

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolutions

FOR: JANUARY 2012 BOARD MEETING

TO BE PRESENTED BY / TITLE: Cathy Stepp, Secretary

SUMMARY:

The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Thomas R. Albrecht	34
2. Anthony Bowers	18
3. James Crawford	20
4. William G. Engfer	34
5. Joseph J. Golbach	25
6. Joseph A. Leair	34
7. Randel K. Lennartz	31
8. Gerald J. Medinger	27
9. Mark J. Saunders	35
10. David R. Schulist	24
11. Barbara A. Wolf	31

RECOMMENDATION: Adopt Retirement Resolutions for January 2012

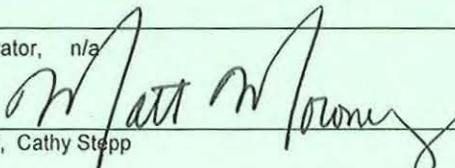
LIST OF ATTACHED MATERIALS:

- | | | | |
|--|---|------------------------------|----------|
| No <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes <input type="checkbox"/> | Attached |
| No <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes <input type="checkbox"/> | Attached |
| No <input checked="" type="checkbox"/> | Background Memo | Yes <input type="checkbox"/> | Attached |

APPROVED:

Bureau Director, n/a

Date

Administrator, n/a


Secretary, Cathy Stepp

Date
1/19/12

Date

cc: NRB Liaison
DNR Rules Coordinator

Retirement Resolution

Thomas R. Albrecht retired from service with the Wisconsin Department of Natural Resources on December 31, 2010 with 34 years of exemplary service to the citizens of the State of Wisconsin.

Tom received his Bachelor of Science degree from the University of Wisconsin – Madison, with a Major in Forest Management. He began his career with the Department on July 12, 1976 as a Forester/Ranger Trainee at Tomahawk. Tom's first permanent assignment was on the Menominee Indian Reservation as the Assistant Liaison Forester where he worked under Ken Sloan and with Marshall Pecore of Menominee Tribal Enterprises. Being exposed to the rich tradition of sustainable forestry and northern hardwood management on the Menominee Reservation laid a strong silviculture foundation for Tom throughout his career.

In May of 1979, Tom transferred to Shawano where he spent the balance of his career working with thousands of private forest landowners helping them achieve their short and long term goals for their woodlands. During Tom's tenure in Shawano County he assisted landowners with planting over 8 million trees, wrote over 1,700 forest management plans, put over 68,000 acres of land into the Managed Forest Law and assisted landowners with more than 64,000 acres of sustainable timber sales that resulted in over 1.3 million cord equivalents of wood going to local markets.

Tom embraced partnerships with Cooperating Consultant and Industrial foresters long before it became state policy to do so. He realized early on, that many more landowners could be reached with the sustainable forestry message if timber sale referrals were made to private consultants, freeing Tom up to meet one on one with even more landowners on their property. Tom saw the annual timber sale acres that involved a professional forester jump from an average of 800 acres per year to over 2,000 acres per year per year in Shawano County as a direct result of those partnerships.

Tom and his Technician Bob Siegfried were instrumental in reconning the 16,000 acre Navorino Wildlife Area and worked with property managers over the years to bring the forests on this popular track under sustainable forest management to improve the habitat for a variety of game and non game species.

Tom put considerable energy into forestry education and outreach participating as a member of the Division's Forestry Education Specialist Team, writing numerous articles on Forest Management for the local newspaper, participating in local radio shows, acting as a speaker for many woodland owner conferences and field days, organizing annual tree planting initiatives with local school children, and coordinating and acting as the Master of Ceremonies at an annual banquet for business people involved in Forest Industry in Shawano County.

Throughout Tom's career he trained and acted as the Safety Officer for the Areas Incident Management Team.

Tom earned many prestigious awards for outstanding service during his career including the 1990 Outstanding Public Awareness Award from the Division of Forestry; and the 2010 Frank Fixmer Award from the Wisconsin Forest History Association-an organization that he Chaired and is a very active member of.

WHEREAS, Thomas R. Albrecht has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting in Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Tom a long, happy and healthy retirement, and hereby makes this commendation a part of its official records

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Anthony Bowers is retiring from the Department of Natural Resources on December 2, 2011, after completing over 18 years of dedicated service to the State of Wisconsin. A native of Milwaukee, Tony is a proud veteran of the United States Air Force having served as an Aerospace Ground Equipment Repairman. After attending the Cardinal Stritch Associate of Science program, he was employed at the Eaton Corporation in Milwaukee from 1979 through 1992, as a statistical methods analyst and as a supervisor. Tony began his career with the Department of Natural Resources as an Air Management Specialist-Developmental level in June, 1992, in the Southeast Region.

Tony quickly progressed through the Air Management Specialist series reaching, the Objective level in 1993 and the Senior level in October, 1994. This rapid progression was the result of Tony's increased responsibility. He developed a comprehensive operator's manual and tutorials for the data acquisition system. He maintained the database for the statewide photochemical assessment monitoring network. He wrote and developed statistical, graphical programs and procedures used to validate air monitoring data. As the Wisconsin Air Monitoring Program entered the computer age, Tony took the initiative to acquire the computer programming skills necessary to operate a modern network. In 2001, Tony built and programmed an automated air quality information telephone system that makes it possible for callers to obtain up-to-the-minute air quality data. The system remains a valuable outreach tool of the Air Monitoring program, which is used each day by Wisconsin residents.

Tony has been a strong advocate for developing a systems approach to updating the network. Tony launched an effort to change air monitoring from an operation based on individual operator acquired knowledge to a process focused business enterprise. He has helped lead a quality improvement movement within the air monitoring program so that issues are examined in relation to the total system. Tony is an excellent facilitator, believing in the need for everyone to work together for the overall benefit of program. Known for his creativity, Tony has been an outstanding asset to the monitoring program and he can take great pride and satisfaction in his contribution to improving and protecting Wisconsin's air quality. Tony graduated from the Department Leadership Academy in 2008.

WHEREAS, Anthony Bowers has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

James Crawford retired from the Department of Natural Resources on January 31, 2012 with 20 years of dedicated service to the citizens of Wisconsin.

Jim began his career improving and protecting Wisconsin's air quality in 1991, as a compliance engineer in the department's Northeast Region. Over the past 20 years, Jim has been responsible in the implementation of air permits and its regulations, for writing rules that reduced ozone levels, and for his outreach efforts. He also wrote air pollution permits, and conduct engineering reviews.

Jim can take great pride and satisfaction in his contribution to improving and protecting Wisconsin's air quality. As his supervisor recently commented, "Jim is a class act and will be sorely missed."

WHEREAS, James Crawford has served the people of the State of Wisconsin faithfully and well in the performance duties as air pollution compliance engineer, and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Conservation Warden William G. Engfer retires after providing faithful and able service to the Citizens of Wisconsin for more than 34 years.

Bill began his service with the DNR in 1977, working as a LTE Special Conservation Warden in Buffalo County for 4 years. While working as a Special Conservation Warden, Bill was also appointed Coroner of Buffalo County in 1981 by Governor Lee Dreyfus. In 1982, Bill was hired as a full-time conservation warden and was stationed at Appleton conducting fish, game and environmental enforcement. The excellent public cooperation in this community made his job easy. Bill also served as a field training officer for 6 recruit wardens and received the Warden Service Valor Award for risking his life while saving two young men who were drowning during his time at Appleton.

Bill promoted in 1986 to Law Enforcement Safety Specialist for the 14 county Lake Michigan District where he oversaw the recreation enforcement and education programs and worked closely with over 1000 volunteer instructors to promote recreational safety. Bill also excelled in recreational accident investigation and reconstruction. Bill's work with volunteer instructors and the other Law Enforcement Safety Specialists was one of the most rewarding times of his career.

In December of 1989, Bill was promoted to the State Boating Law Administrator position in Madison where he administered the boating safety program in Wisconsin through an excellent core of volunteer safety instructors and many professional local and state law enforcement officers. Bill enjoyed finding different ways to get safety messages out to the public. He also worked to increase the capabilities of the Warden Service by providing wardens the opportunity for advanced training and improving the quality of equipment that the wardens had available to them in the field. In 1998 Bill was elected President of the National Association of State Boating Law Administrators and President of the North Central International Association of State Boating Law Administrators. During his tenure as President, Bill received the National "Bonner Award" for his work improving boating safety on a national level and for bringing all the key boating organizations together on a national level to work as one team with one goal: Boating Safety. Bill also served on the Department of Homeland Security's National Boat Safety Advisory Committee (BSAC) for two terms providing direction regarding boating safety and Homeland Security on a national level. Bill's efforts placed Wisconsin as one of the forerunners in boating enforcement and safety nationwide during his years as Boating Administrator. Bill worked on many legislative initiatives, including the Personal Watercraft Legislation that resulted in Wisconsin's accident rates dropping by 72% and the Double Hull Barge Legislation which helped protect the Mississippi River. Bill's work on Double Hull legislation and his development of working relationships with the industry resulted in Bill being appointed as the Liaison to the National Tow Safety Advisory Committee.

In November of 1999, Bill took a promotion to the Director of the Recreation Enforcement and Education Section where he focused his efforts on the overall coordination of boat, snowmobile, ATV and hunter education programs in Wisconsin.

In September 2007 Bill was appointed the Homeland Security and Strategic Coordinator for the Bureau of Law Enforcement where he developed and maintained effective working relationships with other local, state and federal law enforcement agencies. These relationships resulted in effective multi-agency response to man made and natural disasters, snow storms, major flooding, capitol security deployments and response to illegal drug grows on public land. Bill along with Capitol Police started an Active Shooter Training program to improve the safety of non-law enforcement state employees in agencies around the state. This course has taught thousands of state employees on how to respond if they were involved in an active shooter situation.

Bill has had a successful law enforcement career. Bill attributes this success to the cooperative relations with the public, service organizations, local state and federal agencies and other law enforcement officers who espoused the "One Team, One Goal" philosophy.

WHEREAS, Mr. William G. Engfer has faithfully served the people of the State of Wisconsin for 34 years and has earned the respect of his fellow employees and public he served; and

WHEREAS, Mr. William G. Engfer has demonstrated a high regard for the citizens and the natural resources he swore to protect.

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting in Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby make this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Joseph J. Golbach retired from the Department of Natural Resources on June 30, 2011, after completing 25 plus years of dedicated service to the people of Wisconsin. Joe has worked his entire career at the Lakewood Fish Hatchery located in Lakewood, Wisconsin.

Joe began his permanent career as a Natural Resource Assistant I in Lakewood on September 30, 1985. He was re-classed as a Natural Resource Assistant II on October 26, 1986. On February 9, 1992, his classification changed to a Fish Propagation Technician II and later to a Fish Technician on July 2, 2000. During those fifteen years, Joe reared and distributed many coldwater species of trout throughout inland waters of the State.

Starting on March 11, 2001 Joe was promoted to a Fish Technician Advanced (Hatchery Foreman) at the Lakewood Hatchery. Joe managed and maintained the infrastructure of the Hatchery making it safer and a more efficient place to work. Joe was also known for his ability to find more proficient ways of rearing and loading fish and has utilized a fish loader for years, proving his ability to innovate. Joe also has partnered and worked with the Niagara Coop Club for years, raising many brook trout for the Northeast waters of the State.

Most people hope to look back on a career and be able to say that they made at least some small difference. Joe can honestly look back and say he has had a major influence on making fishing better for both the inland and Lake Michigan waters.

WHEREAS, Joseph J. Golbach has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Joseph A. Leair is retiring from the Department of Natural Resources in February 2012 after completing over 34 years of dedicated service to the State of Wisconsin. A native of Milwaukee, Joe earned an Associate Degree in Computer Engineering Technology in 1976 from Milwaukee School of Engineering. In February 1991, Joe became a licensed Professional Engineer.

Joe began his professional career in September 1976 as a Limited Term Electronics Technician for the Department of Natural Resources. Fourteen months later, on November 7, 1977, Joe was appointed to a permanent Electronics Technician I position in the Air Monitoring Section of the Southeast District. Through reclassification and promotion, Joe advanced to Electronics Technician 6 in September of 1985. In April of 1991, after becoming a licensed professional engineer, his classification changed to Electronic Engineer. Joe rose to the Advanced level in 1994.

Joe ushered the air monitoring program into the electronic age. He adapted very well to the fast changing electronics technology and was widely acclaimed as the resident expert in computers and telecommunications. Joe continued to expand his knowledge and expertise leading the monitoring unit from chemistry based instrumentation to electronic microprocessor based instrumentation. In 1988 he received a commendation from Wolf Klassen for "His monumental effort in developing and implementing the new software programming for the Air Monitoring data acquisition system."

As air monitoring became more complex, so did the technological needs. The engineering electronics associated with the instrumentation required design of highly specialized equipment to meet the needs of the air monitoring program. Joe was instrumental in creating computer hardware and software programs that achieved the Wisconsin air monitoring goals. Joe made sure that what he built was constructed in a very cost effective manner, saving the state thousands of dollars.

Joe's comprehensive knowledge of all aspects of the Air Monitoring Program and his ability to solve problems are major reasons for Wisconsin's successful Air Monitoring program. Joe can take great pride and satisfaction in his contribution to improving and protecting Wisconsin's air quality. Joe was noted for his teamwork, leadership, creativity and innovative approach to problems, which resulted in increased efficiencies and continuous quality improvement.

WHEREAS, Joseph A. Leair has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Randel (Randy) K. Lennartz retired from service with the Wisconsin Department of Natural Resources on January 3, 2008 after 31 years of exemplary service to the citizens of the State of Wisconsin.

Randy attended the University of Wisconsin – Stevens Point where he was 7 credits short of a Bachelor of Science degree in Natural Resource Management with a Minor in Conservation Law Enforcement when the Department of Natural Resources came knocking with a job offer in his field of study from the agency he had hoped to go to work for upon graduation. It was an offer he could not refuse and Randy began his career with the Department on June 13, 1977 as a Park Ranger on the Flambeau River State Forest near Winter Wisconsin. He worked under Cully Erickson on the Flambeau in a job that that required him to wear many hats and excel in many areas including Forest Recreation, Forestry Law Enforcement, Facility Maintenance and Forest Management.

Randy arrived on the Flambeau State Forest two weeks before the famed 1977 Independence Day Downburst that ripped a 166 mile long swath across northern Wisconsin with winds that exceeded 115 mph that leveled 85,000 acres of forest. In just 15 minutes, 1,300 acres of old growth hemlock-hardwood forest was completely destroyed on the 90,000 acre Flambeau River State Forest. The newly hired Park Ranger became an expert in short order at scaling logs and pulpwood and administrating timber sales in his early years on the forest. Randy forged many friendships with foresters that got their start with the Department as *blow down foresters* on the Flambeau, before moving on to work throughout the state in Forestry as a result of that experience. During this time Randy had Natural Resource Officer Credentials and Special Warden Credentials. He was instrumental in managing 75 miles of river way and remote canoe campsites, he helped develop and maintain 22 miles of cross county ski trails, he brought the idea for an annual candle light ski event to the property, that continues to this day, and he assisted in the development of many interpretive programs for forest visitors.

In May of 1997, Randy accepted a transfer to Wautoma where he spent the balance of his career working as a Forestry Technician. In Wautoma he continued to do a little of every thing to accomplish the mission of the Division, including operate a JD 450 Tractor Plow on forest fires, maintain fire control equipment, assist the foresters with forest management responsibilities on private and state lands, and conduct fire prevention programs in area schools. Randy is one of those quietly efficient guys, with a great work ethic, a wonderful sense of humor and the mechanical skills to keep things in excellent working condition. He was called upon many times over the years to assist with the annual Area and Regional fire in-service to train fire fighters to do their jobs efficiently and safely. In 2003 after the Crystal Lake Fire, Randy saw a need to train DNR Tractor Plow Operators on the extreme limits that they could operate their units safely on going fires. Not finding that expertise within DNR he sought advice from the Operating Engineers in Coloma and a hands-on course was developed at minimal cost that all forestry technicians completed as advanced training. Many technicians acknowledged that this was the best training they had ever received. For his effort Randy was recognized as the DNR Forestry Technician of the Year by the Chief State Forester.

WHEREAS, Randel K. Lennartz has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January, 2012 meeting in Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Tom a long, happy and healthy retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Gerald J. Medinger will retire from the Department of Natural Resources in January of 2012 with more than 27 years of dedicated service to the citizens of Wisconsin. Jerry can take great pride and satisfaction in his contribution to improving and protecting Wisconsin's air quality.

Jerry, a native of Milwaukee, received a Bachelors degree in Education in 1971 from the University of Wisconsin-Milwaukee. After working as a Junior High School Teacher and for a brief period in the retail service industry, Jerry began his state service on March 5, 1984 as a Regulation Compliance Investigator in the Motor Vehicle Inspection Program with the Department of Transportation. Jerry worked in various positions at the Department of Transportation until March 15, 1998, when he was hired as an Air Management Specialist with the Department of Natural Resources -- Southeast Region. In August 2000, Jerry accepted a promotion to return to the Department of Transportation as an Environmental Analysis and Review Specialist. Finally, on July 17, 2002, Jerry had an opportunity to finish his career with the Department of Natural Resources when he was promoted to Transportation Section Supervisor in the Southeast Region. Jerry acquired additional responsibility when his section was later combined with the Air Monitoring section. Jerry demonstrated exemplary leadership managing the consolidation of these sections in a seamless manner, promoting organizational efficiency and effectiveness.

Jerry is broadly respected by his colleagues because of his positive attitude, collaborative abilities, creativity, and sense of humor. Through his leadership, Jerry worked collaboratively with colleagues in government, industry and beyond to build strong partnerships. He worked diligently with and assisted outside organizations including serving on the Wisconsin Clean Cities Board of Directors; strengthening the Department's and Wisconsin Partners for Clean Air's (WPCA) relationship with Fight Asthma Milwaukee Allies; serving as a judge in technical college vehicle maintenance competitions; and conducting ecodrive training with drivers education students at Whitefish Bay High School on a regular basis. The Mayor of Milwaukee provided official recognition of Jerry's outstanding service on the City of Milwaukee's Green Team, citing his contribution to "building a foundation for successful implementation of environmental sustainability policies and projects that have improved the livability of Milwaukee."

Jerry worked diligently and collaboratively to improve internal operations and programs. He improved the safety at many monitoring sites; helped streamline and consolidate the Department's Ozone Action Day into the Air Quality Watch and Advisory notification system; helped consolidate the Southeast Region and Central Office Air Monitoring units into a cohesive, statewide program; helped initiate the Southeast Region Green Team; and initiated the Southeast Region's pool vehicle reservation system. In addition, Jerry kept WPCA afloat during times when the Department and its partners had dwindling resources; obtained sponsorships for the annual WPCA Clean Air Extravaganza; played a pivotal role in saving the Air Quality Hotline; and incorporated one of the Department's partners, the National Weather Service, into our Air Quality exhibit at State Fair. Jerry managed the Bio-watch program, an important national security initiative which included daily responsibilities over all 365 days per year. Through Bio-watch Jerry fostered a close working relationship with local, state and federal law enforcement representatives.

When difficult decisions or circumstances arose, Jerry often served as the voice of reason and wisdom, providing astute perspectives and thoughtful observations that few others could provide. Jerry's service to the Department and the State is deeply appreciated by every individual with whom he came in contact. Jerry was a true professional and an outstanding ambassador for Department programs.

WHEREAS, Gerald J. Medinger has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Mark J. Saunders retired from the Department of Natural Resources on March 11, 2011 with more than 35 years of dedicated and committed service to the State of Wisconsin and its' citizens.

Mark began his career with the DNR in May 1976 as a seasonal Forest Fire Control Assistant stationed in Florence County. His duties while serving in this capacity were primarily wild land fire suppression. In July 1991, Mark transferred to the Waupaca Ranger Station located at Hartman Creek State Park as a Forest Technician where he remained until his retirement. While stationed in Waupaca, Mark served as the primary fire suppression fire equipment operator until October, 1998. In November 1998, Mark became the designated 'back-up' equipment operator, offering his talents in times of need to a much broader geographic area including Bowler, Keshena, Wautoma, Montello, Pembine and Florence.

In 2000, Mark's position was reclassified as a Forestry Technician – Advanced due to the expanding role and varied nature of the position which performs a wide range of both forest management and fire control duties. In addition to his fire control duties, Mark was a valued contributor to the many forest management programs including timber sale establishment and administration on state and private lands, coordinating tree seedling deliveries to private forest landowners in Waupaca County, and developing written forest management plans.

In 2004, Mark earned the coveted distinction and deserved recognition from his peers as the Forestry Technician of the Year.

Mark was well-known as a veteran wild land firefighter amongst his peers, both locally and nationally. During his career, Mark contributed to firefighting efforts in Florida, Texas and numerous other western states, and Ontario, Canada. During the period 1977 – 2009, Mark was dispatched to over fifteen 'Out-of-State' wild land fire assignments, serving in various single-resource capacities.

Mark was also known as a talented and respected coach and mentor to many forest technicians and foresters alike. His common sense approach to solving complex challenges and fairness to all earned him the respect of his co-workers, colleagues and supervisors. Mark leaves the Department with a proven track record of distinguished performance, leadership and exemplary service.

WHEREAS, Mark J. Saunders has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

David R. Schulist is retiring from the Department of Natural Resources on February 10, 2012, after completing 24 years of service to the State of Wisconsin. David began his career with the Department of Natural Resources as an Automotive Mechanic-2 at the Kettle Moraine State Forest-Northern Unit in Campbellsport. Prior to arriving at the Northern Unit, Dave was a Fleet Mechanic for two major trucking firms. In 1994 his position was reclassified as Automotive/Equipment Technician where David remained until his retirement.

Throughout his career with the DNR, David was stationed at the Northern Unit. David was certified as a welder, an ASE certified mechanic, Wildland Firefighter and held a Commercial driver's license. During his career, he was involved with the preventive maintenance, repairs and inspection of the property's vehicles, heavy equipment and other property machinery which totaled 35 vehicles at times. David also helped diagnose mechanical problems for other properties and programs within the region.

David was very meticulous in diagnosing, maintaining and repairing the vehicles in his care. Staff members relied on his advice and guidance on vehicle repairs and preventative maintenance.

All who have worked with David wish him the best for the future. The citizens of our state are indebted to David Schulist's work behind the scenes in keeping vehicles in working order to get the job at hand completed.

WHEREAS, David R. Schulist has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due a public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Barbara A. Wolf retired from the Department of Natural Resources on December 31, 2011 following 31+ years of dedicated service to the citizens of Wisconsin.

Barb began her career with the Department on September 22, 1980, as a Conservation Warden trainee for the Bureau of Law Enforcement. On October 4, 1981, she was permanently assigned to the Kenosha station in Southeast District. Early in her career, Barb's supervisors recognized her excellent communication, investigation and training skills. Barb transferred to the Conservation Warden position at the Onalaska Station, within the West Central District on February 15, 1987.

On December 17, 1989, Barb promoted to the position of Recreation Safety Specialist for the Southern District at Fitchburg. In that position she developed a very effective training program for volunteer instructors and demonstrated great enthusiasm for her role in the Department. She participated in development of the first electronic database for safety programs, and provided training on it for all front-line staff.

Barb promoted to the position of Law Enforcement Supervisor for the South Central Region's Madison Team on August 13, 2000. In that position Barb became a very valuable and dependable member of the management team, while facing some unique challenges such as law enforcement at Mazomanie Beach and fulfilling the duties of the Recreation Safety Warden for two plus years while in her supervisory role.

On February 6, 2005 Barb promoted to the position of South Central Region Enforcement Leader where she remained until her retirement. Barb took a leadership role in developing training for warden supervisors and that training was described as "a smashing success" by Barb's supervisor, and the Law Enforcement program was extremely pleased with the outcome of the training. Barb was also a valued member of the Regional Management Team and brought a unique perspective to the team and an innate sense of fairness to all parties during discussions.

Barb dedicated her entire professional life to the preservation of natural resources and the safety and well being of people. She may be retired, but her work will continue to be used in the safety education programs and it will be recognized in the lives of people who benefited from her work. She was a DOJ certified tactical instructor, and provided training at the warden recruit academy and to other credentialed and non-credentialed state employees in Professional Communications.

WHEREAS, Barbara A. Wolf has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its January 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR