

NATURAL RESOURCES BOARD AGENDA ITEM

**SUBJECT:** Retirement Resolution - Randy Williams

**FOR:** MAY BOARD MEETING

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Randy Williams is retiring September 28, 2010 after 29 years of state service.

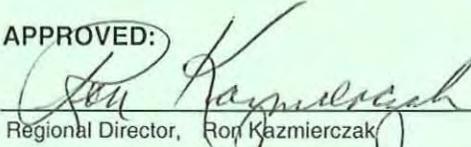
**RECOMMENDATION:** Adopt a retirement resolution for Randy Williams

**LIST OF ATTACHED MATERIALS:**

- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
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 Regional Director, Ron Kazmierczak

4/19/10  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Administrator,  
 \_\_\_\_\_  
 Secretary, Matt Frank

\_\_\_\_\_  
 Date  
5-3-10  
 \_\_\_\_\_  
 Date

cc: Laurie J. Ross - AD/8  
Todd VanDen Heuvel - NER

## *Retirement Resolution*

Randy Williams will retire from service with the Wisconsin Department of Natural Resources on September 21, 2010 with 29 years of exemplary service to citizens of the State of Wisconsin. Randy began his career with the Department as a Forester/Ranger Trainee at Tomahawk. His first permanent assignment was as the Forester/Ranger at Necedah, where his job duties included being the Superintendent of Buckhorn State Park. In 1986 Randy transferred to Antigo as the Accelerator Forester on the Langlade County Forest. In 1987 Randy accepted a promotion to Keshena where he assumed responsibilities as a DNR Forestry Liaison to the Menominee Indian Tribe and the Work Unit Supervisor. Randy excelled in this unique position that focused on building collaborative partnerships and assisting in managing one of Wisconsin's most famous sustainable forests. During this time, Randy participated in the development of the MTE/BIA/DNR Fire Program, contributed to the Tribal Forest Management Plan, the Continuous Forest Inventory re-measurement, the Initial stand exam, and silvicultural prescription development. During this period, Randy's passion for silviculture was evident as he authored the DNR Silvicultural Handbook Chapter on White Pine, Co-authored a paper on tip weevil effects on white pine, and developed prescription enhancements for tending and regenerating this important forest type. He was also instrumental in establishing studies on oak pruning, oak tending, butternut planting, and developing regeneration demonstration plots for white pine, red oak, yellow birch, and hemlock. The liaison position allowed Randy to develop his talents in a variety of areas including significant involvement in the tribe's public awareness activities on the forest, conducting tours and developing videos for a wide variety of groups that wanted to hear the Menominee story. Randy was instrumental in developing Tribal Youth Programs, Tribal internships, Earth Day projects, and a Nature Trail focused on providing native American school children an understanding and appreciation for their natural heritage. In 1997, Randy transferred to the Bowler Ranger Station to assume the duties of the Forester/Ranger. This position allowed him to work with private forest landowners and help them manage their Northern Hardwood forests. In 2002 he accepted a promotion to the position of Waupaca Area Forestry Leader with responsibility for supervising and coaching 22 foresters and technicians involved in Protecting and Sustainably Managing public and private Forests in a 6 County Area. Randy was instrumental in developing a strong and integrated Incident Management Team and served as Incident Commander on the Crystal Lake Project Fire in 2003. Under his direction, Structural Map Books were developed for all counties in the area, Incident Management Equipment Trailers were purchased and out-fitted, and Fire Department Training in Wildland Fire was expanded.

*WHEREAS*, Randy Williams has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

*NOW, THEREFORE*, the Natural Resources Board at its June 2010 meeting at Lake Geneva, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Jonathan P. Ela, CHAIR