



Working Title: LTE Conservation Warden

Classification: Conservation Warden

Location: Bureau of Law Enforcement

POSITION SUMMARY

The LTE Conservation Warden Position is a Wisconsin Law Enforcement Officer. Under the direction of a Conservation Warden or Natural Resources Law Enforcement Supervisor, LTE Conservation Wardens are responsible for enforcing all laws of the state while on department managed properties and for all laws administered by the Department of Natural Resources throughout Wisconsin and within an assigned administrative area.

In addition, the Conservation Warden Position engages in community policing, outreach, internal and external partnerships, and education throughout Wisconsin and within an assigned administrative area.

SCOPE OF AUTHORITY

This position will be assigned an area of administrative responsibility within a team upon completion of the assigned training program and will report directly to a team supervisor.

GOALS AND WORKER ACTIVITIES

50% A. Investigate and enforce all Wisconsin State Statutes and Administrative Codes and laws in the protection and safe use of state property; including, but not limited to state forests and parks.

- A.1 Plan and conduct responsive and preventative enforcement strategies in order to enforce the property laws Conservation Wardens are charged with enforcing
- A.2 Conduct search and rescue or recovery of persons who are lost, missing, injured/ill or otherwise in danger.
- A.3 Develop positive working relationships with other program property managers to ensure a coordinated and cooperative enforcement service.
- A.4 Assist a permanent Conservation Warden with arson, forest tax law, timber theft, fire cause and origin cases, and enforce related laws and codes.

15% B. Enforce snowmobile, boat, ATV, OHV, Motorcycle, hunter safety and public safety regulations. Perform and promote safety education practices to ensure maximum safety of all people. Work to gain compliance with relevant statutes, codes, and regulations involving boating, snowmobile, ATV's, OHVs, off-road motorcycles and hunter safety.

- B.1 Plan and conduct responsive and preventative enforcement strategies in order to enforce the recreational vehicle laws Conservation Wardens are charged with enforcing.



- 20% C. Enforcement of hunting, sport fishing, commercial fishing, and trapping laws in assigned territory. (The work product ensures compliance with Wisconsin Statutes/Administrative Codes/Federal Laws to promote protection of the state's resources and resource users.)**
- C1. Plan and conduct responsive and preventative enforcement strategies in order to enforce the resource laws Conservation Wardens are charged with enforcing
 - C.2 Conduct investigations, audits, and enforcement of commercial activities
 - C.3 Operate emergency patrol vehicle[s]
 - C.4 Respond to and investigate complaints
- 10% D. Investigation and enforcement of laws pertaining to invasive species laws, environmental protection, and wildlife habitat laws to ensure adequate water quality, wildlife protection, and adherence to established environmental regulations (i.e. protect people, wildlife and habitats.)**
- D.1 Plan and conduct responsive and preventative enforcement strategies in order to enforce the environmental, habitat protection, invasive species, and public health laws Conservation Wardens are charged with enforcing
- 5% E. Administration, Training, Cooperative Functions, and other duties as assigned**
- E.1 Court- File records and reports with the court as necessary to meet the requirements of state law and policy.
 - E.2 Training - Receive and participate in training as required by the department and Wisconsin Law.
 - E.3 Records - Document investigative & enforcement activity utilizing the department investigative reporting systems. Provide thorough documentation of citizen complaints, seizures, investigations, and route through team leader. Compile information concerning resource issues and public concerns, suggestions, etc. which assist the DNR in developing new initiatives, laws and regulations, etc.
 - E.4 Cooperative Work & Teams- Cooperate with other enforcement agencies [federal, state, local, and Tribal, etc.] to ensure proper enforcement of all laws. Provide technical, advisory, planning or other cooperative assistance to individuals, groups, teams, clubs, municipalities, counties, federal, tribal, other DNR functions, and other state agencies at the direction of the local conservation warden or supervisor.



KNOWLEDGE, SKILLS, AND ABILITIES

1. Knowledge of the general principles and management practices associated with our environment, the natural resources within, and how people interact and recreate with our natural resources [Knowledge of common Wisconsin game birds, animals and fish as well as habitat preferences, trees and plants, and recreational activities].
2. Skill in effective oral and written communication.
3. Skill in effective public presentation, interpersonal skills, and knowledge of instructional methods.
4. Skill in the use of personal computer programs, the internet, mobile telephonic technology, and various Medias and communication tools
5. Knowledge of the principles, concepts, techniques used, training required, and purpose of law enforcement.
6. Skill in the ability to safely, confidently, and effectively resolve crisis and conflict while on the job.
7. Ability to build trusting relationships [build and effectively utilize relationships, influence groups, and builds trust].
8. Knowledge of hunting, fishing, outdoor recreation, and trapping techniques [knowledge of ways people recreate and types of equipment used to recreate and harvest natural resources, both legally and illegally, including weapons, traps, tackle, etc.].
9. Skill in operating boats, snowmobiles, and All Terrain Vehicles.
10. Skill in the use of and knowledge in the types of firearms.

Physical Requirements, Special Requirement, and Environmental Factors

- Must be certifiable as defined by the Wisconsin Department of Justice
- Must meet all of the standards and policies set forth in Wisconsin Law, by the Law Enforcement Standards Board, and by department policy pertaining to the recruitment and selection of Wisconsin Law Enforcement Officers
- Must maintain skills necessary to upkeep certification as a Wisconsin Law Enforcement Officer
- Must possess state sponsored boat, snowmobile, and ATV safety certification in compliance with Wisconsin law.
- Must maintain skills necessary and attend department training required to operate recreational vehicles.
- This position will spend a significant amount of time outdoors in all Wisconsin Weather Conditions.