

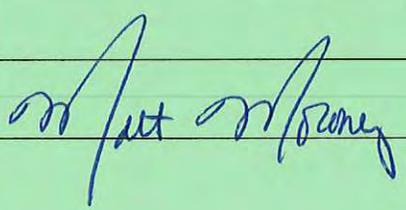
**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement Resolutions**FOR:** October 2013**TO BE PRESENTED BY:** Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Bill Adamski	34
2. Jeffrey Bolte	15
3. Scott Fischer	29
4. Kim F. Lemke	24

RECOMMENDATION: That the Board adopt the retirement resolutions for October 2013.

Approved by	Signature	Date
, Bureau Director N/A		
, Administrator N/A		
Cathy Stepp, Secretary		10/10/13

cc: Board Liaison - AD/8

Retirement Resolution

Bill Adamski retired from the Department of Natural Resources on September 10, 2013 after completing over 34 years of dedicated service to the State of Wisconsin. Bill began his career with the Department of Natural Resources as an Air Quality Data Analyst on November 21, 1977.

For more than 34 years, Bill developed and implemented policies and procedures for air quality related data analysis. In this area, Bill was responsible for determining that pollution from as far away as Texas was affecting air quality in Wisconsin. Bill also prepared air quality forecasts and participated in forecast discussions with other nearby states.

Bill's pioneering work led to the development of one of the first acid rain control programs in the country. During the 1980s, Bill developed rules for the control of volatile organic compound emissions and a control strategy for the reduction of lead emissions. Bill's other notable accomplishments include assisting with the development of one of the first and most comprehensive air toxics programs in the country and assisting with the design and implementation of the 1991 Lake Michigan Ozone Field Program. More recently, Bill conducted important data analysis efforts to demonstrate all counties in Wisconsin are meeting the National Ambient Air Quality Standards for fine particulate matter.

Bill and his wife, Mary, now live in the Minneapolis, Minnesota area.

WHEREAS, Bill Adamski has been a conscientious and dedicated employee throughout his career and has earned the friendship and gratitude of his fellow employees;

NOW, THEREFORE, the Natural Resources Board at its October 2013 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Jeffrey Bolte, Visitor Services Associate in Willow River State Park, retired from the Wisconsin Department of Natural Resources on September 30, 2013 after 15 years of dedicated service to the citizens of the State of Wisconsin.

Jeffrey Bolte started his career with the Department of Natural Resources in the spring of 1975 as a LTE at Willow River State Park. From 1976 to 1998 Jeff worked a variety of jobs in the private sector. In this time Jeff realized his heart was still with parks.

In May of 1998 Jeff returned to Willow River State Park as a Financial Specialist LTE. That September Jeff was appointed to the 11 month seasonal Financial Specialist 1 position at Willow River State Park. In May of 2000, Jeff's position became full time. In July 2005, Jeff was reclassified to his current position as Visitor Services Associate.

During the 15 years of service to the Wisconsin Department of Natural Resources, Jeff has spent countless hours over and above the normal work week to ensure the visitors to the Wisconsin State Parks received exceptional customer service. Jeff has been an extremely dedicated employee and has had many positive impacts at the property and on the staff that he has worked with. He has earned the gratitude and recognition of his peers as well as his supervisors.

WHEREAS, Jeffrey Bolte has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Jeffrey a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Scott Fischer, Forester/Ranger in Bowler, Wisconsin, retired from the Wisconsin Department of Natural Resources on October 5, 2013 after 29 years of dedicated service to the citizens of the State of Wisconsin.

WHEREAS, Scott Fischer was the first DNR forester permanently stationed in Manitowoc County. From 1986-2003, Scott was able to build a forestry program that focused on relationships, hardwood tree planting, private forestry, and promoting a "sense of stewardship" with the landowners he worked with.

WHEREAS, Scott Fischer continued to build upon a forest management and fire program, "one satisfied customer at a time", as the Bowler Ranger from 2003-2013. He realized the gravity of responsibility the position bore while protecting life, property, and resource from forest fire and misguided chainsaw.

WHEREAS, Scott Fischer stayed engaged in promoting sustainable forestry his entire career. Scott influenced the careers of more than 40% of DNR's field forester workforce thru hiring and direct mentoring. Scott's ability to see the potential in others and influence their environmental values will be visible in Wisconsin's forests for decades to come.

WHEREAS, Scott Fischer has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Scott a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Kim Lemke, Forester-Ranger in Hayward, retired from the Wisconsin Department of Natural Resources on September 6, 2013 after 24 years of dedicated service to the citizens of the State of Wisconsin.

Kim began his career as a Forest Fire Control Assistant in 1989 and promoted to a Forester-Ranger in 2003. Kim continually pursued training and work experience opportunities to improve his knowledge and advance in his career. His pursuit of training and out of state work experiences in wildland firefighting allowed him to be nationally qualified at the Division Supervisor level, as well as a Type 2 Safety Officer.

Kim managed forestry operations on miscellaneous state owned properties in Sawyer County, where he and co-worker Randy Sobraliski established and administered thousands of acres of timber sales. He twice served as acting Liaison Forester to Sawyer County.

Kim enjoyed passing his knowledge and experiences to others. His file contained many thank you letters for his efforts in helping deliver training. He taught many fire courses, as well as C.P.R. and First Aid courses to DNR staff and the public. He was intuitive with GPS operations and assisted or trained many Department and County personnel with their GPS work projects.

WHEREAS, Kim Lemke has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its October 22 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Kim a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair