

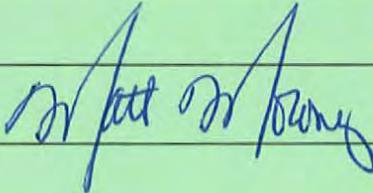
**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement Resolutions**FOR:** June 2014**TO BE PRESENTED BY:** Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Lee Boushon	35
2. Paul Heinen	30
3. Paul Martin	28
4. Michael Staggs	32
5. Laura Van Slyke	19

RECOMMENDATION: That the Board adopt the retirement resolutions for June 2014.

Approved by	Signature	Date
, Bureau Director N/A		
, Administrator N/A		
Cathy Stepp, Secretary		6/9/14

cc: Board Liaison - AD/8

Retirement Resolution

Lee Boushon, Public Water Engineering Section Chief in the Bureau of Drinking Water and Groundwater, Madison, retired from the Wisconsin Department of Natural Resources on July 7, 2014 after 35 years of dedicated service to the citizens of the State of Wisconsin.

Lee began his career as an engineer in the Bureau of Water Supply on January 15, 1979. In 2001, Lee was promoted to Section Chief. Through skill, diligence, and leadership Lee has been instrumental in protecting Wisconsin's drinking water over the past four decades.

Lee has capably managed responsibilities typically assigned to multiple supervisors in other states. He has always been able to see the "bigger picture" in completing his work and guiding others. He has led innovative projects to measure and improve Department operations and processes.

Lee is highly respected throughout state government and beyond. He served many years as a leading member of the Water Works Committee of the Great Lakes Upper Mississippi River Board of State and Provincial Public Health and Environmental Managers. His exceptional work will continue to influence state and national drinking water programs and drinking water utilities for years to come.

WHEREAS, Lee Boushon has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2014 meeting recognizes such faithful service with due respect and gratitude, wishes Lee a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Paul Heinen, Policy Advisor in Madison, retired from the Wisconsin Department of Natural Resources on May 6, 2014 after 30+ years of dedicated service to the citizens of the State of Wisconsin.

During his career at DNR Paul was responsible for working on a number of landmark pieces of environmental law, that made Wisconsin a leader in conservation and environmental protection. He was responsible for ushering these bills through the state legislative process and for providing expert testimony to the state legislature, guiding their decision-making on the emerging science behind these issues.

Paul's resume of legislative accomplishments includes: 1984 Groundwater Protection Law, creating protective standards for Wisconsin's groundwater resource; 1986 Acid Rain Law, creating some of the toughest SO₂ standards in the nation; 1987 PECFA law, creating a program to assist in the cleanup of leaking petroleum storage tanks; 1988 Wisconsin Spills Protection law, creating standards for hazardous substance spills and community right to know; 1989 State Stewardship Law, creating a fund to permanently protect public land in Wisconsin; 1989 Non-Point Source Pollution Control, creating standards and assistance for preventing non-point pollution; 1990 State Recycling Law, setting up a statewide system of mandatory recycling; 2001 Isolated Wetland Protection, creating 1st in the nation protection for Wisconsin's isolated wetlands.

Paul's resume of accomplishments further extends to important administrative rules, including: 1991 NR 103, creating water quality standards for wetlands; and 2004 t Air Toxics Rule, setting standards for the control of air toxic emissions.

WHEREAS, Paul Heinen has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June meeting recognizes such faithful service with due respect and gratitude, wishes Paul a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Paul T. Martin will retire from the Department of Natural Resources on January 11, 2014 with over 28 years of state service. Paul began his permanent career with the Department as a conservation warden on January 6, 1986. After field training at Appleton, Kenosha, Prairie du Chien, Medford and Merrill, Paul was assigned to Port Washington in December 1986. Paul was reassigned to Kenosha in March 1987 and transferred to Ashland in April 1989. Paul then transferred to Webster in May 1990 and served there until his retirement in January 2014.

A Green Bay native, Paul was inspired by his high school science teacher, Don Leibelt, to pursue a career in conservation. Paul prepared for his career by graduating from the University of Wisconsin - Stevens Point in 1983 with a Bachelor of Science degree in Natural Resources, majoring in resource management and environmental law enforcement. Paul worked as an intern with Warden Glenn Chaffee in Luck during the summer of 1983. Paul also worked for the Department as an LTE park ranger at Willow River State Park in 1984 and 85.

Paul took a great interest in wild rice issues and served as the law enforcement representative on the wild rice committee from 1990 until 2013. Paul was a field training officer and worked with numerous recruits throughout his career. Paul was a department armorer and worked on department pistols, rifles and shotguns. Paul was a tactical training instructor and conducted firearms training for full time wardens and recruits. Paul also used his skills to conduct firearms training for law enforcement agencies outside the department including the Burnett County Sheriff's Department and Great Lakes Indian Fish and Wildlife Commission. Paul served as a firearms instructor from 1991 until his retirement.

WHEREAS, Paul T. Martin has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June meeting in Milwaukee, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Paul a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, CHAIR

Retirement Resolution

Michael Staggs, Fisheries Management Bureau Director in Madison, retired from the Wisconsin Department of Natural Resources on May 05 after 32 years of dedicated service to the citizens of the State of Wisconsin.

Mike started his career in the Bureau of Research as a biometrician in 1982. He was promoted to a Systems Ecologist in the Bureau of Fisheries Management in 1986 and subsequently returned to Research as the Section Chief of Fisheries Research in 1992. In March 1997 Mike became the Fisheries Management Bureau Director.

Mike was a key staff in the fisheries analyses and testimony for the Chippewa treaty fishing negotiations and trial. His career as Bureau Director has been distinguished by a focus on establishing: a monitoring system; tools to evaluate management goals; and the development of a state of the art database system. He was instrumental in the Lake Superior Agreement and in the replacement and upgrading of the fisheries vessels on both Lake Michigan (Coregonus) and Lake Superior (Hack Noyes). One of Mike's greatest accomplishments was the renovation of the Wild Rose State Fish Hatchery, one of the largest DNR capital project ever completed.

Mike's dedication and leadership in safety and training has made the workplace safer place for fisheries staff.

WHEREAS, Michael Staggs has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2014 meeting recognizes such faithful service with due respect and gratitude, wishes Michael a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Laura Van Slyke, Natural Resources Property Supervisor in the Richard Bong State Recreation Area work unit, retired from the Wisconsin Department of Natural Resources on June 2, 2014 after 19 years of dedicated service to the citizens of the State of Wisconsin.

Laura started her career with the State of Wisconsin as a LTE Waste Management Specialist within the DNR in 1994. The next year she moved to a LTE Forestry Technician position within the Forest Health Monitoring Program. Later that year she was appointed to a position at the University of Wisconsin - Madison Agricultural Research Station, as a Research Greenhouse Asst. Manager.

In 2001, Laura transferred from the UW and was appointed to a Park Manager Trainee Position within the DNR - Bureau of Parks and Recreation. It was then Laura began her law enforcement and park training, at Kettle Moraine State Forest - Pike Lake and Big Foot Beach State Park, until accepting the superintendent position at Richard Bong State Recreation Area in 2002.

WHEREAS, Laura Van Slyke has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2014 meeting recognizes such faithful service with due respect and gratitude, wishes Laura a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair