Form 1100-001
(R 9/07)

NATURAL RESOURCES BOARD AGENDA ITEM

Item No. 7.A.7

SUBJECT: Retirement of Terrence Gardon

FOR: JUNE 2008 **BOARD MEETING**

TO BE PRESENTED BY: Secretary Matt Frank

SUMMARY:

Terrence Gardon started working for the Department of Natural Resources in 1975 as an LTE Forester in Clark Co. He went on to work as a permanent employee in the solid waste, forestry, and real estate programs, as well as a Basin supervisor for a time. Terry's committment to the Department, its staff, and the natural resources made him a great peer and mentor to many employees. We wish him well in his retirement.

RECOMMENDATION: Acceptance of this retirement.

LIST OF ATTACHED MATERIALS:

No	☑	Fiscal Estimate Required	Yes	☐	Attached
No	☑	Environmental Assessment or Impact Statement Required	Yes	☐	Attached
No	☑	Background Memo	Yes	☐	Attached

APPROVED:

Regional Director, Ronald W. Kazmierczak — Date 05/14/2008

Administrator, Laurie J. Osterndorf — Date

Secretary, Matt Frank — Date 6/9/08

cc: Laurie J. Ross - AD/5

Retirement Resolution

Terrence L. Gardon started working with the Department of Natural Resources in February 1975 in Clark County after graduating from the University of Wisconsin - Stevens Point with a BS in Forestry. His first job was as an LTE CETA Forester, a special program established by the federal government in much the same way as the CCC worked. In 1976, Terry changed jobs and became an LTE and a year later a permanent employee in the solid waste program in Green Bay and Marinette.

Terry became the Forester/Ranger in Wausaukee when the post became available in 1979 and stayed in that position for over twelve years. His appreciation for resource management grew in this position. He was property manager for the Pike Wild River project, a project that stayed close to his heart for the remainder of his years with the Department.

In 1991, Terry transferred the land agent position for the Green Bay area. In that position, Terry worked with property managers and landowners to add thousands of acres to state properties and with the grants program to assist local communities to secure lands for local parks. In 2001, Terry promoted to the Land Basin Leader for the Upper Green Bay Basin, bringing him into a supervisory role for Forestry and Land Division programs. However, a little more than one year later, Terry came back to the real estate program as a result of an organizational change, but this time as the coordinator for the program in the Northeast Region. His continuous strive for excellence, conservation of pristine lands, and an eye to the future made Terry a great mentor to staff, counterparts, property managers, and supervisors alike. Terry is one of a very few employees you could count on to never let you down, always find a legal way of completing a task, volunteering for the hard work, and never saying a bad word about someone or the Department. His ethics, vision, and dedication are to be commended and something for all who follow him to strive for.

WHEREAS, Terrence L. Gardon has served the people of the State of Wisconsin faithfully and with excellence in the performance of duties and has thus earned the commendation due a truly exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2008 meeting at Waupaca, Wisconsin, recognizes such faithful service with due respect and gratitude, and hereby makes this commendation a part of its official records.

Natural Resources Board

Christine Thomas, CHAIR