	144					144					56					344	0
2.Oversee contract execution	x x x	30	70						960										288	672
TOTAL ALL HOURS				144	0	0	0	0	1104	0	0	0	0	56	0	0	0	0	632	672
TOTAL SUPERVISORY HOURS				144	0	0	0	0	432	0	0	0	0	56	0	0	0	0	632	----

Inland Waters Workload Analysis: Program Work for Lake Michigan District

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Oshkosh Area Recur. Hours	Oshkosh Area FY 84 Hours	Oshkosh Area FY 85 Hours	Oshkosh Area FY 86 Hours	Oshkosh Area FY 87 Hours	Marinette Area Recur. Hours	Marinette Area FY 84 Hours	Marinette Area FY 85 Hours	Marinette Area FY 86 Hours	Marinette Area FY 87 Hours	Green Bay Area Recur. Hours	Green Bay Area FY 84 Hours	Green Bay Area FY 85 Hours	Green Bay Area FY 86 Hours	Green Bay Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL TECHNICAL HOURS				0	0	0	0	0	672	0	0	0	0	0	0	0	0	0	----	672
Equipment Construction																				
1.Nets	x x x x x x	0	100	240					144					96					0	480
2.Boats	x x x x x x																		0	0
3.Electrofishing equipment	x x x x x x																		0	0
4.Rolling stock	x x x x x x																		0	0
5.Other	x x x x x x	0	100	120					144					48					0	312
TOTAL ALL HOURS				360	0	0	0	0	288	0	0	0	0	144	0	0	0	0	0	792
TOTAL SUPERVISORY HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS				360	0	0	0	0	288	0	0	0	0	144	0	0	0	0	----	792
Cooperation Within DNR																				
1.Support DNR other subprograms	x x x x x x	50	50	1352					144					176					836	836
TOTAL ALL HOURS				1352	0	0	0	0	144	0	0	0	0	176	0	0	0	0	836	836
TOTAL SUPERVISORY HOURS				676	0	0	0	0	72	0	0	0	0	88	0	0	0	0	836	----
TOTAL TECHNICAL HOURS				676	0	0	0	0	72	0	0	0	0	88	0	0	0	0	----	836
GRAND TOTAL MODERATELY IMPORTANT WORK																				
GRAND TOTAL ALL HOURS				3599	0	0	12	0	3521	200	0	174	0	759	0	0	36	0	2764	5537
GRAND TOTAL SUPERVISORY HOURS				1347	0	0	1	0	1102	20	0	9	0	283	0	0	2	0	2764	----
GRAND TOTAL TECHNICAL HOURS				2252	0	0	11	0	2419	180	0	165	0	476	0	0	34	0	----	5537
GRAND TOTAL ALL PROGRAM WORK																				
GRAND TOTAL ALL HOURS				21347	16144	15814	20078	18766	13534	21813	20883	20321	25527	3391	2175	2950	2986	2350	40823	167256
GRAND TOTAL SUPERVISORY HOURS				4408	2631	2535	2826	2435	4428	4281	3614	3887	5047	1675	611	895	897	655	40823	----
GRAND TOTAL TECHNICAL HOURS				16939	13514	13280	17252	16331	9106	17532	17269	16434	20480	1716	1564	2055	2089	1695	----	167256

Inland Waters Workload Analysis: Statutory Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Supervy.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Supervy. Hours	Tech. Hours
Management Approval:																									
1.Gather information for NEPA	x	x	x	x	x	x	70	30	20					200					80					210	90
2.Prepare/review required EIA's	x	x	x	x	x	x	80	20	30					200					80					248	62
3.Apply for Corps/USFWS permits	x	x	x	x	x	x	80	20	3					60					30					74	19
4.Apply for Chap. 30,31 permits	x	x	x	x	x	x	90	10	3					60					30					84	9
5.County/local zoning approvals	x	x	x	x	x	x	95	5	13					300					150					440	23
6.Approvals for road access	x	x	x		x	x																		0	0
TOTAL ALL HOURS									69	0	0	0	0	820	0	0	0	0	370	0	0	0	0	1056	203
TOTAL SUPERVISORY HOURS									55	0	0	0	0	687	0	0	0	0	314	0	0	0	0	1056	----
TOTAL TECHNICAL HOURS									14	0	0	0	0	133	0	0	0	0	57	0	0	0	0	----	203
Public Service and Information																									
1.Respond to emergency situations:																									
Fire control	x	x	x		x	x																		0	0
Other emergencies	x	x	x	x	x	x	50	50	120					144					96					180	180
2.Answer questions from public:																									
Calls	x	x	x	x	x	x	60	40	313					463					250					616	410
Letters	x	x	x	x	x	x	80	20	86					75					56					174	43
Walk-ins	x	x	x	x	x	x	80	20	23					87					17					102	25
TOTAL ALL HOURS									542	0	0	0	0	769	0	0	0	0	419	0	0	0	0	1071	659
TOTAL SUPERVISORY HOURS									335	0	0	0	0	479	0	0	0	0	256	0	0	0	0	1071	----
TOTAL TECHNICAL HOURS									207	0	0	0	0	290	0	0	0	0	163	0	0	0	0	----	659
Rules Development																									
1.Estab uniform boundary state regs	x	x	x		x	x																		0	0
2.Propose/review annual reg changes	x	x	x	x	x	x	90	10	80					100					80					234	26
3.Propose/review other rules	x	x	x	x	x	x	95	5			20						20						20	57	3
TOTAL ALL HOURS									80	0	20	0	0	100	0	0	20	0	80	0	0	0	20	291	29
TOTAL SUPERVISORY HOURS									72	0	19	0	0	90	0	0	19	0	72	0	0	0	19	291	----
TOTAL TECHNICAL HOURS									8	0	1	0	0	10	0	0	1	0	8	0	0	0	1	----	29
									1																
Posting Fish Refuges, Special Regulation Areas									462																
1.Procure,post, and remove signs	x	x	x	x	x	x	30	70	128															38	90
TOTAL ALL HOURS									128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	90
TOTAL SUPERVISORY HOURS									38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	----
TOTAL TECHNICAL HOURS									90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	90
Approvals, Permits, and Licenses																									
1.Private fish hatcheries	x	x	x		x	x	50	50	36					120					84					120	120
2.Permit to take bait	x	x	x		x	x																		0	0
3.Scientific collectors permit	x	x	x	x	x	x	90	10	20															18	2
4.Private management license	x	x	x		x	x																		0	0
5.Permit to stock/import fish	x	x	x	x	x	x	30	70	8					60					45					34	79
6.Rough fish live transport permit		x	x	x	x	x	20	80	20					10					10					8	32

Inland Waters Workload Analysis: Statutory Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
7.Plat review	x	x	x	x	x	x	90	10	120															108	12
8.Lake sturgeon registration	x	x	x	x	x	x	10	90	10															1	9
9.Approval to abandon access		x	x	x		x	90	10	8															7	1
TOTAL ALL HOURS									222	0	0	0	0	190	0	0	0	0	139	0	0	0	0	296	255
TOTAL SUPERVISORY HOURS									159	0	0	0	0	80	0	0	0	0	58	0	0	0	0	296	----
TOTAL TECHNICAL HOURS									63	0	0	0	0	110	0	0	0	0	82	0	0	0	0	----	255
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	90	10						24					24					43	5
2.Contract surveillance	x	x	x	x	x	x	10	90						40					120					16	144
3.Record keeping	x	x	x	x	x	x	50	50						6					18					12	12
TOTAL ALL HOURS									0	0	0	0	0	70	0	0	0	0	162	0	0	0	0	71	161
TOTAL SUPERVISORY HOURS									0	0	0	0	0	29	0	0	0	0	43	0	0	0	0	71	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	41	0	0	0	0	119	0	0	0	0	----	161
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	95	5	8					32					24					61	3
2.County and local liaison	x	x	x	x	x	x	95	5	8					32					24					61	3
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	95	5	8					32					24					61	3
4.U.S. Fish & Wdlf Service						x																		0	0
TOTAL ALL HOURS									24	0	0	0	0	96	0	0	0	0	72	0	0	0	0	182	10
TOTAL SUPERVISORY HOURS									23	0	0	0	0	91	0	0	0	0	68	0	0	0	0	182	----
TOTAL TECHNICAL HOURS									1	0	0	0	0	5	0	0	0	0	4	0	0	0	0	----	10
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x	20	80	100															20	80
2.Purchase material and construct	x	x	x		x	x																		0	0
3.Sign fences	x	x	x		x	x																		0	0
4.Provide for maintenance	x	x	x		x	x																		0	0
TOTAL ALL HOURS									100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	80
TOTAL SUPERVISORY HOURS									20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20	----
TOTAL TECHNICAL HOURS									80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	80
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									1165	0	20	0	0	2045	0	0	20	0	1242	0	0	0	20	3026	1486
GRAND TOTAL SUPERVISORY HOURS									702	0	19	0	0	1456	0	0	19	0	810	0	0	0	19	3026	----
GRAND TOTAL TECHNICAL HOURS									463	0	1	0	0	589	0	0	1	0	432	0	0	0	1	----	1486

Inland Waters Workload Analysis: Administrative Directives for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	95	5	48					32					16					91	5
2.Participate in audits	x	x	x	x	x	x	80	20	80					120					32					186	46
3.Determine biennial projects	x	x	x	x	x	x	90	10		240		240			240		240			120		120		1080	120
4.Employee supervision	x	x	x	x	x	x	100	0	48					80					32					160	0
5.Personnel management	x	x	x	x	x	x	90	10	26					208					104					304	34
6.General office management	x	x	x	x	x	x	100	0	78					130					52					260	0
TOTAL ALL HOURS									280	240	0	240	0	570	240	0	240	0	236	120	0	120	0	2081	205
TOTAL SUPERVISORY HOURS									259	216	0	216	0	524	216	0	216	0	218	108	0	108	0	2081	----
TOTAL TECHNICAL HOURS									21	24	0	24	0	46	24	0	24	0	18	12	0	12	0	----	205
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	95	5			60	20				60	20				24	8		182	10
2.Determine manpower needed	x	x	x	x	x	x	95	5		135					135					55				309	16
3.Part. in species mgmt workshops	x	x	x	x	x	x	80	20		40	40	40	40		40	40	40	40		40	40	40	40	384	96
4.Prepare manual code proposals	x	x																						0	0
TOTAL ALL HOURS									0	175	100	60	40	0	175	100	60	40	0	95	64	48	40	875	122
TOTAL SUPERVISORY HOURS									0	160	89	51	32	0	160	89	51	32	0	84	55	40	32	875	----
TOTAL TECHNICAL HOURS									0	15	11	9	8	0	15	11	9	8	0	11	9	8	8	----	122
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x																		0	0
Task force member	x	x	x	x	x	x	80	20							280	280				40	40			512	128
Reviewer	x	x	x		x	x																		0	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	80	20							240	240								384	96
Task force member	x	x		x	x	x	80	20												24	24			38	10
Reviewer	x	x	x		x	x																		0	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	80	20								150	150				120	120		432	108
Task force member	x	x	x	x	x	x	80	20								160	160				20	20		288	72
Reviewer	x	x	x		x																			0	0
TOTAL ALL HOURS									0	0	0	0	0	0	520	830	310	0	0	64	204	140	0	1654	414
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	416	664	248	0	0	51	163	112	0	1654	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	104	166	62	0	0	13	41	28	0	----	414
Special Studies																									
1.Priority watersheds	x		x	x	x	x	35	65								9500								3325	6175
							25	75									9150	9150			400			4675	14025
2.Ceded lands issues	x	x	x	x		x																		0	0
3.Southern trout committee				x	x	x	95	5			25					50					25			95	5
4.Beaver/trout committee	x	x	x			x																		0	0
5.Brule task force	x																							0	0
6.Acid rain	x	x				x																		0	0

Inland Waters Workload Analysis: Administrative Directives for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
7.Access committee	x			x			95	5			60				60	60	60	60		60	60	60	60	513	27
8.Lands & property husbandry com.		x																						0	0
9.Exxon planning		x																						0	0
10.Up-river lakes (LMD)			x																					0	0
11.Urban fishing development	x			x	x	x	90	10		60	60	60	60											216	24
12.Boundary Brule task force			x																					0	0
13.Tennecot planning	x																							0	0
14.Oconto River committee			x																					0	0
TOTAL ALL HOURS									0	60	145	60	60	0	60	9610	9210	9210	0	60	485	60	60	8824	20256
TOTAL SUPERVISORY HOURS									0	54	135	54	54	0	57	3430	2345	2345	0	57	181	57	57	8824	-----
TOTAL TECHNICAL HOURS									0	6	10	6	6	0	3	6181	6866	6866	0	3	304	3	3	-----	20256
Cooperation Within DNR																									
1.Deer registration	x	x	x		x	x																		0	0
2.Fire cont. training/overhd teams	x	x	x		x	x																		0	0
3.Law enfor. core hrs, other work	x		x		x	x																		0	0
4.District mgmt groups, other work	x		x	x	x	x	100	0	30					40					20					90	0
5.District fleet mgmt, shop sup.		x	x		x	x																		0	0
6.Water quality surveys	x	x	x		x	x																		0	0
TOTAL ALL HOURS									30	0	0	0	0	40	0	0	0	0	20	0	0	0	0	90	0
TOTAL SUPERVISORY HOURS									30	0	0	0	0	40	0	0	0	0	20	0	0	0	0	90	-----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-----	0
Fish Contaminant Sampling																									
1.Determine sites, species	x			x	x	x	x	90	10	8														7	1
2.Collect fish, submit sample	x			x	x	x	x	20	80					96					48					29	115
TOTAL ALL HOURS									8	0	0	0	0	96	0	0	0	0	48	0	0	0	0	36	116
TOTAL SUPERVISORY HOURS									7	0	0	0	0	19	0	0	0	0	10	0	0	0	0	36	-----
TOTAL TECHNICAL HOURS									1	0	0	0	0	77	0	0	0	0	38	0	0	0	0	-----	116
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									318	475	245	360	100	706	995	10540	9820	9250	304	339	753	368	100	13561	21112
GRAND TOTAL SUPERVISORY HOURS									296	430	224	321	86	583	849	4183	2860	2377	248	300	399	317	89	13561	----
GRAND TOTAL TECHNICAL HOURS									22	45	21	39	14	123	146	6358	6961	6874	56	39	354	51	11	-----	21112

Inland Waters Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY																									
Habitat Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	40	60						24					16					16	24
2.Repair/replace stream devices	x	x	x	x	x	x	10	90						150					100					25	225
3.Carry out beaver control	x	x	x	x	x	x	50	50						10					45					28	28
4.Rebrush, control vegetation	x	x	x	x	x	x	20	80						45					50					19	76
5.Repair/replace lake devices	x	x			x	x													45					0	0
6.Manipulate water level	x		x		x	x																		0	0
7.Maintain fish barriers	x			x	x		80	20	24					20					64					86	22
TOTAL ALL HOURS									24	0	0	0	0	249	0	0	0	0	320	0	0	0	0	174	374
TOTAL SUPERVISORY HOURS									19	0	0	0	0	55	0	0	0	0	100	0	0	0	0	174	----
TOTAL TECHNICAL HOURS									5	0	0	0	0	194	0	0	0	0	175	0	0	0	0	----	374
Land and Property Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	80	20	24					104					64					154	38
2.Carry out repair/maintenance	x	x	x	x	x	x	10	90						1300					1300					260	2340
TOTAL ALL HOURS									24	0	0	0	0	1404	0	0	0	0	1364	0	0	0	0	414	2378
TOTAL SUPERVISORY HOURS									19	0	0	0	0	213	0	0	0	0	181	0	0	0	0	414	----
TOTAL TECHNICAL HOURS									5	0	0	0	0	1191	0	0	0	0	1183	0	0	0	0	----	2378
Management Evaluation																									
1.Evaluate stocking success	x	x	x	x	x	x	25	75			800	800	800			300	500	500		350	350	350		1188	3563
2.Evaluate regulations effect	x	x	x	x	x	x	25	75							112	4352	4140	4140		1008	1908	600	600	4215	12645
3.Evaluate habitat improvements	x	x	x	x	x	x	33	67							300	300	300	300		150	660	510	760	1082	2198
4.Evaluate population control	x	x	x	x	x	x	25	75							1080	150				40	40	50	50	353	1058
TOTAL ALL HOURS									0	0	800	800	800	0	1492	5102	4940	4940	0	1548	2958	1510	1410	6837	19463
TOTAL SUPERVISORY HOURS									0	0	200	200	200	0	397	1300	1259	1259	0	399	792	418	413	6837	----
TOTAL TECHNICAL HOURS									0	0	600	600	600	0	1095	3803	3681	3681	0	1149	2166	1092	997	----	19463
Land Acquisition																									
1.Find, contact owners	x	x	x	x	x	x	90	10	10					190					122					290	32
2.Make request to appraise	x	x	x	x	x	x	90	10	60					180					120					324	36
3.Negotiate purchase	x	x	x	x	x	x	100	0						240					160					400	0
4.Identify acquisition needs	x	x	x	x	x	x	100	0	16					32					16					64	0
5.Create fishery areas	x	x	x	x	x	x	90	10							200	200	200	200		50	50	50	50	900	100
TOTAL ALL HOURS									86	0	0	0	0	642	200	200	200	200	418	50	50	50	50	1978	168
TOTAL SUPERVISORY HOURS									79	0	0	0	0	605	180	180	180	180	394	45	45	45	45	1978	----
TOTAL TECHNICAL HOURS									7	0	0	0	0	37	20	20	20	20	24	5	5	5	5	----	168
Water Regulatory Permits																									
1.Review routine applications	x	x	x	x	x	x	90	10	70					50					34					139	15
2.Review complex applications	x	x	x	x	x	x	90	10	32					136					200					331	37
3.Gather fishery information	x	x	x	x		x	40	60						100					100					80	120

Inland Waters Workload Analysis: Prograe Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SD	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x		x	x	x	x	90	10						60					120					162	18
TOTAL ALL HOURS									102	0	0	0	0	346	0	0	0	0	454	0	0	0	0	712	190
TOTAL SUPERVISORY HOURS									92	0	0	0	0	261	0	0	0	0	359	0	0	0	0	712	----
TOTAL TECHNICAL HOURS									10	0	0	0	0	85	0	0	0	0	95	0	0	0	0	----	190
Public Education																									
1.Initiate public relations progras	x	x	x	x	x	x	90	10	410					660					330					1260	140
2.Speak at meetings on request	x	x	x	x	x	x	90	10	60					360					216					572	64
3.Answer media questions	x	x	x	x	x	x	90	10	60					60					60					162	18
4.Put on workshops	x	x	x	x	x	x	90	10						60										54	6
TOTAL ALL HOURS									530	0	0	0	0	1140	0	0	0	0	606	0	0	0	0	2048	228
TOTAL SUPERVISORY HOURS									477	0	0	0	0	1026	0	0	0	0	545	0	0	0	0	2048	----
TOTAL TECHNICAL HOURS									53	0	0	0	0	114	0	0	0	0	61	0	0	0	0	----	228
GRAND TOTAL CRITICAL WORK																									
GRAND TOTAL ALL HOURS									766	0	800	800	800	3781	1692	5302	5140	5140	3162	1598	3008	1560	1460	12163	22801
GRAND TOTAL SUPERVISORY HOURS									686	0	200	200	200	2160	577	1480	1439	1439	1579	444	837	463	458	12163	0
GRAND TOTAL TECHNICAL HOURS									80	0	600	600	600	1621	1115	3823	3701	3701	1538	1154	2171	1097	1002	0	22801
IMPORTANT PRIORITY																									
Habitat and Land Development																									
1.Assess need: do paper work	x	x	x	x	x	x	90	10						80					20					90	10
2.Intensive stream improvement	x	x	x	x	x	x	10	90							1000	1000	1000	1000		750	750	750	750	700	6300
3.Less intensive stream improvest	x	x	x	x	x	x	10	90							340	340	340	340		90	90	90	90	172	1548
4.Lake habitat improvement	x	x	x	x	x	x	30	70							700	700	700	700		100	100	100	100	900	2240
5.Spring pond dredge/drain	x	x	x	x		x	20	80							1000	1000	1000	1000						930	3200
TOTAL ALL HOURS									0	0	0	0	0	80	3040	3040	3040	3040	20	940	940	940	940	2722	13278
TOTAL SUPERVISORY HOURS									0	0	0	0	0	72	544	544	544	544	18	114	114	114	114	2722	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	8	2496	2496	2496	2496	2	826	826	826	826	----	13278
Public Access Development																									
1.Negotiate w/groups on access	x	x	x	x	x	x	90	10						60					60					108	12
2.Develop state sites	x	x	x	x	x	x	60	40						155					65					132	88
3.Review fee structure per 1.93	x			x	x	x	90	10	60															54	6
4.Lease access	x			x	x	x	90	10						80					160					216	24
TOTAL ALL HOURS									60	0	0	0	0	295	0	0	0	0	285	0	0	0	0	510	130
TOTAL SUPERVISORY HOURS									54	0	0	0	0	219	0	0	0	0	237	0	0	0	0	510	----
TOTAL TECHNICAL HOURS									6	0	0	0	0	76	0	0	0	0	48	0	0	0	0	----	130
Management Investigation																									
1.Determine fish populat. status	x	x	x	x	x	x	30	70			810	450	450			2110	3860	3860			900	2100	2100	4992	11648
2.Test new fishery techniques	x	x	x	x		x	65	35	40					40					40					78	42

Inland Waters Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eagle Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Burlington Office Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS									40	0	810	450	450	40	0	2110	3860	3860	40	0	900	2100	2100	5070	11690
TOTAL SUPERVISORY HOURS									26	0	243	135	135	26	0	633	1158	1158	26	0	270	630	630	5070	----
TOTAL TECHNICAL HOURS									14	0	567	315	315	14	0	1477	2702	2702	14	0	630	1470	1470	----	11690
Fish Stocking and Distribution																									
1.Determine stocking needs	x	x	x	x	x	x	90	10	16					16					8					36	4
2.Assist in stocking/marking fish	x	x	x	x	x	x	25	75	312					624					312					312	936
3.Conduct field transfers	x	x	x	x	x	x	10	90	10					20					10					4	36
4.Conduct fish rescue	x	x	x		x	x																		0	0
TOTAL ALL HOURS									338	0	0	0	0	660	0	0	0	0	330	0	0	0	0	352	976
TOTAL SUPERVISORY HOURS									93	0	0	0	0	172	0	0	0	0	86	0	0	0	0	352	----
TOTAL TECHNICAL HOURS									245	0	0	0	0	488	0	0	0	0	244	0	0	0	0	----	976
Equipment and Facility Maintenance																									
1.Inspect, coordinate repair	x	x	x	x	x	x	10	90	200					500					500					120	1080
2.Maintain grounds at facilities	x	x	x	x	x	x	10	90	300					300										60	540
TOTAL ALL HOURS									500	0	0	0	0	800	0	0	0	0	500	0	0	0	0	180	1620
TOTAL SUPERVISORY HOURS									50	0	0	0	0	80	0	0	0	0	50	0	0	0	0	180	----
TOTAL TECHNICAL HOURS									450	0	0	0	0	720	0	0	0	0	450	0	0	0	0	----	1620
Program Administration																									
1.Maintain source files	x	x	x	x	x	x	90	10	100					125					50					248	28
2.Participate in regular meetings	x	x	x	x	x	x	90	10	100					125					50					248	28
3.Schedule work, adjust	x	x	x	x	x	x	90	10	100					125					50					248	28
4.Budget control	x	x	x	x	x	x	90	10	800					80					40					828	92
5.Personnel supervision	x	x	x	x	x	x	50	50	120					60					24					102	102
6.Administer contracts	x	x																						0	0
TOTAL ALL HOURS									1220	0	0	0	0	515	0	0	0	0	214	0	0	0	0	1673	277
TOTAL SUPERVISORY HOURS									1050	0	0	0	0	440	0	0	0	0	183	0	0	0	0	1673	----
TOTAL TECHNICAL HOURS									170	0	0	0	0	76	0	0	0	0	31	0	0	0	0	----	277
Employee Development																									
1.Develop managerial skills	x	x	x	x	x	x	95	5	72					48					20					133	7
2.Dev. fishery skills (managers)	x	x	x	x	x	x	95	5	200					160					80					418	22
3.Dev. fishery skills (techs)	x	x	x	x	x	x	5	95	160					40					40					12	228
4.Conduct formal training	x	x	x	x	x	x	95	5	40															38	2
TOTAL ALL HOURS									472	0	0	0	0	248	0	0	0	0	140	0	0	0	0	601	259
TOTAL SUPERVISORY HOURS									304	0	0	0	0	200	0	0	0	0	97	0	0	0	0	601	----
TOTAL TECHNICAL HOURS									168	0	0	0	0	48	0	0	0	0	43	0	0	0	0	----	259
Population Control																									
1.DNR chemical control	x	x	x	x	x	x	15	85								860	860	860						387	2193
2.DNR mechanical removal	x		x				30	70		200	200	200	200											240	560
3.Cooperative removal operations						x																		0	0
4.Mech. control via water level	x	x				x																		0	0

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	DH FY 84 Hours	DH FY 85 Hours	DH FY 86 Hours	DH FY 87 Hours	Eagle Office Recur. Hours	EO FY 84 Hours	EO FY 85 Hours	EO FY 86 Hours	EO FY 87 Hours	Burlington Office Recur. Hours	BO FY 84 Hours	BO FY 85 Hours	BO FY 86 Hours	BO FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS				0	200	200	200	200	0	0	860	860	860	0	0	0	0	0	627	2753
TOTAL SUPERVISORY HOURS				0	60	60	60	60	0	0	129	129	129	0	0	0	0	0	627	----
TOTAL TECHNICAL HOURS				0	140	140	140	140	0	0	731	731	731	0	0	0	0	0	----	2753
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				2630	200	1010	650	650	2638	3040	6010	7760	7760	1529	940	1840	3040	3040	11735	31003
GRAND TOTAL SUPERVISORY HOURS				1578	60	303	195	195	1209	544	1306	1931	1831	697	114	384	744	744	11735	----
GRAND TOTAL TECHNICAL HOURS				1052	140	707	455	455	1430	2496	4704	5929	5929	832	826	1456	2296	2296	----	31003
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	95	5	80					80					40					190	10
2.Public relations surveys	x x x x x x	30	70	40					200					80					96	224
3.Waters inven.; trout str. inven.	x x x x x x	90	10	48															43	5
4.Lake mapping	x x x x x x	20	80	90															18	72
5.Running surveys	x x x x x x	30	70	200					400					400					300	700
TOTAL ALL HOURS				458	0	0	0	0	680	0	0	0	0	520	0	0	0	0	647	1011
TOTAL SUPERVISORY HOURS				209	0	0	0	0	256	0	0	0	0	182	0	0	0	0	647	----
TOTAL TECHNICAL HOURS				249	0	0	0	0	424	0	0	0	0	338	0	0	0	0	----	1011
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	50	50	20					20					20					30	30
2.Oversee cooperative stocking	x x x x x	50	50	20					20					20					30	30
3.Inspect facil., issue permit	x x x x x	50	50	8					8					8					12	12
4.Assist in fish distribution	x x x x	20	80	16					16					16					10	38
TOTAL ALL HOURS				64	0	0	0	0	64	0	0	0	0	64	0	0	0	0	82	110
TOTAL SUPERVISORY HOURS				27	0	0	0	0	27	0	0	0	0	27	0	0	0	0	82	----
TOTAL TECHNICAL HOURS				37	0	0	0	0	37	0	0	0	0	37	0	0	0	0	----	110
Facility Development																				
1.Assist in planning/development	x x x x x x	80	20								20	20	60						80	20
TOTAL ALL HOURS				0	0	0	0	0	0	0	20	20	60	0	0	0	0	0	80	20
TOTAL SUPERVISORY HOURS				0	0	0	0	0	0	0	16	16	48	0	0	0	0	0	80	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	4	4	12	0	0	0	0	0	----	20
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	90	10	36					32					24					83	9
2.Oversee contract execution	x x x																		0	0
TOTAL ALL HOURS				36	0	0	0	0	32	0	0	0	0	24	0	0	0	0	83	9
TOTAL SUPERVISORY HOURS				32	0	0	0	0	29	0	0	0	0	22	0	0	0	0	83	----
TOTAL TECHNICAL HOURS				4	0	0	0	0	3	0	0	0	0	2	0	0	0	0	----	9

Inland Waters Workload Analysis: Program Work for Southeast District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	District Headqtrs Recur. Hours	District Headqtrs FY 84 Hours	District Headqtrs FY 85 Hours	District Headqtrs FY 86 Hours	District Headqtrs FY 87 Hours	Eagle Office Recur. Hours	Eagle Office FY 84 Hours	Eagle Office FY 85 Hours	Eagle Office FY 86 Hours	Eagle Office FY 87 Hours	Burlington Office Recur. Hours	Burlington Office FY 84 Hours	Burlington Office FY 85 Hours	Burlington Office FY 86 Hours	Burlington Office FY 87 Hours	Superv. Hours	Tech. Hours
Equipment Construction																									
1.Nets	x	x	x	x	x	x	10	90	480															48	432
2.Boats	x	x	x	x	x	x	10	90	100															10	90
3.Electrofishing equipment	x	x	x	x	x	x	10	90	100															10	90
4.Rolling stock	x	x	x	x	x	x	10	90	100															10	90
5.Other	x	x	x	x	x	x	10	90	100															10	90
TOTAL ALL HOURS									880	0	0	0	0	0	0	0	0	0	0	0	0	0	0	88	792
TOTAL SUPERVISORY HOURS									88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	88	----
TOTAL TECHNICAL HOURS									792	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	792
Cooperation Within DNR																									
1.Support DNR other subprograms	x	x	x	x	x	x	10	90	100															10	90
TOTAL ALL HOURS									100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	90
TOTAL SUPERVISORY HOURS									10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	----
TOTAL TECHNICAL HOURS									90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	90
GRAND TOTAL MODERATELY IMPORTANT WORK																									
GRAND TOTAL ALL HOURS									1538	0	0	0	0	776	0	20	20	60	608	0	0	0	0	990	2032
GRAND TOTAL SUPERVISORY HOURS									367	0	0	0	0	312	0	16	16	48	231	0	0	0	0	990	----
GRAND TOTAL TECHNICAL HOURS									1171	0	0	0	0	464	0	4	4	12	377	0	0	0	0	----	2032
GRAND TOTAL ALL PROGRAM WORK																									
GRAND TOTAL ALL HOURS									4934	200	1810	1450	1450	7195	4732	11332	12920	12960	5299	2538	4848	4600	4500	24887	55836
GRAND TOTAL SUPERVISORY HOURS									2631	60	503	395	395	3681	1121	2802	3286	3318	2507	558	1221	1207	1202	24887	----
GRAND TOTAL TECHNICAL HOURS									2303	140	1307	1055	1055	3514	3611	8531	9634	9642	2747	1980	3627	3393	3298	----	55836

Inland Water Workload Analysis:Statutory Work for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
Management Approvals																									
1.Gather information for WEPA	x	x	x	x	x	x	100	0															40	40	0
2.Prepare/review required EIA's	x	x	x	x	x	x	100	0	20		80			20					80		136	176		512	0
3.Apply for Corps/USFWS permits	x	x	x	x	x	x	100	0				20					20					20		60	0
4.Apply for Chap. 30,31 permits	x	x	x	x	x	x	100	0	8					8					8					24	0
5.County/local zoning approvals	x	x	x	x	x	x	100	0	12										8					20	0
6.Approvals for road access	x	x	x		x	x	100	0				8										8		16	0
TOTAL ALL HOURS									40	0	80	28	0	28	0	0	20	0	96	0	136	204	40	672	0
TOTAL SUPERVISORY HOURS									40	0	80	28	0	28	0	0	20	0	96	0	136	204	40	672	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Public Service and Information																									
1.Respond to emergency situations:																									
Fire control	x	x	x		x	x	25	75	24					8					40					18	54
Other emergencies	x	x	x	x	x	x	25	75	168					88					160					104	312
2.Answer questions from public:									6																
Calls	x	x	x	x	x	x	100	0	780					780					390					1950	0
Letters	x	x	x	x	x	x	100	0	468					468					312					1248	0
Walk-ins	x	x	x	x	x	x	100	0	140					125					62					327	0
TOTAL ALL HOURS									1586	0	0	0	0	1469	0	0	0	0	964	0	0	0	0	3647	366
TOTAL SUPERVISORY HOURS									1436	0	0	0	0	1397	0	0	0	0	814	0	0	0	0	3647	----
TOTAL TECHNICAL HOURS									144	0	0	0	0	72	0	0	0	0	150	0	0	0	0	----	366
Rules Development																									
1.Estab uniform boundary state regs	x	x	x		x	x	100	0	0										24					24	0
2.Propose/review annual reg changes	x	x	x	x	x	x	75	25	80					80					80					180	60
3.Propose/review other rules	x	x	x	x	x	x	100	0			40						40						80	120	0
TOTAL ALL HOURS									80	0	40	0	0	80	0	0	40	0	104	0	0	0	40	324	60
TOTAL SUPERVISORY HOURS									60	0	40	0	0	60	0	0	40	0	84	0	0	0	40	324	----
TOTAL TECHNICAL HOURS									20	0	0	0	0	20	0	0	0	0	20	0	0	0	0	----	60
Posting Fish Refuges, Special Regulation Areas																									
1.Procure,post, and remove signs	x	x	x	x	x	x	25	75	110					60					60					58	173
TOTAL ALL HOURS									110	0	0	0	0	60	0	0	0	0	60	0	0	0	0	58	173
TOTAL SUPERVISORY HOURS									28	0	0	0	0	15	0	0	0	0	15	0	0	0	0	58	----
TOTAL TECHNICAL HOURS									83	0	0	0	0	45	0	0	0	0	45	0	0	0	0	----	173
Approvals, Permits, and Licenses																									
1.Private fish hatcheries	x	x	x		x	x	100	0	72					48					108					228	0
2.Permit to take bait	x	x	x	x	x	x	100	0	3					6					3					12	0
3.Scientific collectors permit	x	x	x	x	x	x	100	0	4					4					4					12	0
4.Private management license	x	x	x		x	x	100	0	8					8					8					24	0
5.Permit to stock/import fish	x	x	x	x	x	x	100	0	8					8					23					39	0
6.Rough fish live transport permit		x	x	x	x	x	50	50	6					3					0					5	5

Inland Water Workload Analysis:Statutory Work for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
7.Plat review	x	x	x	x	x	x	100	0	12					12					4					28	0
8.Lake sturgeon registration	x	x	x	x	x	x	100	0	40					8					8					56	0
9.Approval to abandon access		x	x	x		x																		0	0
TOTAL ALL HOURS									153	0	0	0	0	97	0	0	0	0	158	0	0	0	0	404	5
TOTAL SUPERVISORY HOURS									150	0	0	0	0	96	0	0	0	0	158	0	0	0	0	404	----
TOTAL TECHNICAL HOURS									3	0	0	0	0	2	0	0	0	0	0	0	0	0	0	----	5
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	100	0	54					54					36					144	0
2.Contract surveillance	x	x	x	x	x	x	0	100	360					360					240					0	960
3.Record keeping	x	x	x	x	x	x	0	100	54					54					36					0	144
TOTAL ALL HOURS									468	0	0	0	0	468	0	0	0	0	312	0	0	0	0	144	1104
TOTAL SUPERVISORY HOURS									54	0	0	0	0	54	0	0	0	0	36	0	0	0	0	144	----
TOTAL TECHNICAL HOURS									414	0	0	0	0	414	0	0	0	0	276	0	0	0	0	----	1104
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	100	0	40					32					40					132	0
2.County and local liaison	x	x	x	x	x	x	100	0	40					32					40					112	0
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	100	0	40					32					40					112	0
4.U.S. Fish & Wdlf Service						x																		0	0
TOTAL ALL HOURS									120	0	0	0	0	116	0	0	0	0	120	0	0	0	0	356	0
TOTAL SUPERVISORY HOURS									120	0	0	0	0	116	0	0	0	0	120	0	0	0	0	356	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x	50	50	32					8					64					52	52
2.Purchase material and construct	x	x	x		x	x	0	100	350					350					350					0	1050
3.Sign fences	x	x	x		x	x	0	100	72					40					120					0	232
4.Provide for maintenance	x	x	x		x	x	0	100	108					60					180					0	348
TOTAL ALL HOURS									562	0	0	0	0	458	0	0	0	0	714	0	0	0	0	52	1682
TOTAL SUPERVISORY HOURS									16	0	0	0	0	4	0	0	0	0	32	0	0	0	0	52	----
TOTAL TECHNICAL HOURS									546	0	0	0	0	454	0	0	0	0	682	0	0	0	0	----	1682
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									3119	0	120	28	0	2776	0	0	60	0	2528	0	136	204	80	5656	3389
GRAND TOTAL SUPERVISORY HOURS									1904	0	120	28	0	1770	0	0	60	0	1355	0	136	204	80	5656	----
GRAND TOTAL TECHNICAL HOURS									1210	0	0	0	0	1007	0	0	0	0	1173	0	0	0	0	----	3389

Inland Waters Workload Analysis: Administrative Directives for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	100	0	48					48					32					128	0
2.Participate in audits	x	x	x	x	x	x	100	0	120					120					80					320	0
3.Determine biennial projects	x	x	x	x	x	x	100	0		360		360			360	360	240			240		240		2160	0
4.Employee supervision	x	x	x	x	x	x	100	0	112					288					48					448	0
5.Personnel management	x	x	x	x	x	x	100	0	80			80		160					80					400	0
6.General office management	x	x	x	x	x	x	50	50	208					234					78					260	260
TOTAL ALL HOURS									568	360	0	440	0	850	360	360	240	0	318	240	0	240	0	3716	260
TOTAL SUPERVISORY HOURS									464	360	0	440	0	733	360	360	240	0	279	240	0	240	0	3716	----
TOTAL TECHNICAL HOURS									104	0	0	0	0	117	0	0	0	0	39	0	0	0	0	----	260
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	100	0				72	24				48	16				48	16	224	0
2.Determine manpower needed	x	x	x	x	x	x	100	0		120					30					30				180	0
3.Part. in species mgmt workshops	x	x	x	x	x	x	100	0		40	40	40	40		40	40	40	40		40	40	40	40	480	0
4.Prepare manual code proposals	x	x																						0	0
TOTAL ALL HOURS									0	160	40	112	64	0	70	40	88	56	0	70	40	88	56	884	0
TOTAL SUPERVISORY HOURS									0	160	40	112	64	0	70	40	88	56	0	70	40	88	56	884	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x	100	0		100	100				100	100				200	200			800	0
Task force member	x	x	x	x	x	x	100	0		200	200				80	80				80	80			720	0
Reviewer	x	x	x		x	x	100	0		16	16				16	16				16	16			96	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	100	0		80	80				160	160								480	0
Task force member	x	x		x	x	x	100	0		32	32				32	32				32	32			192	0
Reviewer	x	x	x		x	x	100	0		8	8				8	8				8	8			48	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	100	0			240	240				120	120				160	160		1040	0
Task force member	x	x	x	x	x	x	100	0			320	320				200	200				280	280		1600	0
Reviewer	x	x	x		x		100	0			88	88				52	52				68	68		416	0
TOTAL ALL HOURS									0	436	1084	648	0	0	396	768	372	0	0	336	844	508	0	5392	0
TOTAL SUPERVISORY HOURS									0	436	1084	648	0	0	396	768	372	0	0	336	844	508	0	5392	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Special Studies																									
1.Priority watersheds	x		x	x	x	x	75	25		80	80				160	160				200	200			660	220
2.Ceded lands issues	x	x	x	x		x	100	0																0	0
3.Southern trout committee				x	x	x																		0	0
4.Beaver/trout committee	x	x	x			x																		0	0
5.Brule task force	x																							0	0
6.Acid rain	x	x				x																		0	0
7.Access committee	x			x																				0	0

Inland Waters Workload Analysis: Administrative Directives for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
8.Lands & property husbandry com.		x																						0	0
9.Exxon planning		x																						0	0
10.Up-river lakes (LMD)			x																					0	0
11.Urban fishing development	x			x	x	x	100	0							24	24	24	24						96	0
12.Boundary Brule task force			x																					0	0
13.Tennecot planning	x																							0	0
14.Oconto River committee			x																					0	0
TOTAL ALL HOURS									0	80	80	0	0	0	184	184	24	24	0	200	200	0	0	756	220
TOTAL SUPERVISORY HOURS									0	60	60	0	0	0	144	144	24	24	0	150	150	0	0	756	----
TOTAL TECHNICAL HOURS									0	20	20	0	0	0	40	40	0	0	0	50	50	0	0	----	220
Cooperation Within DNR																									
1.Deer registration	x	x	x		x	x	50	50	88					24					40					76	76
2.Fire cont. training/overhd teams	x	x	x		x	x	50	50	32										16					24	24
3.Law enfor. core hrs, other work	x		x		x	x	50	50	8					8					8					12	12
4.District mgmt groups, other work	x		x		x	x																		0	0
5.District fleet mgmt, shop sup.		x	x		x	x	10	90	288															29	259
6.Water quality surveys	x	x	x		x	x	100	0	56					56					136					248	0
TOTAL ALL HOURS									472	0	0	0	0	88	0	0	0	0	200	0	0	0	0	389	371
TOTAL SUPERVISORY HOURS									149	0	0	0	0	72	0	0	0	0	168	0	0	0	0	389	----
TOTAL TECHNICAL HOURS									323	0	0	0	0	16	0	0	0	0	32	0	0	0	0	----	371
Fish Contaminant Sampling																									
1.Determine sites, species	x		x	x	x	x	100	0	4					4					4					12	0
2.Collect fish, submit sample	x		x	x	x	x	0	100	32					16					32					0	80
TOTAL ALL HOURS									36	0	0	0	0	20	0	0	0	0	36	0	0	0	0	12	80
TOTAL SUPERVISORY HOURS									4	0	0	0	0	4	0	0	0	0	4	0	0	0	0	12	----
TOTAL TECHNICAL HOURS									32	0	0	0	0	16	0	0	0	0	32	0	0	0	0	----	80
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									1076	1036	1204	1200	64	958	1010	1352	724	80	554	846	1084	836	56	11149	931
GRAND TOTAL SUPERVISORY HOURS									617	1016	1184	1200	64	809	970	1312	724	80	451	796	1034	836	56	11149	----
GRAND TOTAL TECHNICAL HOURS									459	20	20	0	0	149	40	40	0	0	103	50	50	0	0	----	931

Inland Waters Workload Analysis: Program Work for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
CRITICAL PRIORITY																									
Habitat Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	25	75	40					96					80					54	162
2.Repair/replace stream devices	x	x	x	x	x	x	5	95	250					600					50					45	855
3.Carry out beaver control	x	x	x	x	x	x	5	95	90					90					90					14	257
4.Rebrush, control vegetation	x	x	x	x	x	x	5	95	60					120					120					15	285
5.Repair/replace lake devices	x	x		x	x	x	5	95	64															3	61
6.Manipulate water level	x		x		x	x	5	95	192															10	182
7.Maintain fish barriers	x			x	x		5	95	120															6	114
TOTAL ALL HOURS									816	0	0	0	0	906	0	0	0	0	340	0	0	0	0	146	1916
TOTAL SUPERVISORY HOURS									49	0	0	0	0	64.5	0	0	0	0	33	0	0	0	0	146	----
TOTAL TECHNICAL HOURS									767	0	0	0	0	841.5	0	0	0	0	307	0	0	0	0	----	1916
Land and Property Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	25	75	208					248					216					168	504
2.Carry out repair/maintenance	x	x	x	x	x	x	0	100	1500					800					600					0	2900
TOTAL ALL HOURS									1708	0	0	0	0	1048	0	0	0	0	816	0	0	0	0	168	3404
TOTAL SUPERVISORY HOURS									52	0	0	0	0	62	0	0	0	0	54	0	0	0	0	168	----
TOTAL TECHNICAL HOURS									1656	0	0	0	0	986	0	0	0	0	762	0	0	0	0	----	3404
Management Evaluation																									
1.Evaluate stocking success	x	x	x	x	x	x	25	75		388	1036	680	1756							720	240	240	240	1325	3975
2.Evaluate regulations effect	x	x	x	x	x	x	25	75		544	480	2035	783		280	128	568	168		980	520	860	860	2052	6155
3.Evaluate habitat improvements	x	x	x	x	x	x	33	67		924	440	520	520											793	1611
4.Evaluate population control	x	x	x	x	x	x	25	75					532											133	399
TOTAL ALL HOURS									0	1856	1956	3235	3591	0	280	128	568	168	0	1700	760	1100	1100	4303	12139
TOTAL SUPERVISORY HOURS			x						0	537.92	524	850	939	0	70	32	142	42	0	425	190	275	275	4303	----
TOTAL TECHNICAL HOURS									0	1318.08	1432	2385	2652	0	210	96	426	126	0	1275	570	825	825	----	12139
Land Acquisition																									
1.Find, contact owners:	x	x	x	x	x	x	100	0	74					136					150					360	0
2.Make request to appraise	x	x	x	x	x	x	100	0	16					16					16					48	0
3.Negotiate purchase	x	x	x	x	x	x	100	0	96					120					120					336	0
4.Identify acquisition needs	x	x	x	x	x	x	100	0		8	8	8	8		8	8	8	8		8	8	8	8	96	0
5.Create fishery areas	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									186	8	8	8	8	272	8	8	8	8	286	8	8	8	8	840	0
TOTAL SUPERVISORY HOURS									186	8	8	8	8	272	8	8	8	8	286	8	8	8	8	840	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Water Regulatory Permits																									
1.Review routine applications	x	x	x	x	x	x	100	0	128					113					81					322	0
2.Review complex applications	x	x	x	x	x	x	100	0	80					56					40					176	0
3.Gather fishery information	x	x	x	x		x	40	60	40					40					100					72	108

Inland Waters Workload Analysis: Program Work for Southern District

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x x x x x	100	0	40					40					40					120	0
TOTAL ALL HOURS				288	0	0	0	0	249	0	0	0	0	261	0	0	0	0	690	108
TOTAL SUPERVISORY HOURS				264	0	0	0	0	225	0	0	0	0	201	0	0	0	0	690	----
TOTAL TECHNICAL HOURS				24	0	0	0	0	24	0	0	0	0	60	0	0	0	0	----	108
Public Education																				
1.Initiate public relations progra	x x x x x x	100	0	280					120					120					520	0
2.Speak at meetings on request	x x x x x x	100	0	216					288					216					720	0
3.Answer media questions	x x x x x x	100	0	180					120					120					420	0
4.Put on workshops	x x x x x x																		0	0
TOTAL ALL HOURS				676	0	0	0	0	528	0	0	0	0	456	0	0	0	0	1660	0
TOTAL SUPERVISORY HOURS				676	0	0	0	0	528	0	0	0	0	456	0	0	0	0	1660	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
GRAND TOTAL CRITICAL WORK																				
GRAND TOTAL ALL HOURS				3674	1864	1964	3243	3599	3003	288	136	576	176	2159	1708	768	1108	1108	7807	17567
GRAND TOTAL SUPERVISORY HOURS				1227	546	532	858	947	1152	78	40	150	50	1030	433	198	283	283	7807	----
GRAND TOTAL TECHNICAL HOURS				2447	1318	1432	2385	2652	1852	210	96	426	126	1129	1275	570	825	825	----	17567
IMPORTANT PRIORITY																				
Habitat and Land Development																				
1.Assess need; do paper work	x x x x x x	100	0	80					20					160					280	0
2.Intensive stream improvement	x x x x x x	5	95		1900	640	4020	3284		160	1100	900			856		4100	2590	978	18573
3.Less intensive stream improvemt	x x x x x x	5	95		460	640	990	990				1500			58			420	253	4805
4.Lake habitat improvement	x x x x x x	10	90		312	840	868										840	720	358	3222
5.Spring pond dredge/drain	x x x x x												x						0	0
TOTAL ALL HOURS				80	2672	2120	5878	4274	20	160	1100	2400	0	160	914	0	4940	3730	1848	26600
TOTAL SUPERVISORY HOURS				80	149	148	337	214	20	8	55	120	0	160	46	0	289	223	1848	----
TOTAL TECHNICAL HOURS				0	2523	1972	5541	4060	0	152	1045	2280	0	0	868	0	4651	3508	----	26600
Public Access Development																				
1.Negotiate w/groups on access	x x x x x x	100	0	24					16					16					56	0
2.Develop state sites	x x x x x x	5	95			560	160												36	684
3.Review fee structure per 1.93	x x x x	100	0	24					16					16					56	0
4.Lease access	x x x x																		0	0
TOTAL ALL HOURS				48	0	560	160	0	32	0	0	0	0	32	0	0	0	0	148	684
TOTAL SUPERVISORY HOURS				48	0	28	8	0	32	0	0	0	0	32	0	0	0	0	148	----
TOTAL TECHNICAL HOURS				0	0	532	152	0	0	0	0	0	0	0	0	0	0	0	----	684
Management Investigation																				
1.Determine fish populat. status	x x x x x x	25	75		2634	1290	3879	5937		9500	1160	5470	3636		4996	3512	7024	4392	13358	40073
2.Test new fishery techniques	x x x x x																		0	0

Inland Waters Workload Analysis: Program Work for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS									0	2634	1290	3879	5937	0	9500	1160	5470	3636	0	4996	3512	7024	4392	13358	40073
TOTAL SUPERVISORY HOURS									0	658.5	323	970	1484	0	2375	290	1368	909	0	1249	878	1756	1098	13358	----
TOTAL TECHNICAL HOURS									0	1975.5	968	2909	4453	0	7125	870	4103	2727	0	3747	2634	5268	3294	----	40073
Fish Stocking and Distribution																									
1.Determine stocking needs	x	x	x	x	x	x	100	0	24					16					16					56	0
2.Assist in stocking/marking fish	x	x	x	x	x	x	10	90	100					2060					160					232	2088
3.Conduct field transfers	x	x	x	x	x	x	10	90	120					0					100					22	198
4.Conduct fish rescue	x	x	x	x	x	x			0					0					0					0	0
TOTAL ALL HOURS									244	0	0	0	0	2076	0	0	0	0	276	0	0	0	0	310	2286
TOTAL SUPERVISORY HOURS									46	0	0	0	0	222	0	0	0	0	42	0	0	0	0	310	----
TOTAL TECHNICAL HOURS									198	0	0	0	0	1854	0	0	0	0	234	0	0	0	0	----	2286
Equipment and Facility Maintenance																									
1.Inspect, coordinate repair	x	x	x	x	x	x	5	95	750					350					300					70	1330
2.Maintain grounds at facilities	x	x	x	x	x	x	5	95	600					300					0					45	855
TOTAL ALL HOURS									1350	0	0	0	0	650	0	0	0	0	300	0	0	0	0	115	2185
TOTAL SUPERVISORY HOURS									68	0	0	0	0	33	0	0	0	0	15	0	0	0	0	115	----
TOTAL TECHNICAL HOURS									1283	0	0	0	0	618	0	0	0	0	285	0	0	0	0	----	2185
Program Administration																									
1.Maintain source files	x	x	x	x	x	x	100	0	150					100					100					350	0
2.Participate in regular meetings	x	x	x	x	x	x	100	0	150					100					100					350	0
3.Schedule work, adjust	x	x	x	x	x	x	100	0	150					100					100					350	0
4.Budget control	x	x	x	x	x	x	100	0	80					60					60					200	0
5.Personnel supervision	x	x	x	x	x	x	100	0	192					72					72					336	0
6.Administer contracts	x	x																						0	0
TOTAL ALL HOURS									722	0	0	0	0	432	0	0	0	0	432	0	0	0	0	1586	0
TOTAL SUPERVISORY HOURS									722	0	0	0	0	432	0	0	0	0	432	0	0	0	0	1586	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Employee Development																									
1.Develop managerial skills	x	x	x	x	x	x	100	0	72					48					48					168	0
2.Dev. fishery skills (managers)	x	x	x	x	x	x	100	0	240					160					160					560	0
3.Dev. fishery skills (techs)	x	x	x	x	x	x	0	100	200					40					40					0	280
4.Conduct formal training	x	x	x	x	x	x																		0	0
TOTAL ALL HOURS									512	0	0	0	0	248	0	0	0	0	248	0	0	0	0	728	280
TOTAL SUPERVISORY HOURS									312	0	0	0	0	208	0	0	0	0	208	0	0	0	0	728	----
TOTAL TECHNICAL HOURS									200	0	0	0	0	40	0	0	0	0	40	0	0	0	0	----	280
Population Control																									
1.DNR chemical control	x	x	x	x	x	x	10	90		680	3100	3520	6100							1000			600	1500	13300
2.DNR mechanical removal	x		x		x		10	90		100					1440									154	1386
3.Cooperative removal operations						x																		0	0
4.Mech. control via water level	x	x				x																		0	0

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS				0	780	3100	3520	6100	0	1440	0	0	0	0	1000	0	0	600	1654	14886
TOTAL SUPERVISORY HOURS				0	78	310	352	610	0	144	0	0	0	0	100	0	0	60	1654	----
TOTAL TECHNICAL HOURS				0	702	2790	3168	5490	0	1296	0	0	0	0	900	0	0	540	----	14886
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				2956	6086	7070	13437	16311	3458	11100	2260	7870	3636	1448	6910	3512	11964	8722	19747	86993
GRAND TOTAL SUPERVISORY HOURS				1276	886	809	1667	2308	947	2527	345	1486	909	889	1395	878	2045	1381	19747	----
GRAND TOTAL TECHNICAL HOURS				1681	5200	6262	11770	14003	2512	8573	1915	6383	2727	559	5515	2634	9919	7342	----	86993
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	100	0	120					80					80					280	0
2.Public relations surveys	x x x x x x	25	75	80					80					80					60	180
3.Waters inven.; trout str. inven.	x x x x x x																		0	0
4.Lake mapping	x x x x x x	5	95				440	440											44	836
5.Running surveys	x x x x x x	30	70	600					400										300	700
TOTAL ALL HOURS				800	0	0	440	440	560	0	0	0	0	160	0	0	0	0	684	1716
TOTAL SUPERVISORY HOURS				320	0	0	22	22	220	0	0	0	0	100	0	0	0	0	684	----
TOTAL TECHNICAL HOURS				480	0	0	418	418	340	0	0	0	0	60	0	0	0	0	----	1716
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	50	50						5					10					8	8
2.Oversee cooperative stocking	x x x x x	100	0	4					15					40					59	0
3.Inspect facil., issue permit	x x x x x	100	0	4					4					40					48	0
4.Assist in fish distribution	x x x x	0	100						20					40					0	60
TOTAL ALL HOURS				8	0	0	0	0	44	0	0	0	0	130	0	0	0	0	115	68
TOTAL SUPERVISORY HOURS				8	0	0	0	0	22	0	0	0	0	85	0	0	0	0	115	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	23	0	0	0	0	45	0	0	0	0	----	68
Facility Development																				
1.Assist in planning/development:	x x x x x x	100	0		8	8	8	8		8	8	8	8		8	8	8	8	96	0
TOTAL ALL HOURS				0	8	8	8	8	0	8	8	8	8	0	8	8	8	8	96	0
TOTAL SUPERVISORY HOURS				0	8	8	8	8	0	8	8	8	8	0	8	8	8	8	96	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	100	0	40		160			86					56					342	0
2.Oversee contract execution	x x x																		0	0
TOTAL ALL HOURS				40	0	160	0	0	86	0	0	0	0	56	0	0	0	0	342	0
TOTAL SUPERVISORY HOURS				40	0	160	0	0	86	0	0	0	0	56	0	0	0	0	342	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0

Inland Waters Workload Analysis: Program Work for Southern District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	Horicon Area Recur. Hours	Horicon Area FY 84 Hours	Horicon Area FY 85 Hours	Horicon Area FY 86 Hours	Horicon Area FY 87 Hours	Madison Area Recur. Hours	Madison Area FY 84 Hours	Madison Area FY 85 Hours	Madison Area FY 86 Hours	Madison Area FY 87 Hours	Dodgeville Area Recur. Hours	Dodgeville Area FY 84 Hours	Dodgeville Area FY 85 Hours	Dodgeville Area FY 86 Hours	Dodgeville Area FY 87 Hours	Superv. Hours	Tech. Hours
Equipment Construction																									
1.Nets	x	x	x	x	x	x	0	100	160					2000										0	2160
2.Boats	x	x	x	x	x	x	0	100	40					100										0	140
3.Electrofishing equipment	x	x	x	x	x	x	0	100						1800										0	1800
4.Rolling stock	x	x	x	x	x	x	0	100	80					100										0	180
5.Other	x	x	x	x	x	x	0	100	160					1000										0	1160
TOTAL ALL HOURS									440	0	0	0	0	5000	0	0	0	0	0	0	0	0	0	0	5440
TOTAL SUPERVISORY HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----
TOTAL TECHNICAL HOURS									440	0	0	0	0	5000	0	0	0	0	0	0	0	0	0	----	5440
Cooperation Within DNR																									
1.Support DNR other subprograms	x	x	x	x	x	x	25	75	320		480	1040		170					170					545	1635
TOTAL ALL HOURS									320	0	480	1040	0	170	0	0	0	0	170	0	0	0	0	545	1635
TOTAL SUPERVISORY HOURS									80	0	120	260	0	43	0	0	0	0	43	0	0	0	0	545	----
TOTAL TECHNICAL HOURS									240	0	360	780	0	128	0	0	0	0	128	0	0	0	0	----	1635
GRAND TOTAL MODERATELY IMPORTANT WORK																									
GRAND TOTAL ALL HOURS									1608	8	648	1488	448	5860	8	8	8	8	516	8	8	8	8	1782	8859
GRAND TOTAL SUPERVISORY HOURS									448	8	288	290	30	370	8	8	8	8	284	8	8	8	8	1782	----
GRAND TOTAL TECHNICAL HOURS									1160	0	360	1198	418	5490	0	0	0	0	233	0	0	0	0	----	8859
GRAND TOTAL ALL PROGRAM WORK																									
GRAND TOTAL ALL HOURS									8238	7958	9682	18168	20358	12321	11396	2404	8454	3820	4123	8626	4288	13080	9838	29336	113418
GRAND TOTAL SUPERVISORY HOURS									2950	1440	1629	2815	3285	2468	2613	393	1646	967	2203	1836	1084	2336	1672	29336	----
GRAND TOTAL TECHNICAL HOURS									5288	6518	8053	15353	17073	9853	8783	2011	6809	2853	1921	6790	3204	10744	8167	----	113418

Inland Waters Workload Analysis: Statutory Work for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Superv. Hours	Tech. Hours
Management Approvals																									
1.Gather information for WEPA	x	x	x	x	x	x	100	0	60					40					40					140	0
2.Prepare/review required EIA's	x	x	x	x	x	x	100	0	285					265					285					835	0
3.Apply for Corps/USFWS permits	x	x	x	x	x	x	100	0	30					20					5					55	0
4.Apply for Chap. 30,31 permits	x	x	x	x	x	x	100	0	104					16					12					132	0
5.County/local zoning approvals	x	x	x	x	x	x	100	0	20					16					12					48	0
6.Approvals for road access	x	x	x		x	x	100	0	0					8					0					8	0
TOTAL ALL HOURS									499	0	0	0	0	365	0	0	0	0	354	0	0	0	0	1218	0
TOTAL SUPERVISORY HOURS									499	0	0	0	0	365	0	0	0	0	354	0	0	0	0	1218	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Public Service and Information																									
1.Respond to emergency situations:																									
Fire control	x	x	x		x	x	40	60	8					252					24					114	170
Other emergencies	x	x	x	x	x	x	60	40	80					50					110					144	96
2.Answer questions from public:																									
Calls	x	x	x	x	x	x	80	20	492					312					433					990	247
Letters	x	x	x	x	x	x	90	10	128					90					121					305	34
Walk-ins	x	x	x	x	x	x	80	20	292					208					266					613	153
TOTAL ALL HOURS									1000	0	0	0	0	912	0	0	0	0	954	0	0	0	0	2165	701
TOTAL SUPERVISORY HOURS									794	0	0	0	0	628	0	0	0	0	744	0	0	0	0	2165	----
TOTAL TECHNICAL HOURS									206	0	0	0	0	284	0	0	0	0	210	0	0	0	0	----	701
Rules Development																									
1.Estab uniform boundary state regs	x	x	x		x	x	100	0	0					8					24					32	0
2.Propose/review annual reg changes	x	x	x	x	x	x	100	0	149					149					149					447	0
3.Propose/review other rules	x	x	x	x	x	x	100	0	160					40					240					440	0
TOTAL ALL HOURS									309	0	0	0	0	197	0	0	0	0	413	0	0	0	0	919	0
TOTAL SUPERVISORY HOURS									309	0	0	0	0	197	0	0	0	0	413	0	0	0	0	919	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Posting Fish Refuges, Special Regulation Areas																									
1.Procure,post, and remove signs	x	x	x	x	x	x	50	50	10					40					30					40	40
TOTAL ALL HOURS									10	0	0	0	0	40	0	0	0	0	30	0	0	0	0	40	40
TOTAL SUPERVISORY HOURS									5	0	0	0	0	20	0	0	0	0	15	0	0	0	0	40	----
TOTAL TECHNICAL HOURS									5	0	0	0	0	20	0	0	0	0	15	0	0	0	0	----	40
Approvals, Permits, and Licenses																									
1.Private fish hatcheries	x	x	x		x	x	25	75	366					109					88					141	422
2.Permit to take bait	x	x	x	x	x	x	100	0	3					2					10					15	0
3.Scientific collectors permit	x	x	x	x	x	x	100	0	3					6					6					15	0
4.Private management license	x	x	x		x	x																		0	0
5.Permit to stock/import fish	x	x	x	x	x	x	100	0	18					18					15					51	0
6.Rough fish live transport permit		x	x	x	x	x	100	0	1					1										2	0

Inland Waters Workload Analysis: Statutory Work for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Black River Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eau Claire Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
7.Plat review	x	x	x	x	x	x	100	0	6					4					24					34	0
8.Lake sturgeon registration	x	x	x	x	x	x	100	0						2					56					58	0
9.Approval to abandon access		x	x	x		x	100	0	12					8					20					40	0
TOTAL ALL HOURS									409	0	0	0	0	150	0	0	0	0	219	0	0	0	0	356	422
TOTAL SUPERVISORY HOURS									135	0	0	0	0	68	0	0	0	0	133	0	0	0	0	356	----
TOTAL TECHNICAL HOURS									275	0	0	0	0	82	0	0	0	0	66	0	0	0	0	----	422
Administering Contract Fisheries																									
1.Contract issuance process	x	x	x	x	x	x	70	30						84										59	25
2.Contract surveillance	x	x	x	x	x	x	15	85	370					370					370					167	944
3.Record keeping	x	x	x	x	x	x	70	30						84										59	25
TOTAL ALL HOURS									370	0	0	0	0	538	0	0	0	0	370	0	0	0	0	284	994
TOTAL SUPERVISORY HOURS									56	0	0	0	0	173	0	0	0	0	56	0	0	0	0	284	----
TOTAL TECHNICAL HOURS									315	0	0	0	0	365	0	0	0	0	315	0	0	0	0	----	994
Interagency Liaison																									
1.Conservation Congress	x	x	x	x	x	x	100	0	48					32					48					128	0
2.County and local liaison	x	x	x	x	x	x	100	0	224					128					224					576	0
3.Soil Cons. & Ag. Stab. Service	x	x	x	x	x	x	100	0	32					24					32					88	0
4.U.S. Fish & Wdlf Service						x	100	0	12					80										92	0
TOTAL ALL HOURS									316	0	0	0	0	264	0	0	0	0	304	0	0	0	0	884	0
TOTAL SUPERVISORY HOURS									316	0	0	0	0	264	0	0	0	0	304	0	0	0	0	884	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Boundary Fences																									
1.Determine fence line location	x	x	x	x	x	x	50	50	20					32					32					42	42
2.Purchase material and construct	x	x	x		x	x	12	88	175					350					175					84	616
3.Sign fences	x	x	x		x	x	10	90	16					16					16					5	43
4.Provide for maintenance	x	x	x		x	x	10	90	300					600					300					120	1080
TOTAL ALL HOURS									511	0	0	0	0	998	0	0	0	0	523	0	0	0	0	251	1781
TOTAL SUPERVISORY HOURS									63	0	0	0	0	120	0	0	0	0	69	0	0	0	0	251	----
TOTAL TECHNICAL HOURS									448	0	0	0	0	878	0	0	0	0	454	0	0	0	0	----	1781
GRAND TOTAL STATUTORY HOURS																									
GRAND TOTAL ALL HOURS									3424	0	0	0	0	3464	0	0	0	0	3167	0	0	0	0	6117	3938
GRAND TOTAL SUPERVISORY HOURS									2175	0	0	0	0	1835	0	0	0	0	2107	0	0	0	0	6117	----
GRAND TOTAL TECHNICAL HOURS									1249	0	0	0	0	1629	0	0	0	0	1060	0	0	0	0	----	3938

Inland Waters Workload Analysis: Administrative Directives for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Black River Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eau Claire Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Superv. Hours	Tech. Hours
Program Administration																									
1.Prepare quarterly reports	x	x	x	x	x	x	90	10	22					22					30					67	7
2.Participate in audits	x	x	x	x	x	x	100	0	22					22					38					82	0
3.Determine biennial projects	x	x	x	x	x	x	90	10		136		136			264		264			400		400		1440	160
4.Employee supervision	x	x	x	x	x	x	100	0	64					48					96					208	0
5.Personnel management	x	x	x	x	x	x	100	0						56					60					116	0
6.General office management	x	x	x	x	x	x	50	50	105					81					153					170	170
TOTAL ALL HOURS									213	136	0	136	0	229	264	0	264	0	377	400	0	400	0	2082	337
TOTAL SUPERVISORY HOURS									158	122	0	122	0	186	238	0	238	0	298	360	0	360	0	2082	----
TOTAL TECHNICAL HOURS									55	14	0	14	0	43	26	0	26	0	80	40	0	40	0	----	337
Long-range Planning and Program Management																									
1.Develop 6-year objectives	x	x	x	x	x	x	100	0			29	29				29	29				77	77		270	0
2.Determine manpower needed	x	x	x	x	x	x	100	0		75					75					251				401	0
3.Part. in species mgmt workshops	x	x	x	x	x	x	100	0		40	40	40	40		70	70	70	70		40	40	40	40	600	0
4.Prepare manual code proposals	x	x					100	0	5					5					5					15	0
TOTAL ALL HOURS									5	115	69	69	40	5	145	99	99	70	5	291	117	117	40	1286	0
TOTAL SUPERVISORY HOURS									5	115	69	69	40	5	145	99	99	70	5	291	117	117	40	1286	----
TOTAL TECHNICAL HOURS									0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Master Planning (State Properties)																									
1.Prepare conceptual plans:																									
Chair	x	x	x		x	x	100	0		50	50				100	100				100	100			500	0
Task force member	x	x	x	x	x	x	100	0		120	120				280	280				280	280			1360	0
Reviewer	x	x	x		x																			0	0
2.Prepare management plans:																									
Chair	x	x	x	x	x	x	100	0		40	40				40	40				80	80			320	0
Task force member	x	x		x	x	x	100	0		36	36													72	0
Reviewer	x	x	x		x																			0	0
3.Prepare implementation element:																									
Chair	x	x	x	x	x	x	100	0			80	80				120	120				200	200		800	0
Task force member	x	x	x	x	x	x	0	100			80	80				140	140				140	140		0	720
Reviewer	x	x	x		x						0	0				0	0				0	0		0	0
TOTAL ALL HOURS									0	246	406	160	0	0	420	680	260	0	0	460	800	340	0	3052	720
TOTAL SUPERVISORY HOURS									0	246	326	80	0	0	420	540	120	0	0	460	660	200	0	3052	----
TOTAL TECHNICAL HOURS									0	0	80	80	0	0	0	140	140	0	0	0	140	140	0	----	720
Special Studies																									
1.Priority watersheds	x		x	x	x	x	20	80		608	608				1508	1508				400	400			1006	4026
2.Ceded lands issues	x	x	x	x		x	100	0							16	16	16	16		248	248	248	248	1056	0
3.Southern trout committee				x	x	x	50	50			200													100	100
4.Beaver/trout committee	x	x	x			x	100	0							16									16	0
5.Brule task force	x																							0	0
6.Acid rain	x	x				x	50	50							24	24	24	24		24	24	24	24	96	96
7.Access committee	x			x																				0	0

Inland Waters Workload Analysis: Administrative Directives for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Supery.	Percent Tech.	LaCrosse Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Black River Falls Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Eau Claire Area Recur. Hours	FY 84 Hours	FY 85 Hours	FY 86 Hours	FY 87 Hours	Supery. Hours	Tech. Hours
8.Lands & property husbandry com.		x																						0	0
9.Exxon planning		x																						0	0
10.Up-river lakes (LMD)			x																					0	0
11.Urban fishing development	x			x	x	x	100	0		24	24	24	24		0	0	0	0		24	24	24	24	192	0
12.Boundary Brule task force			x																					0	0
13.Tennecot planning	x																							0	0
14.Oconto River committee			x																					0	0
TOTAL ALL HOURS									0	632	832	24	24	0	156	1548	40	40	0	696	696	296	296	2466	4222
TOTAL SUPERVISORY HOURS									0	146	246	24	24	0	34	330	28	28	0	384	384	284	284	2466	----
TOTAL TECHNICAL HOURS									0	486	586	0	0	0	1218	1218	12	12	0	332	332	12	12	----	4222
Cooperation Within DNR																									
1.Deer registration	x	x	x		x	x	50	50	32					80					72					92	92
							17	83						225										38	187
2.Fire cont. training/overhd teams	x	x	x		x	x	90	10	0					104					0					94	10
3.Law enfor. core hrs, other work	x		x		x	x	100	0	8					48					24					80	0
4.District mgmt groups, other work	x		x		x	x	100	0	8					8					24					40	0
5.District fleet mgmt, shop sup.		x	x		x	x	100	0	250					250					250					750	0
6.Water quality surveys	x	x	x		x	x	100	0	96					96					56					248	0
TOTAL ALL HOURS									394	0	0	0	0	811	0	0	0	0	426	0	0	0	0	1342	289
TOTAL SUPERVISORY HOURS									378	0	0	0	0	574	0	0	0	0	390	0	0	0	0	1342	----
TOTAL TECHNICAL HOURS									16	0	0	0	0	237	0	0	0	0	36	0	0	0	0	----	289
Fish Contaminant Sampling																									
1.Determine sites, species	x		x	x	x	x	100	0	4					4					4					12	0
2.Collect fish, submit sample	x		x	x	x	x	33	67	116					62					102					92	188
TOTAL ALL HOURS									120	0	0	0	0	66	0	0	0	0	106	0	0	0	0	104	188
TOTAL SUPERVISORY HOURS									42	0	0	0	0	24	0	0	0	0	38	0	0	0	0	104	----
TOTAL TECHNICAL HOURS									78	0	0	0	0	42	0	0	0	0	68	0	0	0	0	----	188
GRAND TOTAL ADMINISTRATIVE DIRECTIVES																									
GRAND TOTAL ALL HOURS									732	1129	1307	389	64	1111	2393	2327	663	110	914	1847	1613	1153	336	10333	5755
GRAND TOTAL SUPERVISORY HOURS									584	629	641	295	64	790	1148	969	485	98	730	1475	1141	961	324	10333	----
GRAND TOTAL TECHNICAL HOURS									148	500	666	94	0	321	1245	1358	178	12	184	372	472	192	12	----	5755

Inland Waters Workload Analysis: Program Work for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Supervy.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Supervy. Hours	Tech. Hours
CRITICAL PRIORITY																									
Habitat Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	30	70	40					32					40					34	78
2.Repair/replace stream devices	x	x	x	x	x	x	10	90	750					550					850					215	1935
3.Carry out beaver control	x	x	x	x	x	x	30	70	160					160					282					181	421
4.Rebrush, control vegetation	x	x	x	x	x	x	10	90	24					72					128					22	202
5.Repair/replace lake devices	x	x		x	x	x	0	0	0					0					0					0	0
6.Manipulate water level	x		x		x	x	100	0	8					16					48					72	0
7.Maintain fish barriers	x			x	x																			0	0
TOTAL ALL HOURS									982	0	0	0	0	830	0	0	0	0	1348	0	0	0	0	524	2636
TOTAL SUPERVISORY HOURS									145	0	0	0	0	136	0	0	0	0	242	0	0	0	0	524	----
TOTAL TECHNICAL HOURS									837	0	0	0	0	694	0	0	0	0	1106	0	0	0	0	----	2636
Land and Property Maintenance																									
1.Inspect to assess need	x	x	x	x	x	x	40	60	56					64					40					64	96
2.Carry out repair/maintenance	x	x	x	x	x	x	10	90	1128					2460					1572					516	4644
TOTAL ALL HOURS									1184	0	0	0	0	2524	0	0	0	0	1612	0	0	0	0	580	4740
TOTAL SUPERVISORY HOURS									135	0	0	0	0	272	0	0	0	0	173	0	0	0	0	580	----
TOTAL TECHNICAL HOURS									1049	0	0	0	0	2252	0	0	0	0	1439	0	0	0	0	----	4740
Management Evaluation																									
1.Evaluate stocking success	x	x	x	x	x	x	25	75		400	400	400	400		800	800	800	800		800	800	800	800	2000	6000
2.Evaluate regulations effect	x	x	x	x	x	x	25	75		1200	1200	1200	1200		0	0	0	0		2600	2600	2600	2600	3800	11400
3.Evaluate habitat improvements	x	x	x	x	x	x	33	67		600	600	600	600		400	400	400	400		824	824	824	824	2408	4888
4.Evaluate population control	x	x	x	x	x	x	25	75		80	80	80	80		40	40	40	40		120	120	120	120	240	720
TOTAL ALL HOURS									0	2280	2280	2280	2280	0	1240	1240	1240	1240	0	4344	4344	4344	4344	8448	23008
TOTAL SUPERVISORY HOURS									0	618	618	618	618	0	342	342	342	342	0	1152	1152	1152	1152	8448	----
TOTAL TECHNICAL HOURS									0	1662	1662	1662	1662	0	898	898	898	898	0	3192	3192	3192	3192	----	23008
Land Acquisition																									
1.Find, contact owners:	x	x	x	x	x	x	90	10	240					96					80					374	42
2.Make request to appraise	x	x	x	x	x	x	100	0	12					8					4					24	0
3.Negotiate purchase	x	x	x	x	x	x	100	0	228					96					72					396	0
4.Identify acquisition needs	x	x	x	x	x	x	100	0	16					16					24					56	0
5.Create fishery areas	x	x	x	x	x	x	100	0	8					0					0					8	0
TOTAL ALL HOURS									504	0	0	0	0	216	0	0	0	0	180	0	0	0	0	858	42
TOTAL SUPERVISORY HOURS									480	0	0	0	0	206	0	0	0	0	172	0	0	0	0	858	----
TOTAL TECHNICAL HOURS									24	0	0	0	0	10	0	0	0	0	8	0	0	0	0	----	42
Water Regulatory Permits																									
1.Review routine applications	x	x	x	x	x	x	100	0	100					100					100					300	0
2.Review complex applications	x	x	x	x	x	x	100	0	80					64					160					304	0
3.Gather fishery information	x	x	x	x		x	30	70	100					100					100					90	210

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Testify in contested cases	x x x x x	100	0	40					20					20					80	0
TOTAL ALL HOURS				320	0	0	0	0	284	0	0	0	0	380	0	0	0	0	774	210
TOTAL SUPERVISORY HOURS				250	0	0	0	0	214	0	0	0	0	310	0	0	0	0	774	----
TOTAL TECHNICAL HOURS				70	0	0	0	0	70	0	0	0	0	70	0	0	0	0	----	210
Public Education																				
1.Initiate public relations program	x x x x x x	75	25	93					93					93					209	70
2.Speak at meetings on request	x x x x x x	75	25	294					90					300					513	171
3.Answer media questions	x x x x x x	90	10	60					60					180					270	30
4.Put on workshops	x x x x x x	50	50		16	16	16	16		16	16	16	16		16	16	16	16	96	96
TOTAL ALL HOURS				447	16	16	16	16	243	16	16	16	16	573	16	16	16	16	1088	367
TOTAL SUPERVISORY HOURS				344	8	8	8	8	191	8	8	8	8	457	8	8	8	8	1088	----
TOTAL TECHNICAL HOURS				103	8	8	8	8	52	8	8	8	8	116	8	8	8	8	----	367
GRAND TOTAL CRITICAL WORK																				
GRAND TOTAL ALL HOURS				3437	2296	2296	2296	2296	4097	1256	1256	1256	1256	4093	4360	4360	4360	4360	12272	31003
GRAND TOTAL SUPERVISORY HOURS				1355	626	626	626	626	1019	350	350	350	350	1354	1160	1160	1160	1160	12272	----
GRAND TOTAL TECHNICAL HOURS				2082	1670	1670	1670	1670	3078	906	906	906	906	2739	3200	3200	3200	3200	----	31003
IMPORTANT PRIORITY																				
Habitat and Land Development																				
1.Assess need: do paper work	x x x x x x	20	80	40					40					40					24	96
2.Intensive stream improvement	x x x x x x	5	95		4300	4300	4300	4300		2552	2552	2552	2552		4600	4600	4600	4600	2290	42518
3.Less intensive stream improvmt	x x x x x x	15	85		1042	1042	1042	1042		1096	1096	1096	1096		1452	1452	1452	1452	2154	12206
4.Lake habitat improvement	x x x x x x	7	93		124	124	124	124		272	272	272	272		1000	1000	1000	1000	391	5193
5.Spring pond dredge/drain	x x x x x	50	50		80	80	80	80		0	0	0	0		0	0	0	0	160	160
TOTAL ALL HOURS				40	5546	5546	5546	5546	40	3920	3920	3920	3920	40	7052	7052	7052	7052	5019	61173
TOTAL SUPERVISORY HOURS				8	420	420	420	420	8	311	311	311	311	8	518	518	518	518	5019	----
TOTAL TECHNICAL HOURS				32	5126	5126	5126	5126	32	3609	3609	3609	3609	32	6534	6534	6534	6534	----	61173
Public Access Development																				
1.Negotiate w/groups on access	x x x x x x	35	65	4					220					24					87	161
2.Develop state sites	x x x x x x	0	0	0					0					0					0	0
3.Review fee structure per 1.93	x x x x	0	0	0					0					0					0	0
4.Lease access	x x x x	100	0	0					0					80					80	0
TOTAL ALL HOURS				4	0	0	0	0	220	0	0	0	0	104	0	0	0	0	167	161
TOTAL SUPERVISORY HOURS				1	0	0	0	0	77	0	0	0	0	88	0	0	0	0	167	----
TOTAL TECHNICAL HOURS				3	0	0	0	0	143	0	0	0	0	16	0	0	0	0	----	161
Management Investigation																				
1.Determine fish populat. status	x x x x x x	15	85		4216	4216	4216	4216		3140	3140	3140	3140		9510	9510	9510	9510	10120	57344
2.Test new fishery techniques	x x x x x	25	75		40	40	40	40		1170	1170	1170	1170		54	54	54	54	1264	3792

Inland Waters Workload Analysis: Program Work for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Superv. Hours	Tech. Hours
TOTAL ALL HOURS									0	4256	4256	4256	4256	0	4310	4310	4310	4310	0	9564	9564	9564	9564	11384	61136
TOTAL SUPERVISORY HOURS									0	642	642	642	642	0	764	764	764	764	0	1440	1440	1440	1440	11384	----
TOTAL TECHNICAL HOURS									0	3614	3614	3614	3614	0	3547	3547	3547	3547	0	8124	8124	8124	8124	----	61136
Fish Stocking and Distribution																									
1.Determine stocking needs	x	x	x	x	x	x	100	0	8					8					24					40	0
2.Assist in stocking/marking fish	x	x	x	x	x	x	10	90	832					624					1664					312	2808
3.Conduct field transfers	x	x	x	x	x	x	25	75		60	60	60	60		0	0	0	0		120	120	120	120	180	540
4.Conduct fish rescue	x	x	x	x	x	x	10	90		20	20	20	20		160	160	160	160		400	400	400	400	232	2088
TOTAL ALL HOURS									840	80	80	80	80	632	160	160	160	160	1688	520	520	520	520	764	5436
TOTAL SUPERVISORY HOURS									91	17	17	17	17	70	16	16	16	16	190	70	70	70	70	764	----
TOTAL TECHNICAL HOURS									749	63	63	63	63	562	144	144	144	144	1498	450	450	450	450	----	5436
Equipment and Facility Maintenance																									
1.Inspect, coordinate repair	x	x	x	x	x	x	10	90	632					660					910					220	1982
2.Maintain grounds at facilities	x	x	x	x	x	x	0	100	10					32					4					0	46
TOTAL ALL HOURS									642	0	0	0	0	692	0	0	0	0	914	0	0	0	0	220	2028
TOTAL SUPERVISORY HOURS									63	0	0	0	0	66	0	0	0	0	91	0	0	0	0	220	----
TOTAL TECHNICAL HOURS									579	0	0	0	0	626	0	0	0	0	823	0	0	0	0	----	2028
Program Administration																									
1.Maintain source files	x	x	x	x	x	x	75	25	50					50					150					188	63
2.Participate in regular meetings	x	x	x	x	x	x	50	50	50					50					150					125	125
3.Schedule work, adjust	x	x	x	x	x	x	100	0	77					77					177					331	0
4.Budget control	x	x	x	x	x	x	60	40	208					208					312					437	291
5.Personnel supervision	x	x	x	x	x	x	80	20	575					507					575					1326	331
6.Administer contracts	x	x																						0	0
TOTAL ALL HOURS									960	0	0	0	0	892	0	0	0	0	1364	0	0	0	0	2406	810
TOTAL SUPERVISORY HOURS									724	0	0	0	0	670	0	0	0	0	1012	0	0	0	0	2406	----
TOTAL TECHNICAL HOURS									236	0	0	0	0	222	0	0	0	0	352	0	0	0	0	----	810
Employee Development																									
1.Develop managerial skills	x	x	x	x	x	x	95	5	41					41					89					162	9
2.Dev. fishery skills (managers)	x	x	x	x	x	x	100	0	80					80					240					400	0
3.Dev. fishery skills (techs)	x	x	x	x	x	x	2	98	130					90					130					7	343
4.Conduct formal training	x	x	x	x	x	x	90	10	18					18					18					49	5
TOTAL ALL HOURS									269	0	0	0	0	229	0	0	0	0	477	0	0	0	0	618	357
TOTAL SUPERVISORY HOURS									138	0	0	0	0	137	0	0	0	0	343	0	0	0	0	618	----
TOTAL TECHNICAL HOURS									131	0	0	0	0	92	0	0	0	0	134	0	0	0	0	----	357
Population Control																									
1.DNR chemical control	x	x	x	x	x	x	40	60		100	100	100	100											160	240
							100	0							80	80	80	80		1850	1850	1850	1850	7720	0
2.DNR mechanical removal	x		x				100	0		24	24	24	24		48	48	48	48		0	0	0	0	288	0
3.Cooperative removal operations						x	75	25		16	16	16	16		16	16	16	16		0	0	0	0	96	32

Work Needs and Actions	District NW NC LM SE SO WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Superv. Hours	Tech. Hours
4.Mech. control via water level	x x x	90	10		24	24	24	24		48	48	48	48		0	0	0	0	259	29
TOTAL ALL HOURS				0	164	164	164	164	0	192	192	192	192	0	1850	1850	1850	1850	8523	301
TOTAL SUPERVISORY HOURS				0	98	98	98	98	0	183	183	183	183	0	1850	1850	1850	1850	8523	----
TOTAL TECHNICAL HOURS			43	0	66	66	66	66	0	9	9	9	9	0	0	0	0	0	----	301
GRAND TOTAL IMPORTANT PRIORITY WORK																				
GRAND TOTAL ALL HOURS				2755	10046	10046	10046	10046	2705	8582	8582	8582	8582	4587	18986	18986	18986	18986	29101	131402
GRAND TOTAL SUPERVISORY HOURS				1026	1177	1177	1177	1177	1028	1274	1274	1274	1274	1733	3878	3878	3878	3878	29101	----
GRAND TOTAL TECHNICAL HOURS				1729	8869	8869	8869	8869	1677	7308	7308	7308	7308	2854	15108	15108	15108	15108	----	131402
MODERATELY IMPORTANT WORK																				
Routine Surveys and Data Acquisition																				
1.Literature reviews	x x x x x x	100	0	47					47					127					221	0
2.Public relations surveys	x x x x x x	30	70	80					160					80					96	224
3.Waters inven.; trout str. inven.	x x x x x x	0	0	0					0					0					0	0
4.Lake mapping	x x x x x x	10	90	70					40					40			500	500	115	1035
5.Running surveys	x x x x x x	25	75	1600					1660					1040					1075	3225
TOTAL ALL HOURS				1797	0	0	0	0	1907	0	0	0	0	1287	0	0	500	500	1507	4484
TOTAL SUPERVISORY HOURS				478	0	0	0	0	514	0	0	0	0	415	0	0	50	50	1507	----
TOTAL TECHNICAL HOURS				1319	0	0	0	0	1393	0	0	0	0	872	0	0	450	450	----	4484
Cooperative Fish Rearing																				
1.Assist with technical advice	x x x x x x	30	70	124					43					31					59	139
2.Oversee cooperative stocking	x x x x x	100	0	15					15					15					45	0
3.Inspect facil., issue permit	x x x x x	10	90	481					272					56					81	729
4.Assist in fish distribution	x x x x	5	95	207					58					25					15	276
TOTAL ALL HOURS				827	0	0	0	0	388	0	0	0	0	127	0	0	0	0	200	1142
TOTAL SUPERVISORY HOURS				111	0	0	0	0	58	0	0	0	0	31	0	0	0	0	200	----
TOTAL TECHNICAL HOURS				716	0	0	0	0	330	0	0	0	0	96	0	0	0	0	----	1142
Facility Development																				
1.Assist in planning/development	x x x x x x	100	0	0										24					24	0
TOTAL ALL HOURS				0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	24	0
TOTAL SUPERVISORY HOURS				0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	24	----
TOTAL TECHNICAL HOURS				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	----	0
Interagency and Interstate Liaison																				
1.Provide information/advice	x x x x x x	95	5	360					280					256					851	45
2.Oversee contract execution	x x x																		0	0
TOTAL ALL HOURS				360	0	0	0	0	280	0	0	0	0	256	0	0	0	0	851	45
TOTAL SUPERVISORY HOURS				342	0	0	0	0	266	0	0	0	0	243	0	0	0	0	851	----
TOTAL TECHNICAL HOURS				18	0	0	0	0	14	0	0	0	0	13	0	0	0	0	----	45

Inland Waters Workload Analysis: Program Work for West Central District

Work Needs and Actions	District NW	NC	LM	SE	SO	WC	Percent Superv.	Percent Tech.	LaCrosse Area Recur. Hours	LaCrosse Area FY 84 Hours	LaCrosse Area FY 85 Hours	LaCrosse Area FY 86 Hours	LaCrosse Area FY 87 Hours	Black River Falls Area Recur. Hours	Black River Falls Area FY 84 Hours	Black River Falls Area FY 85 Hours	Black River Falls Area FY 86 Hours	Black River Falls Area FY 87 Hours	Eau Claire Area Recur. Hours	Eau Claire Area FY 84 Hours	Eau Claire Area FY 85 Hours	Eau Claire Area FY 86 Hours	Eau Claire Area FY 87 Hours	Superv. Hours	Tech. Hours
Equipment Construction																									
1.Nets	x	x	x	x	x	x	5	95	48					88					48					9	175
2.Boats	x	x	x	x	x	x	1	99	0					16					0					0	16
3.Electrofishing equipment	x	x	x	x	x	x	1	99	40					48					40					1	127
4.Rolling stock	x	x	x	x	x	x	1	99	8					8					8					0	24
5.Other	x	x	x	x	x	x	5	95	40					40					40					6	114
TOTAL ALL HOURS									136	0	0	0	0	200	0	0	0	0	136	0	0	0	0	17	455
TOTAL SUPERVISORY HOURS									5	0	0	0	0	7	0	0	0	0	5	0	0	0	0	17	----
TOTAL TECHNICAL HOURS									131	0	0	0	0	193	0	0	0	0	131	0	0	0	0	----	455
Cooperation Within DNR																									
1.Support DNR other subprograms	x	x	x	x	x	x	10	90	764					620					548					193	1739
TOTAL ALL HOURS									764	0	0	0	0	620	0	0	0	0	548	0	0	0	0	193	1739
TOTAL SUPERVISORY HOURS									76	0	0	0	0	62	0	0	0	0	55	0	0	0	0	193	----
TOTAL TECHNICAL HOURS									688	0	0	0	0	558	0	0	0	0	493	0	0	0	0	----	1739
GRAND TOTAL MODERATELY IMPORTANT WORK																									
GRAND TOTAL ALL HOURS									3884	0	0	0	0	3395	0	0	0	0	2378	0	0	500	500	2792	7865
GRAND TOTAL SUPERVISORY HOURS									1012	0	0	0	0	907	0	0	0	0	773	0	0	50	50	2792	----
GRAND TOTAL TECHNICAL HOURS									2872	0	0	0	0	2488	0	0	0	0	1605	0	0	450	450	----	7865
GRAND TOTAL ALL PROGRAM WORK																									
GRAND TOTAL ALL HOURS									10076	12342	12342	12342	12342	10197	9838	9838	9838	9838	11058	23346	23346	23846	23846	44165	170270
GRAND TOTAL SUPERVISORY HOURS									3393	1803	1803	1803	1803	2954	1624	1624	1624	1624	3860	5038	5038	5088	5088	44165	-------
GRAND TOTAL TECHNICAL HOURS									6683	10539	10539	10539	10539	7243	8214	8214	8214	8214	7198	18308	18308	18758	18758	-----	170270