

Summer Tribal Youth Program

Sample Goals and Objectives

GOALS AND OBJECTIVES

Goals – The goals are the purpose of the program or **WHY** you are doing this program. They should relate to the Summer Tribal Youth Program and not the actual projects that you are conducting as part of the program. For example, if you are having youth build fish cribs, your goal would not be to build X many fish cribs, but rather **why** you are having them build the fish cribs and what **skills** they may gain from this activity. We recommend that you have no more than 3 or 4 goals.

Below are some example goals – you are not required to use these; rather they are to help you get an idea of what a goal may look like.

- Youth have a better understanding and deeper respect for our natural resources.
- Help youth to understand the need to be good stewards of the environment.
- Introduce youth to exciting career opportunities in areas such as forestry, wildlife, fisheries, botany, and recreation.
- Youth understand the importance and value of natural resources for both present and future generations
- Youth understand culture based environmental education and stewardship.
- Youth gain a sense of ownership and pride from their work.
- Youth experience a multi-discipline approach to working in the adventurous field of natural resources management.
- Introduce youth to the variety of outdoor-based careers available in the natural resources field, and encourage them to pursue college degrees in natural resource fields.
- Youth develop positive work attitudes, work habits and behavior skills.
- Youth discover and are exposed to the fun adventures that come with natural resource management.
- Youth cultivate good working relationships and appreciate the value of teamwork.
- Youth develop a positive attitude toward the outdoors based upon environmental experiences.

Objectives – The objectives are **HOW** you plan on reaching your goals. These can include the projects the youth are working on, training, or other items that help identify that you've met the goal. Objectives are methods to **measure the success of** your project.

SAMPLE GOALS AND OBJECTIVES: Below are some sample program goals along with possible objectives.

1. Goal: Introduce youth to exciting career opportunities, such as forestry, wildlife, park and fisheries management.
Objectives:
 - Youth will work with different agencies and in different areas such as wildlife, fisheries and forestry to allow for exposure to several disciplines.
 - Youth are educated on the various natural resource fields and what type of education is needed to be successful in those fields.
 - Youth gain valuable work experience through mentoring with natural resource professionals.

2. Goal: Youth develop positive work attitudes, work habits and behavior skills.
Objectives:
 - Youth will go through an interview/selection process to be selected for this program.
 - Youth will be expected to arrive on time, be present for the entire program, actively listen and participate.
 - Youth follow through on the expectations set for them.

3. Goal: Youth develop skills needed to begin to think like a natural resource manager and balance multiple land needs and uses.
Objectives:
 - Youth can identify 3 practices to monitoring water quality and determine impacts of invasive species.
 - Youth can share with others an example of a conflict related to various users of natural resources.
 - The use of cultural stories will be used to introduce youth to environmental principles.