

**SUBJECT:** Retirement Resolution - Patrick McCutcheon

**FOR:** FEBRUARY, 2009 BOARD MEETING

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Patrick McCutcheon retired on January 2, 2009, after 30 years of service

**RECOMMENDATION:** Adopt retirement resolution for Patrick McCutcheon

**LIST OF ATTACHED MATERIALS:**

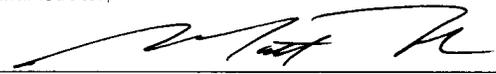
- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

**APPROVED:**

  
 \_\_\_\_\_  
 Regional Director, Lloyd L. Eagan

1/21/09  
 \_\_\_\_\_  
 Date

Administrator,  
 \_\_\_\_\_  
  
 \_\_\_\_\_  
 Secretary, Matt Frank

\_\_\_\_\_  
 Date  
2/11/09  
 \_\_\_\_\_  
 Date

cc: Laurie J. Ross - AD/8  
 Lloyd Eagan - Fitchburg  
 Eileen Pierce - Fitchburg  
 Debbie Kundert - Fitchburg

## *Retirement Resolution*

Patrick McCutcheon is retiring from the Department of Natural Resources on January 2, 2009, after completing 30 years of dedicated service to the State of Wisconsin.

Pat began his distinguished career with the Department of Natural Resources in 1977 as an LTE in the Water Program, and served in increasingly responsible positions thereafter as Environmental Enforcement Specialist in 1978, Private Water Supply Sanitarian in 1980, Solid and Hazardous Waste Investigator in 1988, Environmental Response Program Unit Leader in 1990, and Remediation and Redevelopment Team Supervisor for the South Central Region in 1995 until his retirement in 2009.

Active in the Wisconsin Science Professionals Union from 1981 to 1990, Pat served as union president for four years. During this time he participated in contract negotiations, resolution of grievances, strategic planning, and policy decisions.

Over the years, Pat played a key role in many significant environmental and programmatic accomplishments. Through his leadership, countless blighted properties were cleaned up and redeveloped, benefitting the public and the environment. As a founding member of the South Central Region Closure Committee established in 1990, he participated in contaminated site closure decisions for clean up of well over 2000 sites across the region. Notable projects that Pat was directly responsible for include the environmental approvals for the Monona Terrace Community and Convention Center and the Kohl Center, both located in Madison, WI. The clean up of the Rock Paint & Chemical site is yet another significant accomplishment for the environment in which Pat played a significant role. In addition, Pat led the Diggers Hotline initiative to provide information about contaminated sites to potential purchasers. He also fulfilled a challenging acting assignment as liaison to Department of Commerce during a time of program transition. More recently, Pat led the comprehensive efficiency review of the statewide Remediation and Redevelopment Program, producing sensible recommendations to improve the efficiency and effectiveness of the program.

Of all his accomplishments, Pat is most proud of his role in establishing the dynamic and successful South Central Region Remediation and Redevelopment Team. Over the years he personally hired, trained, and mentored each team member; fostering excellence, hard work, innovation, and team spirit. His high standards, both for himself and for those who worked with him, earned high esteem from his colleagues. "Work hard, play harder", was the motto Pat put into action each day. Pat was a long-time participant in the DNR softball league, as coach of the Sliding Morals. In addition, Pat organized lunch-hour tournaments of kickball in the snow and wiffleball in the summer sun, as well as Friday after-work Carp-a-thons at the UW Memorial Union Terrace. He will be remembered fondly by colleagues and customers alike.

**WHEREAS**, Patrick McCutcheon has been a conscientious and dedicated employee throughout his career and has earned the friendship and gratitude of his fellow employees:

**NOW, THEREFORE**, the Natural Resources Board at its February 2009 meeting at Madison, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR