Form 1100-001
(R 9/07)

NATURAL RESOURCES BOARD AGENDA ITEM

Item No. 7.A.2

SUBJECT: Retirement Resolution Alan Czeshinski

FOR: DECEMBER **BOARD MEETING**

TO BE PRESENTED BY: John Hagman, Chief of Facilties Management, Bureau Of Facilities and Lands

SUMMARY:

Al Czeshinski retired January 4, 2008 after 37 years of service

RECOMMENDATION:

LIST OF ATTACHED MATERIALS:

No	☑	Fiscal Estimate Required	Yes ☐	Attached
No	☑	Environmental Assessment or Impact Statement Required	Yes ☐	Attached
No	☑	Background Memo	Yes ☐	Attached

APPROVED:

Bureau Director, Steve Miller, Facilities and Lands — Date 10-22-07

Administrator, — Date 11/23/07

Secretary, Matt Frank — Date 11/26/07

cc: Laurie J. Ross - AD/5

Retirement Resolution

Alan L. Czeshinski retired on January 6, 2008 after completing more than thirty-seven years of service to the Department and the people of the State of Wisconsin.

Al began his state career on August 17, 1970. His first state position was as an Account Clerk in the Department of Industry, Labor and Human Relations. Al later moved to a Research Assistant position also at the Department of Industry, Labor and Human Relations.

Al joined the DNR family when he transferred to the Department of Natural Resources, Bureau of Air Pollution and Solid Waste as a Management Information Technician and Environmental Specialist on May 25, 1975.

Al became the Grant Program Information Coordinator in the Bureau of Water Grants in September of 1981 where he worked on planning and assisted in implementing the Department's various water grant programs. Al became a Program and Fiscal Analyst in the Bureau of Water Grants, now Community Financial Assistance, on May 12, 1985.

Al joined the Bureau of Facilities and Lands in July 2004 as a Budget and Policy Analyst. In this capacity, he was responsible for the Department's Recreation Program Construction Management, including State Park and other recreation facilities planning, preparation of the Six Year Facilities Plan and assisting in the preparation of the Biennial Capital Development Budget. The Facilities Management program had been given added responsibilities to oversee the Motor Boat Access Program grant planning and implementation, which under Al's leadership further emphasized an integrated approach to the management and development of DNR recreation properties and boating facilities. In particular, Al, in cooperation with the Department's Bureau of Management and Budget, was instrumental in negotiating grant agreements with the US Fish and Wildlife Service for the Motor Boat Access Program.

During the last 3 years of his career, Al provided strong leadership in developing a multi-disciplinary approach to recreation programs and resource protection, interpretation and management. Al also assisted in the development and maintenance of effective collegial relationships and local partnerships among private and government programs and staff to work together for the common interest of the DNR's Disabled Advisory Council. Al's professional and personal styles assured quality in both the financial details and the big picture of resource and facilities management and protection, while teaching those qualities to the people he worked with. The resources, facilities and finances of the State of Wisconsin have been, and will continue to be, well protected and managed due to the effort and legacy of initiatives that Al was critical in developing and implementing during his career.

WHEREAS, the dedication, professionalism, competence and people oriented approach of Alan Czeshinski have earned him the respect and admiration of the public he served and of his co-workers and associates throughout the Department;

NOW THEREFORE, the Natural Resources Board at its December 2007 meeting, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation as a part of its official records.

Natural Resources Board