

SUBJECT: Retirement Resolutions

FOR: FEBRUARY 2012 BOARD MEETING

TO BE PRESENTED BY / TITLE: Cathy Stepp, Secretary

SUMMARY:

The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. Jim Baumann	35
2. Mark S. Randall	33
3. Richard J. Randall	31

RECOMMENDATION: Adopt Retirement Resolutions for February 2012

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

APPROVED:

Bureau Director, n/a

Date

Administrator, n/a

Date

Secretary, Cathy Stepp

Date

cc: NRB Liaison
DNR Rules Coordinator

2/1/12

Retirement Resolution

Jim Baumann retired from the Department of Natural Resources in December 2011 having provided over 35 years of honorable and valuable service in improving water quality in the state. Jim completed his B.S. in Civil Engineering and M.S. in Environmental Studies at the University of Wisconsin, Madison. He began his career with the Department in August 1976 as an Environmental Engineer 1 and was crucial in the development of the state's nonpoint pollutant source abatement and watershed planning programs.

Jim was promoted to unit supervisor in the Nonpoint Source Planning Unit in 1989. He provided technical engineering direction and policy development for the Coastal Nonpoint Source Program and the Priority Watershed Planning Program. Recognized as a national leader in nonpoint source pollutant issues and skilled at tackling complex issues, Jim served as Special Assistant to several Bureau Directors from 1997 to 2011.

During 2005-2006, Jim contributed essential technical expertise and coordination of Mississippi River pollutant loading reductions proposed for Lake Pepin with the state of Minnesota and served on the multi-state Upper Mississippi River Basin Association. In 2010-2011, Jim provided critical leadership in the development of nutrient water quality standards contained in chs. NR 102 and NR 217, Wis. Adm. Code, that were adopted by the Natural Resources Board on June 23, 2010. His current supervisor, Susan Sylvester, commented, "Jim always provides thoughtful technical comments which allow us to make the best policy decisions for complex cross-program issues. He was well respected, trusted and a valued team player, by everyone who has had the honor of working with him."

WHEREAS, Jim Baumann has served the people of the State of Wisconsin faithfully and well in the performance of his duties and has earned a commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its February 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Dave Clausen, CHAIR

Retirement Resolution

Mark S. Randall retired from the Department of Natural Resources on December 30, 2011 after 33+ years of dedicated service to the State of Wisconsin.

Mark began his career September 11, 1978 as a 9-month seasonal employee, and shortly thereafter promoted to wildlife technician based out of Plymouth. Early work included setting up sharecropping contracts in Sheboygan County and the Northern Unit of the Kettle Moraine State Forest, wildlife food plot and wetland management on Sheboygan Marsh. In the fall of 1982 Mark transferred to the Mead Wildlife Area where he worked until the fall of 1985. Mark was involved in the overall operation of the 33,000 acres at the Mead-McMillan Wildlife Area Work Unit, primarily wetland flowage management and maintenance. Mark's next move was to the 80,000 acre Sandhill-Meadow Valley Work Unit. While there, Mark was responsible for directing work crews in development and maintenance projects at Sandhill. In the fall of 1993 Mark achieved his wildlife career goal when he was hired as a wildlife biologist to work on the Glacial Habitat Restoration Area out of Horicon. During his six years at Horicon Mark was involved in all aspects of the project but was very influential in the acquisition of lands in the Town of Oakfield. Mark transferred to Oshkosh in the fall of 1999 to become the Wildlife Biologist for Fond du Lac County, the county he grew up in; accomplishing a life long goal.

Mark's work in Fond du Lac County has been as varied as the County's landscape. Mark has been active in many Learn to Hunt activities involving waterfowl, wild turkey and pheasant throughout the county. He is also very active in the local Pheasant's Forever Chapter. The WinnebagoLand Conservation Alliance meets monthly and Mark has been a valuable resource to the alliance providing information about the Department and keeps the alliance aware of DNR projects in Fond du Lac County. In 2005 Mark was recognized by the Department as the Wildlife Biologist of the Year. Mark's work with law enforcement staff as well as forestry and other programs of the agency has been appreciated by all that have worked with him. Eldorado Marsh has been through a major drawdown in recent years and has been rejuvenated under Mark's management of water levels through the years.

WHEREAS, Mark S. Randall has served the people of the State of Wisconsin faithfully and well in the performance of his duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its February 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Mark a long, happy and healthy retirement, and hereby makes this commendation as part of its official records.

Natural Resources Board

David Clausen, CHAIR

Retirement Resolution

Richard J. Randall, Advanced Fisheries Management Technician for the Southern District of the Department of Natural Resources, will retire on December 27, 2011, with over 31 years of service. A life-long resident of Wisconsin, Rick devoted his entire career to ensuring the future of Wisconsin's fishing tradition.

After graduation from the University of Wisconsin – Stevens Point in 1979, Rick began his Department career as a limited-term employee with Water Resource Management in Milwaukee. In 1980, he promoted to Aquatic Biologist, working on chemical and biological monitoring of water resources in Southeast Wisconsin. In 1985, he transferred to Fisheries Operations at Eagle.

As a Fisheries Technician Rick performed duties in all areas of Fisheries Management including fish distribution, habitat improvement, fisheries surveys, chemical treatments and public outreach and education. In his 31 years Rick logged over 500,000 accident free miles while stocking millions of fish to Lake Michigan and the inland waters of Wisconsin. Rick was instrumental in the start up and operations of the Root River Steelhead Facility in Racine where millions of trout and salmon eggs are collected to sustain the Lake Michigan Fishery. Just as important, Rick mentored many now-permanent employees while on the job with the Wisconsin Department of Natural Resources. Many of these employees now serve as supervisors, biologists and technicians across the state. Always emphasizing workplace safety, Rick's crews showed a remarkable safety record.

WHEREAS, Richard J. Randall has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its February 2012 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

David Clausen, CHAIR