

**NATURAL RESOURCES BOARD AGENDA ITEM**

**SUBJECT:** Retirement Resolution - C. Randy Case

**FOR:** AUGUST BOARD MEETING

**TO BE PRESENTED BY:**  
Secretary Matt Frank

**SUMMARY:**

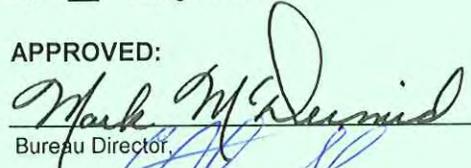
C. Randy Case is retiring after over 35 years of service in the Wisconsin Department of Natural Resources. Randy worked on industrial pretreatment as a staff person and supervisor for 23 years. For the last 12 years he has worked on voluntary mercury reduction programs that exceed results of most mandatory programs and has worked on the implementation of the nationally recognized Green Tier program. During all of those years he has distinguished himself through exceptional performance and the Department through the programs that he has delivered tangible environmental outcomes. Randy's magna cum laude credentials (recognized while a student by NASA, Argonne National Lab, Oak Ridge National Lab and Ford Foundation) with masters degrees in physics (Michigan) and botany (Iowa State) could have easily led him on a path as teacher, researcher or private sector scientist. He chose and has remained dedicated to a life of public service and environmental excellence.

**RECOMMENDATION:**

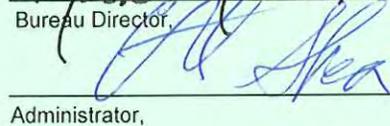
**LIST OF ATTACHED MATERIALS:**

- |    |                                     |   |     |                          |          |
|----|-------------------------------------|---|-----|--------------------------|----------|
| No | <input checked="" type="checkbox"/> | Fiscal Estimate Required                              | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Environmental Assessment or Impact Statement Required | Yes | <input type="checkbox"/> | Attached |
| No | <input checked="" type="checkbox"/> | Background Memo                                       | Yes | <input type="checkbox"/> | Attached |

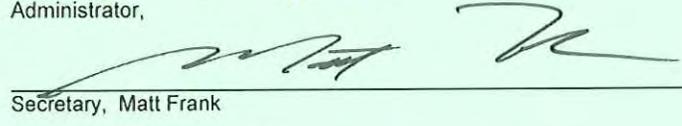
**APPROVED:**

  
Bureau Director

7.14.2009  
Date

  
Administrator

7/16/09  
Date

  
Secretary, Matt Frank

7-21-09  
Date

## *Retirement Resolution*

**WHEREAS**, C. Randy Case has served the people of the State of Wisconsin faithfully, creatively and effectively well for over 35 years in the performance of duties and has thus earned the commendation due an exemplary public employee;

Randy has protected the resources of the State of Wisconsin, created innovative programs to deliver superior environmental performance and built partnerships that have been the envy of other states and a model for national approaches. He has distinguished himself in service to the State of Wisconsin in his development of staff technical capabilities, implementation of pollution prevention strategies and creating new superior performance environmental programs.

From his initial appointment in January 1974 until April 1980 Randy served as a Natural Resources Specialist managing pollution reduction related to industrial sources. In 1980 Randy was promoted to Natural Resources and then Environmental Protection Supervisor overseeing staff implementing DNR programs to reduce industrial waste, prevent pollution and accomplish waste reduction at the source. During that time he was consistently recognized for his efficiency, environmental fee collection, mentoring other employees and his depth of technical knowledge. He was specifically recognized for his work on chromium and wastewater pollution prevention programs. He was generally recognized for his ability to work with staff to use new techniques to solve problems and numerous times for his talent for working across organizational boundaries to find solutions.

From 1997 until his retirement Randy has distinguished himself an exceptional innovator and collaborator. Randy pioneered the development of community mercury reduction that now stands as a national model. Through his work with the USEPA and other states, Randy has brought sound science to mercury management and practical approaches to mercury reduction and control. He was publicly recognized by Governor Doyle for his tireless work on mercury. Randy made pollution prevention a working concept a time when little more than a vague definition was available. Randy has been the quiet but assertive force reminding us of the environmental results that we can achieve. His legacy will be felt for generations to come.

**NOW, THEREFORE**, the Natural Resources Board at its August 2009 meeting at Hayward Wisconsin, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

*Natural Resources Board*

Christine Thomas, CHAIR