

**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement resolutions

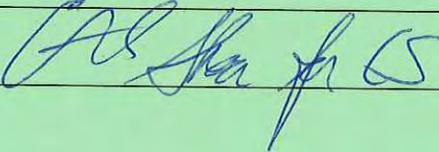
FOR: March 2013 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Margaret "Peggy" Kalsow	27
2. Patrick McKee	37

RECOMMENDATION: That the Board adopt the retirement resolutions for March 2013.

Approved by	Signature	Date
, Bureau Director N/A		
, Administrator N/A		
Cathy Stepp, Secretary		3/15/13

cc: Board Liaison - AD/8

Retirement Resolution

Margaret "Peggy" Kalsow, Financial Specialist III in Fitchburg, retired from the Wisconsin Department of Natural Resources on March 1, 2013 after 27 years of dedicated service to the citizens of the State of Wisconsin.

Margaret started her career in DNR on October 14 1985 as a Typist for the Southern District Finance Unit. On August 28, 1988, Margaret's position was reallocated to Fiscal Clerk 1 following changes from typing payments to processing them in the Walker automated system. Margaret's position was reclassified to a Fiscal Clerk 2 on April 23, 1989 when she began processing checks for contingent funds and utilities, returned checks, and processed stop payments. On April 17, 1994, Margaret's position was reallocated to a Financial Clerk. She was again reclassified to a Financial Specialist 1 on December 10, 1995. Margaret assumed similar responsibilities as other Financial Specialists when the Department changed to a WiSMART accounting system resulting in another reclassification to a Financial Specialist 2 on February 16, 1997. She was again reallocated to a Financial Specialist 3 on February 8, 2004.

Margaret was very generous in helping her co-workers and was a real team player. She had a friendly manner and was greatly appreciated by her peers. She will be missed by all.

WHEREAS, Margaret "Peggy" Kalsow has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its March 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Margaret "Peggy" a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Patrick McKee, Advance Fisheries Technician in Sturgeon Bay, retired from the Wisconsin Department of Natural Resources on December 1, 2012 after over 37 years of dedicated service to the citizens of the State of Wisconsin.

Pat began his career as a Seasonal Ranger at Devil's Lake State Park. He transferred to Fisheries in Sturgeon Bay as a Natural Resource Assistant in 1975, and promoted to Natural Resources Technician in 1982. He later promoted to Advanced Fisheries Technician. Pat completed his Master's Degree from UW Green Bay studying Nipigon brook trout in Lake Michigan while working a fulltime job with the Department.

Pat's list of accomplishments and contributions over his career is long and diverse. During his early years on the fisheries team Pat worked on a variety of commercial fisheries management projects. He spent many hours aboard commercial fishing vessels monitoring catches and conducting surveys on various research vessels.

Starting in the early 1980's, Pat led Wisconsin's Lake Michigan lake trout restoration efforts. He logged many nautical miles on various research vessels in the roughest of weather. He author or coauthored many lake trout papers, plans, and reports which form the cornerstone of our present and future lake trout management.

WHEREAS, Patrick McKee has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its March 2012 meeting recognizes such faithful service with due respect and gratitude, wishes Patrick a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair