

**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement resolutions

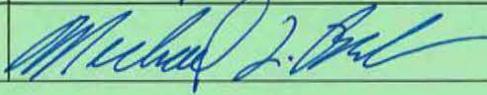
FOR: September 2015 Board meeting

TO BE PRESENTED BY: Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

| Employee | Years of Service |
|----------------------------|------------------|
| 1. Timothy Friedrich | 36 |
| 2. Judy Hayducsko | 22 |
| 3. Daniel F. Kolberg | 24 |
| 4. John (Jack) R. Sullivan | 36 |
| 5. Debra (Deb) Weidert | 33 |

RECOMMENDATION: That the Board adopt the retirement resolution(s) for September 2015.

| Approved by | Signature | Date |
|---|--|--------|
| Cathy Stepp, Secretary  |  | 8/3/15 |

Retirement Resolution

Timothy Friedrich, Natural Resources Regional Team Supervisor in Woodruff, retired from the Wisconsin Department of Natural Resources on August 21, 2015 after 36 years of dedicated service to the citizens of the State of Wisconsin.

After working as an LTE Forester in northern Wisconsin, Tim started his permanent career in 1979 in Jefferson County. He longed to be back working in the northwoods and soon transferred to Lake Tomahawk, as Forester/Ranger where he spent most of his career working in forest management and fire control. One area of work that Tim was most proud of was his official role mentoring newly hired Foresters. He also trained and coached many others and served on the Forester/Technician hiring cadre.

In 2002, Tim stepped up to a leadership role as the Headwaters Area Forestry Leader. Although he succeeded in this position, he sincerely missed working in the field and voluntarily went back to his Forester job. In 2005, he found his niche as the Oneida/Vilas Team Leader, a position where he could provide leadership, work in the field, and mentor and train staff.

Over his career Tim received several recognitions: Lands Employee of the Year - 1999, Division of Forestry Superior Team Award - 2009, and in 2014 was awarded the Division of Forestry Career Achievement Award.

WHEREAS, Timothy Friedrich has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Timothy a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Judy Hayducsko, Wastewater Engineer - Advanced in Eau Claire, retired from the Wisconsin Department of Natural Resources on September 23, 2015 after 22 years of dedicated service to the citizens of the State of Wisconsin.

Judy's career began in 1993 as an Air Management Specialist in Spooner. She was promoted to Air Management Engineer in 1994, and in 1997 she accepted a transfer to the West Central Region headquarters in Eau Claire.

In 1999, she joined the Water program as a Water Resources Engineer specializing in Storm Water Management. In 2010, she transferred to the Community Financial Assistance Loans program as a Construction Management Engineer. In this position she helped communities throughout a 22-county area of Northern, Central, and Western Wisconsin make use of the federal Clean Water Fund and Safe Drinking Water Act programs.

Judy's engineering skills, commitment to quality construction and management, and willingness to work closely with communities and consultants to achieve quality results have earned her the trust and respect of local officials and fellow professionals. Her close coordination with Storm Water, Drinking Water, and Waste Water staff aided in the development and construction of essential infrastructure that will serve the public for generations.

WHEREAS, Judy Hayducsko has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Judy a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Daniel F. Kolberg, P.E., Local Governmental Specialist in Madison, retired from the Wisconsin Department of Natural Resources on September 7, 2015 after 24 years of dedicated service to the citizens of the State of Wisconsin.

Dan's career with the Wisconsin DNR began in 1972 as an environmental engineer in the Solid Waste Section. In 1978 he was promoted to Chief of the Residuals Management and Land Disposal Section. Dan left DNR in 1981, for 19 years as an environmental consultant. He returned to DNR's Brownfields Section in 2000 as a Local Governmental Specialist for the next 15 years.

Over Dan's career, he assisted countless local governments, lenders, prospective purchasers, attorneys and environmental consultants with his vast knowledge of state and federal brownfields liability tools. Dan's unwavering patience, keen listening skills, easy teaching manner and commitment to public service have contributed to the cleanup of many brownfields. Dan bolstered his customers' confidence in owning and remediating contaminated properties, and returning the sites to productive use.

One customer commented recently, "Thank you for your great advice yesterday. I greatly appreciate, as do my clients, your expediency to calls for help and the assurance you bring to these difficult projects."

WHEREAS, Daniel F. Kolberg has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Daniel a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

John R. "Jack" Sullivan, Director of the Bureau of Science Services in Madison, retired from the Wisconsin Department of Natural Resources on June 26, 2015 after 36 years of dedicated service to the citizens of the State of Wisconsin.

Jack joined the department in October 1983 as an environmental scientist in the Bureau of Water Resources Management where he developed Wisconsin's water quality standards for toxic and organoleptic substances and chaired various technical committees, including the state's Toxic Substances Advisory Committee.

In May 1989, Jack took a supervisory position overseeing the state's water quality standards program. He held that position until October 1993, then moved to the Office of Technical Services to serve as chief of the Analytical and Statistical Services Section.

When Jack began as the science director in June 2000, he brought a clear vision for the role and structure of the recently formed bureau. Through strong leadership and hard work, Jack helped build a nationally recognized science program grounded in the principles of Wisconsin's great conservation leaders. From February 2002 to June 2004, Jack also served as the acting administrator for the Enforcement and Science Division, providing direction for all of the agency's law enforcement and science activities.

WHEREAS, John R. Sullivan has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Jack a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Debra (Deb) Weidert, Glacial Habitat Restoration Area Wildlife Technician-Advanced in Horicon, will retire from the Wisconsin Department of Natural Resources on April 6, 2016 after 33.75 years of dedicated service to the citizens of the State of Wisconsin.

Deb began her employment with the Department in 1982 in the Park and Recreation Program as a Ranger at Richard Bong Recreation Area and Pike Lake State Park and Assistant Work Unit Manager and Property Manager/Work Unit Manager at Lake Kegonsa State Park. She accepted a position as a Wildlife Technician-Advanced at Fitchburg in 2000. In May 2004, she transferred to the Wildlife Technician-Advanced position in Horicon. In 2006, she transferred to the Glacial Habitat Restoration Area Wildlife Technician-Advanced in Horicon.

Over her career, Deb has had a profound impact on the wildlife of the state through a number of wildlife habitat management projects and land acquisitions in southern Wisconsin. One of her greatest contributions is the countless hours of mentoring she provided to new employees, ensuring that future generations will continue to carry on the same land ethic that she has possessed for so many years.

Deb's dedication to the resources of the state was recognized in 2010 when she received the Wildlife Management Program Wildlife Technician of the Year Award.

WHEREAS, Debra (Deb) Weidert has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its September 2015 meeting recognizes such faithful service with due respect and gratitude, wishes Debra (Deb) a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair