

# NATURAL RESOURCES BOARD AGENDA ITEM

**SUBJECT:** Retirement Resolution - Suzan B. Acre

**FOR:** AUGUST 2009 BOARD MEETING

**TO BE PRESENTED BY:** Secretary Matt Frank

**SUMMARY:**

Suzan B. Acre is retiring July 31, 2009 after nearly 37 years of state service.

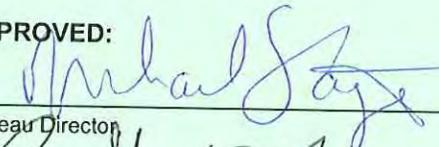
**RECOMMENDATION:** Adopt Retirement Resolution for Suzan B. Acre

**LIST OF ATTACHED MATERIALS:**

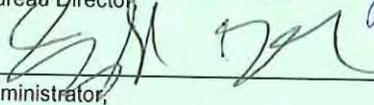
- No  Fiscal Estimate Required
- No  Environmental Assessment or Impact Statement Required
- No  Background Memo

- Yes  Attached
- Yes  Attached
- Yes  Attached

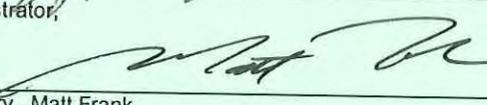
**APPROVED:**

  
 Bureau Director

7-20-2009  
 Date

  
 Administrator,

7/20/09  
 Date

  
 Secretary, Matt Frank

7-21-09  
 Date

cc: Laurie J. Ross - AD/8

## *Retirement Resolution*

Suzan B. Acre will retire from the Wisconsin Department of Natural Resources, Bureau of Fisheries Management on July 31, 2009 after 25 years with the Department and nearly 37 years of exemplary state service to the citizens and natural resources of Wisconsin and to her fellow employees. Sue's career flowed from her willingness to take on new challenges and help people systematically build better ways of doing business.

Sue's career service to Wisconsin began in 1972 in Veterans Affairs where she began as a typist. She quickly worked her way up to become an Administrative Secretary—Supervisor earning this accolade from her supervisor, "She is very willing to accept any type of work given her".

In 1978, she worked as a Legislative Secretary for Senator Kleczka and then in 1981 move to the Department of Justice as Word Processing Supervisor. Of her work there, her supervisors wrote, "Her planning, organization and control of systems is outstanding. These systems only operate in an effective and efficient manner because of the efforts of Sue."

In 1984, Sue came to the DNR as Section Chief in the Bureau of Program Services. Her first performance review ended with the comment, "It is our hope that you will remain in our employ for a long time." That hope has been well served by Sue's work for DNR ever since. 1992 Sue became an Administrative Assistant 4 in the Bureau of Waste Water where her duties included streamlining permitting systems to better serve the customer and still protect Wisconsin's waters.

Sue was instrumental in guiding DNR employees through the 1996 reorganization by facilitating teams and groups who sought to understand the challenges that the Department faced as it moved into the 21st Century. Sue's words were, "This has been an exciting time, working with people on transformation of DNR"

In 1997, Sue accepted a position with the Bureau of Fisheries Management where her knowledge of automated business process systems and her desire to help people was used to create efficient and effective systems to manage priorities, work plans, budget allocations, and project reports for state funds and grants from several different federal agencies. Her work was also instrumental in securing an Environmental Performance Partnership Agreement between the USEPA and the DNR.

Of her time of service to this state, Sue wrote, "This has been challenging and I have enjoyed it all."

WHEREAS Suzan B. Acre has been a conscientious and dedicated employee throughout her career gaining the respect and gratitude of fellow employees and earning several commendations for outstanding performance;

NOW, THEREFORE, the Natural Resources Board at its August 2009 meeting at Hayward, Wisconsin recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official record.

*Natural Resources Board*

Christine Thomas, CHAIR