

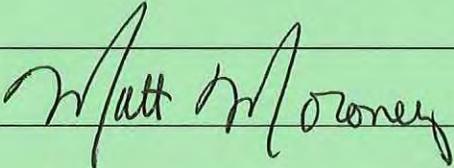
**Wisconsin Department of Natural Resources
Natural Resources Board Agenda Item**

SUBJECT: Retirement resolutions**FOR:** June 2013**TO BE PRESENTED BY:** Secretary Stepp

SUMMARY: The Department requests the following employees be recognized and commended for faithful and exemplary public service:

Employee	Years of Service
1. John R. Hammen	38
2. James A. Schmidt	34
3. Bill Smith	34

RECOMMENDATION: That the Board adopt the retirement resolutions for May 2013.

Approved by	Signature	Date
, Bureau Director N/A		
, Administrator N/A		
Cathy Stepp, Secretary		6/12/17

cc: Board Liaison - AD/8

Retirement Resolution

John R. Hammen, Air, Waste & Remediation Program Manager in Southeast Region, retired from the Wisconsin Department of Natural Resources on July 5, 2013 after 38 1/2 years of dedicated service to the citizens of the State of Wisconsin.

John began his career in January, 1975, with the Department of Industry, Labor and Human Relations. He quickly promoted into leadership positions to become the Milwaukee Job Services District Director. John accepted a transfer to the DNR in 1990, to become the Administrative Office Supervisor for then the Southeast District. Over the next 6 years, as a result of his excellent work, he was promoted to the position of Customer and Employee Services (CAES) Leader - a position certainly reflective of the work that John was known for in southeast Wisconsin. In 2009, John joined the Air, Waste & Remediation Division as the Leader for these programs in Southeast Region. John was a role model for exceptional customer service, and provided fair and responsive decisions for staff and customers. John was also known for improving how DNR did its work, leading the air permit application Lean 6 Sigma process. Through John's care for his colleagues, professionalism, humor, integrity, and dedication to the State of Wisconsin, he demonstrated that one person can make a difference.

WHEREAS, John R. Hammen has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2013 meeting recognizes such faithful service with due respect and gratitude, wishes John a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

James A. Schmidt, Remediation and Redevelopment Regional Manager in Southeast Wisconsin, retired from the Wisconsin Department of Natural Resources on December 28, 2012 after 34 years of dedicated service to the citizens of the State of Wisconsin.

Jim began his career with the Department of Natural Resources on October 2, 1978 as a Limited Term Employee in the Solid Waste Program in Milwaukee. On April 19, 1982, Jim successfully achieved a permanent position as an Environmental Specialist responsible for solid waste activities in southeast Wisconsin. Almost four years later, in early 1986, Jim was named the supervisor for solid waste activities in southeast Wisconsin. In May, 1988, Jim became the first supervisor for the department's new clean up program, again for southeast Wisconsin. As part of the agencies reorganization, Jim was retained as the southeast program manager for the new Remediation and Redevelopment Program. Jim was an original member of the agency's clean up program, representing Southeast Region for his entire career. Jim will always be remembered as a cornerstone to a great program.

WHEREAS, James A. Schmidt has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2013 meeting recognizes such faithful service with due respect and gratitude, wishes James a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair

Retirement Resolution

Bill Smith, District Program Land Manager in Spooner, retired from the Wisconsin Department of Natural Resources on April 6, 2013 after 34 years of dedicated service to the citizens of the State of Wisconsin.

Bill Smith, a career employee of the DNR - commonly regarded as one of the most talented leaders the agency has ever had. Most recently as a regional leader, his DNR career began in the north as an environmental engineer and supervisor, moved to deputy district director (1985), regional director (1990), then on to Madison as the Deputy Secretary (2003 – 2007). Bill was a resource and mentor for all those around him throughout his career. His expertise and commitment to the mission balanced seamlessly with his exceptional communication skills. He taught the value of listening with empathy and speaking with compassion.

Bill is a visionary protector of our natural resources and was a primary architect and leader working internally and externally on developing the strategic "Northern Initiatives" plan, aka "Keep the North the North". This plan served as a foundation to the development of policy that has since protected 60-plus wild lakes, established over 150,000 acres of forest easements and served as a platform for collaboration and partnerships that remain strong today.

WHEREAS, Bill Smith has served the people of the State of Wisconsin faithfully and well in the performance of duties and has thus earned the commendation due an exemplary public employee;

NOW, THEREFORE, the Natural Resources Board at its June 2013 meeting recognizes such faithful service with due respect and gratitude, wishes Bill a healthy, happy and rewarding retirement, and hereby makes this commendation a part of its official records.

Natural Resources Board

Preston D. Cole, Chair