

Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item
CORRECTED (06/10/15)

SUBJECT: Retirement resolutions

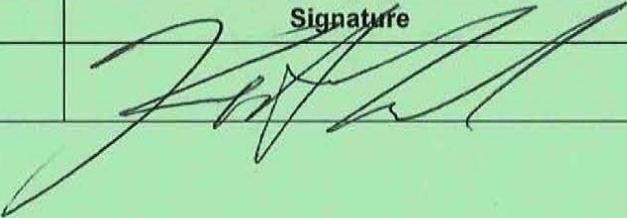
FOR: June 2015 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. James LaChapell	34
2. Bill Ishmael	30
3. Susan Meyer	37
4. Dale Kufalk CORRECTED	36
5. Lynne Harmon ADDED	43

RECOMMENDATION: That the Board adopt the retirement resolution(s) for June 2015.

Approved by	Signature	Date
Cathy Stepp, Secretary		6/10/15

Retirement Resolution

James LaChapell, Forestry Technician Advanced, in Florence retired from the Wisconsin Department of Natural Resources on May 29, 2015 after more than 34 years of dedicated service to the citizens of the State of Wisconsin.

Jim started his DNR career on October 20, 1980 in Goodman, WI as a Natural Resource Assistant I. In October of 1982 he was reclassified to a Forest Fire Control Assistant II. In February 1992, he was reallocated to a Forestry Technician 4. In April of 1993, Goodman Ranger Station was decommissioned and Jim was reassigned to Florence as a Forestry Technician - Advanced.

Jim's understanding of wildland fire and proficiency with heavy equipment allowed him to become a well respected equipment operator. Jim also served as the local timber sale administrator on County and State Lands within Florence County ensuring County and State timber sales were completed to contract specifications, protecting the interest of the residents of Florence County and citizens of the State of Wisconsin.

Throughout Jim's career he has taken on new challenges with a positive attitude and common sense approach. He was always willing to share his knowledge with new employees.

WHEREAS, James LaChapell has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2015 meeting recognizes such faithful service with due respect and gratitude, wishes James a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

William (Bill) Ishmael, Area Wildlife Supervisor in Dodgeville, will retire from the Wisconsin Department of Natural Resources on October 9, 2015 after 30.5 years of dedicated service to the citizens of the State of Wisconsin.

Bill began his career as a Wildlife Biologist on February 4, 1985 as a trainee and was later stationed in Hartford on July 21, 1985. Bill progressed through several classifications at this location and was promoted to the Deer, Bear and Furbearer Ecologist in the Bureau of Wildlife Management on May 20, 1990. Bill's love of the hands-on field management drew him back to field on July 12, 1992 when he became the Wildlife Biologist at the Spring Green office. Bill remained at Spring Green until the Area Wildlife Supervisor position for the Dodgeville area became available and he was promoted to this position on January 22, 2006.

Over Bill's career, he has had a profound impact on the wildlife of the state through a number of wildlife habitat management projects or through the countless animals, both game and non-game that he worked to reintroduce around the state.

Bill's dedication to the resources of the state resulted in him being awarded with the Wildlife Management program Wildlife Manager of the Year in 2000 and the program's Leadership Award in 2011.

WHEREAS, William (Bill) Ishmael has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2015 meeting recognizes such faithful service with due respect and gratitude, wishes William (Bill) a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Susan Meyer, Customer Service Representative in Madison, retired from the Wisconsin Department of Natural Resources on June 1, 2015 after nearly 37 years of dedicated service to the citizens of the State of Wisconsin.

Susan began her career with the Department of Natural Resources on July 24, 1978. She has made significant contributions in her positions with the Mail Center and with Customer & Outreach Services. Throughout the course of Susan's career she has received numerous accolades from coworkers, managers and customers for her outstanding service. She was greatly appreciated by the Charter Boat Captains, a particular customer group whom she personally served.

Susan exemplified service excellence by always going the extra mile to help others. Susan excelled at event planning; she could juggle many things as once without missing the details, have the vision to see the big picture and the personality to get other people to see it, and produce results within budget. She was also known for her strong organizational skills, creativity, and her positive upbeat attitude. Her contributions towards the success of the Bureau of Customer & Outreach Services are significant, and Susan will be missed by everyone.

WHEREAS, Susan Meyer has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Susan a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Corrected

Retirement Resolution

Dale Kufalk, Fisheries Technician Advanced in Wisconsin Rapids, retired from the Wisconsin Department of Natural Resources on May 1, 2014 after 36 years of dedicated service to the citizens of the State of Wisconsin.

Dale began his career as an LTE working for 2 years before being hired to a permanent position on February 27, 1978 as a Fisheries Technician with the Eagle Operations team. During his time in Eagle some of Dale's greatest accomplishments came when working on management of Lake Michigan yellow perch.

In 1980 Dale took a transfer to be the Fisheries Technician - Advanced at the Wisconsin Rapids DNR office and remained there for the rest of his career. Dale had the opportunity to mentor many LTE staff over the years; many of which went onto permanent careers with the Wisconsin DNR Fisheries program.

One of Dale's greatest accomplishments in his career is the program he started in 1997 to reintroduce Lake Sturgeon to areas of the Wisconsin River above the Wisconsin Dells. Between 1997 and 2013 Dale's efforts along with his co-workers amounted to the reintroduction of 885,000 Lake Sturgeon into the River between Merrill and Patenwell Flowage. Today because of these efforts people can catch and see sturgeon throughout a vast majority of the River.

WHEREAS, Dale Kufalk has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Dale a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Lynne Harmon, Customer Service Representative in Madison, will retire from the Wisconsin Department of Natural Resources on December 31, 2015 after 43 years of dedicated service to the citizens of the State of Wisconsin.

Lynne began her career with the Department of Natural Resources on December 6, 1972. She has made significant contributions in her positions with the Bureaus of Information Management and Customer & Outreach Services. Lynne has developed extensive experience and expertise about snowmobile, boat, all-terrain and utility-terrain vehicle registrations and serves as the foremost subject matter expert for the Department. Lynne's expertise has been crucial in the development of several vehicle registration systems, in the streamlining of processes, in the design of innovative and user-friendly forms and applications, and particularly in the delivery of outstanding training to our staff statewide.

Lynne has exemplified excellence in customer support throughout her 43 years. She's provided our staff and customers a patient and understanding ear. She's coached many, many staff on not only vehicle registrations, but how to deal with stressful situations and difficult customers. Her disposition, no matter the circumstances, has always been positive with a strong desire to always be of help. Her ability to take on the perspective of others and be empathetic is a quality we will all miss greatly.

WHEREAS, Lynne Harmon has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Lynne a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair