

SUBJECT: Retirement Resolution - Mary Ginnebaugh

FOR: APRIL BOARD MEETING

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Mary Ginnebaugh is retiring March 31, 2010 after serving the Department for over 10 years of service.

RECOMMENDATION: Adopt Retirement Resolution for Mary Ginnebaugh

LIST OF ATTACHED MATERIALS:

- | | | | | | |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo | Yes | <input type="checkbox"/> | Attached |

APPROVED:


 Bureau Director, Ron Kazmierczak

3/10/10
 Date

 Administrator,

 Secretary, Matt Frank

 Date
3-29-10
 Date

cc: Laurie J. Ross - AD/8
 Todd VanDen Heuvel - NER

Retirement Resolution

Mary Ginnebaugh retired from the Department of Natural Resources on March 31, 2010 with more than 10 years of dedicated service to the people of the State of Wisconsin.

Mary began her career with the Department of Natural Resources in 2000 as a Risk Management Specialist 2 at the Northeast Region Headquarters in Green Bay. She remained in this position throughout her career for the Department. She also served a critical role in the Northeast region as an Employee Assistance Coordinator in assisting many employees and their families through very difficult times.

During the course of her career, Mary remained loyal, dedicated, hardworking and enthusiastic, always mindful of maintaining the safety and welfare of the employees. Throughout her career at the Department of Natural Resources, Mary worked with property managers, supervisors, and the employees as an educator and served as an invaluable resource for improving the safety of our workplace. She participated in numerous training sessions to inform all employees and assisted in numerous facility improvements. Mary was recognized for her effective training ability and communication skills and contributed to a department culture that embraces the safety of our employees.

As a well-versed and knowledgeable Specialist, Mary's common sense approach to complex safety issues and a sincere concern for employee's health and well being, she earned the respect of her co-workers, colleagues and supervisors. Mary was also influential in changing habits and opinions of the employees regarding the importance of proper safety. She leaves the Department with a proven track record of performance, leadership and exemplary service.

WHEREAS, Mary Ginnebaugh has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its April 2010 meeting at Green Bay, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Jonathan P. Ela, CHAIR