

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution for James E. Friedrich

FOR: MARCH, 2010 **BOARD MEETING**

TO BE PRESENTED BY: Secretary Frank

SUMMARY:

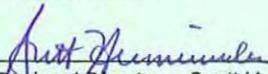
Jim Friedrich retired January 28, 2010 after more than 19 years of service to the citizens of the State of Wisconsin.

RECOMMENDATION: Adopt resolution for Jim Friedrich.

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

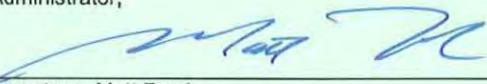
APPROVED:



Regional Director, Scott Humrickhouse

2.18.10

Date

Administrator,


Secretary, Matt Frank

Date
3-1-10

Date

cc: Laurie J. Ross - AD/8
Colleen Higgins-Eau Claire

Retirement Resolution

James E. Friedrich retired from the Department of Natural Resources on January 28, 2010, after completing more than 19 years of dedicated service to the State of Wisconsin.

Jim began his career with the Department of Natural Resources on October 8, 1990 as an Environmental Specialist Project Position, in the North East Region, working out of the Green Bay Service Center. In January 1994, Jim became a full time employee of the Department as a Wastewater Specialist, stationed in the Wisconsin Rapids Office.

Using his expertise in soils and groundwater he performed a critical role in evaluating the environmental suitability of land application activities through out Central Wisconsin. His primary focus included implementation of new program standards for land application of industrial and municipal wastewater as well as management of the District Septage Program. His work included a diverse mixture of duties ranging from education to oversight and program development.

Jim has earned the respect of his peers and the regulated community through his fair and common sense approach. As the program matured he provided important input to establish realistic field goals for the land application of wastewater and sludge. In recent years, Jim successfully managed one of the largest land application workloads in the state. With minimal resources, Jim improved the permit process and provided exceptional service to the industry. At the same time Jim initiated guidance and engaged Warden Staff in field oversight which improved program compliance. In his quiet and unassuming way Jim improved the effectiveness of the Land Application Program through out his career.

Jim Friedrich was a very experienced and knowledgeable employee. He was effective and well respected and his contributions to the statewide program are greatly appreciated. Jim's work in Central Wisconsin provided vital contributions to the reduction of watershed runoff and protection of Wisconsin's water resources.

WHEREAS, the dedication and commitment of James E. Friedrich has earned him the respect of the public, his co-workers, supervisors and associates throughout the Department;

NOW, THEREFORE, the Natural Resources Board at its March 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR