

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement resolution for Russell Wilson

FOR: 12/08/2010 **BOARD MEETING**

TO BE PRESENTED BY: Secretary Frank

SUMMARY:

This is the retirement resolution for a retiring conservation warden.

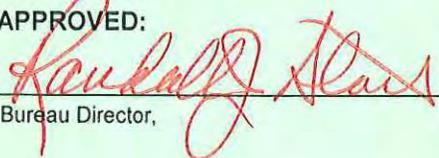
RECOMMENDATION: Approve as written

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:


 Bureau Director,

11/17/10
 Date

 Administrator,

 Secretary, Matt Frank

 Date
11-18-10
 Date

Retirement Resolution

Russell H. Wilson is retiring from the Department of Natural Resources on February 04, 2011, after completing more than 31 years of dedicated service to the State of Wisconsin.

Russell's career with the Department of Natural Resources began as a LTE, Park Ranger Law Enforcement at the Kettle Moraine State Forest (Northern Unit) from April, 1979 - November, 1983. Russell worked full time as a University Police Officer at UW Stout from December 1983 – December 1984. Russell rejoined the Department of Natural Resources as a Conservation Warden in January, 1985 and was stationed at La Crosse in March, 1986, serving as the La Crosse Conservation Warden until retirement in February, 2011.

Russell served the people and resources of Wisconsin not only through Law Enforcement but also by working with the community. Russell designed, built and distributed the first remote controlled decoy deer used by Conservation officers in 5 states. Russell started the Volunteer Mississippi River Cleanup in 1993; coordinating 18 River Cleanup's on Mississippi River pools 7 and 8. During these 18 years volunteers removed 138 tons of debris, recycled 80 tons of metal, 1,771 plastic barrels, 1,456 tires, 42 appliances 13 batteries, and 4 barrels of hazardous waste.

Russell served the Warden force as a Defense and Arrest Tactics Instructor, Field Training Officer, Chairmen of Conservation Warden Local 1215 Education Committee, and Bargaining Team representative. Russell has been recognized with several awards including a Congressional Sesquicentennial Medallion, the Mississippi Flyway Officer of the Year, and the 1994 Haskell Noyse Efficiency Award.

WHEREAS, Russell H. Wilson has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its December 8, 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Russell a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

SUBJECT: Retirement Resolution - Gregory J. Treague

FOR: DECEMBER 2010 BOARD MEETING

TO BE PRESENTED BY:
Matt Frank

SUMMARY:

Gregory J. Treague will retire after 20 years of service to the citizens of the state of Wisconsin.

RECOMMENDATION:

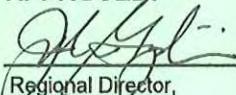
Adopt Retirement Resolution for Gregory J. Treague

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:



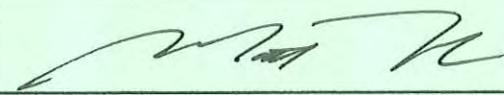
Regional Director,

10-05-2010

Date

Administrator,

Date



Secretary, Matt Frank

11-12-10

Date

cc: Laurie J. Ross - AD/8
SUSAN KRAWTZ/NOR-SPEAKER

Retirement Resolution

Gregory J. Treague retired from the Wisconsin Department of Natural Resources on January 3, 2011 after completing over 20 years of outstanding service to the people of Wisconsin.

Greg began his career with the DNR as an LTE working in the Danbury Fire Tower from 1987 through 1990 and was then hired full time as a Forest Fire Control Assistant (FFCA) at Webster. For the next 20 years Greg faithfully served the citizens of Wisconsin at the Webster Ranger Station, finishing his career as a Forestry Technician Advanced.

Greg's duties included all aspects of the forest fire program, assistance with forest management of both public and privately owned lands, as well as office administration. Throughout his career Greg became known as someone who was very reliable and that you could depend on.

The key parts of Greg's duties were in the fire management program and he was instrumental in many ways in the detection program. He played a major role in hiring and training fire lookout tower people for the entire Cumberland area dispatch group and built a new dispatch map for the area office on at least two occasions. Greg was also recognized for his many contributions over the years in developing various fire prevention displays.

Greg responded to many forest fires throughout his career and gained the experience and competence level that was appreciated by both his supervisors and peers. Of particular note was Greg's never ending attitude that he was there to serve the public and would respond to a fire call day or night, 24/7, whether on duty or not. Those personal traits served the citizens well for the last two decades.

Greg was also considered the "unofficial" station manager at Webster and he took a great deal of pride in this aspect of his job. He managed the DNR license account and customer service program at this station for many years. It was noted on several occasions in health and safety inspection reports that Greg took great pride in the buildings and grounds and Webster Ranger Station was always neat and clean.

Greg was also asked to serve on multiple interview panels over the years to hire LTEs, techs, rangers, and staff positions as he brought a respected insight to the table. This skill was also recognized by others outside of Forestry.

When not actively engaged in all the activities already mentioned Greg provided foresters with much needed assistance on both public and private forest lands.

Greg has tirelessly served the public in a spirit of professionalism, courtesy and dedication throughout his career.

WHEREAS, Greg Treague has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its December 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

SUBJECT: Retirement Resolution--Richard Hamann

FOR: DECEMBER 2010 BOARD MEETING

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Richard C. Hamann is retiring from the Department of Natural Resources on November 19, 2010, after completing more than 26 years of dedicated service to the State of Wisconsin.

RECOMMENDATION: Adopt Retirement Resolution for Richard Hamann

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

APPROVED:

Richard Doty Jr.
Bureau Director, Richard V. Doty Jr.

11/17/10
Date

Carrie J. Mickelson
Administrator, Carrie J. Mickelson

11/17/10
Date

Matt Frank
Secretary, Matt Frank

11-17-10
Date

Retirement Resolution

Richard C. Hamann retired from the Department of Natural Resources on November 19, 2010, after completing more than 26 years of dedicated service to the State of Wisconsin.

Richard began his career with the Department of Natural Resources in 1984 as a financial system application programmer/analyst. He has held many positions in the technology bureau during his time at DNR. Richard has always been a consistent voice advocating for effective customer service through effective development and use of agency information systems.

His helpful ways, unflappable problem handling and institutional knowledge will be greatly missed by the CAES division.

WHEREAS, Richard Hamann has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its December 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Richard a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

SUBJECT: Retirement Resolution - Sue Eley

FOR: DECEMBER BOARD MEETING

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Sue Eley is retiring on December 30, 2010 after 42 years of service

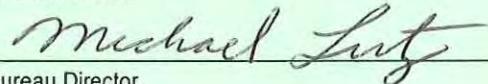
RECOMMENDATION: Adopt Retirement resolution for Sue Eley.

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:

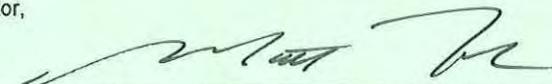


 Bureau Director,

11-11-10

 Date

 Administrator,



 Secretary, Matt Frank

 Date

11-12-10

 Date

cc: Laurie J. Ross - AD/8

Retirement Resolution

Sue Eley is retiring from the Department of Natural Resources on December 30, 2010, after completing more than 42 years of dedicated service to the State of Wisconsin.

Sue began her career with the Public Service Commission on August 16, 1969 as a program assistant.

Sue joined the Department of Natural Resources in August, 1994 as the office manager and paralegal for the Bureau of Legal Services. Her dedication and professionalism have been recognized in the form of numerous exceptional performance awards throughout her career with the State.

As office manager, Sue has been the "glue" that held the Bureau together and the "oil" that kept things operating efficiently in spite of increased workloads and limited staff resources. Sue provided excellent administrative support, making sure the Bureau operated according to Department policies and procedures and ensuring that all support service needs were met on a daily basis.

Sue professionally handled a multitude of duties from compiling court records to formatting and editing legal briefs. She ably assisted with contested case hearing preparations and tracked law suits, hearing requests and bankruptcy cases. Sue also made public hearing arrangements for the attorneys and agency staff and produced the bi-weekly hearing calendar.

Sue has been the Department's primary staff person working on collections for the Department, including initiating all small claims court cases. She monitored active DNR collection cases, including those at the Department of Revenue, the Department of Justice and HE Stark Collection Agency.

Sue had primary responsibility for monitoring the Bureau's budget on a monthly basis so that the Bureau could track the money being spent and predict its future budget needs. She was responsible for reviewing all invoices and for Wismart processing of Bureau expenditures.

Most of all, Sue's helpful ways, positive attitude and institutional knowledge will be greatly missed by the Bureau of Legal Services and the Department.

WHEREAS, Sue Eley has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its December 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, wishes Sue a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR

NATURAL RESOURCES BOARD AGENDA ITEM

SUBJECT: Retirement Resolution - Wayne Tappon

FOR: DECEMBER 2010 BOARD MEETING

TO BE PRESENTED BY: Matt Frank

SUMMARY:

Wayne Tappon will retire after 34 years of service to the citizens of the state of Wisconsin

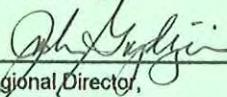
RECOMMENDATION: Adopt Retirement Resolution for Wayne Tappon

LIST OF ATTACHED MATERIALS:

- No Fiscal Estimate Required
- No Environmental Assessment or Impact Statement Required
- No Background Memo

- Yes Attached
- Yes Attached
- Yes Attached

APPROVED:



 Regional Director,

 Administrator,



 Secretary, Matt Frank

11-10-2010

 Date

 Date
 11-12-10

 Date

cc: Laurie J. Ross - AD/8
 cc: Susan Krantz - NOR/Spooner

Retirement Resolution

Wayne A. Tappon retired from the Department of Natural Resources on July 16, 2010 after 34 years of service to the State of Wisconsin.

He began his career with the Wisconsin Department of Natural Resources as a Forester on July 12, 1976. He started with a 3 month training assignment at Tomahawk with a class of 6 new forester recruits. Wayne took his first field training assignment at Wausaukee. Then in March of 1977 he received his first permanent assignment as the Poynette Ranger, but in December of that same year, Wayne made his final move with the State of Wisconsin when he transferred to a Forester position at Ladysmith.

At Ladysmith he began his work as the DNR Liaison Forester to the Rusk County Forest. For the next 33 years Wayne's primary responsibilities were administering the County Forest Law and nurturing a cooperative relationship with the Rusk County Forestry Department and Forestry Committee. He enjoyed his time managing the forest resources as he partnered with Rusk County Forest Administrators Audie Christianson and Paul Teska. They cooperated to build and manage the Rusk County Forest into a sustainable, highly productive, and economically valuable resource that not only greatly benefits the local community, but also provides benefits to broader regions of Wisconsin's economy.

Wayne established thousands of acres of timber sales, updated and maintained forest reconnaissance data and maps, and assisted on recreational projects. He was part of the initial phase of gathering forest reconnaissance information in the 1970s; and part of a group of foresters that accomplished hundreds of thousands of acres of forest recon that allowed large scale analysis of timber harvest opportunities for public landowners and also forest product industries seeking expansion opportunities.

Storms in 1991, 1994, and 2001 required significant timber salvage operations on the Rusk County Forest. Wayne was a key member of a team of State and County employees that established, sold, and oversaw the harvest of nearly 12,000 acres of wind damaged timber from these storms. The timber salvage efforts were quick, effective, and provided both a short term economic stimulus as well as long term forest management benefits.

Wayne traveled out of state for forest fire fighting duty, including trips to many of the western States, serving in positions including Situation Unit Leader, Resource Unit Leader, and in the Demobilization Unit.

Wayne can be proud of the adaptive management that was utilized over the years on the Rusk County Forest. Early in his career he managed a relatively immature forest, but over a 34 year period he adapted his planning and fieldwork to managing a maturing and valuable forest. As Wayne retires, he and his County and DNR co-workers can look at the Rusk County Forest with pride in terms of the forestry accomplishments of the past years, the excellent current health and value of the forest, and the teamwork that made it that way.

Wayne thanks for your many years of service to the people of Wisconsin, and best wishes for a long and happy retirement!

WHEREAS, Wayne Tappon has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its December 2010 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR